

Bharati Vidyapeeth (Deemed To be University)



Medical College, Pune

Anti-Ragging Committee

Annual Report for 2020-2021

As per the MCI 'Regulations to curb the menace of Ragging in Medical Colleges' Anti-Ragging Committee is well established in our Medical College. Dr. R. S. Garud, Professor and Head of Anatomy Department was appointed as the chairperson of the committee for the academic year 2019-20 and 2020-21 by the principal, Bharati Vidyapeeth (deemed to be) University Medical College, Pune, Maharashtra, India. The committee was formed by consultation with the Principal as per the guidelines of the MCI Regulations.

All the members were made aware of the various Anti-Ragging Circulars and Videos issued from time to time by the University Grants Commission.

All the students and their parents admitted in this College in the academic year 2020-21 were asked to fill the online affidavit and submit the printout on plain paper in the office.

After the admission, Principal, Chairperson and the senior members of the committee delivered lectures regarding ragging menace, role of the students involved, the consequences of ragging and precautions to be taken by all the students in respect of the dangers involved in the ragging in any form.

Formal and informal meetings of all the members were conducted in the office of the chairperson throughout the academic year 2020-21 to take the review of the situation in the institution.

No untoward incident was noted throughout the year except one that occurred in the Boy's Hostel in March 2021. Separate enquiry committee was appointed by the Principal for assessment of the incident and that committee submitted the report to the principal.

The event was discussed in the Anti-ragging committee.

Anti-Ragging Committee report 2020-2021

**LIST OF ANTI-RAGGING COMMITTEE MEMBERS
2019-20 and 2020-21**

Sr. No.	Name	Designation	Department	Mobile no.
1	Dr. N. S. Mani		Principal	8130821212
2	Dr. Rajendra Garud	Chairperson	Professor & Head Anatomy	9850828257
3	Dr. Tushar Panchanadikar	Member	Professor & Head OB & Gynecology	9881001250
4	Dr. Jayashree Gothankar	Member	Professor & Head Comm. Medicine	9423037645
5	Dr. Kunda Jagdale	Member (Girls Hostel)	Associate Professor Pathology	9766693460
6	Dr. Abhijit Mane	Member (Boys Hostel)	Assistant Professor Microbiology	7875939702
7	Dr. Pranita Ashok	Member (Girls Hostel)	Associate Professor Physiology	9850062612
8	Ms. Shailaja Sawant	Member	Tutor Microbiology	7028459529
9	Mr. K. R. Kadam	Non-teaching Member	Office Superintendent	9922745911
10	Prabhdeep Singh	Student representative	Ist Semester	9837083129
11	Navya Garg	Student representative	Ist Semester	8802087876
12	Shivam Keshri	Student representative	Illrd Semester	8809298929(wa) 9304881746
13	Yash Kapoor	Student representative	Vth Semester	9920475388



Dr. R. S. Garud
Chairman-Anti-Ragging Committee

**PROFESSOR & HEAD
ANATOMY DEPARTMENT**
Bharati Vidyapeeth Deemed to be University,
Medical College, Pune-411043

Anti-Ragging Committee report 2020-2021

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PRINCIPAL
Bharati Vidyapeeth
(Deemed To be University)
Medical College
Pune-43



Bharati Vidyapeeth (Deemed To be University)

Medical College, Pune

Anti-sexual Harassment committee

Annual Report: 2020-2021

Constituted under provisions of Sexual Harassment of Women at work place (Prevention, prohibition and Redressal) Act-2013.

Composition

Sr.no	Name of Faculty
1	Dr. Shubhada Aphale
2	Dr. Varsha Kulkarni
3	Dr. Aniket Kakade
4	Dr. Manjiri Datar
5	Dr. Sujata Murarkar
6	Dr. Priyanka Murgod
7	Adv. Tejaswini Malegaonkar
8	Mrs. Archana Sawant

- Constituted Committee came into effect from 01/10/2019
- First meeting was held on 27/12/2019 at 3pm in seminar Hall B of Bharati Hospital, Pune.
- In 2020-21, students were having online classes due to pandemic & no complaints were received. Members have been conveyed about the same & no meeting of the committee was conducted.

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PRINCIPAL
Bharati Vidyapeeth
(Deemed To Be University)
Medical College
Pune-43

S. S. Aphale
26/10/2021

Bharati Hospital & Research Centre
Dr. (Mrs) S. S. Aphale
MD
Professor
Dept : Anaesthesiology
Reg. No. MMC/MCI 65451



Bharati Vidyapeeth (Deemed to be University)

Medical College, Pune

Grievance Redressal Committee

1. Member List

Sr.No	Name		Designation	Department
1.	Dr.(Col) V.P.Singh	Chairman	Professor & Head	Medicine
2.	Dr.Maitri Kaushik	Member	Professor & Head	ENT
3.	Dr.Vandana Nimbargi	Member	Professor	Obstetrics & Gynecology
4.	Dr.Lalna Takale	Member	Asso. Professor	Biochemistry

2. Meeting Report on 10th February 2020

- Meeting on 10th February 2020.
- The Committee assembled under the chairperson
- Since there were no complaints received & there were no pending cases, the meeting was closed.

3. Meeting Report on 15th October 2020

- Meeting on 15th October 2020.
- The Committee assembled under the chairperson
- Since there were no complaints received & there were no pending cases, the meeting was closed.

Grievance Redressal Committee Report 2020-2021.

NSN
PRINCIPAL
Bharati Vidyapeeth
(Deemed to Be University)
Medical College
Pune-43

V.P.Singh
DR. (COL) V.P. SINGH
MD (MEDICINE)
REG NO - 8204



Anti-Sexual Harassment Committee

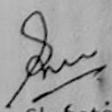
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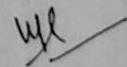
BV(DU)MCH/ICC/NABH

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MINUTES OF MEETING

Sr.No.	Point discussed	Action taken	Responsibility	Timeline
1.	Roles & Responsibilities were explained to all Committee members.	-	-	-
2	Awareness, Information of laws, complaints regarding patients should be discussed in the ICC.	Our legal adviser had a brief discussion regarding the possibilities of complaints.	Chairperson	NIL
3.	Its mandatory to conduct the quarterly meeting	On going	Quality Dept.	--
4.	One Complaint Received by female nurse against Male staff nurse	Legal expert called individually and heard allegations of both. And assured to female staff in future you will be secures and comfortable.	Chairperson	2 days


Mrs. Shweta Kulkarni
Secretary, ICC


Dr. Vidya Jadhav
Chairperson

Minutes of the Meeting

The meeting of Anti-sexual Harassment Committee was held on 01/01/2020 at 11.00 a.m. in Meeting Hall of Regional Directors office.

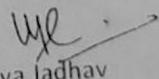
All committee members were present.

The minutes of the meeting are as follows.

- 1) A complaint received from Ms. Anjana Das, Nursing Staff against Mr. Shoeb Mulla Working in Male Surgery Ward.
- 2) After discussion with both parties separately by Legal Expert Dr. Pooja Narwadkar along with other members, following Points were found.
 - a) Mr. Shoeb Pressurized to Ms. Anjana Das for friendship through Messenger app of facebook account. (Evidences shown by her on her mobile).
 - b) Ms. Anjana Das told that he was pressurizing her repeatedly from last two days (30/12/2019, 31/12/2019) personally in hospital premises i.e. outside of Casualty, Time Office and from MSW and every now and then he was signing in illegal way which clearly indicates that sahib had done mistake.
 - c) After discussion with Shoeb separately he accepted his mistake and gave apology letter to the ICC that, henceforth in future he won't commit such kind of behavior with any Female members.
 - d) Finally legal expert gave assurance to Ms. Anjana das henceforth in future you will be Secured and comfortable.
 - e) She agreed for the same.

Conclusion:- The above matter of ICC is closed satisfactorily.


Mrs. Shweta Kulkarni
Secretary, ICC & H.R. Manager


Dr. Vidya Jadhav
Chairperson, ICC, HOD & Prof, GYn/OB.
B.V.(D.U.), M.C. & Hospital, Sangli.

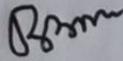
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**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)
MEDICAL COLLEGE AND HOSPITAL, SAGALI**

Date: 12.02.2019

Committee for Prevention of Sexual Harassment

Sr. No.	Name	
1.	Dr. Mrs. V. M. Jadhav	Co-ordinator
2.	Dr. N. R. Mudiraj	Warden
3.	Mrs. Pooja Narwadkar	Member
4.	Dr. S. J. Gaikwad	Member
5.	Dr. Mrs. S. A. Deshpande	Member
6.	Mrs. Shweta Kulkarni	Member
7.	Dr. Mrs. S. V. Jagtap	Warden
8.	Mr. Amey Kejariwal	Student (UG) Male
9.	Miss. Madhavi Kunte	Student (UG) Female
10.	Dr. Rasika Konduskar	PG Student


Dr. R. B. Kulkarni
Dean
Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

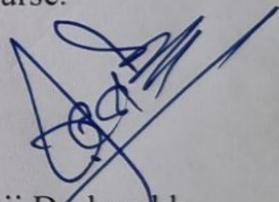
**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)
MEDICAL COLLEGE AND HOSPITAL, SAGALI**

Date: 30.12.2020

Minutes of Meeting

The members of Committee for Prevention of Sexual Harassment had a meeting on Monday 28.12.2020 in College Council Hall at 11.00 am
Following points were discussed and decisions taken during the meeting as per agenda:

1. Dr.V.M.Jadhav, Co-ordinator asked all members about the plan for awareness program regarding sexual harassment for newly admitted batch 2020-21. There was discussion regarding the inclusion of lectures in the Foundation course to sensitize the students about the topic.
2. Dr.Nitin Mudiraj suggested that as a part of this activity we can organize guest lecture for the same.
3. All the members agreed to it and it was decided to invite Dr.Pooja Narwadkar to deliver the Guest lecture during Foundation course.


Dr. Shahaji Deshmukh
Dean

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.



Prof. Dr. Shivajirao Kadam
M.Sc., Ph.D.
Chancellor

Prof. Dr. M. M. Salunkhe
M.Sc., Ph.D., F.R.S.C.
Vice Chancellor

Bharati Vidyapeeth
(Deemed to be University)
Pune, India.
Founder Chancellor : Dr. Patangrao Kadam
MEDICAL COLLEGE AND HOSPITAL, SANGLI

★ Accredited with 'A+' Grade (2017) by NAAC ★
★ Category-I University Status by UGC ★
★ NIRF Ranking - 66 ★

"Social Transformation Through Dynamic Education"



Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph.D.
Pro Vice Chancellor
Dr. Shahaji V. Deshmukh
M.S.
Dean

No. : BV(DU)/MCH/1774/2020-2021

Date : 15/02/2021

To
Advt. Dr. Mrs. Pooja Narwadkar
Principal
Bharati Vidyapeeth
Law College, Sangli

Sub.: Invitation for Lecture on Prevention of Sexual Harassment.

Dear Madam,

As per telephonic conversation, we extend our cordial invitation to you to deliver a lecture on Prevention of Sexual Harassment on Wednesday 03.02.2021 at 10:00 a.m. to 12:30 p.m. for Phase I MBBS 2020-2021 students of Bharati Vidyapeeth (Deemed to be University) Medical College and Hospital, Sangli.

We hope our association will be fruitful & encouraging.

Thanking you,

Yours sincerely,



Dr. Shahaji V. Deshmukh
Dean

Recd. Anand
Dr. Nitin Mudiraj
Professor & HOD - Anatomy &
Coordinator Foundation Course

Professor & HOD
Dept. of Anatomy
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli-416416

Sangli - Miraj Road, Sangli - 416416, Maharashtra Tel. No. : 0233-2212777 / 78 / 79 / 80 Fax No. : 0233-2212779
Email : bvumchsangli@gmail.com Website : http://mchsangli.bharativedyapeeth.edu

Bharati Vidyapeeth (Deemed to be University)
Medical College and Hospital, Sangli

Date: 15.06.2019

ANTI RAGGING COMMITTEE

Sr. No.	Name of the Members	Designation	Ph. No./ Mb. No.	Email ID
1.	Dr. Shahaji Deshmukh	Dean – BVDUMCH, Sangli	09822058045	shahaji.deshmukh@bharatividyaapeeth.edu
2.	Dr. N. R. Mudiraj	Rector – Boys Hostel	07588237855	nitin.mudiraj@bharatividyaapeeth.edu
3.	Dr. R. N. Tathe	CTO (Civil Administration)	09922416031	dtate4@gmail.com
4.	Mr. V. W. Lokhande	Police Administration	08975760443	-----
5.	Mr. Ashok Dombale	Local Media	09850768151	ashokdombale4140@gmail.com
6.	Mr. Sugam V. Shah	NGO for Youth	09689927878	sugam7878@gmail.com
7.	Dr. Mrs. Y. R. Kadam	Faculty Female	09890941745	yugakadam2011@rediffmail.com
8.	Dr. Anil Madake	Parent – Male	09860852385	anms@rediffmail.com
9.	Miss. Bhavna Nadkarri	Parent - Female	09423873260	nbhavna262@rediffmail.com
10.	Mr. Rahul Mishra	Student Male	09050960481	dr.rahul.mishra903@gmail.com
11.	Miss. Priyal Chordiya	Student Female	07597353380	-----
12.	Dr. Ninand Amanapure	Senior Student – Male	7020040312	nl.amanapure@gmail.com
13.	Dr. Rasika Konduskar	Senior Student - Female	9823979009	konduskarasika@gmail.com

Dr. Shahaji Deshmukh
Dean

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)
MEDICAL COLLEGE AND HOSPITAL, SANGLI**

Date: 28.12.2020

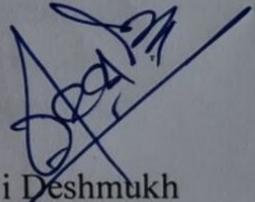
Circular

This is to inform you that there will be a meeting of all members of Anti-ragging committee on Wednesday 30.12.2020 in College Council Hall at 11.00 am

Agenda for the meeting:

1. Plan for Anti-ragging awareness program for newly admitted batch 2020-21
2. Measures to prevent any ragging
3. Any other

All members are requested to attend the meeting.


Dr. Shahaji Deshmukh
Dean

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)
MEDICAL COLLEGE AND HOSPITAL, SAGALI**

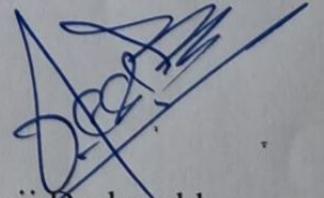
Date: 31.12.2020

Minutes of Meeting

The members of Anti-ragging committee had a meeting on Wednesday 30.12.2020 in College Council Hall at 11.00 am

Following points were discussed and decisions taken during the meeting as per agenda:

1. Dr. Shahaji Deshmukh, Dean asked all members about the plan for Anti-ragging awareness program for newly admitted batch 2020-21 – There was discussion regarding the inclusion of lectures in the Foundation course to sensitize the students about -What is ragging and the Anti-ragging campaign.
2. Dr. Nitin Mudiraj suggested that as a part of measures to prevent any ragging, we can do the following – we will request senior students and there will be senior student in-charge who will be vigilant and inform about any suspicious activities within campus for early detection of any such cases. It was agreed by all members.
3. All the members agreed that our campus is safe and there is no such event reported in past years. So it was decided that we continue the same healthy environment in future too through the co-operation of all.



Dr. Shahaji Deshmukh
Dean

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.



Bharati Vidyapeeth (Deemed to be University)
Dental College & Hospital, PUNE

Anti Ragging Committee

Date: 3rd June 2020

Minutes of the meeting

- 1) Staff members should be divided into Anti ragging committee and squad as suggested by the chairperson of the committee.
- 2) Every staff should be allotted with some or the other duties regarding anti ragging.
- 3) Inclusion of a student member in the committee was discussed with Principal sir.
- 4) It was decided that the previous boards with Anti ragging committee and squad member's names written on them should be renewed with recent names of committee and squad Members.
- 5) One fix day of the monthly meeting should be decided.
- 6) Vigilance rounds should be taken by committee and squad members periodically at different places in and around the campus and in the hostel. The report of the same to be submitted to the co-ordinator .
- 7) Chairperson will conversate with first year students and introduce them with Anti ragging committee and squad members.

Following Members were present

<u>Sr. No.</u>	<u>Names</u>
1	Dr Rajesh Kshirsagar
2	Dr Rajshekhar Halli
2	Dr Shandilya Ramanojam
3	Dr Amod Patankar
3	Dr Samir Joshi
4	Dr Vikrant Sane
5	Dr Vikram Singh
4	Dr Sudhir Pawar
7	Dr Saurabh Khandelwal

PRINCIPAL
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(Deemed to be University)
DENTAL COLLEGE & HOSPITAL
Pune-Satara Road, Pune-411 043



Bharati Vidyapeeth (Deemed to be University)

Dental College & Hospital, PUNE

Anti Ragging Committee

Date: 7th Sept 2020

Minutes of the meeting

- 1) All the First BDS students will be sensitized to the Anti Ragging Committee
- 2) New Boards will be displayed along with contact information
- 3) Uploading of the relevant documents online to Aman movement as per the notification from Dental Council of India
- 4) Biannual uploading of Anti Ragging documents on DCI website (Apr/Oct of every year)
- 5) Any untoward incidents to be reported immediately to the Chairperson for further action.
- 6) Anti Ragging Committee meetings to be held once in three months.

Members attended meeting -

<u>Sr. No.</u>	<u>Names</u>
1	Dr Rajesh Kshirsagar
2	Dr Rajshekhar Halli
2	Dr Shandilya Ramanojam
3	Dr Amod Patankar
3	Dr Samir Joshi
4	Dr Vikrant Sane
5	Dr Vikram Singh
4	Dr Sudhir Pawar
7	Dr Saurabh Khandelwal

PRINCIPAL
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DENTAL COLLEGE & HOSPITAL
Pune-Satara Road, Pune-411 043



Prof. Dr. Shivajirao Kadam
Chancellor M.Sc., Ph.D.

Prof. Dr. M. M. Salunkhe
M.Sc., Ph.D., F.R.S.C.
Vice Chancellor

Bharati Vidyapeeth (Deemed to be University) Pune, India.

Founder Chancellor : Dr. Patangrao Kadam
DENTAL COLLEGE AND HOSPITAL, SANGLI

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- ★ Category-I University Status by UGC ★
- ★ NIRF Ranking - 62 ★

"Social Transformation Through Dynamic Education"



Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph.D.
Pro Vice Chancellor
Dr. Vidya M. Dodwad
MDS, MLD
Principal

Ref. No. : BV(DU)/DCH/SANGLI/1598/2020-21

Date : 07/09/20

CIRCULAR

All Grievance Redressal Cell Committee Members
Bharati Vidyapeeth (Deemed to be University)
Dental College & Hospital, Sangli

This is to inform that Institute Grievance Redressal Cell Committee 2020-21 has been formed according to the Annual Quality Assurance Report (AQAR). Members of the committee kindly take a note and do the needful.

GRIEVANCE REDRESSAL CELL-2020-21

Sr. No.	Name of the Member	Designation
1	Dr. Vidya Dodwad	Chairperson
2	Dr. Dayanand Huddar	Co-Ordinator
3	Dr. Manish Agarwal	Member
4	Dr. Raghvendra Adaki	Member
5	Dr. Samdisha Lulla	Student Member
6	Mr. Anuj Gandhi	Student Member


Dr. Vidya Dodwad
Principal



Sangli - Miraj Road, Sangli - 416416, Maharashtra Tel. No. : 0233-2601639, 2211323 Fax No. : 0233-2211324
Email : bvdentalsangli@yahoo.co.in / dch.sangli@bharatividyaapeeth.edu Website : http://dchsangli.bharatividyaapeeth.edu

**BHARATI VIDYAPEETH
(DEEMED To Be UNIVERSITY)
DENTAL COLLEGE AND HOSPITAL, SANGLI**

Date:-24/05/2021

MINUTES TO MEETING

- The faculty members have gathered to form a grievance and redressal cell committee.
- The following has been discussed in the meeting
 - If any untoward incident happens, staff (teaching and non-teaching), students and patients should bring to the notice of any committee members in the form of written complaint.
 - Committee member will gather information regarding the incident.
 - He / she will communicate the same with rest of the committee members.
 - Committee members will judicially go through the statement and address the issue.
 - Committee will call the meeting of stakeholder to record statement in the presence of Head of the Institution and all committee members.
 - If the complaint can't be resolved at the committee level it will be forwarded to the higher authorities for the further action.

Dr Dayanand Huddar
Dr Raghavendra Adaki
Dr Manish Agarwal




PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414

**BHARATI VIDYAPEETH
(DEEMED To Be UNIVERSITY)
DENTAL COLLEGE AND HOSPITAL, SANGLI**

Date:- 07/06/2021

MINUTES TO MEETING

- The following has been discussed in the meeting
 - There shall be a suggestion box into which the suggestions put forward by any patient may be taken into consideration after being discussed amongst the committee members.
 - The suggestion box should be opened in front of the higher authorities on weekly basis.
 - The suggestions should be verified and acknowledged.

Dr Dayanand Huddar

Dr Raghavendra Adaki

Dr Manish Agarwal




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Dental College & Hospital, Sangli-416 414

**BHARATI VIDYAPEETH
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DENTAL COLLEGE AND HOSPITAL, SANGLI**

Date:- 09/06/2021

MINUTES TO MEETING

- The following has been discussed in the meeting
 - A grievance and redressal cell register should be maintained in every department where the concerned issues with respect to patients, staff members (teaching and non-teaching) and students shall be discussed and resolved in the presence of Head of the Department and concerned staff members.

Dr Dayanand Huddar

Dr Raghavendra Adaki

Dr Manish Agarwal




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Dental College & Hospital, Sangli-416 414

**BHARATI VIDYAPEETH
(DEEMED To Be UNIVERSITY)
DENTAL COLLEGE AND HOSPITAL, SANGLI**

12/08/2021

GRIEVANCE AND REDRESSAL CELL

- If any untoward incident happens, staff (teaching and non-teaching), students and patients should bring to the notice of any committee members in the form of written complaint.
- Committee member will gather information regarding the incident.
- He / she will communicate the same with rest of the committee members.
- Committee members will judicially go through the statement and address the issue.
- Committee will call the meeting of stakeholder to record statement in the presence of Head of the Institution and all committee members.
- If the complaint can't be resolved at the committee level it will be forwarded to the higher authorities for the further action.
- Committee members will judicially go through the statement and address the issue.
- There is a suggestion box into which the suggestions put forward by any patient may be taken into consideration after being discussed amongst the committee members.
- The suggestion box should be opened in front of the higher authorities on regular basis.
- The suggestions should be verified and acknowledged.
- A grievance and redressal cell register should be maintained in every department where the concerned issues with respect to patients, staff members (teaching and non-teaching) and students shall be discussed and resolved in the presence of Head of the Department and concerned staff members.

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Dental College & Hospital, Sangli-416 414

**BHARATI VIDYAPEETH
(DEEMED To Be UNIVERSITY)
DENTAL COLLEGE AND HOSPITAL, SANGLI**

Date 25/08/2021

FORMATION OF GRIEVANCE AND REDRESSAL CELL

- Formation of grievance and redressal cell.
- Display of committee members list for better access.
- Any untoward incident happens, students should bring it to the notice through written format to any committee members.
- Committee will gather information regarding the incident and committee will call the meeting of stakeholder to record statement in the presence of head of the institution.







PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414



Prof. Dr. Shivajirao Kadam
Chancellor M.Sc., Ph.D.

Prof. Dr. M. M. Salunkhe
M.Sc., Ph.D., F.R.S.C.
Vice Chancellor

Bharati Vidyapeeth (Deemed to be University) Pune, India.

Founder Chancellor : Dr. Patangrao Kadam
DENTAL COLLEGE AND HOSPITAL, SANGLI

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"Social Transformation Through Dynamic Education"



Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph.D.
Pro Vice Chancellor

Dr. Vidya M. Dodwad
MDS, MLD
Principal

Ref. No. : BV(DU)/DCH/SANGLI/1596/2020-21

Date : 07/09/20

C I R C U L A R

All Sexual Harassment Cell Members
Bharati Vidyapeeth (Deemed to be University)
Dental College & Hospital, Sangli

This is to inform that Institute Sexual Harassment Cell Committee 2020-21 has been formed according to the Annual Quality Assurance Report (AQAR). Members of the committee kindly take a note and do the needful.

SEXUAL HARASSMENT CELL-2020-21

Sr. No.	Name of the Committee Members	Designation
1	Dr. Vidya Dodwad-(Principal)	Co-ordinator
2	Dr. Sharad Kamat	Member
3	Dr. Jiwanasha Agrawal	Member
4	Dr. Dayanand Huddar	Member
5	Dr. Mamata Kamat	Member
6	Dr. Shrivardhan Kalghatgi	Member
7	Dr. Suvarna Jadhav	Member
8	Dr. Vijay Kadam	Student Member
9	Miss. Keerthi Nair	Student Member


Dr. Vidya Dodwad
Principal



Sangli - Miraj Road, Sangli - 416416, Maharashtra Tel. No. : 0233-2601639, 2211323 Fax No. : 0233-2211324
Email : bvdentalsangli@yahoo.co.in / dch.sangli@bharativedyapeeth.edu Website : http://dchsangli.bharativedyapeeth.edu



BHARATI VIDYAPEETH
(DEEMED to be UNIVERSITY)
DENTAL COLLEGE AND HOSPITAL, SANGLI
Accredited with 'A+' Grade (2017) by NAAC

Date:-03/01/2021

C I R C U L A R

All Sexual Harassment Cell Committee Members

Bharati Vidyapeeth (Deemed to be University)

Dental College and Hospital, Sangli.

This is to inform all Sexual Harassment Cell Committee Members that the meeting is arranged on **5th January, 2021**. All the members hereby are informed to attend the meeting. There will be discussion on following agenda.

AGENDA

- 1) Planning of Guidelines and Norms against Sexual Harassment.
- 2) To Develop Principles and procedures of combating sexual harassment
- 3) To include student re-presentive in the committee

Dr. Nilima Patil
Co-ordinator



Dr. Vidya Dodwad
Principal



BHARATI VIDYAPEETH

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DENTAL COLLEGE AND HOSPITAL, SANGLI

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WOMEN COUNSELLING CELL

MINUTES OF MEETING

The minutes of reconstituted women's grievance and Sexual Harassment Cell of the college was held in principal's office to discuss the agenda. Confirmation/adaptation of UGC Guidelines on women grievance and sexual harassment in education institutions; it was decided:

1. To develop proper guidelines and norms for a policy against sexual harassment to the girl student of college and
2. To develop principles and procedures for combating sexual harassment.
3. That woman student representative is included in the committee so that girl students will be able to share with fellow students, the measures that are being taken towards sexually harassed students in the college.

Regarding matters relating to complaints, it was found that there is not a single case of sexual harassment brought to the notice of the cell so far, Redressal matter is nil.

As there was no matter to discuss, the meeting ended with vote of thanks to all the members present.

The meeting concluded by thanking everyone.

Dr. Nilima Patil
Co-ordinator



Dr. Vidya Dodwad
Principal



Home / Anti-Ragging Measures / Anti-Ragging Committee

Home
About Us
Infrastructure
Programs and Courses
POs, PSOs / Course Outcome
Admissions
Examinations Time Table
Departments
Faculty
Research Publications
e-Learning
NIRF
NAAC
Events
Camps
Alumni

Anti-ragging Committee

Anti-ragging cell in the Institute

Anti-ragging cell is already established in the Institute. Anti-ragging squad and Anti-ragging committee members are nominated periodically. The present committees are working regularly.

College fax no :	0233-2211324
Dean (Principal):	Dr. Vidya Dodwad
Dean (Principal) Mobile no :	9717447793
Wardens with mobile no :	Girl's hostel warden - Mrs. Sulbha Jagtap - 9960934137 Boy's hostel warden - Dr. Nitin Mudiraj - 9421858613
Anti-ragging helpline :	1800-180-5522
E-mail addresses :	infor@amanmovement.org / helpline@antiragging.in / helpline@antiragging.net
Emergency contact mobile (UGC) :	1. Dr. Santosh Hugar - 9923403647 (Boys) 2. Dr. Shridevi Adaki - 9028776859 (Girls)
	<ul style="list-style-type: none"> • Anti-ragging Committee and Anti-ragging Squad • Anti-ragging Committee Contact Details

Last Updated: 15 March 2018

Certificates
Anti-Ragging Measures
Anti-Ragging Committee
Anti-Ragging Committee and Anti-Ragging Squad
Anti-Ragging Committee Contact Details
Parent University
Online Fees Portal
Sitemap
Contact us



Photo Gallery



Video Gallery



Alumni Connect



Student Login



Virtual Tour



Bharati Vidyapeeth (Deemed to be University)
Dental College & Hospital, Sangli.

TOPIC :
ANTI-RAGGING
AWARENESS PROGRAM



SPEAKER:
DR. ARUN SURESH DODAMANI
Member Of Dental Council Of India,
Principal, A.C.P.M, Dental College, Dhule.

DATE :
9 WEDNESDAY 9th Jun 2021

TIME :
10:30 Am

PLATFORM :
ZOOM ID: 686 672 6880 Password: Bharati50



DR. VIDYA DODWAD
Principal,
BVDD Dental College Sangli.



GUEST:
ANIL TANPURE
Police Inspector,
Vshrambag Police Station,



GUEST:
DR. POOJA NARWADKAR
Principal,
B.V. New Law College Sangli.



GUEST:
SUBHASH KHARADE
Editor,
Dainik Sakar Newspaper

SAY NO TO RAGGING

RAGGING IS A PUNISHABLE OFFENCE!
DON'T INDULGE IN RAGGING.
DON'T BE A MUTE SPECTATOR TO RAGGING.
REPORT RAGGING INCIDENTS IMMEDIATELY.

STOP RAGGING!

WHAT IS RAGGING?
ANY ACT RESULTING IN:
✓ MENTAL / PHYSICAL / SEXUAL ABUSE
✓ VERBAL ABUSE
✓ INDICENT BEHAVIOR
✓ CRIMINAL INTENT / HARASSMENT
✓ RESTRAINT
✓ UNDERMINING HUMAN DIGNITY
✓ FINANCIAL EXPLOITATION / EXTORTION
✓ USE OF FORCE

A STUDENT INDULGING IN RAGGING CAN BE:
✓ EXPELLED FROM THE INSTITUTION
✓ KANDED FROM THE HOSTEL
✓ HIS / HER SCHOLARSHIP CAN BE WITHDRAWN
✓ DEBARRED FROM EXAMINATIONS
✓ DENIED ADMISSION TO ANY INSTITUTION
✓ PROSECUTED FOR CRIMINAL ACTS
✓ INSTITUTIONS HAVE BEEN ASKED TO FILE THE FIR WITH LOCAL POLICE AGAINST THOSE WHO RAG / ABUSE RAGGING

ARE YOU BEING RAGGED?
CONTACT THE CELL FOR ASSISTANCE
2020-21-0022 (020) 202-1000
Or Report to your local police station

JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE

RAGGING IN ANY FORM IS PUNISHABLE



महाराष्ट्र MAHARASHTRA

© 2015 ©

MU 951702

ज्या कारणासाठी ज्यांनी मुद्रांक खरेदी केले त्यांनी त्या कारणासाठी मुद्रांक खरेदी केल्यापासून ६ महिन्यात वापरणे बंधनकारक आहे.

०८ JUL 2015

फक्त प्रतिज्ञापत्रासाठी

अनु.क्र. २९७ दि. १००० मु.शु. रकम.

मुद्रांक विकत घेणाऱ्याचे नाव दीक्षा अतुल काल्भोर

पत्ता २५०, मर्चि, पुणे-४११००९

हस्ताचे नाव दीक्षा अतुल काल्भोर

दीक्षा अतुल काल्भोर

मुद्रांक विकत घेणाऱ्याची संपत्ती

राजकीय कार्यालयासमोर/न्यायालयासमोर प्रतिज्ञापत्र सादर करण्यासाठी (Bharati Vidyapeeth Deemed University) पुणे



AFFIDAVIT FORMAT

I, Miss. Diksha Atul Kalbhor, son /daughter of Mr. Atul K. Kalbhor, hereby solemnly affirm that the following statements made by me are true and correct to the best of my knowledge and belief.

- A) I am citizen of India.
- B) I have completed 17 years of age / will be completing 17 years of age on 22/8/14

- C) I have studied in class 12th in India and have passed a qualifying examination in the subject of Physics, Chemistry, and Biology individually and have obtained 50% marks together in those subjects and I have also passed in the subject of English.
- D) I have studied and understood the rules governing counseling, admission procedure fee structure and agree to abide by these rules.
- E) If admitted to any of the institutions of the Bharati Vidhyapeeth Deemed University I will abide by all its rules and regulations, especially those regarding discipline, attendance, examinations and payment of fees. I understand that failure to comply with rules and regulations will invite an appropriate disciplinary action from the intutional authorities.
- F) I will not involve myself in any action of ragging during the course of my education in this university. I understood that involvement in ragging is a cognizable offence and will result in polish action and would result into cancellation of my admission to the course.

Miss. Diksha Atul Kalbhor

Kalbhor

Name of the candidate;

Signature of the candidate

I Mr. Atul K. Kalbhor the father / mother/ daughter of Miss. Diksha Atul Kalbhor an applicant for admission to the course at Bharati Vidhyapeeth Deemed University, hereby solemnly affirm that all the above statements made by daughter are true to the best of my knowledge and belief. I have read all the rules governing the process of entrance test, counseling, admission and fee structure of the CET-II -2015 and agree with them and will abide by the rules. I will be responsible for the payment of fees on time and for her conduct.

Name of the Parents : Mr. Atul K. Kalbhor

Relationship to candidate : Father

Atul K. Kalbhor

Date: 28.07.2015.

Signature of the parent

Add. with Phone No. S.No.36/3/2/4, Shripad Apartmnet Flat No-1, Vrindavan Soc. Yashawant Nagar, Kharadi, Pune - 411014.



BEFORE ME

28/7/15
DILIP V. JEDHE
NOTARY
GOVT. OF. INDIA

NOTED AND REGISTERED AT
SERIAL NO. 915 / 2015

28 JUL 2015



Bharati Vidyapeeth

(Deemed to be University)
Pune, India

Founder Chancellor: Dr. Patangrao Kadam

Prof. Dr. Shivajirao Kadam
M.Sc., Ph. D.
Chancellor

Prof. Dr. M. M. Salunkhe
M.Sc., Ph. D., F.R.S.C.
Vice Chancellor

COLLEGE OF AYURVED, PUNE

- ★ Accredited with 'A' Grade (2017) by NAAC. ★
- ★ Category-I University status by UGC ★
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Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph. D.
Pro Vice Chancellor

Dr. Abhijit B. Patil
B.A.M.S., D.T.F.M., Ph. D.
Principal

"Social Transformation Through Dynamic Education"

5.1.4

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- **Implementation of guidelines of statutory/regulatory bodies**

The screenshot shows a web browser window with the URL bvuniversity.edu.in/index.php/students-welfare-2. The page has a blue sidebar with a menu containing: Programmes, Constituent Colleges/Institutes, Campuses, Examinations, School of Online Education, School of Distance Education, ICT Services, Research, International Students, Students Welfare, Extension Activities, Media, NIRF, and NAAC. The main content area lists several services:

- Anti-ragging Cell
- Nirbhay Kanya Abhiyan (Fearless Girl Campaign)
- Central Placement Cell
- Soft Skills Programme
- Career Guidance Scheme
- Students' Safety Insurance Scheme
- Student-related Seminar/Conferences/Workshops/Camps etc.
- Youth Festivals

Anti-ragging Cell
Bharati Vidyapeeth (Deemed to be University) has an Anti Ragging Committee headed by a senior faculty of the University. If the committee finds that prima facie there is a case of ragging on the Complaint it received, the committee will take immediate action including the filing of FIR with the local police depending on the seriousness of the case. Any student of Bharati Vidyapeeth (Deemed to be University) found indulging and / or abetting any form of ragging shall be meted out with exemplary and justifiably harsh punishment including debarment of such students from taking admissions in any institutions of higher learning in the country.

Nirbhay Kanya Abhiyan (Fearless Girl Campaign)
The main objectives of this scheme includes development of self confidence how to defend oneself in any situation, training in self defense and finally make them fearless and be ready to face any unwanted situation. The scheme is open to all lady students of constituent Units of University. The university makes available requisite funds for undertaking this activity. [Read more...](#)

Central Placement Cell
The main endeavor of CPC, Bharati Vidyapeeth (Deemed to be University) is to get students placed in reputed multinational companies, government organizations, NGO's and private sectors. All students registered with CPC will be provided placement assistance, counseling for employment and self/social entrepreneurship. CPC assures logistics support to the visiting companies at every stage of the placement process by making university infrastructure available to them. The CPC will act as an interface between the industry, institute and the students. [Read more...](#)

Soft Skills Programme
This Program includes training in Spoken English, ways and means to appear for an interview and total personality development

Link- <https://bvuniversity.edu.in/index.php/students-welfare-2>


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 043.



Bharati Vidyapeeth

(Deemed to be University)

Pune, India

Founder Chancellor: Dr. Patangrao Kadam

COLLEGE OF AYURVED, PUNE

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"Social Transformation Through Dynamic Education"

Prof. Dr. Shivajirao Kadam
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Prof. Dr. M. M. Salunkhe
M.Sc., Ph.D., F.R.S.C.
Vice Chancellor

Dr. Vishwajeet Kadam
B.Tech., MBA, Ph.D.
Pro Vice Chancellor



5.1.4

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging case

Organization wide awareness and undertakings on policies with zero tolerance

Reference Number 2377960

UNDERTAKING BY PARENT/GUARDIAN

1. I, MR. MURARI MOHAN VERMA father/mother/guardian of, ASTHA MOHAN, having been admitted to BHARATI VIDYAPEETH (DEEMED UNIVERSITY), have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly swear and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 02/02/2021
Murari Mohan Verma
 Signature of deponent
 Name : MR. MURARI MOHAN VERMA
 Address : ARAJI NO- 156 JADID BAZAR, NADESAR VARANASI

VERIFICATION
 Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.
 Verified at Pune on 02/02/2021

Signature of deponent
Murari Mohan Verma

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 043

5.1.19.
Dr APT

BHARATI VIDYAPEETH
DEEMED TO BE UNIVERSITY, PUNE (INDIA)
HOMOEOPATHIC MEDICAL COLLEGE & HOSPITAL
KATRAJ-DHANKAWADI, PUNE - 411 043.

GRIEVANCE REDRESSAL /ANTI-RAGGING CELL

AC. YEAR 2019-2020

Sr. No.	Post	Name of The Staff	Designation	Qualification
1.	Chairman	Dr. A.B.Jadhav	Principal	MD (HOM),PhD.
2.	CONVENER	Dr A.P.Talathi	ASSO. PROF	MD(HOM)
3.	Member	Dr. R.E.Shinde	ASSO. PROF	MD(HOM)
4.	Member	Mr. Vinay M. Deshpande	Jr. Clerk	
5.	Member	Dr.Surbhi Pareek	P.G. Scholar	BHMS
6.	Member	Int.Bhakti Patil	Internee	BHMS
7.	Member	Ekkirala Vyjayanti	Student (UG)	

1. In pursuance with the UGC Regulations on curbing the menace of Ragging in Higher Educations-2009, the College has set up an Anti-Ragging Committee with the faculty members of the various departments of the college guardian and legal expert from outside the College.
2. The team looks into any matters related to ragging that might happen within or outside college premises.
3. The Committee shall furnish a report of Anti Ragging measures taken by it every year in the first six months of each academic year to the Central Council, Government and University concerned.

Dr A
15/10/19

Dr. (Mh) A.P. Talathi.



Future home of something quite
cool.

If you're the **site owner**, [log in](#) to launch this site

If you are a **visitor**, check back soon.



Bharati Vidyapeeth

(Deemed to be University)
Pune, India

Founder Chancellor: Dr. Patangrao Kadam

Prof. Dr. Shivajirao Kadam
M.Sc., Ph. D.
Chancellor

Prof. Dr. M. M. Salunkhe
M.Sc., Ph. D., F.R.S.C.
Vice Chancellor

COLLEGE OF AYURVED, PUNE

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B.A.M.S., D.T.F.M., Ph. D.
Principal

"Social Transformation Through Dynamic Education"

5.1.4

The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- **Implementation of guidelines of statutory/regulatory bodies**

Students Welfare

Programmes

Constituent Colleges/Institutes

Computers

Examinations

School of Online Education

School of Distance Education

ICT Services

Research

International Students

Students Welfare

Extension Activities

Media

NIRF

NAAC

- Annual Fee Distribution (College reports)
- Anti-ragging Cell
- Nirbhay Kanya Abhiyan (Fearless Girl Campaign)
- Central Placement Cell
- Soft Skills Programme
- Career Guidance Scheme
- Students' Safety Insurance Scheme
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This Program includes training in Spoken English, ways and means to appear for an interview and total personality development

Hey! I am your virtual Admission Assistant.

ENQUIRE NOW

Link- <https://bvuniversity.edu.in/index.php/students-welfare-2>


PRINCIPAL
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Bharati Vidyapeeth

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Pro Vice Chancellor



5.1.4

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Reference Number 2377960

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Declared on 02/02/2021
Murari Mohan Verma
 Signature of deponent
 Name : MR. MURARI MOHAN VERMA
 Address : ARAJI NO- 156 JADID BAZAR, NADESAR VARANASI

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 Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.
 Verified at Pune on 02/02/2021

Signature of deponent
Murari Mohan Verma

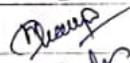
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 003

4. On orientation day of freshers 2020-2021, Mr. Dhanraj Babu was given the responsibility to prepare session on ragging. Lecture on prevention of ragging with help of ppt, Documentary film, etc
5. It was discuss various measures to be adopted to prevent ragging in the campus by making vast awareness on ragging and its effect.
6. It was told ensure that after orientation of first year students have to fill the affidavit form online. Submit the copy to office. Mr. Chandrakant Bhaudankar was given the responsibility to keep the affidavit forms and documents of activities and report writing to the secretary.

Secretary
Mr. Dhanraj Babu


Chairperson
Prof. (Mrs.) Vaishali Jadhav

MEMBERS ATTENDED THE MEETING

Sr. No	MEMBERS	SIGNATURE
1.	Prof. (Mrs.) Vaishali Jadhav	
2.	Mr. Dhanraj Babu.	
3.	Mrs. Gargee Karadkar	
4.	Mrs. Sudershna Lal	

**BHARATI VIDYAPEETH (DEEMED to be UNIVERSITY)
COLLEGE OF NURSING,
NAVI MUMBAI.
2020-2021**

**ADMISSION COMMITTEE
Third Meeting report 2020-2021**

Date: -12th March 2021

Day: -Friday

Venue: - Staff Meeting hall

Time: - 2.30 p.m. to 3. p.m.

AGENDA OF THE MEETING

1. Report on online CET examination
2. Prepare for the documents to be upload on website regarding the admission
3. Any other point with prior to permission by chairperson

MINUTES OF THE MEETING

➤ **Report on online CET examination**

- The secretary under the chairperson of principal had reported admission process of 2020-2021. It was discuss that admission of online CET examination was completed successfully.
- Total number of admissions in each course was reported
- What problem was faced during the online CET examination
- The secretary concluded said that we should need a training regarding the online CET examination and how the examinations are conducted what instructions to be given to the candidates need to be prior known to avoid confusion.

➤ **Prepare for the documents to be upload on website regarding the admission**

- The chairperson had said that to update the website regarding admission 2021-2022.
- Prepare Boucher with new member's name. Mr Dhanraj Babu will take responsibility of first year B. Sc Nursing admission. Mrs Shital Tike will be in-charge for post basic BSc nursing and for M. Sc Nursing, Mrs. Gargee Karadkar will be in-charge.

**BHARATI VIDYAPEETH (DEEMED to be UNIVERSITY)
COLLEGE OF NURSING,
NAVI MUMBAI.
2020-2021**

**ANTI - RAGGING CELL
SECOND MEETING REPORT 2020-2021**

Date: -27th November 2020
Day: -Friday
Venue: - Staff Meeting hall
Time: - 2.30 p.m. to 3. p.m.

AGENDA OF THE MEETING

1. Discussion on last meeting
2. Report the activities conducted
3. Report on the session conducted on Anti ragging menace
4. Student's feedback on ragging defaulters.
5. To prepare the website information.

MINUTES OF THE MEETING

- 1) The meeting was conducted under the chairperson Mrs. Vaishali Jadhav It was discussed on last meeting agenda, The secretary had read out the minutes and reported that under the cell various activities was conducted under college premises and was reported that ragging was not practices in any kind.
- 2) The activities which was conducted as lecture on what is ragging, aims, Types of ragging, Measures to prevent ragging and Its consequences and Punishment
- 3) The session conducted on Anti ragging menace was Street play during Welcome party. On the time of admission affidavit on 100 Rs. Stamp paper was filled and submitted to college office staff.
- 4) Student's feedback on defaulters on ragging was done periodically by the members. As one of the member are class co-ordinator of First year dept. so they assess and report that ragging is not practiced.

**BHARATI VIDYAPEETH (DEEMED to be UNIVERSITY)
COLLEGE OF NURSING,
NAVI MUMBAI.
2020-2021**

**ADMISSION COMMITTEE
Second Meeting report 2020-2021**

Date: -10th July 2020

Day: -Friday

Venue: - Staff Meeting hall

Time: - 2.30 p.m. to 3. p.m.

AGENDA OF THE MEETING

1. Discussion on last meeting agenda
2. Report the activities done
3. Prepare for the admission and counseling process
4. Maintain the records and reports of admission

MINUTES OF THE MEETING

- **Discussion on last meeting agenda**
Secretary had read last the meeting conducted. it was discuss that all activities of regarding admission, online CET examination, online admission form filled till date.
- **Report the activities done**
The secretary had said that all activities related to admission are completed properly. Candidates are reported regarding the online CET exam. Instructions related to online CET are given on website regarding the CET examination are communicated well
- **Prepare for the admission and counseling process**
The chairperson had said to prepare for the counseling session of admission process and to keep all the files of admission, admission forms, affidavit forms and other all admission process documentations to be keep in ready before date of counseling.

➤ **Any other point with prior to permission by chairperson**

- The chairperson had reported that this year the CET examination will be on online.
- We should focus more on Post basic BSc nursing and MSc nursing admission due to pandemic we need to counsel the candidates to fill the forms.
- Collect the names of candidate from various Institute of GNM School and post basic BSc nursing and B Sc Nursing alumni, hospitals staff's name for MSc nursing and find out other sources where we can get the candidate for post basic BSc and MSc nursing
- Principal madam said, we will be receiving list of names from this CET Department of 12th science students appearing
- All the candidates to be approach with the proper communication regarding CET examination 2021-2022.

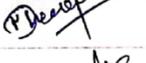


Signature of the secretary
Mr. Dhanraj Babu



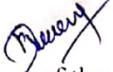
Signature of the Chairperson
Prof. (Mrs.) Vaishali Jadhav

MEMBERS ATTENDED THE MEETING

Sr. No	MEMBERS	SIGNATURE
1.	Prof. (Mrs.) Vaishali Jadhav	
2.	Mr. Dhanraj Babu.	
3.	Mrs. Gargee Karadkar	
4.	Mrs. Sudershna Lal	
5.	Mrs. Shital Tike	

• **Maintain the records and reports of admission**

It was said by the chairperson that keep all the records of the admission process to be maintained and report daily regarding the form filled by the candidates of all three courses

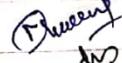


Signature of the secretary
Mr. Dhanraj Babu



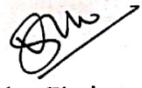
Signature of the Chairperson
Prof. (Mrs.) Vaishali Jadhav

MEMBERS ATTENDED THE MEETING

Sr. No	MEMBERS	SIGNATURE
1.	Prof. (Mrs.) Vaishali Jadhav	
2.	Mrs. Pratibha Jadhav	
3.	Mr. Dhanraj Babu.	
4.	Mrs. Gargee Karadkar	
5.	Mrs. Sudershna Lal	
6.	Mrs. Shital Tike	

- 5) Principal had instructor to make the related information upload on ragging and update on college website.

Signature of the secretary
Mr. Dhanraj Babu


Signature of the Chairperson
Prof. (Mrs.) Vaishali Jadhav

MEMBERS ATTENDED THE MEETING

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1.	Prof. (Mrs.) Vaishali Jadhav	
2.	Mr. Dhanraj Babu.	
3.	Mrs. Gargee Karadkar	
4.	Mrs. Sudershna Lal	

of good internet facility and A student should submit the CET examination on time.

- **Read out the number of forms filled in each course**

Each course coordinator had reported the number of form filled by the candidate for CET examination 2020-21 till date. it was also said by the coordinator that the team members are motivating listed candidate to fill the online form before the date of examination

- **Any other point with prior permission**

The chairperson said that all the committee members should contribute to complete the admission required seats and see that all the candidate should complete the online examination successfully.

It was also discuss that the date of CET will be attentively change, it will be depend on the pandemic situation. Communicate the candidate regarding the same when date will be announced.

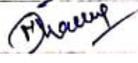
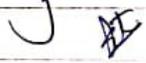

Secretary

Mr. Dhanraj Babu


Chairperson

Prof. (Mrs.) Vaishali Jadhav

MEMBERS ATTENDED THE MEETING

Sr. No	MEMBERS	SIGNATURE
1.	Prof. (Mrs.) Vaishali Jadhav	
2.	Mrs. Pratibha Jadhav	
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4.	Mrs. Gargee Karadkar	
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6.	Mrs. Shital Tike	

**BHARATI VIDYAPEETH (DEEMED to be UNIVERSITY)
COLLEGE OF NURSING,
NAVI MUMBAI.
2020-2021**

**ADMISSION COMMITTEE
First Meeting report 2020-2021**

Date: 6th June 2020

Day: -Thursday

Venue: - Staff Meeting hall

Time: - 01.00 p.m. to 2.00 p.m.

AGENDA OF THE MEETING

1. Read out last year 2019-2020 minutes report
2. Discuss on online CET examination to be conducted
3. Read out the number of forms filled in each course
4. Any other point with prior permission

MINUTES OF THE MEETING

• **Read out last year 2019-2020 minutes report**

The meeting was conducted under the chairperson Prof. (Mrs.) Vaishali Jadhav along with 8 members. The secretary had read out last year report. Reported that the committee had successfully completed the Admission of B Sc Nursing with 50 seats Post Basic B. Sc. Nursing with 5 Seats only and M Sc Nursing with 09 seats. Secretary also reported that it was a difficult task to complete the admission of Post basic and M Sc Nursing course

• **Discuss on CET examination to be conducted online**

Secretary had said that this year the examination of CET will be conducted on online bases, there will be Mock test before the final CET examination. The pattern will be similar as final CET examination. The mock test link will be shared on email of the student on which they had registered it was suggested that to guide the candidate how to login and how to click on the link and how to give the exam in a mock test. The chairperson had given the instructions that, as it will online CET examination, guide the CET candidate regarding the online examination explain each candidate regarding the laptop, software and which version needed to be download in a laptop, need

BHARATI VIDYAPEETH (DEEMED to be UNIVERSITY)
COLLEGE OF NURSING,
NAVI MUMBAI.
2020-2021

ANTI-RAGGING CELL
FIRST MEETING REPORT 2020-2021

Date: 1st October 2020

Day: -Thursday

Venue: - Staff Meeting hall

Time: - 02.00 p.m. to 2.30 p.m.

AGENDA OF THE MEETING

1. Read out last year 2019-2020 minutes report
2. To introduce the new members of Anti-ragging cell and read out the responsibilities.
3. Measures to prevent Ragging in the campus
4. Conduct session on ragging with innovative method
5. Registration online of anti-ragging undertaking (affidavit) form
6. Maintain Documents of anti-ragging cell

MINUTES OF THE MEETING

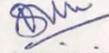
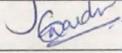
1. The meeting was conducted under the chairperson Prof. (Mrs.) Vaishali Jadhav along with 2 members. The secretary had read out last year report. Reported that the cell had taken measures to prevent ragging in the campus successfully. It was observed that not a single student had reported about ragging by seniors/staff/people in the college campus and hostel.
2. The Anti-ragging cell secretary Mr. Dhanraj Babu had introduced the new members of cell and read out the job responsibility.
3. Principal as the chairperson said that the cell should function actively. Conduct session on prevention of ragging with new innovative method and also said to fill the affidavit form online. Keep the record in administration office. Keep update on website, ICT on Guidelines of Anti ragging, Session information to be uploaded with videos.

BHARTI VIDYAPEETH DEEMED UNIVERSITY

COLLEGE OF NURSING NAVI MUMBAI

ANTI SEXUAL HARRASMENT COMMITTEE

Members present for the meeting

R. NO.	NAME	DESIGNATION	SIGN
1.	Mrs. Vaishali Jadhav.	Chairperson	
2.	Mrs. Sudershna Lal.	Secretary	
3.	Mrs. Gargi Karadkar.	Member	
4.	Mr. Vishal Powar.	Member	


(Secretary)

BHARTI VIDYAPEETH DEEMED UNIVERSITY

COLLEGE OF NURSING NAVI MUMBAI



BHARTI VIDYAPEETH DEEMED UNIVERSITY
COLLEGE OF NURSING NAVI MUMBAI
ANTI SEXUAL HARRASMENT COMMITTEE (2020-21)

Summary

Total 2 committee meetings could be conducted in this academics year and there were no sexual harassment issues identified or complaint about in this academic year.

Both the meetings were held in the presence of Chairperson, secretary and committee members.

Both the meetings have focused on empowering women in taking decisions related to their own health like vaccination as some of the students were asking parents and they were scared of taking vaccine but being health professionals students were motivated to come forward and take vaccination for their own safety. Approximately all students have taken vaccines successfully.

No any harassment issues were reported to the committee in this academic year.



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COLLEGE OF NURSING NAVI MUMBAI

ANTI SEXUAL HARRASMENT COMMITTEE (2018-19)

SECOND MEETING MINUTES

Meeting of anti sexual harassment cell was arranged under the chairperson of Principal Prof. Mrs. Vaishali Jadhav On 22nd February 2021 at 12.00 noon.

Agenda of the meeting:

1. Planning of activities related to women's health./Covid vaccination
2. Other issues.

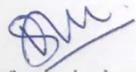
Before starting the meeting previous meeting points were discussed.

Agenda of the meeting:

1. **Agenda I:** Covid vaccination to be promoted among female faculty and students was discussed as few faculty and students have shown less interest in taking vaccine due to fear. So it was decided to promote covid vaccination drive being health professionals.
2. **Agenda II: Other issues.**
All members have discussed on the activities to be plan for future.

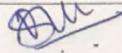
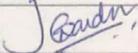
As there were no issues to discuss meeting was adjourned at 1 pm.

Minutes recorded by: Mrs. Sudersha Lal, Asst prof


Sign of principal.

ANTI SEXUAL HARRASMENT COMMITTEE

Members present for the meeting

SR. NO.	NAME	DESIGNATION	SIGN
5.	Mrs. Vaishali Jadhav.	Chairperson	
6.	Mrs. Sudershna Lal.	Secretary	
7.	Mrs. Gargee Karadkar.	Member	
8.	Mr. Vishal Powar.	Member	


(Secretary)



BHARTI VIDYAPEETH DEEMED UNIVERSITY
COLLEGE OF NURSING NAVI MUMBAI
ANTI SEXUAL HARRASMENT COMMITTEE (2020-21)

FIRST MEETING MINUTES

First meeting of anti sexual harassment cell was arranged under the chairperson of Principal Prof. Mrs. Vaishali Jadhav, on 2 Jan 2021 at 12.00 noon.

Agenda of the meeting:

1. Introduction of committee members.
2. Role & responsibility of each members.
3. Other issues.

Agenda I: Introduction of committee members and committee.

Meeting was started with the introduction of Antisexual harassment committee members. Each member has introduced their experience in area of woman empowerment and related areas. Committee secretary explained about the aims and objectives of the committee. Further discussion was done related to laws for the woman.

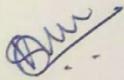
Agenda II: Role & responsibility of each member.

Responsibility of each member of committee read and discussed. Gender sensitization is important for the students and the faculty.

OTHER ISSUES:

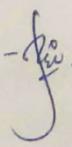
As there were no issues reported, the meeting was adjourned at 12.30 pm.

Minutes recorded by: Committee secretary



Sign of Principal

Committee secretary

Mrs. Sudersha Lal, Asst Prof. - 



BHARATI VIDYAPEETH Deemed (To Be) University
COLLEGE OF NURSING, NAVI MUMBAI
GRIEVANCE REDRESSAL CELL

2020 - 21

Date : 15/12/2020
Day : Tuesday
Venue : Seminar room, College of Nursing
Time : 12.00 - 12.30 pm
Meeting minutes

1. Follow up to identify the student's grievance incidents in college and clinicals
Discussed about how to identify the grievance reporting by students and what are the measures to reduce the grievances from the students

Decision

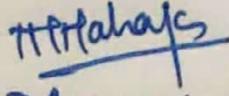
Informed the committee members to inform all faculties to have regular guidance & counseling, strict with disciplinary rules to avoid grievances from each department. Whenever the students are verbally reporting grievance to teachers, need to take in writing and make sure that all information is written properly with date, time and signature of whom soever concerned.

2. Any others matters concerned

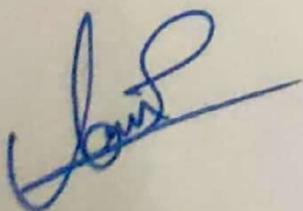
Discussed in general about developing positive work culture in organization. Upon discussion, majority suggested that undisciplined behaviour ends up in grave grievance. To curtail these issues, suggested to brush the disciplinary rules among students. The common grievances reported by students from BSc batches was regarding difficulty in traveling in public transport during clinical

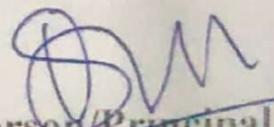
Decision

As suggested by committee members in meeting decided to develop professional code of conduct institutionally for faculty to develop a positive organizational work culture. Issued individual letters mentioning the purpose of travel for clinical posting to students. The issues resolved too.

Minutes passed by: 
Mrs. Natasha Mahajan.

Secretary:




Chairperson/Principal

**BHARATI VIDYAPEETH Deemed (To Be) University
COLLEGE OF NURSING, NAVI MUMBAI**

GRIEVANCE REDRESSAL CELL

2020 - 21

Date : 07/08/2020
Day : Friday
Venue : Seminar room, College of Nursing
Time : 2.30 - 3.00 pm

Meeting minutes

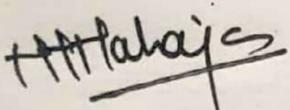
1. Orientation of members about grievance redressal cell

Mrs. Natasha Mahajan is newly added to committee. Oriented her about activities and work flow of the committee. Discussed about the process flow prepared under grievance redressal cell for the effective functioning of cell. Described about the different level of expressing grievance.

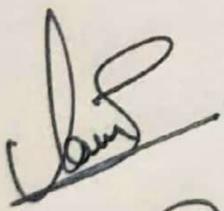
2. Planning of activity under grievance redressal cell

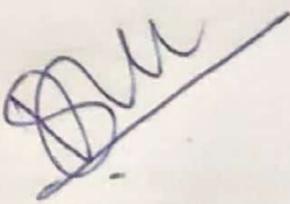
Discussed about how to tackle grievances from different department. The students should be oriented to report their issues to respective teachers or coordinators, then coordinators will report to grievance committee and then it will be discussed in the presence of principal

Minutes passed by:


Mrs. Natasha Mahajan

Secretary:


Ms. Arunima Sreeletha


Chairperson/Principal

**BHARATI VIDYAPEETH Deemed (To Be) University
COLLEGE OF NURSING, NAVI MUMBAI**

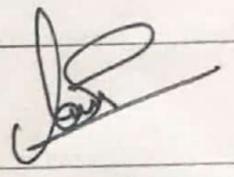
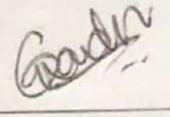
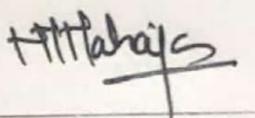
GRIEVANCE REDRESSAL CELL

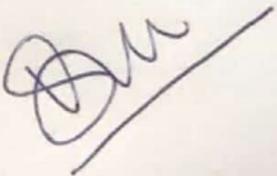
2020 - 21

Date : 07/08/2020
Day : Friday
Venue : Seminar room, College of Nursing
Time : 2.30 – 3.00 pm

Agenda

1. Orientation of members about grievance redressal cell
2. Planning of activity under grievance redressal cell

Sr. No.	Committee members	Designation	Sign
1.	Ms. Arunima Sreeletha	Secretary	
2.	Mrs. Gargee Karadkar	Member	
3.	Ms. Natasha Mahajan	Member	


Chairperson/Principal

BHARATI VIDYAPEETH Deemed (To Be) University
COLLEGE OF NURSING, NAVI MUMBAI
GRIEVANCE REDRESSAL CELL

2020 - 21

Date : 27/04/2021
Day : Tuesday
Venue : Seminar room
Time : 12.00 - 1 2.30 pm

Meeting minutes

1. Planning of grievance reporting of internal assessment

Discussed about student's grievance from all departments regarding internal assessment.
Discussed about how to collect grievance report for internal assessment.

Decision

Decided to collect grievance report regarding internal assessment in the form of google sheets.

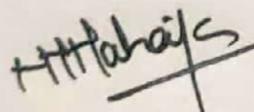
2. Review of activities of academic year 2020 -21

Reviewed all activities regarding grievance from all departments.

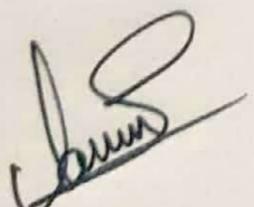
Decision

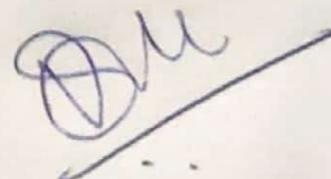
Instructed all coordinators to submit report on no grievance regarding internal assessment form via google form duly signed by coordinator.

Minutes passed by:


Ms. Natasha Mahajan

Secretary:


Ms. Arunima Sreelethe



Chairperson/Principal

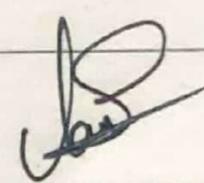
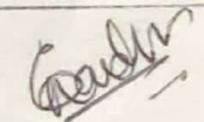
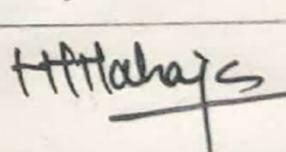
BHARATI VIDYAPEETH Deemed (To Be) University
COLLEGE OF NURSING, NAVI MUMBAI
GRIEVANCE REDRESSAL CELL

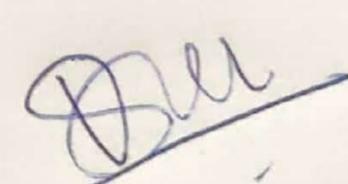
2020 - 21

Date : 27/04/2021
Day : Tuesday
Venue : Seminar room
Time : 12.00 - 12.30 pm

Agenda

1. Planning of grievance reporting of internal assessment
2. Review of activities of academic year 2020 -21

Sr. No.	Committee members	Designation	Sign
1.	Ms. Arunima Sreeletha	Secretary	
2.	Mrs. Gargee Karadkar	Member	
3.	Ms. Natasha Mahajan	Member	


Chairperson/Principal

BHARATI VIDYAPEETH Deemed (To Be) University
COLLEGE OF NURSING, NAVI MUMBAI
GRIEVANCE REDRESSAL CELL

2020 - 21

Date : 15/12/2020
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Venue : Seminar room, College of Nursing
Time : 12.00 - 12.30 pm

Meeting minutes

1. Follow up to identify the student's grievance incidents in college and clinicals
Discussed about how to identify the grievance reporting by students and what are the measures to reduce the grievances from the students

Decision

Informed the committee members to inform all faculties to have regular guidance & counseling, strict with disciplinary rules to avoid grievances from each department. Whenever the students are verbally reporting grievance to teachers, need to take in writing and make sure that all information is written properly with date, time and signature of whom soever concerned.

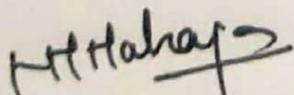
2. Any others matters concerned

Discussed in general about developing positive work culture in organization. Upon discussion, majority suggested that undisciplined behaviour ends up in grave grievance. To curtail these issues, suggested to brush the disciplinary rules among students.

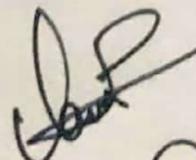
Decision

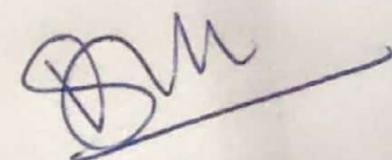
As suggested by committee members in meeting decided to develop professional code of conduct institutionally for faculty to develop a positive organizational work culture.

Minutes passed by:


Mrs. Natasha Mahajan

Secretary:


Ms. Arunima Sreelatha


Chairperson/Principal

**Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038**

Date: 23.08.2017

NOTICE

This is to inform the Committee members regarding the meeting of Student Discipline and Grievance Cell on 25 August 2017 at 4 pm in M. Pharm. Seminar Hall first floor new building to discuss on the agenda of Student Discipline and Grievance mechanism. All the members are hereby informed to take a note.


Dr. K. R. Mahadik
PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 25.08.2017

MINUTES OF MEETING

AGENDA

1. To aware regarding the functioning of Student Discipline and Grievance Cell.
2. To review periodically regarding the online grievances made.
3. To periodically check the complaint boxes by the concerned deputed teaching and non-teaching staff.

REPORT

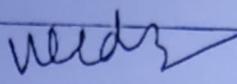
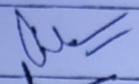
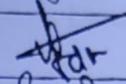
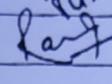
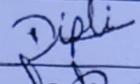
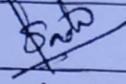
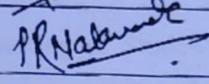
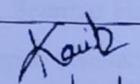
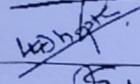
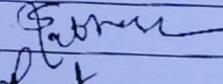
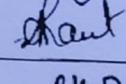
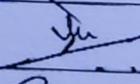
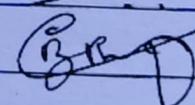
Minutes of the Student Discipline and Grievance Cell meeting held on 18.08.2018 at 04:00 pm were read and confirmed with unanimity. In the meeting various matters relating to Student Discipline and Grievance Cell were discussed and the following were resolved:

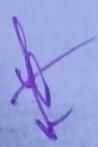
- a. To orient the students in the induction program about the discipline and grievances. To make them aware about conduct of students and grievance cell activities
- b. To orient students about the mechanism of student discipline and grievance redressal system.
- c. To periodically conduct teacher-ward meetings by the class teachers and submit report for actions.
- d. The Secretary was asked to display the list of committee members in the Student's Notice Board on every floor.
- e. To take the action as per the mechanism by discussing with higher authorities (Principal, Vice-Principal) for smooth functioning and implementing actions related to the complaints.

The meeting was ended with a vote of thanks to Chairman.

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Attended By:

Name of Members	Members	Signature
Dr. K. R. Mahadik	Chairman	
Dr. Mrs. V. B. Pokharkar	Faculty Representative	
Dr. A. P. Pawar	Faculty Representative	
Dr. R.N. Kamble	Secretary	
First Year B. Pharm	Dr. Mrs. M. R. Suryawanshi	
Second Year B. Pharm	Dr. Dipti Khanvelkar	
Third Year B. Pharm	Dr. Savita Yadav	
Final Year B. Pharm	Dr. P.R.Nalawade	
First Year M. Pharm.	Dr. Urmila Aswar	
Second Year M.Pharm.	Dr. Kavita Gajbhiye	
First Year Pharm. D.	Dr. Ashwin Mali	
Second Year Pharm. D.	Dr. Vividha Dhapate	
Third Year Pharm. D.	Mr. S. S. Pathare	
Fourth Year Pharm. D.	Mrs. Asawari Raut	
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	
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Ph.D.	Dr. C. Bothiraja	


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

Date: 14.02.2018

NOTICE

This is to inform the Committee members regarding the meeting of Student Discipline and Grievance Cell on 16 February 2018 at 4 pm in M. Pharm. Seminar Hall first floor new building to discuss on the agenda of Student Discipline and Grievance mechanism. All the members are hereby informed to take a note.


Dr. K. R. Mahadik
PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 16.02.2018

MINUTES OF MEETING

AGENDA

1. To discuss on previous meetings agenda
2. To take a review on actions taken by class coordinators for the grievances by students.

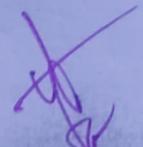
REPORT

Minutes of the Student Discipline and Grievance Cell meeting held on 17.02.2019 at 04:00 pm were read and confirmed with unanimity. In the meeting various matters relating to Student Discipline and Grievance Cell were discussed and the following were resolved:

- a. The students were made aware about this cell, functioning and mechanism of redressal through display in notice board members. The committee member details and functioning of this cell was also intimated through the induction program about the discipline and grievances.
- b. To orient students about the mechanism of student discipline and grievance redressal system.
- c. To periodically conduct teacher-ward meetings by the class teachers and submit report for actions.
- d. The Secretary had display the list of committee members in the Student's Notice Board on every floor.
- e. The members were happy to learn that the issue of minor complaints are dealt by concerned departments and class teachers effectively.

It was again reiterated that any complaints if not addressed, should be forwarded to Student Discipline and Grievance Redressal System.

The meeting was ended with a vote of thanks to Chairman.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

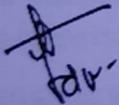
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**Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038**

Date: 16.08.2018

NOTICE

This is to inform the Committee members regarding the meeting of Student Discipline and Grievance Cell on 18 August 2018 at 4 pm in M. Pharm. Seminar Hall first floor new building to discuss on the agenda of Student Discipline and Grievance mechanism. All the members are hereby informed to take a note.



**Dr. K. R. Mahadik
PRINCIPAL**

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 18.08.2018

MINUTES OF MEETING

AGENDA

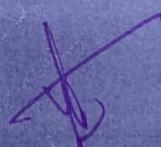
1. To aware regarding the functioning of Student Discipline and Grievance Cell.
2. To review periodically regarding the online grievances made.
3. To periodically check the complaint boxes by the concerned deputed teaching and non-teaching staff.

REPORT

Minutes of the Student Discipline and Grievance Cell meeting held on 18.08.2018 at 04:00 pm were read and confirmed with unanimity. In the meeting various matters relating to Student Discipline and Grievance Cell were discussed and the following were resolved:

- a. To orient the students in the induction program about the discipline and grievances. To make them aware about conduct of students and grievance cell activities
- b. To orient students about the mechanism of student discipline and grievance redressal system.
- c. To periodically conduct teacher-ward meetings by the class teachers and submit report for actions.
- d. The Secretary was asked to display the list of committee members in the Student's Notice Board on every floor.
- e. To take the action as per the mechanism by discussing with higher authorities (Principal, Vice-Principal) for smooth functioning and implementing actions related to the complaints.

The meeting was ended with a vote of thanks to Chairman.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Attended By:

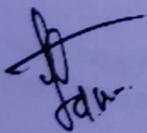
Name of Members	Members	Signature
Dr. K. R. Mahadik	Chairman	
Dr. Mrs. V. B. Pokharkar	Faculty Representative	
Dr. A. P. Pawar	Faculty Representative	
Dr. R.N. Kamble	Secretary	
First Year B. Pharm	Dr. Mrs. M. R. Suryawanshi	
Second Year B. Pharm	Dr. Dipti Khanvelkar	
Third Year B. Pharm	Dr. Savita Yadav	
Final Year B. Pharm	Dr. P.R.Nalawade	
First Year M. Pharm.	Dr. Urmila Aswar	
Second Year M.Pharm.	Dr. Kavita Gajbhiye	
First Year Pharm. D.	Dr. Ashwin Mali	
Second Year Pharm. D.	Dr. Vividha Dhapate	
Third Year Pharm. D.	Mr. S. S. Pathare	
Fourth Year Pharm. D.	Mrs. Asawari Raut	
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	
Final Year Pharm. D.	Mr. Prasanna Deshpande	
Ph.D.	Dr. C. Bothiraja	

Incharge Principal
 Bharati Vidyapeeth Deemed University
 POONA COLLEGE OF PHARMACY
 Erandwane, Pune - 411 038.

Date: 15.02.2019

NOTICE

This is to inform the Committee members regarding the meeting of Student Discipline and Grievance Cell on 17 February 2019 at 4 pm in M. Pharm. Seminar Hall first floor new building to discuss on the agenda of Student Discipline and Grievance mechanism. All the members are hereby informed to take a note.



Dr. K. R. Mahadik
PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 17.02.2019

MINUTES OF MEETING

AGENDA

1. To discuss on previous meetings agenda
2. To take a review on actions taken by class coordinators for the grievances by students.

REPORT

Minutes of the Student Discipline and Grievance Cell meeting held on 17.02.2019 at 04:00 pm were read and confirmed with unanimity. In the meeting various matters relating to Student Discipline and Grievance Cell were discussed and the following were resolved:

- a. The students were made aware about this cell, functioning and mechanism of redressal through display in notice board members. The committee member details and functioning of this cell was also intimated through the induction program about the discipline and grievances.
- b. To orient students about the mechanism of student discipline and grievance redressal system.
- c. To periodically conduct teacher-ward meetings by the class teachers and submit report for actions.
- d. The Secretary had display the list of committee members in the Student's Notice Board on every floor.
- e. The members were happy to learn that the issue of minor complaints are dealt by concerned departments and class teachers effectively.

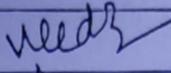
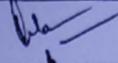
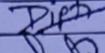
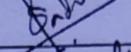
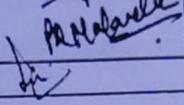
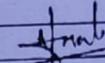
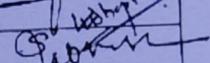
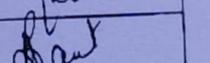
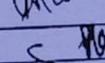
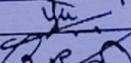
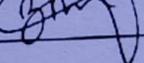
It was again reiterated that any complaints if not addressed, should be forwarded to Student Discipline and Grievance Redressal System.

The meeting was ended with a vote of thanks to Chairman.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Attended By:

Name of Members	Members	Signature
Dr. K. R. Mahadik	Chairman	
Dr. Mrs. V. B. Pokharkar	Faculty Representative	
Dr. A. P. Pawar	Faculty Representative	
Dr. R.N. Kamble	Secretary	
First Year B. Pharm	Dr. Mugdha Suryawanshi	
Second Year B. Pharm	Dr. Dipti Khanvelkar	
Third Year B. Pharm	Dr. Savita Yadav	
Final Year B. Pharm	Dr. P.R.Nalawade	
First Year M. Pharm.	Dr. Urmila Aswar	
Second Year M.Pharm.	Dr. Kavita Gajbhiye	
First Year Pharm. D.	Dr. Ashwin Mali	
Second Year Pharm. D.	Dr. Vividha Dhapate	
Third Year Pharm. D.	Mr. S. S. Pathare	
Fourth Year Pharm. D.	Mrs. Asawari Raut	
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	
Final Year Pharm. D.	Mr. Prasanna Deshpande	
Ph.D.	Dr. C. Bothiraja	


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 20.08.2019

NOTICE

This is to inform the Committee members regarding the meeting of Student Discipline and Grievance Cell on 23 August 2019 at 4 pm in M. Pharm. Seminar Hall first floor new building to discuss on the agenda of Student Discipline and Grievance mechanism. All the members are hereby informed to take a note.



Dr. K. R. Mahadik
PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 23.08.2019

MINUTES OF MEETING

AGENDA

1. To aware regarding the functioning of Student Discipline and Grievance Cell.
2. To review periodically regarding the online grievances made.
3. To periodically check the complaint boxes by the concerned deputed teaching and non-teaching staff.

REPORT

Minutes of the Student Discipline and Grievance Cell meeting held on 18.08.2018 at 04:00 pm were read and confirmed with unanimity. In the meeting various matters relating to Student Discipline and Grievance Cell were discussed and the following were resolved:

- a. To orient the students in the induction program about the discipline and grievances. To make them aware about conduct of students and grievance cell activities
- b. To orient students about the mechanism of student discipline and grievance redressal system.
- c. To periodically conduct teacher-ward meetings by the class teachers and submit report for actions.
- d. The Secretary was asked to display the list of committee members in the Student's Notice Board on every floor.
- e. To take the action as per the mechanism by discussing with higher authorities (Principal, Vice-Principal) for smooth functioning and implementing actions related to the complaints.

The meeting was ended with a vote of thanks to Chairman.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

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Attended By:

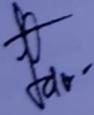
Name of Members	Members	Signature
Dr. K. R. Mahadik	Chairman	
Dr. Mrs. V. B. Pokharkar	Faculty Representative	
Dr. A. P. Pawar	Faculty Representative	
Dr. R.N. Kamble	Secretary	
First Year B. Pharm	Dr. Mrs. M. R. Suryawanshi	
Second Year B. Pharm	Dr. Dipti Khanvelkar	
Third Year B. Pharm	Dr. Savita Yadav	
Final Year B. Pharm	Dr. P.R.Nalawade	
First Year M. Pharm.	Dr. Urmila Aswar	
Second Year M.Pharm.	Dr. Kavita Gajbhiye	
First Year Pharm. D.	Dr. Ashwin Mali	
Second Year Pharm. D.	Dr. Vividha Dhapate	
Third Year Pharm. D.	Mr. S. S. Pathare	
Fourth Year Pharm. D.	Mrs. Asawari Raut	
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	
Final Year Pharm. D.	Mr. Prasanna Deshpande	
Ph.D.	Dr. C. Bothiraja	

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 11.02.2020

NOTICE

This is to inform the Committee members regarding the meeting of Student Discipline and Grievance Cell on 14 February 2020 at 4 pm in M. Pharm. Seminar Hall first floor new building to discuss on the agenda of Student Discipline and Grievance mechanism. All the members are hereby informed to take a note.



Dr. K. R. Mahadik

PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 14.02.2020

MINUTES OF MEETING

AGENDA

1. To discuss on previous meetings agenda
2. To take a review on actions taken by class coordinators for the grievances by students.

REPORT

Minutes of the Student Discipline and Grievance Cell meeting held on 17.02.2019 at 04:00 pm were read and confirmed with unanimity. In the meeting various matters relating to Student Discipline and Grievance Cell were discussed and the following were resolved:

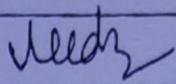
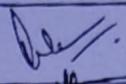
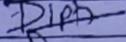
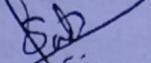
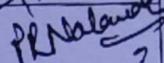
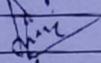
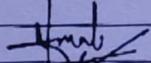
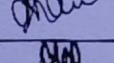
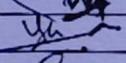
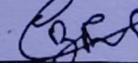
- a. The students were made aware about this cell, functioning and mechanism of redressal through display in notice board members. The committee member details and functioning of this cell was also intimated through the induction program about the discipline and grievances.
- b. To orient students about the mechanism of student discipline and grievance redressal system.
- c. To periodically conduct teacher-ward meetings by the class teachers and submit report for actions.
- d. The Secretary had display the list of committee members in the Student's Notice Board on every floor.
- e. The members were happy to learn that the issue of minor complaints are dealt by concerned departments and class teachers effectively.

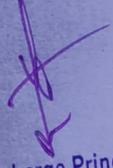
It was again reiterated that any complaints if not addressed, should be forwarded to Student Discipline and Grievance Redressal System.

The meeting was ended with a vote of thanks to Chairman.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Attended By:

Name of Members	Members	Signature
Dr. K. R. Mahadik	Chairman	
Dr. Mrs. V. B. Pokharkar	Faculty Representative	
Dr. A. P. Pawar	Faculty Representative	
Dr. R.N. Kamble	Secretary	
First Year B. Pharm	Dr. Mugdha Suryawanshi	
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Third Year Pharm. D.	Mr. S. S. Pathare	
Fourth Year Pharm. D.	Mrs. Asawari Raut PL	
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	
Final Year Pharm. D.	Mr. Prasanna Deshpande	
Ph.D.	Dr. C. Bothiraja	

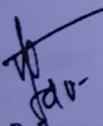

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

1
Grievance
Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

Date: 16.03.2021

NOTICE

This is to inform the Committee members regarding the meeting of Student Discipline and Grievance Cell on 20 March 2021 at 4 pm in M. Pharm. Seminar Hall first floor new building to discuss on the agenda of Student Discipline and Grievance mechanism. All the members are hereby informed to take a note.


Dr. A. P. Pawar

Incharge Principal

Bharati Vidyapeeth Deemed University
JONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 20.03.2021

MINUTES OF MEETING

AGENDA

1. To aware regarding the functioning of Student Discipline and Grievance Cell.
2. To review periodically regarding the online grievances made.
3. To periodically check the complaint boxes by the concerned deputed teaching and non-teaching staff.

REPORT

Minutes of the Student Discipline and Grievance Cell meeting held on 20-03-2021 at 04:00 pm were read and confirmed with unanimity. The meeting was chaired by our In charge -Principal Dr. A. P. Pawar. In the meeting various matters relating to Student Discipline and Grievance Cell were discussed and the following were resolved:

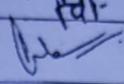
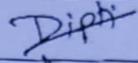
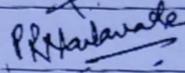
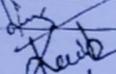
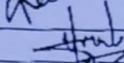
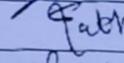
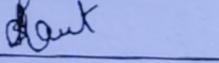
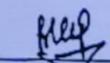
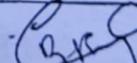
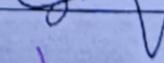
- a. To orient the students in the induction program about the discipline and grievances. To make them aware about conduct of students and grievance cell activities
- b. To orient students about the mechanism of student discipline and grievance redressal system.
- c. To periodically conduct teacher-ward meetings by the class teachers and submit report for actions.
- d. The Secretary was asked to display the list of committee members in the Student's Notice Board on every floor.
- e. To take the action as per the mechanism by discussing with higher authorities (Principal, Vice-Principal) for smooth functioning and implementing actions related to the complaints.

The meeting was ended with a vote of thanks to Chairman.



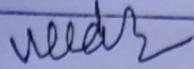
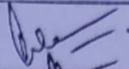
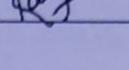
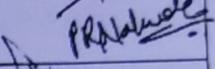
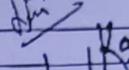
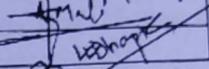
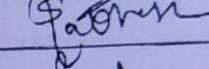
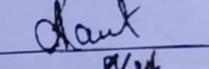
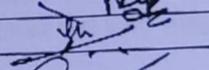
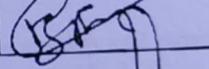
Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Attended By:

Name of Members	Members	Signature
Dr. A. P. Pawar	Principal and Chairman	
Dr. Mrs. V. B. Pokharkar	Faculty Representative	
Dr Asawai Raut	Faculty Representative	
Dr. R.N. Kamble	Secretary	
First Year B. Pharm	Dr. Mrs. M. R. Suryawanshi	
Second Year B. Pharm	Dr. Dipti Khanvelkar	
Third Year B. Pharm	Dr. Savita Yadav	
Final Year B. Pharm	Dr. P.R.Nalawade	
First Year M. Pharm.	Dr. Urmila Aswar	
Second Year M.Pharm.	Dr. Kavita Gajbhiye	
First Year Pharm. D.	Dr. Ashwin Mali	
Second Year Pharm. D.	Dr. Vividha Dhapate	
Third Year Pharm. D.	Mr. S. S. Pathare	
Fourth Year Pharm. D.	Mrs. Asawari Raut	
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	
Final Year Pharm. D.	Mr. Prasanna Deshpande	
Ph.D.	Dr. C. Bothiraja	


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandivane, Pune - 411 038.

Attended By:

Name of Members	Members	Signature
Dr. K. R. Mahadik	Chairman	
Dr. Mrs. V. B. Pokharkar	Faculty Representative	
Dr. A. P. Pawar	Faculty Representative	
Dr. R.N. Kamble	Secretary	
First Year B. Pharm	Dr. Mugdha Suryawanshi	
Second Year B. Pharm	Dr. Dipti Khanvelkar	
Third Year B. Pharm	Dr. Savita Yadav	
Final Year B. Pharm	Dr. P.R.Nalawade	
First Year M. Pharm.	Dr. Urmila Aswar	
Second Year M.Pharm.	Dr. Kavita Gajbhiye	
First Year Pharm. D.	Dr. Ashwin Mali	
Second Year Pharm. D.	Dr. Vividha Dhapate	
Third Year Pharm. D.	Mr. S. S. Pathare	
Fourth Year Pharm. D.	Mrs. Asawari Raut	
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	
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Ph.D.	Dr. C. Bothiraja	


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Students' Grievances Redressal Cell

The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the respective class coordinators through teacher-ward system or grievance cell members in person, or in consultation with the Secretary of the Students' Grievance Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Cell at office and first floor of New Building. Grievances may also be sent through e-mail to the Secretary of Students' Grievance Cell.

Aim and Objective:

The aim of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.

A Grievance Cell is constituted for the redressal of the problems reported by the Students of the College with the following objectives:

Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student-teacher relationship etc.

Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.

Suggestion / complaint Box is installed in front of the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.

Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.

Advising All the Students to refrain from inciting Students against other Students, teachers and College administration

Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.

Scope:

The cell will deal with Grievances received either in writing from the students or through a periodic conduct of teacher-ward meeting about any of the following matters:-


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Erandwane, Pune - 411 038.

Academic Matters: Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters.

Financial Matters: Related to dues and payments for various items from library, hostels etc.

Other Matters: Related to certain misgivings about conditions of sanitation, preparation of food, availability of transport, victimization by teachers etc.

Functions:

The cases will be attended promptly on receipt of written grievances from the students.

The cell formally will review all cases and will act accordingly as per the Management policy.

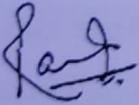
The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

Procedure for lodging complaint:

The students may feel free to put up a grievance in writing/or in the format available in the admin dept. and drop it in boxes

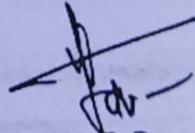
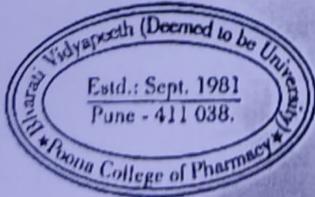
The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.

The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.



Dr. R. N. Kamble

Secretary



Dr. A. P. Pawar

Incharge Principal
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Erandwane, Pune - 411 038.



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POONA COLLEGE OF PHARMACY
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Grievance Redressal Cell Committee (2017-18)

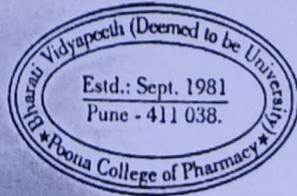
Name of Members	Members	Contact nos.	Email Ids
Dr. K. R. Mahadik	Principal & Chairman	9422029997	kr.mahadik@bharatividyaapeeth.edu
Dr. Mrs. V. B. Pokharkar	Vice Principal & Faculty Representative	9422032985	varsha.pokharkar@bharatividyaapeeth.edu
Dr. A. P. Pawar	Vice Principal & Faculty Representative	9096800845	atmaram.pawar@bharatividyaapeeth.edu
Dr. R.N. Kamble	Secretary	9881049010	ravindra.kamble@bharatividyaapeeth.edu

All Class co-coordinators (Members)

First Year B. Pharm	Dr. Mrs. M. R. Suryawanshi	9011032733	mugdha.suryawanshi@bharatividyaapeeth.edu
Second Year B. Pharm	Dr. S.S. Patil	9404262173	sharvil.patil@bharatividyaapeeth.edu
Third Year B. Pharm	Dr. Savita Yadav	8329935981	savita.yadav@bharatividyaapeeth.edu
Final Year B. Pharm	Dr. P.R.Nalawade	9823031456	pradeep.nalawade@bharatividyaapeeth.edu
First Year M. Pharm.	Dr. C. Bothiraja	9960072927	C.Bothiraja@bharatividyaapeeth.edu
Second Year M.Pharm.	Dr. Vinod Gaikwad	9890524590	Vinod.gaikwad@bharatividyaapeeth.edu
First Year Pharm. D.	Dr. Ashwin Mali	9921142214	ashwin.mali@bharatividyaapeeth.edu
Second Year Pharm. D.	Dr. Vividha Dhapate	9766514823	dhapte.vv@bharatividyaapeeth.edu
Third Year Pharm. D.	Mr. S. S. Pathare	9226479308	sandeep.pathare@bharatividyaapeeth.edu
Fourth Year Pharm. D.	Mrs. Manjusha Sajith	9730080959	Manjusha.Sajith@bharatividyaapeeth.edu
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	9960350826	bijoy.panda@bharatividyaapeeth.edu
Final Year Pharm. D.	Mrs. Sunita Pawar	9146109339	sunita.pawar@bharatividyaapeeth.edu

[Signature]
Dr. KR Mahadik
PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
 Erandwane, Pune-411 038.



[Signature]
Incharge Principal

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
 Erandwane, Pune-411 038.

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Anti Ragging

5-1-20

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

Date: 23/09/2020

ORDER

The Anti-ragging Committee has been re-constituted and will consist of the following members of the faculty and students:

Name of the Staff	Designation	Mobile No.	Email ID
Dr. A. P. Pawar	Principal, Chairman	9096800845	atmaram.pawar@bharativedyapeeth.edu
Mr. Sachin Raval	Civil Admin Representative	9822659258	sachinraval.pune@gmail.com
Mr. Manmit Raut	Police Admin Representative	9822465678	rautmanmit@gmail.com
Mr. Umesh Ghongade	Media Representative	9881099032	uvghongade@gmail.com
Mr. Methew Mattam	NGO Representative	7276115215	prog.cyda@gmail.com
Dr. V. B. Pokharkar	Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
Dr. S. S. Patil	Faculty Representative	9404262173	sharvil.patil@bharativedyapeeth.edu
Dr. A. G. Namdeo	Faculty Representative	9834479446	ajay.namdeo@bharativedyapeeth.edu
Mr. Gaurishakar Swami	Parents Representative	9420425936	g.swami2009@gmail.com
Mr. Abhishek Gupta	Representative of B. Pharm	9335100962	Abhishekguptaabhi12@gmail.com
Ms. Rashi Bajaj	Representative of M. Pharm	7828848562	Rashibajaj1822@gmail.com
Ms. Ritika Danole	Representative of Pharm D.	9145496725	ritikadanole@gmail.com
Mr. Ranjitsinh Pawar	Representative of Senior Students	9921708763	ranjeetpawar1995@gmail.com
Mr. Pradip Patil	Representative of Non-Teaching Staff	7400208679	spradeep99@rediffmail.com
Dr. R. N. Kamble	Faculty Representative and Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu

All the concerned are requested to note the same.

(Dr. A P Pawar)

Incharge Principal
Bharati Vidyapeeth Deemed University
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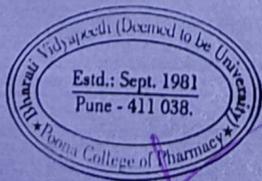
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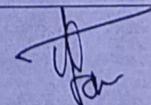
Date: 23/09/2020

NOTICE

All the students are hereby notified about the reconstituted Anti Ragging Committee. The details of Anti-Ragging Committee are as follows:

Name of the Staff	Designation	Mobile No.	Email ID
Dr. A. P. Pawar	Principal, Chairman	9096800845	atmaram.pawar@bharativedyapeeth.edu
Mr. Sachin Raval	Civil Admin Representative	9822659258	sachinraval.pune@gmail.com
Mr. Manmit Raut	Police Admin Representative	9822465678	rautmanmit@gmail.com
Mr. Umesh Ghongade	Media Representative	9881099032	uvghongade@gmail.com
Mr. Methew Mattam	NGO Representative	7276115215	prog.cyda@gmail.com
Dr. V. B. Pokharkar	Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
Dr. S. S. Patil	Faculty Representative	9404262173	sharvil.patil@bharativedyapeeth.edu
Dr. A. G. Namdeo	Faculty Representative	9834479446	ajay.namdeo@bharativedyapeeth.edu
Mr. Gaurishakar Swami	Parents Representative	9420425936	g.swami2009@gmail.com
Mr. Abhishek Gupta	Representative of B. Pharm	9335100962	Abhishekguptaabhi12@gmail.com
Ms. Rashi Bajaj	Representative of M. Pharm	7828848562	Rashibajaj1822@gmail.com
Ms. Ritika Danole	Representative of Pharm D.	9145496725	ritikadanole@gmail.com
Mr. Ranjitsinh Pawar	Representative of Senior Students	9921708763	ranjeetpawar1995@gmail.com
Mr. Pradip Patil	Representative of Non-Teaching Staff	7400208679	spradeep99@rediffmail.com
Dr. R. N. Kamble	Faculty Representative and Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu




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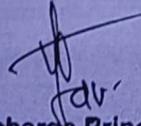
Incharge Principal
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POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

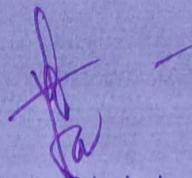
Date: 20.03.2021

NOTICE

This is to inform the Committee members and the class Representatives Students that there is a meeting on 22nd March 4.00 PM to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee by online.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 22.03.2021

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same. Discuss about the measures to be taken for prevention and prohibition of ragging in the college campus.
2. To display guidelines for anti-ragging norms on all the notice boards in each floor.
3. Posters about ragging free campus.
4. To display the contact numbers of committee members on notice boards.

REPORT

Minutes of the Anti-Ragging Committee meeting held on 22.03.2020 at 04:05pm. The meeting was chaired by our Vice-Principal Dr. V B Pokharkar. In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. To orient the students in the induction program about the evil effects of ragging. To make them aware about ragging through guiding them online videos circulated by UGC.
- b. To orient students about the policy mechanism of anti-ragging grievance redressal system.
- c. To involve senior students of each year of courses through their HODs of respective departments to inform about ragging activity at any point of time observed within premises.
- d. To create an awareness about the legal consequences of the ragging.
- e. It was decided to replace new fresh posters and anti-ragging committee list on NOTICE boards near to the classrooms of UG and PG building.
- f. To display posters at every floor.

Attended By:

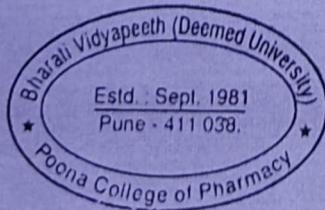
Dr. A.P. Pawar
Dr. V.B. Pokharkar
Dr. Ravindra Kumbhar
Manmit Bhat
Pradeep Patil
A. Gole

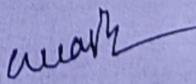
Dr. Ajay Nandoo
Mr. R. Pawar
Ritika Dande
③

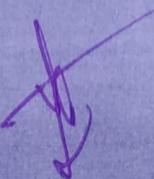

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

ANTI RAGGING COMMITTEE 2018-19

Sr. No.	Name of the Staff	Designation	Mobile No.	Email id
1	Dr. K. R. Mahadik	Principal, Chairman	9422029997	kr.mahadik@bharativedyapeeth.edu
2	Mr. SachinRaval	Civil Admin Representative	9822659258	sachinraval.pune@gmail.com
3	Mr. ManmitRaut	Police Admin Representative	9822465678	rautmanmit@gmail.com
4	Mr. Umesh Ghongade	Media Representative	9881099032	uvghongade@gmail.com
5	Mr. Methew Mattam	NGO Representative	7276115215	prog.cyda@gmail.com
6	Dr. V. B. Pokharkar	Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
7	Dr. A. P. Pawar	Faculty Representative	9096800845	atmaram.pawar@bharativedyapeeth.edu
8	Dr. A. G. Namdeo	Faculty Representative	9834479446	ajay.namdeo@bharativedyapeeth.edu
9	Mr. M. N. Gadkari	Parents Representative	9527271123	mahendragadkari@gmail.com
10	Ms. Sharvari Pradhan	Representative of B.Pharm	9049075102	pradhansharvariSP@gmail.com
11	Mr. Sushank Suryawanshi	Representative of M.Pharm	8275421691	sushanksuryawanshi@yahoo.com
12	Ms. RitikaDanole	Representative of Pharm D.	9145496725	ritikadanole@gmail.com
13	Mr. Ranjitsinh Pawar	Representative of Senior Students	9921708763	ranjeetpawar1995@gmail.com
14	Mr. M. N. Mulla	Representative of Non-Teaching Staff	9860569900	hanif.mulla@gmail.com
15	Dr. R. N. Kamble	Faculty Representative and Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu




PRINCIPAL
 Bharati Vidyapeeth Deemed University
 POONA COLLEGE OF PHARMACY
 Erandwane, Pune-411 038.


Incharge Principal

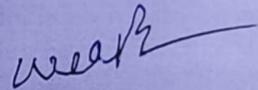
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
 Erandwane, Pune - 411 038.

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

Date: 25.08.2018

NOTICE: Anti Ragging Committee

This is to inform the Committee members and the class Representatives Students that there is a meeting on 27th Aug at 4.00 PM in Seminar Hall New Building (Room no. 102) to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee.



PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 27.08.2018

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same. Discuss about the measures to be taken for prevention and prohibition of ragging in the college campus.
2. To display guidelines for anti-ragging norms on all the notice boards in each floor.
3. Posters about ragging free campus.
4. To display the contact numbers of committee members on notice boards.

REPORT

Minutes of the Anti-Ragging Committee meeting held on 27.08.2018 at 04:05pm. The meeting was chaired by our Vice-Principal Dr. V B Pokharkar. In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. To orient the students in the induction program about the evil effects of ragging. To make them aware about ragging through guiding them online videos circulated by UGC.
- b. To orient students about the policy mechanism of anti-ragging grievance redressal system.
- c. To involve senior students of each year of courses through their HODs of respective departments to inform about ragging activity at any point of time observed within premises.
- d. To create an awareness about the legal consequences of the ragging.
- e. It was decided to replace new fresh posters and anti-ragging committee list on NOTICE boards near to the classrooms of UG and PG building.
- f. To display posters at every floor.

Attended By:

Dr. P. P. Pawar
Dr. V. B. Pokharkar
Dr. Ravindra Kanhe
Manoj Bant
M. M. Gadkari

Shashank Suryawanshi
M. N. Mullik

Dr. Ajay Nandekar
Mr. R. Pawar
Ritika Danole
3/2/18

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwana, Pune - 411 038.

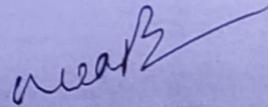
BharatiVidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

Date: 16.02.2019

NOTICE

Anti Ragging Committee

This is to inform the Committee members and the class Representatives Students that there is a meeting on 18th February at 3.30 PM in Seminar Hall New Building (Room no. 102) to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee.



PRINCIPAL
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 18.02.2019

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same.
2. To review the status of prevention and prohibition of ragging in the college campus from the student volunteers.

REPORT

Minutes of the Anti-Ragging Committee meeting held on 18.02.2019 at 03:30pm. The meeting was chaired by our Dr. R N Kamble (Secretary). In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. There were no reports received about ragging as reported by the representatives and volunteers.
- b. All agreed to be vigilant for any kind of ragging activities within institution and campus.

Attended By:

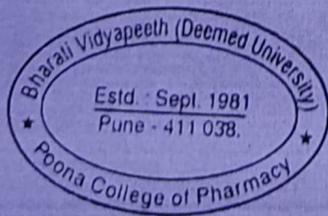
Dr. A. P. Pawar
Dr. V. B. Vokhakar
Dr. Ravindra Kamble
Manojit Raut
Dr. M. Gadkari
Shashank Suryawanshi
M. V. Mulla

Dr. Ajay G. Wadga
Mr. R. Pawar


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

ANTI RAGGING COMMITTEE 2017-18

Sr. No.	Name of the Staff	Designation	Mobile No.	Email id
1	Dr. K. R. Mahadik	Principal, Chairman	9422029997	kr.mahadik@bharativedyapeeth.edu
2	Mr. SachinRaval	Civil Admin Representative	9822659258	sachinraval.pune@gmail.com
3	Mr. ManmitRaut	Police Admin Representative	9822465678	rautmanmit@gmail.com
4	Mr. Umesh Ghongade	Media Representative	9881099032	uvghongade@gmail.com
5	Mr. Methew Mattam	NGO Representative	7276115215	prog.cyda@gmail.com
6	Dr. V. B. Pokharkar	Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
7	Dr. A. P. Pawar	Faculty Representative	9096800845	atmaram.pawar@bharativedyapeeth.edu
8	Dr. A. G. Namdeo	Faculty Representative	9834479446	ajay.namdeo@bharativedyapeeth.edu
9	Mr. M. N. Gadkari	Parents Representative	9527271123	mahendragadkari@gmail.com
10	Ms. Sharvari Pradhan	Representative of B.Pharm	9049075102	pradhansharvariSP@gmail.com
11	Mr. Sushank Suryawanshi	Representative of M.Pharm	8275421691	sushanksuryawanshi@yahoo.com
12	Ms. RitikaDanole	Representative of Pharm D.	9145496725	ritikadanole@gmail.com
13	Mr. Ranjitsinh Pawar	Representative of Senior Students	9921708763	ranjeetpawar1995@gmail.com
14	Mr. M. N. Mulla	Representative of Non-Teaching Staff	9860569900	hanif.mulla@gmail.com
15	Dr. R. N. Kamble	Faculty Representative and Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu



(Handwritten Signature)

PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.

(Handwritten Signature)

Incharge Principal

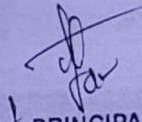
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

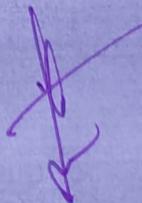
Date: 25.08.2017

NOTICE: Anti Ragging Committee

This is to inform the Committee members and the class Representatives Students that there is a meeting on 28th Aug at 3.00 PM in Seminar Hall New Building (Room no. 102) to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee.



PRINCIPAL
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 28.08.2017

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same. Discuss about the measures to be taken for prevention and prohibition of ragging in the college campus.
2. To display guidelines for anti-ragging norms on all the notice boards in each floor.
3. Posters about ragging free campus.
4. To display the contact numbers of committee members on notice boards.

REPORT

Minutes of the Anti-Ragging Committee meeting held on 28.08.2017 at 03:05pm. The meeting was chaired by our Vice-Principal Dr. V B Pokharkar. In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. To orient the students in the induction program about the evil effects of ragging. To make them aware about ragging through guiding them online videos circulated by UGC.
- b. To orient students about the policy mechanism of anti-ragging grievance redressal system.
- c. To involve senior students of each year of courses through their HODs of respective departments to inform about ragging activity at any point of time observed within premises.
- d. To create an awareness about the legal consequences of the ragging.
- e. It was decided to replace new fresh posters and anti-ragging committee list on NOTICE boards near to the classrooms of UG and PG building.
- f. To display posters at every floor.

Attended By:

Dr. A. P. Saway
Dr. V. B. Pokharkar
Dr. Kavindra Karve
Nimit Bant
M. M. Godkeri
Shashank Suryawanshi
M. M. Mulla

Dr. Ajay G. Namde
Mr. R. Pawar
Ritika Dautke
(3) 3 3 3

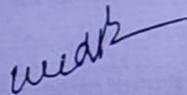

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

Date: 05.10.2017

NOTICE: Anti Ragging Committee

This is to inform the Committee members and the class Representatives Students that there is a meeting on 7th October at 3.00 PM in Seminar Hall New Building (Room no. 102) to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee.



PRINCIPAL
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 07.10.2017

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same.
2. To review the status of prevention and prohibition of ragging in the college campus from the student volunteers.

REPORT

Minutes of the Anti-Ragging Committee meeting held on 07.10.2017 at 03:00pm. The meeting was chaired by our Dr. R N Kamble (Secretary). In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. The list of committee, posters were adequately displayed for the awareness at appropriate places.
- b. There were no reports received about ragging as reported by the representatives and volunteers.
- c. All agreed to be vigilant for any kind of ragging activities within institution and campus.

Attended By:

Dr. A. P. Pawar
Dr. V. B. Potlurkar
Dr. Rajendra Kanne
Manoj Kunte
M. N. Gadkaot
Shashank Suryanshi
M. V. Mulla

Dr. Ajay Wadkar
Mr. R. Pawar
Ritika Dandekar

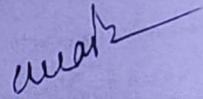
Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

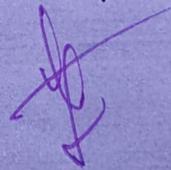
Date: 16.02.2018

NOTICE: Anti Ragging Committee

This is to inform the Committee members and the class Representatives Students that there is a meeting on 19th February at 4.30 PM in Seminar Hall New Building (Room no. 102) to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee.



PRINCIPAL
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune, 411 038.



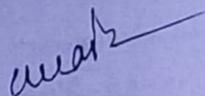
Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

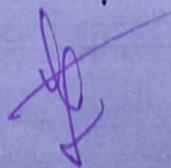
Date: 16.02.2018

NOTICE: Anti Ragging Committee

This is to inform the Committee members and the class Representatives Students that there is a meeting on 19th February at 4.30 PM in Seminar Hall New Building (Room no. 102) to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee.



PRINCIPAL
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 19.02.2018

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same.
2. To review the status of prevention and prohibition of ragging in the college campus from the student volunteers.

REPORT

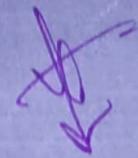
Minutes of the Anti-Ragging Committee meeting held on 19.02.2018 at 04:30pm. The meeting was chaired by our Dr. R N Kamble (Secretary). In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. There were no reports received about ragging as reported by the representatives and volunteers.
- b. All agreed to be vigilant for any kind of ragging activities within institution and campus.

Attended By:

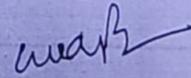
Dr. M. P. Pawar
Dr. V. B. Pokharna
Dr. Ranjita Konde
Manmit Konde
M. N. Gadker
Shashank Suryawanshi
M. N. Mullik

Dr. Jay Nambur
Mr. R. Pawar
Ritika Dande


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

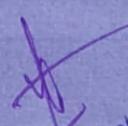
ANTI RAGGING COMMITTEE 2019-20

Sr. No.	Name of the Staff	Designation	Mobile No.	Email id
1	Dr. K. R. Mahadik	Principal, Chairman	9422029997	kr.mahadik@bharativedyapeeth.edu
2	Mr. SachinRaval	Civil Admin Representative	9822659258	sachinraval.pune@gmail.com
3	Mr. ManmitRaut	Police Admin Representative	9822465678	rautmanmit@gmail.com
4	Mr. Umesh Ghongade	Media Representative	9881099032	uvghongade@gmail.com
5	Mr. Methew Mattam	NGO Representative	7276115215	prog.cyda@gmail.com
6	Dr. V. B. Pokharkar	Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
7	Dr. A. P. Pawar	Faculty Representative	9096800845	atmaram.pawar@bharativedyapeeth.edu
8	Dr. A. G. Namdeo	Faculty Representative	9834479446	ajay.namdeo@bharativedyapeeth.edu
9	Mr. M. N. Gadkari	Parents Representative	9527271123	mahendragadkari@gmail.com
10	Ms. Sharvari Pradhan	Representative of B.Pharm	9049075102	pradhansharvariSP@gmail.com
11	Mr. Sushank Suryawanshi	Representative of M.Pharm	8275421691	sushanksuryawanshi@yahoo.com
12	Ms. RitikaDanole	Representative of Pharm D.	9145496725	ritikadanole@gmail.com
13	Mr. Ranjitsinh Pawar	Representative of Senior Students	9921708763	ranjeetpawar1995@gmail.com
14	Mr. M. N. Mulla	Representative of Non-Teaching Staff	9860569900	hanif.mulla@gmail.com
15	Dr. R. N. Kamble	Faculty Representative and Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu



PRINCIPAL

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.



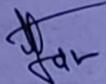
Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

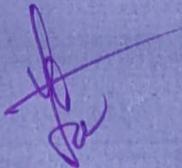
Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

Date: 25.08.2019

NOTICE: Anti Ragging Committee

This is to inform the Committee members and the class Representatives Students that there is a meeting on 26th Aug at 3.30 PM in Seminar Hall New Building (Room no. 102) to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee.


PRINCIPAL
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 26.08.2019

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same. Discuss about the measures to be taken for prevention and prohibition of ragging in the college campus.
2. To display guidelines for anti-ragging norms on all the notice boards in each floor.
3. Posters about ragging free campus.
4. To display the contact numbers of committee members on notice boards.

REPORT

Minutes of the Anti-Ragging Committee meeting held on 26.08.2019 at 04:40pm. The meeting was chaired by our Vice-Principal Dr. V B Pokharkar. In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. To orient the students in the induction program about the evil effects of ragging. To make them aware about ragging through guiding them online videos circulated by UGC.
- b. To orient students about the policy mechanism of anti-ragging grievance redressal system.
- c. To involve senior students of each year of courses through their HODs of respective departments to inform about ragging activity at any point of time observed within premises.
- d. To create an awareness about the legal consequences of the ragging.
- e. It was decided to replace new fresh posters and anti-ragging committee list on NOTICE boards near to the classrooms of UG and PG building.
- f. To display posters at every floor.

Attended By:

Dr. V B Pokharkar
Dr. R. Pawar
Dr. Rajendra Kantle
Manmit Kant
M. N. Gadkeri

Shashant Suryawanshi
M. N. Mulla

Ajay Nandede
Mr. R. Pawar
Ritika Dandekar
(3) (4) (1) (2)

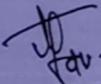
Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

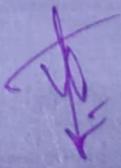
BharatiVidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

Date: 10.10.2019

NOTICE: Anti Ragging Committee

This is to inform the Committee members and the class Representatives Students that there is a meeting on 12th October at 3.00 PM in Seminar Hall New Building (Room no. 102) to discuss on the issues of ragging and the measures to be taken by the Anti-Ragging Committee.


P PRINCIPAL
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune-411 038.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 12.10.2019

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same.
2. To review the status of prevention and prohibition of ragging in the college campus from the student volunteers.

REPORT

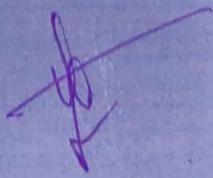
Minutes of the Anti-Ragging Committee meeting held on 12.10.2019 at 03:10pm. The meeting was chaired by our Dr. R N Kamble (Secretary). In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. The list of committee, posters were adequately displayed for the awareness at appropriate places.
- b. There were no reports received about ragging as reported by the representatives and volunteers.
- c. All agreed to be vigilant for any kind of ragging activities within institution and campus.

Attended By:

Dr. R. P. Pawar
Dr. V. B. Potlurkar
Dr. Karindia Kamble
Mammi Bent
A. N. Gadkari
Shankar Suryawanshi
M. N. MULLA

Dr. Ajay Kamble
Mr. R. Pawar
Ritika Dande


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Date: 17.02.2020

MINUTES OF MEETING

AGENDA

1. To read out the minutes of the previous meeting and confirm the same.
2. To review the status of prevention and prohibition of ragging in the college campus from the student volunteers.

REPORT

Minutes of the Anti-Ragging Committee meeting held on 17.02.2020 at 03:30pm. The meeting was chaired by our Dr. R N Kamble (Secretary). In the meeting various matters relating to Anti-Ragging activities were discussed and the following were resolved:

- a. There were no reports received about ragging as reported by the representatives and volunteers.
- b. All agreed to be vigilant for any kind of ragging activities within institution and campus.

Attended By:

Dr. P. P. Pawar
Dr. V. B. Lokhande
Dr. P. R. Kulkarni
Munir Bant
M. M. Gadkari
Shashank Suryawashi
M. N. Mulla

Dr. Ajay Nanded
Mr. R. Parar
Ritika Danole

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Bharati Vidyapeeth (Deemed to be University)
Poona College of Pharmacy, Erandwane, Pune- 411 038

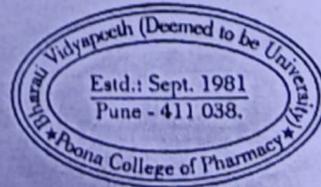
Grievance Redressal Cell Committee (2018-19)

Name of Members	Members	Contact nos.	Email Ids
Dr. K. R. Mahadik	Principal & Chairman	9422029997	kr.mahadik@bharativedyapeeth.edu
Dr. Mrs. V. B. Pokharkar	Vice Principal & Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
Dr. A. P. Pawar	Vice Principal & Faculty Representative	9096800845	atmaram.pawar@bharativedyapeeth.edu
Dr. R.N. Kamble	Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu
All Class co-coordinators (Members)			
First Year B. Pharm	Dr. Mrs. M. R. Suryawanshi	9011032733	mugdha.suryawanshi@bharativedyapeeth.edu
Second Year B. Pharm	Dr. Dipti Khanvelkar	9850021455	deepti.khanvelkar@bharativedyapeeth.edu
Third Year B. Pharm	Dr. Savita Yadav	8329935981	savita.yadav@bharativedyapeeth.edu
Final Year B. Pharm	Dr. P.R.Nalawade	9823031456	pradeep.nalawade@bharativedyapeeth.edu
First Year M. Pharm.	Dr. Urmila Aswar	8329679184	urmila.aswar@bharativedyapeeth.edu
Second Year M.Pharm.	Dr. Kavita Gajbhiye	7774088463	kavita.gajbhiye@bharativedyapeeth.edu
First Year Pharm. D.	Dr. Ashwin Mali	9921142214	ashwin.mali@bharativedyapeeth.edu
Second Year Pharm. D.	Dr. Vividha Dhapate	9766514823	dhapte.vv@bharativedyapeeth.edu
Third Year Pharm. D.	Mr. S. S. Pathare	9226479308	sandeep.pathare@bharativedyapeeth.edu
Fourth Year Pharm. D.	Mrs. Asawari Raut	9730080959	asawari.raut@bharativedyapeeth.edu
Fifth Year Pharm. D.	Mr. Bijoy Kumar Panda	9960350826	bijoy.panda@bharativedyapeeth.edu
Final Year Pharm. D.	Mr. Prasanna Deshpande	9766563630	Prasanna.Deshpande@bharativedyapeeth.edu
Ph.D.	Dr. C. Bothiraja	9960072927	C.Bothiraja@bharativedyapeeth.edu


Dr. K R Mahadik

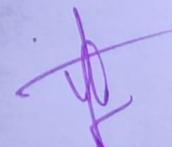
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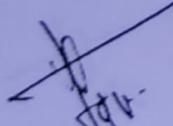
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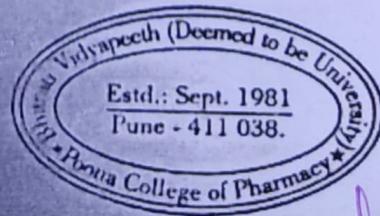
Grievance Redressal Cell Committee (2019-20)

Name of Members	Members	Contact nos.	Email Ids
Dr. K. R. Mahadik	Principal & Chairman	9422029997	kr.mahadik@bharativedyapeeth.edu
Dr. Mrs. V. B. Pokharkar	Vice Principal & Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
Dr. A. P. Pawar	Vice Principal & Faculty Representative	9096800845	atmaram.pawar@bharativedyapeeth.edu
Dr. R.N. Kamble	Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu
All Class co-coordinators (Members)			
First Year B. Pharm	Dr. Mrs. M. R. Suryawanshi & Dr. Deepa Mandlik	9011032733 9822504077	mugdha.suryawanshi@bharativedyapeeth.edu deepa.mandlik@bharativedyapeeth.edu
Second Year B. Pharm	Dr. Dipti Khanvelkar	9850021455	deepti.khanvelkar@bharativedyapeeth.edu
Third Year B. Pharm	Dr. Ajay Namdeo	9834479446	ajay.namdeo@bharativedyapeeth.edu
Final Year B. Pharm	Dr. P.R.Nalawade	9823031456	pradeep.nalawade@bharativedyapeeth.edu
First Year M. Pharm.	Dr. Urmila Aswar	8329679184	urmila.aswar@bharativedyapeeth.edu
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Dr. K R Mahadik
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Grievance Redressal Cell Committee (2020-21)

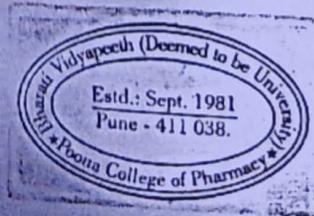
Name of Members	Members	Contact nos.	Email Ids
Dr. A. P. Pawar	Principal & Chairman	9096800845	atnaram.pawar@bharativedyapeeth.edu
Dr. Mrs. V. B. Pokharkar	Vice Principal & Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
Dr Asawai Raut	Faculty Representative	8805058493	Asawari.raut@bharativedyapeeth.edu
Dr. R.N. Kamble	Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu
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Second Year B. Pharm	Dr. Mugdha Suryawanshi	9766694511	shakuntala.chopade@bharativedyapeeth.edu
Third Year B. Pharm	Dr. Ajay Namdeo	9011032733	mugdha.suryawanshi@bharativedyapeeth.edu
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		9960072927	C.Bothiraja@bharativedyapeeth.edu

(Signature)
Dr. A P Pawar

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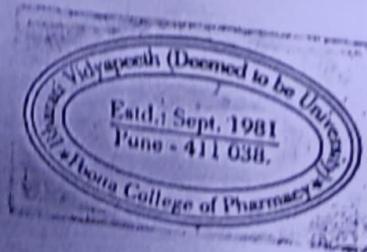
Grievance Redressal Cell Committee (2020-21)

Name of Members	Members	Contact nos.	Email Ids
Dr. A. P. Pawar	Principal & Chairman	9096800845	atnaram.pawar@bharatividyaapeeth.edu
Dr. Mrs. V. B. Pokharkar	Vice Principal & Faculty Representative	9422032985	varsha.pokharkar@bharatividyaapeeth.edu
Dr. Asawai Raut	Faculty Representative	8805058493	Asawari.raut@bharatividyaapeeth.edu
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Ph.D.	Dr. C. Bothiraja	9766563630	Prasanna.Deshpande@bharatividyaapeeth.edu
		9960072927	C.Bothiraja@bharatividyaapeeth.edu

Dr. A P Pawar

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ERANDWANE, PUNE - 411 038

Committee for Prevention of Sexual Harassment of Women

Sr. No.	Name of the Staff	Designation	Mobile No.	Email ID
1	Dr. V. B. Pokharkar	Chairman	9422032985	varsha.pokharkar@bharativedyapeeth.edu
2	Dr. Asavari Raut	Secretary	8830835725	asavari.raut@bharativedyapeeth.edu
3	Dr. Arulmozhi S	Member	9371085077	arulmozhi.s@bharativedyapeeth.edu
4	Dr. Savita Yadav	Member	9823077022	savita.yadav@bharativedyapeeth.edu
5	Dr. Deepa Mandlik	Member	9822504077	deepa.mandlik@bharativedyapeeth.edu
6	Dr. Manjusha Sajith	Member	9730080959	manjusha.Sajith@bharativedyapeeth.edu
7	Smt. Bharati Kanase	Member	9822550787	bharatikanase01@gmail.com
8	Ms. Swati Korke	Student Member	7448133985	korkeswasti25@gmail.com
9	Ms. Shubhechha Bansod	Student Member	8793564018	bansodshubhechha@gmail.com
10	Ms. Disha Sen	Student Member	9304145242	pradeeptajhilik1999@gmail.com
11	Ms. Ritika Danole	Student Member	9145496725	ritikadanole@gmail.com

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POONA COLLEGE OF PHARMACY

ERANDWANE, PUNE - 411 038

Anti-Ragging Committee

Sr. No.	Name of the Staff	Designation	Mobile No.	Email ID
1	Dr. A. P. Pawar	Principal, Chairman	9096800845	atmaram.pawar@bharativedyapeeth.edu
2	Mr. Sachin Raval	Civil Admin Representative	9822659258	sachinraval.pune@gmail.com
3	Mr. Manmit Raut	Police Admin Representative	9822465678	rautmanmit@gmail.com
4	Mr. Umesh Ghongade	Media Representative	9881099032	uvghongade@gmail.com
5	Mr. Methew Mattam	NGO Representative	7276115215	prog.cyda@gmail.com
6	Dr. V. B. Pokharkar	Faculty Representative	9422032985	varsha.pokharkar@bharativedyapeeth.edu
7	Dr. S. S. Patil	Faculty Representative	9404262173	sharvil.patil@bharativedyapeeth.edu
8	Dr. A. G. Namdeo	Faculty Representative	9834479446	ajay.namdeo@bharativedyapeeth.edu
9	Mr. Gaurishakar Swami	Parents Representative	9420425936	g.swami2009@gmail.com
0	Mr. Abhishek Gupta	Representative of B. Pharm	7007431355	abhishekguptaabhi12@gmail.com
1	Ms. Rashi Bajaj	Representative of M. Pharm	7828848562	rashibajaj1822@gmail.com
2	Ms. Ritika Danole	Representative of Pharm D.	9145496725	ritikadanole@gmail.com
3	Mr. Ranjitsinh Pawar	Representative of Senior Students	9921708763	ranjeetpawar1995@gmail.com
4	Mr. Pradip Patil	Representative of Non-Teaching Staff	8355813727	spradeep99@rediffmail.com
5	Dr. R. N. Kamble	Faculty Representative and Secretary	9881049010	ravindra.kamble@bharativedyapeeth.edu

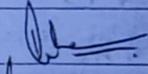
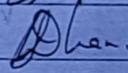
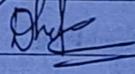
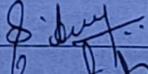
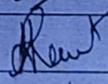
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1.03.2016.

A meeting of all lady staff members and girl students of B.Pharm; M.Pharm and Pharm.D was organized on 1.03.2016 to discuss matters relating to Sexual harassment and prevention. Dr. Mrs. Varsha Pokharkar introduced and explained the working of prevention ^{of sexual} cell harassment.

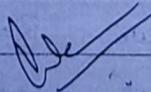
Following Staff members and students were present for the same.

Dr. Mrs. Varsha Pokharkar 
 Dr. Mrs. Jai bhavi Rao. 
 Dr. Mrs. Sunela Dhaneshwar 
 Mrs. Manjusha Sajitb. 
 Dr. Deepali Bensedae 
 Dr. Anulmezbi 
 Dr. Savita Yadav 
 Mrs. Supita Pawar 
 Ms. Asawari Raut 
 Dr. Mylha Suryawanshi 

Following issues were discussed in the meeting.

1. Dr. J. R. Rao guided the girl students about dress code ethics and suggested appropriate practice to be carried out on-campus and off campus.
2. Girl Students were requested to conduct an informative session on importance of a woman's physical well being and the potential problems. Dr. V. B. Pokharkar has assured them of fulfilling their request.

The meeting ended with vote of thanks.

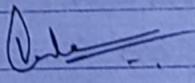


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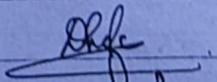
13/9/2016

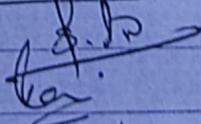
A meeting of all lady staff members and girls students of B.Pharm; M.Pharm and Pharm.D was organized on 13.9.2016 to discuss matters relating to Sexual harassment and prevention. Dr. Mrs. Varsha Pokharkar introduced and explained the working of prevention of sexual harassment.

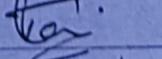
Following staff members and students were present for the same.

Dr. V. B. Potchanan 

Mrs. Marjusha 

Dr. Deepali Bamode 

Dr. Savita Yalav 

Dr. J. R. Rao 

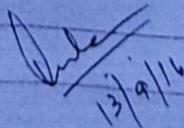
Dr. Myelha Suryawanshi 

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Following issues were discussed in the meeting

1. Dr. V.B Pokharkar Counselling girl students about the anti-ragging rules and regulations.
2. Dr. J.R Rao Counselling the girl students about the safety measures and dress code ethics to be practiced on campus and off-campus.
3. Girl students were requested to conduct an informative session on women safety related issues and laws. Dr. V.B Pokharkar has assured them of fulfilling their request.

The meeting was ended with vote of thanks.


13/9/16


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16.02.2017

A meeting of all lady staffs of B.Pharm, Pharm.D, M.Pharm & Ph.D was organized on 16.02.2017 to discuss about Agenda of girls meeting. Agenda of meeting is as follows:

1. To Discuss issues related to Sexual harassment
2. To Create awareness of Personal hygiene & Care to be taken on Social media
3. To Discuss dress code ethics to be Practiced on Campus and off Campus.

Following staff members were present for the same

Dr. V. B. Pokharkar

Dr. Janhavi Rao

Mrs. Manjusha Sajith

Dr. Megalha Suryawanshi

Dr. Deepali Bensedge

Dr. Arunmozhi, S.

Dr. Vividhe Dhapte

Mrs. Rajashree Wadke

Smt. B. J. Kanse

Dr. Savita Yadav

Incharge Principal

Bharati Vidyapeeth Deemed University

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Asawari Raut Raut

Agenda of the girls meeting was discussed. It was decided to conduct meeting of First, Second year Pharma. D & B. Pharm girl students on 18th February 2017 at 11^o clock in the Lecture Hall No. 3.

Incharge Principal

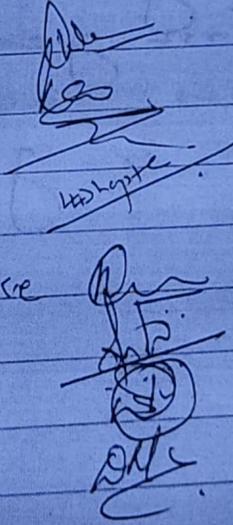
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7.9.2018

A meeting of all lady Faculty members and girl students of B.Pharm, M.Pharm, Pharm.D was organized on 7.9.2018 to discuss matters relating to Sexual harassment and Prevention. Dr. Mrs. Varsha Pokharkar following introduced and explained the working of 'Prevention and sexual harassment cell'.

Following staff & ^{student} members were present for the same.

1. Dr. V. B. Pokharkar
2. Dr. J. R. Rao
3. Mrs. Manjusha
4. Dr. Vinodha Dhopte
5. Smt. Rajashri R. Wadke
6. Dr. Savita Yadav
7. Dr. Deepthi Khanvilkar
8. Dr. Deepali Banode



Pooja Mali

Axa Jacob Student Member

Mali
Date

Following issues ^{Points:} were put forth
by the students:

1. Dr. Mrs. Tarhavi Rao guided
the girl students about
appropriate dress code to be opted
in college and surrounding premises

girl students.

2. Demanded informative session
on self defence & necessity
of Nutrition.

3. Dr. Mugdha Suryawanshi informed
all first year students of all
courses about anti-ragging
rules & guidelines.

13.9.2019

A meeting of all lady staff members and girl students of B.Pharm; M.Pharm; Pharm.D and Pharm.D (CPB) was held on 13.9.2019 to discuss the matters related to Sexual harassment and Prevention.

Dr. Mrs. Varsha Pokharkar introduced the newly admitted girl students to the 'Women Empowerment Cell'.

Following lady faculty members and girl students were present in the meeting.

Dr. Varsha Pokharkar.

Dr. J. R. Rao.

2.3.2020

A meeting was held for lady staff members and girl students from B.Pharm, M.Pharm and pharm D courses, on 2.3.2020. The discussion was done on matters relating to sexual harassment and prevention. Dr. Mrs. Varsha Pokharkar explained and introduced them to working of Prevention of sexual harassment.

Following staff members and students were present for the same

Dr. Mrs. Varsha Pokharkar

Dr. Savita Yadav

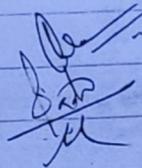
Mrs. Manjusha Sajith

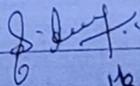
Dr. Arul Mozhi. S.

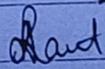
Dr. Mugdha Suryavanshi

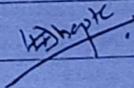
Dr. Asavari Raut

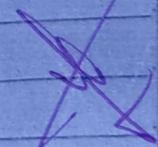
Dr. Vividha Dhapate.










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* Agenda of Meeting :-

9.2.2021

1. Discussion regarding the program of Women's Day (8 March, 2021)
2. Fixing of program schedule & speakers

* Following staff members attended the meeting.

No.	Name of staff	Designation	Signature
1.	Dr. V.B. Pokharkar	Chairman	
2.	Dr. Aswazi Rawt	Secretary	
3.	Dr. Azwazhi S.	Member	
4.	Dr. Savita Yadav	Member	
5.	Dr. Deepa Mandlik	Member	
6.	Dr. Manjusha Sajith	Member	
7.	Smt. Bhatati Kanase	Member	
8.	Ms. Swati Korke	Student Member	
9.	Ms. Subhechha Bansod	Student Member	
10.	Ms. Bisha Seo	Student Member	
11.	Ms. Ritika Banole	Student Member	

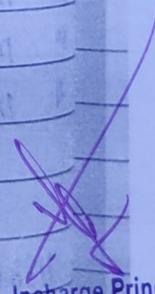
* Minutes of Meeting :

- Dr. Pokharkar mam welcomed the members of committee for prevention of sexual harassment of women, pcp, pvc.

The following points were discussed in the meeting.

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

1. The meeting was started with discussion of program of Women's Day on 8 March, 2021.
2. The agenda of meeting & names of speakers were decided in the meeting.
3. The lecture on Women health, cyber security & legal aspects and sports related activities were decided.


Incharge Principal
 Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
 Erandwane, Pune - 411 038.



**Bharati Vidyapeeth
(Deemed to be University)
Institute of Hotel Management & Catering Technology, Pune**

Information of Online Grievance Redressal System

Institute has online grievance redressal system (OGRS)

- ❖ Online grievance Portal: <http://ogrs.bvuict.in>
- One-stop platform for students of the institute to seek redressal of their grievances.
- The grievances can be filed under appropriate category .
- Once grievance has been submitted, a Greivance ID number will be generated.
- University authority can check on the status of the grievance.
- Students can track the status of the grievance with the help of the Greivance ID number.
- The grievance will be addressed by the competent authority.


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Pune, India
Institute of Hotel Management
& Catering Technology,
Pune - 411 043



**BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY)
INSTITUTE OF HOTEL MANAGEMENT AND CATERING TECHNOLOGY
KATRAJ – DHANKAWADI, PUNE – 411043.**

As per Vishakha guidelines given by Honorable Supreme Court and with reference to Section 4 All India Council for Technical Education Regulations, 2016 vide no. F AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions).

An Internal Complaint Committee (ICC) has been formed at BVDUIHMCT, Pune on 10/06/2020 to prevent sexual harassment of woman at work place.

Role & Responsibilities of ICC

Internal Complaint Committee sensitises the female faculty members and students on the prevention and prohibition of sexual harassment of woman at work place. According to the Supreme Court's order, Sexual Harassment is any unwelcome:

- Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.
- Physical contact and advances
- Demand or request for sexual favors
- Sexually coloured remarks
- Display of pornographic content in any form

In keeping with the Supreme Court guidelines, BVDUIHMCT, Pune has established ICC against sexual harassment and atrocities against women at the workplace.

Composition of Internal Complaint Committee:


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Pune, India
Institute of Hotel Management
& Catering Technology,
Pune - 411 043

Further review meetings were held with the members on 13th August 2020 and 21st December 2020. There were no complaints received by the committee.



PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Pune, India
Institute of Hotel Management
& Catering Technology
Pune - 411 043

The committee comprises of following members formed on 10/6/2020

COMMITTEE	REF NO/BVDU/002/2020-21	10/6/2020	DR.SAGAR MOHITE	MEMBER	TEACHING	9423105368	sagar.h.mohite@gmail.com	TEACHING FACULTY	MALE
COMPLAINT COMMITTEE	REF NO/ BVDU/002/2020-21	10/6/2020	MS. PRAJAKTA PARASNIS	MEMBER	TEACHING	9890881909	prajaktaparasniss@gmail.com	TEACHING FACULTY	FEMALE
COMPLAINT COMMITTEE	REF NO/BVDU/002/2020-21	10/6/2020	DR.L.S.CHIRMULAY	CHAIR PERSON	TEACHING	9403185896	lalita.chirmulay@yahoo.com	PROFESSOR	FEMALE
COMPLAINT COMMITTEE	REF NO/BVDU/002/2020-21	10/6/2020	MS. BHAGYASHREE JAGTAP	MEMBER	ADMINISTRATION	9607591303	bhagyashreejagatap20@gmail.com	NON TEACHING FACULTY	FEMALE
COMPLAINT COMMITTEE	REFNO/BVDU/002/20-21	10/6/2020	MS. NIRMALA KOLEKAR	MEMBER	ADMINISTRATION	7385905080	nirmalakolekar34@gmail.com	NON TEACHING FACULTY	FEMALE
COMPLAINT COMMITTEE	REF NO/BVDU/002/ 2021	10/6/2020	MR. RAYAN WASIF	STUDENT	INSTITUTE	7030183639	rayan.akhrar-hmctpune@bvp.edu.in	STUDENT	MALE
COMPLAINT COMMITTEE	REF NO/BVDU/002/20-21	10/6/2020	MS. RUCHA BAGADE	STUDENT	INSTITUTE	9739457927	rucha.bagade-hmctpune@bvp.edu.in	STUDENT	FEMALE
COMPLAINT COMMITTEE	REF NO/ BVDU/ 002/ 20-21	10/6/2020	MR. AKHILESH BHAT	STUDENT	INSTITUTE	9765747657	akhilesh.bhat-hmctpune@bvp.edu.in	STUDENT	MALE

Minutes of Meeting

The meeting of Institution's Internal Complaint Committee (ICC) of BVDU IHMCT was conducted on 18th June 2020 to discuss about the function and responsibilities of ICC. The purpose and the role of the Committee were discussed with the members.

The following members were present for the meeting

Sr. No.	Name of Member	Member Type	Key Role/ Position assigned in ICC
1	Dr. L.S. Chirmulay	Principal	Chairperson
2	Dr. Sagar Mohite	Teaching Staff	Member
3	Ms. Prajakta Parasnis	Teaching Staff	Member
4	Ms. Nirmala Kolekar	Administration Staff	Member
5	Ms. Bhagyashree Jagtap	Administration Staff	Member
6	Mr. Rayan Wasif	Student	Student
7	Ms. Rucha Bagade	Student	Student
8	Mr. Akhilesh Bhat	Student	Student


PRINCIPAL
 Bharati Vidyapeeth
 (Deemed to be University)
 Pune, India
 Institute of Hotel Management
 & Catering Technology.
 Pune - 411 043



**BHARATI VIDYAPEETH DEEMED UNIVERSITY
COLLEGE OF PHYSICAL EDUCATION**

Dhankawadi, Pune-411 043 (Maharashtra)

Date: 1.09.2020

Notice of Meeting

**Grievance cell
(2020-2021)**

This is to notify to all the faculty members that general staff meeting is going to be held on 3.09.2020 according to the following schedule. The agenda to be discussed and decided is mentioned below.

Date of meeting: 3.09.2020

Time: 12:30 p.m.

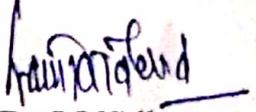
Venue: College of Physical Education, Dhankawadi, Pune.

All the faculty members are requested to attend the meeting.

AGENDA:

1. To form a committee of grievance cell of College of Physical Education
2. Any other agenda by the permission of Chair




Dr. S.S. Vidhate
(Principal)

Bharati Vidyapeeth
(Deemed to be University)
College of Physical Education
Pune-Satara Road, Pune-43.



BHARATI VIDYAPEETH DEEMED UNIVERSITY
COLLEGE OF PHYSICAL EDUCATION

Dhankawadi, Pune-411 043 (Maharashtra)

Date: 11.09.2020

The meeting of the cell was held on 7.9.2020 at 12:30 p.m. in the College premises under the Chairmanship of Dr. S.S. Vidhate where the following persons were present:

Name

1. Dr. S.S. Vidhate, Chairman
2. Dr. S.S. Shinde, Member Secretary
3. Dr. Gaurav Pant, Member
4. Dr. P.S. Patil, Member
5. Kalpana Yadav, Member
6. Pankaj Moni Saikia, Member

The member-secretary "Dr. Mrs. S.S. Shinde" welcomed new members of the cell. She explained about the grievance cell and grievance against women.

She also informed all the members to keep check online classes and create a healthy environment virtually. She informed about the new girls students and finalize the date accordingly.



for 

Dr. S.S. Shinde

Member Secretary

Women Empowerment & Grievance Cell



**BHARATI VIDYAPEETH DEEMED UNIVERSITY
COLLEGE OF PHYSICAL EDUCATION**

Dhankawadi, Pune-411 043 (Maharashtra)

Anti-ragging & Women Harassment Cell
(2020-2021)

Date: 13.08.2020

The meeting of the cell was held on 11.08.2020 at 1:30 p.m. in the College premises under the Chairmanship of Dr S.S. Vidhate, where the following persons were present:

Name

1. Dr. S.S. Shinde, Member Secretary
2. Dr. S.S. Autade Member
3. Deepika Kaushik Member
4. Upasana Das Member

The member-secretary "Mrs. S.S. Shinde" read the resolution of the previous meeting and reconfirmed the same.



for 

Dr.S.S.Shinde

Member Secretary

Women Empowerment & Grievance Cell



**BHARATI VIDYAPEETH DEEMED UNIVERSITY
COLLEGE OF PHYSICAL EDUCATION**

Dhankawadi, Pune-411 043 (Maharashtra)

Notice of Meeting

**(Anti-ragging & Women Harassment Cell)
(2020-2021)**

This is to notify to all the faculty members that general staff meeting is going to be held on 4.08.2020 according to the following schedule. The agenda to be discussed and decided is mentioned below.

Date of meeting: 4.08.2020

Time: 11:30 a.m.

Venue: College of Physical Education, Dhankawadi, Pune.

- 1. Agenda-1: To form a committee of Anti-ragging & Women Harassment Cell)**



Dr. S.S. Vidhate

(Principal)

**Bharati Vidyapeeth
(Deemed to be University)
College of Physical Education
Pune-Satara Road, Pune-43.**



BHARATI VIDYAPEETH DEEMED UNIVERSITY
(Established u/s 3 of UGC Act 1956, vide notification no. F9. 15.U.3 of Govt. of India)
REACCREDITED 'A' GRADE BY NAAC
COLLEGE OF PHYSICAL EDUCATION
Dhankawadi, Pune-411 043 (Maharashtra), Tel.020-24373741

Date: 17.8.2021

NOTIFICATION

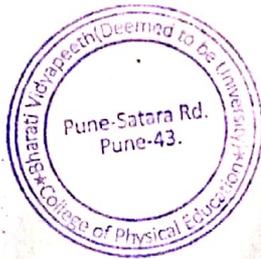
The Principal has constituted an **Anti Ragging Committee** and **Anti Ragging Squad** comprising the following members to monitor and oversee the prevention as well as control of ragging in the College and to ensure compliance with the provision of any law in force concerning ragging for the **academic session 2020-2021**

Anti Ragging Committee

- | | | |
|-------------------------------------|-----|---------------|
| 1. Dr. S.S. Vidhate (Principal) | ... | President |
| 2. Dr.S.S. Shinde (Asst. Professor) | ... | Nodal Officer |
| 3. Dr. S.S Autade (Asst. Professor) | ... | Member |

Anti Ragging Squad

- | | | |
|---------------------------------------|-----|---------------|
| 1. Dr.S.S. Shinde (Asst. Professor) | ... | Nodal Officer |
| 2. Shri Gaurav Pant (Asst. Professor) | ... | Member |
| 3. Dr. P.S Patil | ... | Member |



for 
Dr.S.S. Shinde
(Nodal Officer)

5.1.4.

**Rajiv Gandhi Institute of IT and Biotechnology
Bharati Vidyapeeth (Deemed to be University)
Pune – Satara Road, Pune 411046**

An Internal Complaint Committee (ICC) for decision making

Sexual Harassment Addressing Committee
Dr. S. A. Shaikh, Convener
Dr. A. S. Moghe, Member
Dr. R. K. Bhadekar, Member
Mrs. N. Meti, Member
Ms. Latarani Kdam
Ms. Aswini Patil
Mr. Harsh Vats
Ms. Inrayani Chorge
Ms. Pranjali Tambat
Mr. Dr. N. K. Bipinraj, Member Secretary

The sexual harassment addressing committee is formulated at the college level as per the guidelines of statutory/regulatory bodies.

During the year 2020-21, the committee didn't receive any of such complaint for the redressal.

Students are able to submit their grievances either online through mails or off line through physical complaints to the Principal.



S.A. Shaikh
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Rajiv Gandhi Institute of I.T. & B.T.
Pune Satara Road, Pune - 411 046.

The faculty and non-teaching staff is approachable anytime during the academic year to the students. The college maintain Mentor-Mentee format for proper handling of students complaints.

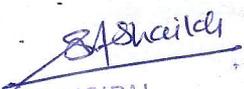
Bharati Vidyapeeth has facilitated this process by providing the separate portal for dealing such grievances.

<https://bvuniversity.edu.in/media/pdfs/SexualHarassmentposter.pdf>

International Students' Office has Grievance Redressal Cell in the department where student can lodge their grievances.

<http://bvp.bharativedyapeeth.edu/index.php/grievance-redressal-cell>




PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Rajiv Gandhi Institute of I.T. & B.T.
Pune Satara Road, Pune - 411 046.

**Rajiv Gandhi Institute of IT and Biotechnology
Bharati Vidyapeeth (Deemed to be University)
Pune – Satara Road, Pune 411046**

Anti-ragging Committee
Dr. S. A. Shaikh, Convener
Dr. A. S. Moghe, Member
Dr. E. A. Singh, Member
Mrs. Ashwini Patil, Member
Ms. Aarati Korde
Mr. Randeep Das
Mr. Nikhil Dave
Dr. R. K. Bhadekar, Member Secretary

The anti-ragging committee is formulated at the college level as per the guidelines of statutory/regulatory bodies.

During the year 2020-21, the committee didn't receive any of such complaint for the redressal.

College at the time of admission, used to sign Anti-ragging forms from the students for the awareness among the students.



S. A. Shaikh
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Rajiv Gandhi Institute of I.T. & B.T.
Pune Satara Road, Pune - 411 046.

IMPORTANT NOTICE

The students and the parents will have to submit
the printouts of antiraggingundertaking online
on the following websites

website 1: www.antiragging.in

2: www.amanmovement.org

This has to be submitted immediately after the conformation of the admission.

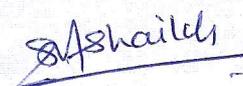
Note :

As per the directions of Hon'ble Supreme Court of India Order No. SLP(C) No. 24295/2004 and SLP No. 143656/2005, WP (C) No. 173/2006 and SLP(C) No. 24296-24299/2004 all the students are hereby informed the following.

“If any incidents of ragging come to the notice of the authority, the concerned students shall be given liberty to explain and if his explanation is not found satisfactory the authority would expel him from the institution.”

All the students should note the above directives from the Supreme Court.

Registrar
Bharati Vidyapeeth
(Deemed to be University)


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Rajiv Gandhi Institute of I.T. & B.T.
Pune Satara Road, Pune - 411 046.



5.1.4 Grievance Redressal committee and sexual harassment/ ragging case committee

The grievances of students teaching and non teaching staff was occurred during the academic year 2020 21(covid -19 period)

1. Grievance Redressal committee

Dr. G.R.Rathod- Director

Dr. Usha Verghese – faculty representative

Dr. D.C. Kirtiraj -faculty representative

Dr. A.S .Mohite - faculty representative

Ms. Sayali Funde –student representative

Mr . Prasad Javdekar

5.1.4 Sexual Harassment/ Ragging Case Committee

The grievances of students teaching and non teaching staff was occurred during the academic year 2020 21(covid -19 period)

Sexual Harassment/ Ragging Case Committee

Dr. G.R.Rathod- Director

Dr. Usha Verghese – faculty representative

Dr. D.C. Kirtiraj -faculty representative

Dr. A.S .Mohite - faculty representative

Ms. Sawti Vinchu –student representative

Ms .Neha Sharma - student representative


DIRECTOR
Bharati Vidyapeeth Deemed University
Social Science Centre(M.S.W.)
Erandwane, Pune-411 038.

Bharati Vidyapeeth

(Deemed to be university)

Yashwantrao Mohite College of Arts, Science and Commerce, Pune-411038

Minutes of the meeting of Sexual Harassment Preventive Committee (Anti sexual)

A meeting of the sexual harassment Preventive Committee was held on Wednesday, 24/02/2021 at 10:30 AM in NAAC room at Yashwantrao Mohite College, Erandwane, Pune-38.

Following members were present for the meeting.

- | | |
|---------------------------|----------|
| 1. Dr. Mrs. S.S. Pawar | Chairman |
| 2. Dr. R.S. Zirange | Member |
| 3. Dr. A.B. Pawar | Member |
| 4. Dr. Mrs. S. P. Dagade | Member |
| 5. Mrs. S.S. Shukla | Member |
| 6. Mrs. Asharani B. Patil | Member |

Following points were transacted in the meeting.

1. Confirmation of minutes of the last meeting.

Resolution-Confirmation of minutes of last meeting were read and confirmed.

2. Review of complaint registered.

Resolution- Due to pandemic, college was in online mode, there was no complaint registered with the committee.

3. Plan of action for next semester.

Resolution- Members were discussed Vishakha Committee guidelines and planned to conduct visit to each class according to scheduled duty, when offline college will start.

4. Any other items with the permission of the chair.

Resolution- The meeting ended with vote of thanks to the chair.



Incharge Principal
Yashwantrao Mohite College, Pune-38


Dr. Mrs. S. S. Pawar

(Chairman)

Bharati Vidyapeeth
(Deemed to be university)

Yashwantrao Mohite College of Arts, Science and Commerce, Pune-411038

Minutes of the meeting of Sexual Harassment Preventive Committee (Anti sexual)

A meeting of the sexual harassment Preventive Committee was held on Friday, 09/10/2020 at 10:30 AM in NAAC room at Yashwantrao Mohite College, Erandwane, Pune-38.

Following members were present for the meeting.

- | | |
|---------------------------|----------|
| 1. Dr. Mrs. S.S. Pawar | Chairman |
| 2. Dr. R.S. Zirange | Member |
| 3. Dr. A.B. Pawar | Member |
| 4. Dr. Mrs. S. P. Dagade | Member |
| 5. Mrs. S.S. Shukla | Member |
| 6. Mrs. Asharani B. Patil | Member |

Following points were transacted in the meeting.

1. Confirmation of minutes of the last meeting.

Resolution-Confirmation of minutes of last meeting were read and confirmed.

2. Review of complaint registered.

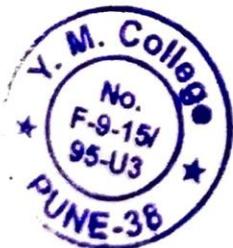
Resolution- Due to pandemic, college was in online mode, there was no complaint registered with the committee.

3. Plan of action for next semester.

Resolution- Members were planned to conduct visit to each class according to scheduled duty, when offline college will start.

4. Any other items with the permission of the chair.

Resolution- The meeting ended with vote of thanks to the chair.




Incharge Principal
Yashwantrao Mohite College, Pune-38


Dr. Mrs. S. S. Pawar
(Chairman)

Bharati Vidyapeeth
(Deemed to be University)

Yashwantrao Mohite College of Arts, Science & Commerce, Pune-411-38

Minutes of the meeting of Anti-ragging Squad Committee

A meeting of the Anti-ragging Squad Committee was held on 24th March 2021, at 10:30 am in NAAC room at Yashwantrao Mohite College, Erandawane Pune-38.

Following members were present for the meeting:

1. Prof. Dr. R. S. Zirange	:	Member
2. Prof. Dr. S. G. Pawar	:	Member
3. Ms. M. M. Desle	:	Member
4. Dr. Mrs. Y. V. Bhapkar	:	Member

Following points were transacted in the meeting:

1. Confirmation of minutes of the last meeting

Resolutions: Committee meeting was held on 10th October 2020 and minutes of meetings were read and confirmed.

2. Review of complain registered

Resolutions: Due to pandemic, college was in online mode so Members have sent message on whats up group of each class and there was no online complaint registered with the committee.

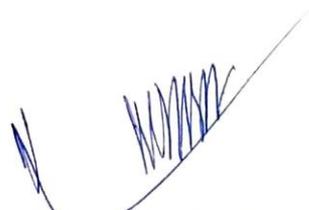
3. Plan of action for AY 2021-22

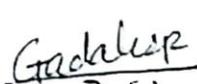
Resolution: Members were planned to conduct sensitization program for students and also planned to display notice on board in the college campus.

4. Any other items with the permission of the Chair

Resolution: - The meeting ended with vote of thanks to the chair




Incharge Principal
Yashwantrao Mohite College, Pune-38


Dr. S. R. Gadale
(Convenor)

BHARATI VIDYAPEETH
DEEMED TO BE UNIVERSITY,
YASHWANTRAO MOHITE ARTS, SCIENCE AND COMMERCIAL
COLLEGE, PUNE - 411 038

COMMITTEES - 2020 - 2021

1. Grievance Redressal Cell :

Sr.No.	Name of the Committee Member	Designation
1.	Dr.S.G. Pawar	Chairman
2.	Dr. Mrs. S. P. Dagade	Member
3.	Dr.Mrs.S.S.Shukla	--"--
4.	Dr.D.V.Phad	--"--
5.	Dr.A.S.Kadam	--"--
6.	Mr.A.V.Koli	--"--

2. Sexual Harassment Preventive Committee (Anti Sexual) ;

Sr.No.	Name of the Committee Member	Designation
1.	Dr.Mrs.S.S.Pawar	Chairman
2.	Dr.R.S.Zirange	Member
3.	Dr.A.B.Pawar	--"--
4.	Dr.Mrs.S.P.Dagade	--"--
5.	Dr.Mrs.S.S.Shukla	--"--
6.	Mrs. Asharani B. Patil	--"--

3. Anti-raging Squad;

Sr.No.	Name of the Committee Member	Designation
1.	Dr.Mrs. S.P.Dagade	Chairman
2.	Dr.R.S.Zirange	Member
3.	Dr.S.G.Pawar	--"--
4.	Miss.M.M.Desle	--"--
5.	Dr.Mrs.Y.V.Bhapkar	--"--
6.	Mr.B.P.Khadake	--"--
7.	Mrs.Asharani B.Patil	--"--

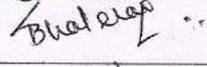
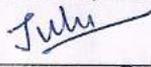
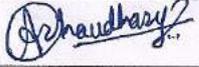

(Dr. V. A. Rankhambe)
Incharge Principal
Yashwantrao Mohite College, Pune-98

Anti-Sexual Harassment Committee

Minutes of Meeting

The 1st meeting of Anti-Sexual Harassment Committee for the year 2021 was held on 15 June 2021. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul-Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Juhi Nema	Member	
4	Mr. Amol Chaudhary	Member	

Start of the meeting: 11: 00 a.m

End of the meeting: 11:30 a. m

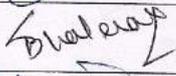
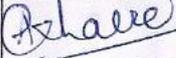
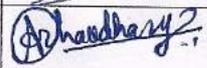
Venue: IRSHA auditorium

Anti-Sexual Harassment Committee

Minutes of Meeting

The 2nd meeting of Anti-Sexual Harassment Committee for the year 2020 was held on 22 December 2020. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul- Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Amrita Khaire	Member	
4	Mr. Amol Chaudhary	Member	

Start of the meeting: 11: 00 a.m

End of the meeting: 11:30 a. m

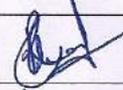
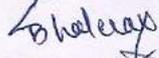
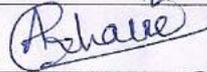
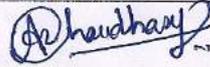
Venue: IRSHA auditorium

Anti-Sexual Harassment Committee

Minutes of Meeting

The 1st meeting of Anti-Sexual Harassment Committee for the year 2020 was held on 9 June 2020. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul-Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Amrita Khaire	Member	
4	Mr. Amol Chaudhary	Member	

Start of the meeting: 11: 00 a.m

End of the meeting: 11:30 a. m

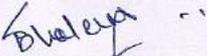
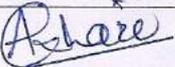
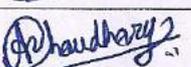
Venue: IRSHA auditorium

Anti-Sexual Harassment Committee

Minutes of Meeting

The 2nd meeting of Anti-Sexual Harassment Committee for the year 2019 was held on 10 December 2019. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul-Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Amrita Khaire	Member	
4	Mr. Amol Chaudhary	Member	

Start of the meeting: 11: 00 a.m.

End of the meeting: 11:30 a. m

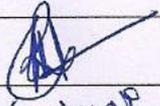
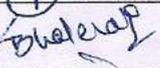
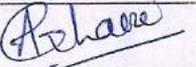
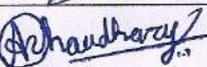
Venue: IRSHA auditorium

Anti-Sexual Harassment Committee

Minutes of Meeting

The 1st meeting of Anti-Sexual Harassment Committee for the year 2019 was held on 10 June 2019. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul-Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Amrita Khaire	Member	
4	Mr. Amol Chaudhary	Member	

Start of the meeting: 11: 00 a.m.

End of the meeting: 11:30 a. m

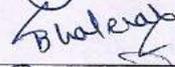
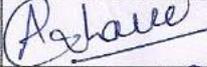
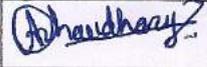
Venue: IRSHA auditorium

Anti-Sexual Harassment Committee

Minutes of Meeting

The 2nd meeting of Anti-Sexual Harassment Committee for the year 2018 was held on 11 December 2018. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul-Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Amrita Khaire	Member	
4	Mr. Amol Chaudhary	Member	

Start of the meeting: 11: 00 a.m.

End of the meeting: 11:30 a. m

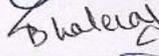
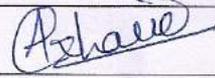
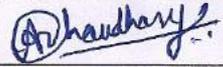
Venue: IRSHA auditorium

Anti-Sexual Harassment Committee

Minutes of Meeting

The 1st meeting of Anti-Sexual Harassment Committee for the year 2018 was held on 12 June 2018. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul-Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Amrita Khaire	Member	
4	Mr. Amol Chaudhary	Member	

Start of the meeting: 11: 00 a.m.

End of the meeting: 11:30 a. m

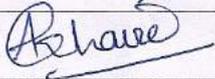
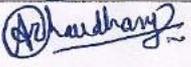
Venue: IRSHA auditorium

Anti-Sexual Harassment Committee

Minutes of Meeting

The 2nd meeting of Anti-Sexual Harassment Committee for the year 2017 was held on 11th December 2017. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul-Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Amrita Khaire	Member	
4	Mr. Amol Chaudhary	Member	

Start of the meeting: 11: 00 a.m.

End of the meeting: 11:30 a. m

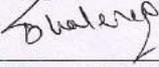
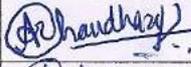
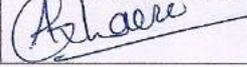
Venue: IRSHA auditorium

Anti-Sexual Harassment Committee

Minutes of Meeting

The 1st meeting of Anti-Sexual Harassment Committee for the year 2017 was held on 6th June 2017. No complaint was put forth to the committee.

Members of the committee

Sr. No.	Name of the member	Member	Signature
1	Dr. Ruchika- Kaul-Ghanekar	Chairman	
2	Dr. Supriya Bhalerao	Member	
3	Ms. Amol Chaudhary	Member	
4	Ms. Amrita Khaire	Member	

Start of the meeting: 11: 00 a.m

End of the meeting: 11:30 a. m

Venue: IRSHA auditorium



Latitude: 18.455339
Longitude: 73.855076
Elevation: 665.02±3 m
Accuracy: 28.8 m
Time: 29-09-2021 11:15
Note: students grivience 4

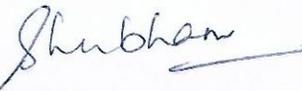
Student's Complaints
and Grievances Cell

Latitude: 18.455435
Longitude: 73.855266
Elevation: 664.85±3 m
Accuracy: 33.8 m
Time: 28-09-2021 15:49
Note: students grivience

Internal office Notice

I hereby appoint the following persons as members of the Students Complaints and Grievances Committee, with effect from 03/07/2020

Dr. Sadhana Joshi, Chairman 

Dr. Shubham Srivastava, Member 

Mrs. Kavita Shinde, Member 

Ms. Juhi Nema, Member 


Dr. A.C. Mishra

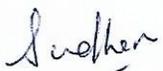
Director, IRSHA

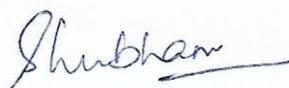
CC to Dr. Sadhana Joshi, Dr. Shubham Srivastava, Mrs. Kavita Shinde, Ms. Juhi Nema

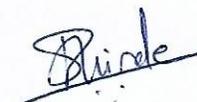
Minutes of the “Students’ Complaints and Grievances” Meeting

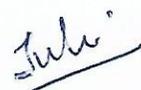
Date: 21/07/2020

The quarterly “Students’ Complaints and Grievances” meeting was held at IRSHA on Tuesday, 21/07/2020. Students complained that there was a delay in procuring chemicals to carry their research work. It was decided that necessary action will be taken.

Dr. Sadhana Joshi, Chairman 

Dr. Shubham Srivastava, Member 

Mrs. Kavita Shinde, Member 

Ms. Juhi Nema, Member 



Dr. A.C. Mishra

Director, IRSHA

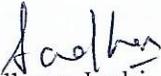
CC to Dr. Sadhana Joshi, Dr. Shubham Srivastava, Mrs. Kavita Shinde, Ms. Juhi Nema

j

Date: 15/07/2020

Notice

This is to inform that the quarterly "Students' Complaints and Grievances" meeting will be held on Tuesday, 05/01/2021 in the conference hall at 11 a.m.


Dr. Sadhana Joshi

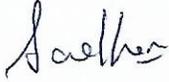
Chairman

Students' Complaints and Grievances Committee

Date: 22/02/2017

Notice

This is to inform that the quarterly "Students' Complaints and Grievances" meeting will be held on Tuesday, 24/02/2017 in the conference hall at 11 a.m.



Dr. Sadhana Joshi

Chairman

Students' Complaints and Grievances Committee



Latitude: 18.455376
Longitude: 73.855121
Elevation: 664.99±3 m
Accuracy: 32.8 m
Time: 29-09-2021 11:15
Note: students grivience 5

Bharati Vidyapeeth (Deemed to be University)

Institute of Management & Entrepreneurship Development, Pune

Grievances Redressal Cell

Grievances Redressal Cell is formed in order to keep the healthy working atmosphere among the staff, students & parents.

This Cell helps Staff, Students & Parents to record their complaints and solve their problems related to academics, resources and personal grievances.

Ragging complaints will be handled as per government guidelines.

Woman harassment complaints will be handled as per government guidelines by respective section.

Impact of this system should be to uphold the dignity of the college by ensuring strife free atmosphere in the college by promoting cordial relationship among all the stake holders.

At university level, Online Grievance Redressal System is developed through which grievances are received by students and resolved.

Screen shot of Online Grievance Redressal System

Sat Sep 11 2021 FAQ | Contact Us



Bharati Vidyapeeth (Deemed to be University)



Online Grievances Redressal System (OGRS)

Note: All fields are mandatory to register your grievance.

Institute:

Stakeholder Category:

Name:

e-Mail ID:

Mobile Number:

Grievance:

[Click here to register your grievance](#)

Bharati Vidyapeeth (Deemed to be University), Pune
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Bharati Vidyapeeth (Deemd to be University)

Institute of Management & Entrepreneurship Development, Pune

IMED Student Support Cell

The main purpose of the cell is to serve students and guide the students who need help to solve their problems.

It works mainly for the complete development and progress of students.

For any work related to following departments, Students can contact the concerned staff members.

Sr. No.	Department	Name of Staff Member	Contact No
1	Incharge IMED MCA, Program Directors, Admission/Counseling	Dr. Ajit More Dr. Sonali Dharmadhikari Dr. Sachin Ayarekar Dr. Pravin Mane Dr. Ramchandra Mahadik Dr. Pramod Kadam	+91 9822467809 +91 9850340617 +91 9673996643 +91 9168349900 +91 9922755450 +91 9011042993
2	CRC	Mr. Deepak Navalgund (MBA) Dr. Sonali Dharmadhikari Dr. Sachin Ayarekar Dr. Pravin Mane Dr. Shyam Shukla (BBA) Dr. Ramchandra Mahadik	+91 9881149661 +91 9850340617 +91 9673996643 +91 9168349900 +91 9372164983 +91 9922755450
		MCA and BCA Dr. Ajit More Ms. Deepti Deshmukh Dr. Pramod Kadam Dr. Baljeet Kaur	+91 9822467809 +91 9890571100 +91 9011042993 +91 9657223780
3	Examination Section	Dr. Ramchandra Mahadik Dr. Vinod Ingawale Mr. P.G. Shinde Mr. D.G. Kadam Mr. S.R. Jamdade	+91 9922755450 +91 9860594908 +91 9767694100 +91 9923150759 +91 7887551647
4	Library	Dr. Ranjana.Jadhav Mr. Sagar Gharage Dr. U.Kulkarni	+91 8390421972 +91 8308363965 +919922377318
5	Computer Laboratory, Laptop	Dr. Pramod Pawar Mr. Swapnil Thorat	+91 9689926752 +91 9881997999

		Mr. Rahul Lalbage	+91 9823120407
6	Students Section	Mr. Sanjay Tangade Mr. Pol Dnyandev	+91 7798711007 +91 8796673518
7	Accounts & Finance	Mrs. Vipra Ghokale Mr. Swapnil Yadav Mr. Rahul Patil	+91 9011023795 +91 8169428472 +91 9579516788
8	Building & Maintenance	Dr. Pramod Pawar Mr. Arun Pawar Mr. Uday Desai Mr. Sanjay Tangade	+91 9689926752 +91 7776025777 +91 9881722670 +91 7798711007
9	Any other problem guidance & help	Mr. Sanjay Tangade Mr. Swapnil Thorat Mrs. Sandhya Gaikwad	+91 7798711007 +91 9881997999 +91 9922411258
10	School of Distance Education	Dr. Nilesh Mate Mr. Chetan Gotpagar Mr. Saudankar Prashant	+91 9371004044 +91 8806146606 +91 9284314490
11	Counseling & Admission/Cell	Dr. Pravin Mane Dr. Shweta Joglekar Dr. Ramchandra Mahadik Mr. Swapnil Thorat	+91 9168349900 +91 7666876893 +91 9922755450 +91 9881997999
12	Reception & Help Desk	Mrs. Sandhya Gaikwad Mrs. Vidya Chavan	+91 9922411258 +91 9284407785

Dr. Sachin S. Vernekar,

Dean FMS BVDU, Director IMED

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

The composition of the Women Grievance Redressal Cell and Prevention of Sexual Harassment for 2020 – 2021 is as follows :

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and its consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

02.09.2020

NOTICE

All the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 05th September 2020. Kindly make it convenient to attend the same sharp at 11:00.

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 5th September 2020.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

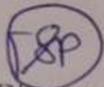
Two cases of students who needed counseling was discussed and it was decided to arrange their counseling session with the IMED counselor in the forthcoming week. Meanwhile counseling was undertaken by Faculty coordinator.

5. Next Date for meeting

It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of October.

6. Conclusion

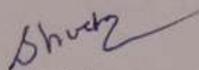
The meeting concluded with a cup of tea after deciding the next meeting date.



Dr. Sonali Dharmadhikari.



Dr Seema Tarnekar.



Dr Shweta Jogalekar,



Dr Sonali Khurjekar

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 03rd October 2020/2020.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

No new cases requiring counselling were found.

4. Next Date for meeting

It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of November.

5. Conclusion

The meeting concluded with a cup of tea after deciding the next meeting date.

Dr. Sonali Dharmadhikari,

Shweta Jogalekar,

Dr Seema Tarnekar,

Dr Sonali Khurjekar

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

The composition of the Women Grievance Redressal Cell and Prevention of Sexual Harassment for 2020 – 2021 is as follows :

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

11.2020

NOTICE

the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 07th November 2020. Kindly make it convenient to attend the same sharp at 11:00 am

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

The composition of the Women Grievance Redressal Cell and Prevention of Sexual Harassment for 2020 – 2021 is as follows :

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

03.12.2020

NOTICE

All the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 05th December 2020. Kindly make it convenient to attend the same sharp at 11:00 am

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 05th December 2020.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

Counseling session was conducted for the students through IMED professional counsellor.

4. Next Date for meeting

It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of January 2021.

5. Conclusion

The meeting concluded with a cup of tea after deciding the next meeting date.



Dr. Sonali Dharmadhikari,



Dr Seema Tamekar,



Dr Shweta Jogalekar,



Dr Sonali Khurjekar

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 05th December 2020.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

Counseling session was conducted for the students through IMED professional counsellor.

4. Next Date for meeting

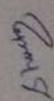
It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of January 2021.

5. Conclusion

The meeting concluded with a cup of tea after deciding the next meeting date.


Dr. Sonali Dharmadhikari,


Dr Seema Tamekar.


Dr Shweta Jogalekar,


Dr Sonali Khurjekar

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

The composition of the Women Grievance Redressal Cell and Prevention of Sexual Harassment for 2020 – 2021 is as follows :

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

01.2021

NOTICE

All the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 09.01.2021. Kindly make it convenient to attend the same sharp at 11:00 am

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

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Responsibilities

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3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

03.02.2021

NOTICE

All the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 06.02.2021. Kindly make it convenient to attend the same sharp at 11:00 am

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 06.02.2021.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

The students were counseled about stress management during examinations.

5. Next Date for meeting

It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of March 2021.

6. Conclusion

The meeting concluded with a cup of tea after deciding the next meeting date.

Dr. Sonali Dharmadhikari,



Dr Seema Tamekar,



Dr Shweta Jogalekar,

Dr Sonali Khurjekar

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 06.02.2021.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

The students were counseled about stress management during examinations.

5. Next Date for meeting

It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of March 2021.

6. Conclusion

The meeting concluded with a cup of tea after deciding the next meeting date.

Dr. Sonali Dharmadhikari,



Dr. Shweta Jogalekar,



Dr. Seema Tamekar,



Dr. Sonali Khurjekar

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

The composition of the Women Grievance Redressal Cell and Prevention of Sexual Harassment for 2020 – 2021 is as follows :

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

03.03.2021

NOTICE

All the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 06.03.2021. Kindly make it convenient to attend the same sharp at 11:00 am

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

The composition of the Women Grievance Redressal Cell and Prevention of Sexual Harassment for 2020 – 2021 is as follows :

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

06.04.2021

NOTICE

the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 10.04.2021. Kindly make it convenient to attend the same sharp at 11:00 am

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 10.04.2021.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

No cases of sexual harassment or grievance were found.

5. Next Date for meeting

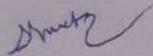
It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of May 2021.

6. Conclusion

The meeting concluded with a cup of tea after deciding the next meeting date.



Dr. Sonali Dharmadhikari,



Dr. Shweta Jogalekar,



Dr. Seema Tarnekar,



Dr. Sonali Khurjekar

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

The composition of the Women Grievance Redressal Cell and Prevention of Sexual Harassment for 2020 – 2021 is as follows :

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

05.05.2021

NOTICE

All the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 08.05.2021. Kindly make it convenient to attend the same sharp at 11:00 am

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 08.05.2021.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

No cases of sexual harassment or grievance were found.

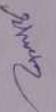
5. Next Date for meeting

It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of June 2021.

6. Conclusion

The meeting concluded with a cup of tea after deciding the next meeting date.


Dr. Sonali Dharmadhikari.


Dr. Shweta Jogalekar.


Dr Seema Tarnekar.


Dr Sonali Khurjekar

Bharati Vidyapeeth (Deemed to be) University
Institute of Management and Entrepreneurship Development, Pune

Women Grievance Redressal Cell and Prevention of Sexual Harassment

The composition of the Women Grievance Redressal Cell and Prevention of Sexual Harassment for 2020 – 2021 is as follows :

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

01.06.2021

NOTICE

All the members of the Women Grievance Redressal Cell and Prevention of Sexual Harassment should note that the meeting of this academic year 2020-2021 is to be held on 05.06.2021. Kindly make it convenient to attend the same sharp at 11:00 am

Dr. Sonali Dharmadhikari	Chairman
Dr. Seema Tarnekar	Member
Mrs. Shweta Joglekar	Member
Mrs. Sonali Khurjekar	Secretary

Meeting Minutes

The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee first meeting for the year 2020-21 was held on 05.06.2021.

The following points were discussed and resolved

1. Roles and Responsibilities of the committee

The committee was briefed about the issues to be handled and are given following roles and responsibilities

1. To provide guidance and counsel female members of the institute
2. To generate awareness among all female members about harassment and consequences.
3. To provide counseling for issues related to social and psychological matters
4. To provide guidance for health related issues
5. To maintain the records of the counseling activities held

2. Meeting date to be decided

It was suggested that the committee should meet every monthly to review the matters which will be reported in the due time and if anyone asks for the help in any of the case pertaining to harassment, immediately after receipt.

3. Activities to be held

No cases of sexual harassment or grievance were found.

5. Next Date for meeting

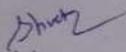
It was decided that the meeting of The Women Grievance Redressal Cell and Prevention of Sexual Harassment committee would meet in the month of July 2021.

6. Conclusion

The meeting concluded with a cup of tea after deciding the next meeting date.



Dr. Sonali Dharmadhikari,



Dr Shweta Jogalekar.



Dr Seema Tarnekar,



Dr Sonali Khurjekar

BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
Abhijit Kadam Institute of Management & Social Sciences, Solapur
(Anti Ragging Committee)

Date : 05/03/2021

Venue: Conference Hall

The following committee member met on 5th March 2021 to review the activity related to Ragging in the entire AKIMSS campus:

Members Presented

Anti – Ragging Squad

Sr.no	Name	Designation
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur
2	Dr. P. P. Kothari	HOD, MBA
3	Dr. Prof. R. M. Kazi	Professor

Anti – Ragging Member

Sr.no	Name	Designation
1	Mr. Sanjiv Patil	Campus Director
2	Mr. Shitalkumar Kollyal	Police Inspector
3	Mr. Anil Shankarrao Hinge	NGO – Coordinator: De Addiction Centre, Solapur
4	Mr. Rahul Wanjare	Press Member, Sanchar
5	Mr. Sandip Jhaveri	Alumni Member
6	Dr. Rahul Manjare	Assistant Professor

The following points were discussed

- The total eradication of the menace of Ragging in our college was well appreciated by all the members
- Committee members observed that there was no any single incident of Ragging.



Dr. S. B. Sawant

Chairman Anti Ragging Committee

Director

Bharati Vidyapeeth Deemed University, Pune
Abhijit Kadam Institute of Management
and Social Sciences, Solapur

BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
Abhijit Kadam Institute of Management & Social Sciences, Solapur

(Grievance Redressal Committee)

Date : 05/03/2020

Venue: Conference Hall

The Grievance and redressal committee meeting was held on 6th March 2021. The following members were attended the meeting.

Members Presented

Sr.no	Name	Designation	Responsibility
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman
2	Prof. C. R. Suryawanshi	Associate Professor	Member
3	Dr. P. P. Kothari	Assistant Professor	Member
4	Dr. S. S. Suryawanshi	Librarian	Member
5	Mr. P. H. Patil	Senior Clerk	Member
6	Mrs. S. A. Patil	Clerk	Member
7	Dr. Shabnam S. Mane	Assistant Professor	Secretary

The suggestions posted by students during pandemic situation were discussed in the meeting.

Appreciation:

- Good efforts are taken by faculty members in the online teaching learning process.
- Environment is green , cool and fine,
- Infrastructure provided for online lectures (Covid-19 pandemic) was appreciated by students and parents.

Suggestion / Requisition / Grievance

- Due to pandemic situations, all lectures were conducted through online mode.
Students requested to provide books from library.

Action taken on Suggestion / Requisition / Grievance

- Books have been issued from library to the students (maintaining social distancing)



Dr. S. B. Sawant

Chairman Anti Ragging Committee

Director

Bharati Vidyapeeth Deemed University, Pune
Abhijit Kadam Institute of Management
and Social Sciences, Solapur

Date:- 3/3/2021

Appointment Letter

Anti Ragging Committee

To Anti Ragging Internal/External Committee Members	From Dr.S.B. Sawant (Director) BVDU,Abhijit Kadam Institute of Management and Social Science, Solapur
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Dear Sir/Madam,

I am glad to inform you that you have been selected as an Anti Ragging committee member for the academic year 2020-21.

Following are the member of Committee. You have to work as per the function of Committee and do needful work.

Anti – Ragging Squad

Sr.no	Name	Designation
1	Dr. S. B. Sawant	Director – Abhijit Kadam Institute of Management and Social Science, Solapur
2	Dr. P. P. Kotliari	HOD, MBA
3	Dr. Shabnam S.Mane	Assistant Professor

Anti – Ragging Member

Sr.no	Name	Designation
1	Mr. Sanjiv Patil	Campus Director
2	Mr. Ajay Jagtap	Police Inspector
3	Mr. Anil Shankarrao Hinge	NGO – Coordinator: De Addiction Centre, Solapur
4	Mr. Rahul Wanjare	Press Member, Sanchar
5	Mr. Sandip Jhaveri	Alumni Member
6	Dr. Rahul Manjare	Assistant Professor

Henceforth, meeting dates will be informed to you in advance so kindly note that and acknowledge the same.

Thanking you,





Dr. S. B. Sawant

Chairman Anti Ragging Committee
Director

Bharati Vidyapeeth Deemed University, Pune
Abhijit Kadam Institute of Management
and Social Sciences, Solapur

Date:- 3/3/2021

Appointment Letter

Grievance Redressal committee

To Grievance Redressal Internal/External Committee Members	From Dr.S.B. Sawant (Director) BVDU,Abhijit Kadam Institute of Management and Social Science, Solapur
---	---

Dear Sir/Madam,

We are glad to inform you that you have been selected as an Anti Ragging committee member for the academic year 2020-21.

Following are the member of Committee. You have to work as per the function of Committee and do needful work.

Sr.no	Name	Designation	Responsibility
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman
2	Prof. C. R. Suryawanshi	Associate Professor	Member
3	Dr. P. P.Kothari	Assistant Professor	Member
4	Dr. S. S. Suryawanshi	Librarian	Member
5	Mr. P. H. Patil	Senior Clerk	Member
6	Mrs. S. A. Patil	Clerk	Member
7	Dr. Shabnam S. Mane	Assistant Professor	Secretary

Henceforth, meeting dates will be informed to you in advance so kindly note that and acknowledge the same.

Thanking you,




Dr. S. B. Sawant
(Chairman Grievance Redressal Committee)
Director
Sharada Vastu Vyapeeth Deemed University, Pune
Abhijit Kadam Institute of Management
and Social Sciences, Solapur

Date:- 3/3/2021

Appointment Letter

Grievance Redressal committee

To Grievance Redressal Internal/External Committee Members	From Dr.S.B. Sawant (Director) BVDU, Abhijit Kadam Institute of Management and Social Science, Solapur
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Dear Sir/Madam,

We are glad to inform you that you have been selected as an Anti Ragging committee member for the academic year 2020-21.

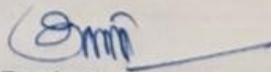
Following are the member of Committee. You have to work as per the function of Committee and do needful work.

Sr.no	Name	Designation	Responsibility
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman
2	Prof. C. R. Suryawanshi	Associate Professor	Member
3	Dr. P. P.Kothari	Assistant Professor	Member
4	Dr. S. S. Suryawanshi	Librarian	Member
5	Mr. P. H. Patil	Senior Clerk	Member
6	Mrs. S. A. Patil	Clerk	Member
7	Dr. Shabnam S. Mane	Assistant Professor	Secretary

Henceforth, meeting dates will be informed to you in advance so kindly note that and acknowledge the same.

Thanking you,




Dr. S. B. Sawant
(Chairman Grievance Redressal Committee)
Director
Sharaf Vidyapeeth Deemed University, Pune
Abhijit Kadam Institute of Management
and Social Sciences, Solapur

Date:- 4/3/2021

Appointment Letter
Internal Complaint Committee

To Internal Complaint Committee Members	From Dr.S.B. Sawant (Director) BVDU,Abhijit Kadam Institute of Management and Social Science, Solapur
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Dear Sir/Madam,

I am glad to inform you that you have been selected as an Internal Complaint committee member for the academic year 2020-21. Internal Complaint Committee (ICC) cell is especially created to prevent or deter the commission of acts of gender inequality and sexual harassment and to provide the procedure for the resolution, settlement or prosecution of acts of sexual harassment and gender biases by taking all steps required.

Objective of the Committee: To help, plan, implement, and monitor the initiatives which would help build an organization without gender biases, inequality and sexual harassment.

Following are the member of Committee.

S.N	Name	Designation	Phone Number	Email- Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	9823479209	dr_sbsawant123@yahoo.com
2	Dr. Ms. J. M. Mehta	Assistant Professor	9403182962	drjayshrimantha@gmail.com
3	Dr. A. V. Dhavan	Assistant Professor	9970565555	avi.dhavan@gmail.com
4	Dr. Shabnam Mane	Assistant Professor	9890830855	shabnam.k59@rediffmail.com
5	Miss.Aparna Lahoti	STUDENT	9168002074	aparna.lahoti@gmail.com
6	Aditi Hippargi	STUDENT	8390049746	aditihpargi111@gmail.com
7	Abhinav Naidu	STUDENT	9822055657	abhinav.naidu@gmail.com
8	Mrs.Smita Patil	Non Teaching staff	8411929000	smita3677@gmail.com
9	Mr.Sanjay Nangre	Non Teaching Staff	9503485271	sanjaynangare123@gmail.com

Henceforth, meeting dates will be informed to you in advance so kindly note that and acknowledge the same.

Thanking you,




Dr. S. B. Sawant
(Director – AKIMSS, Solapur)
Sharada Vidyapeeth Deemed University, Pune
Abhijit Kadam Institute of Management
and Social Sciences, Solapur

**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
ABHIJIT KADAM INSTITUTE OF MANAGEMENT & SOCIAL
SCIENCES, SOLAPUR**

4th March 2021

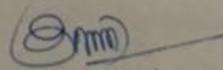
NOTICE

All the Members of Grievance Redressal committee is hereby informed that Meeting is organized on Saturday, 6th March 2021 in conference hall at 10.00 am.

All are hereby informed to remain present on Time.

Sr.no	Name	Designation	Responsibility	Phone	Email Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	dr_sbsawant123@yaho o.com
2	Prof. C. R. Suryawanshi	Associate Professor	Member	9420931100	crsuryawanshi8@gmail. com
3	Dr. P. P. Kothari	Assistant Professor	Member	9923303913	pritamkothari@gmail. com
4	Dr. S. S. Suryawanshi	Librarian	Member	7057516999	crsuryawanshi8@gmail. com
5	Mr. P. H. Patil	Senior Clerk	Member	940405260 7	padmashilpatil123@g mail.com
6	Mrs. S. A. Patil	Clerk	Member	8411929000	smita3677@gmail.com
7	Dr. Shabnam S. Mane	Assistant Professor	Secretary	7972853921	shabnam.k59@rediffma il.com





Dr. S. B. Sawant
Chairman Grievance Redressal Committee

Director

Bharati Vidyapeeth Deemed University, Pune
Abhijit Kadam Institute of Management
and Social Sciences, Solapur

**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
ABHIJIT KADAM INSTITUTE OF MANAGEMENT & SOCIAL
SCIENCES, SOLAPUR**

ANTI RAGGING COMMITTEE MINUTES OF MEETING

Minutes of the Anti-Ragging committee 2021

Minutes of the Anti-Ragging Committee meeting held on 5th March 2021 at 4.00 pm in conference hall.

The meeting was attended by following members.

Anti-Ragging Squad:

Sr.no.	Name	Designation
1.	Dr. S. B. Sawant	Director – AKIMSS, Solapur
2.	Dr.P.P.Kothari	HOD, MBA
3.	Dr. Shabnam Mane	Asst.Professor

Anti-Ragging Members:

Sr.no.	Name	Designation
1.	Mr.Sanjiv Patil	Campus Director
2.	Mr.Ajay Jagtap	Police Inspector
3.	Mr.Anil Hinge	NGO-Coordinator at De Addiction Center, Solapur
4.	Mr.Sandip Jhaveri	Alumini Member
5.	Dr.Rahul Manjare	Asst.Professor

Leave of absent was granted to Dr. Rahul Manjare who had expressed his inability in absence to the meeting.

The meeting discussed on various relating to anti – ragging activities and conducted following it is resolved to

- Campus director has announced that there was no any single incident of Ragging.
- Review of all members is taken.

Due to Pandemic situations, all lectures were conducted in online mode. So Committee was decided to advice the students to strictly follow the rules and regulation while attending the lectures in online mode.

The Committee suggested to organise the 'Human Values' Lectures to the students in Induction Program so that students will understand the moral values.

Strict warning to be given to students the admission may be cancelled or student may be suspended from attending the classes if found misbehaving in online mode of teaching.

The total eradication of menace of ragging in our college was appreciated by all members.



Dr. S. B. Sawant
DIRECTOR

**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
ABHIJIT KADAM INSTITUTE OF MANAGEMENT & SOCIAL
SCIENCES, SOLAPUR**

4th March 2021

NOTICE

All the Members of Prevention of Anti Ragging committee is hereby informed that Meeting is organized on Friday, 5th March 2021 in conference hall at 4.00 pm. All are hereby informed to remain present on Time.



Dr. S. B. Sawant

Chairman Anti Ragging Committee

Director

Bharati Vidyapeeth Deemed University, Pune
Abhijit Kadam Institute of Management
and Social Sciences, Solapur

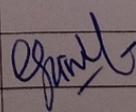
Local Management Committee

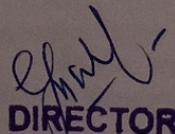
The meeting of the Local Management Committee was held on Thursday, 7th Jan 2021 at 11.00 am in virtual mode through zoom platform. Following members were attended the meeting:

SR NO	Name	Designation
1	Dr. H. M. Kadam	Chairman
2	Dr. D. G. Kanase	Member
3	Dr. Nilima Bhore	Member
4	Dr. Pooja Narwadkar	Member
5	Dr. Pallavi Jamsandekar	Secretary
6	Dr. Pratap Desai	Member
7	Mr. Uday Pawar	Member

The Chairperson Dr. H. M. Kadam welcomed the members. The Chairperson congratulates the Ph. D. Holder candidates. Then he talks about the research and its importance to the members.

- The rules and regulations framing was done in the meeting along with college shift timing.
- The online teaching proposal was discussed in the meeting due to COVID-19 pandemic situation. Everyone accepted the proposal. Also discussed about students safety and security while travelling to college.
- Grievances from teaching and non-teaching were discussed the meeting. There were no any grievances.
- The fulfilment of AICTE requirement is given to the director madam.

SR NO	Name	Sign
1	Dr. H. M. Kadam	
2	Dr. D. G. Kanase	
3	Dr. Nilima Bhore	
4	Dr. Pooja Narwadkar	
5	Dr. Pallavi Jamsandekar	
6	Dr. Pratap Desai	
7	Mr. Uday Pawar	


DIRECTOR
Bharati Vidyapeeth
(Deemed to be University)
Pune, India.
Institute of Management, SANGLI

Anti-Ragging Committee

Minutes of the 1st Meeting of the College Anti-Ragging Committee for the academic year 2020- 2021 held on 17th August 2020 in the Conference hall at 11.00 A.M.

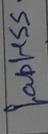
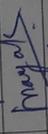
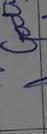
The Meeting of the Anti-Ragging Committee of the college for the session started at 11.00 a.m. under the Chairmanship of Dr.Pallavilamsandekar, welcomed all the members and then the meeting started by taking the items of the agenda.

SR NO	Name	Designation
1	Mr. SanjivkumarGanpati Sable	Legal Advisor
2	Dr. MadhumitaNayak	Faculty
3	Dr. JagdishPatil	Faculty
4	Mr. YogeshPatil	Staff

Minutes of Meeting First Semester (dt. 17-08-2020)

The Chairperson Dr.Pallavilamsandekar welcomed the members.

- To prevent and prohibit of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures.
- As there are no any single matter of complaint from the student's or from the Members of staff, which reflects a ragging-free campus.
- Since there were no other matter to discuss, the meeting ended with a vote of thanks and regard to all the members present.

SR NO	Name	Sign
1	Mr. SanjivkumarGanpati Sable	
2	Dr. MadhumitaNayak	
3	Dr. JagdishPatil	
4	Mr. YogeshPatil	


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Institute of Management,SANGLI.



BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY),
INSTITUTE OF MANAGEMENT AND RURAL DEVELOPMENT ADMINISTRATION, SANGLI.

Minutes of Meeting Second Semester (dt. 03-05-2021)

The Chairperson Dr. Pallavilamsandekar welcomed the members.

- The previous meetings review was taken.
- Regarding matters relating to any complaint from students, it was stated that there was not even a single ragging case in our college during the past or in the present academic year.
- All students of this college in respective of classes, study in a very friendly and peaceful atmosphere.
- No such cases have been recorded, as a matter of fact the campus is a ragging free zone.

SR NO	Name	Sign
1	Mr. Sanjivkumar Ganpati Sable	
2	Dr. Madhumita Navak	
3	Dr. Jagdish Patil	
4	Mr. Yogesh Patil	

DIRECTOR
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Internal Complaints Committee

A meeting of Online Internal Complaints Committee was conducted via Zoom Platform. The following members were present:

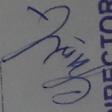
SR NO	Name	Designation
1	Dr. Pallavi P. Jamsandekar	Chairman
2	Dr. AmarjaNargunde	Faculty
3	Dr. R. S. Pujari	Faculty
4	Mr. UdayPawar	Non-teaching
5	Mr. AjitKadam	Non-teaching
6	Miss. RoopaMullya	Students
7	Miss. AmrutaGhugare	Students
8	Mrs. ManishaYogesh Kale	Faculty

The Chairman welcomed all the members of this committee.

Minutes of Meeting First Semester (dt. 17-08-2020)

- Working rules of the committee were framed.
- On getting approval from authorities, members are agreed to conduct gender sensitization activities on themes like gender equality and gender justice.
- It was decided in the meeting to put a complaint Drop box in the office premises.

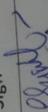
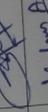
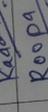
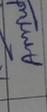
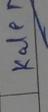
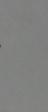
SR NO	Name	Sign
1	Dr. Pallavi P. Jamsandekar	
2	Dr. AmarjaNargunde	
3	Dr. R. S. Pujari	
4	Mr. UdayPawar	
5	Mr. AjitKadam	
6	Miss. RoopaMullya	
7	Miss. AmrutaGhugare	
8	Mrs. ManishaYogesh Kale	

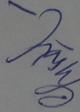

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Minutes of Meeting Second Semester (dt. 29-04-2021)

- The review of previous meetings was taken.
- A short duration workshop or meeting may be conducted for the members of ICC to impart knowledge on the objectives and role of ICC; gender based violence, harassment and safety measures.
- The newly admitted students should be given awareness on the objectives, roles of ICC through orientation programmes besides sensitizing other students and staff of the institute.

The Chairperson thanked all the members for their active participation and suggestions.

SR NO	Name	Sign
1	Dr. Pallavi P. Jamsandekar	
2	Dr. Amarjha Naigunde	
3	Dr. R. S. Pujari	
4	Mr. Uday Pawar	
5	Mr. Ajit Kadam	
6	Miss. Roopa Mullya	
7	Miss. Amruta Ghugare	
8	Mrs. Manisha Yogesh Kale	


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**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
New Delhi**

NOTIFICATION

Dated 01-07-2009

**Sub:Prevention and prohibition of Ragging in technical Institutions,
Universities including Deemed to be Universities imparting technical
education.**

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.

3. Definitions:-

- (a) **“Act”** means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) **“Technical Institution”** means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **“University”** means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) **“Academic year”** means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) **“Head of the institution”** means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **“Fresher”** means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

4 What constitutes Ragging: - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof,including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.

8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned

above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.

6. Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-

- a) **Anti-ragging Committee:** Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) **Anti-Ragging Squad:** Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) **Mentoring Cell:** Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) **Monitoring Cell on Ragging:-** The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.

- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.

1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.

8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggars.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
 - ii. In case of an order of a University, to its Chancellor.
 - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council from time to time.

9 Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-

1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
 - ii. Withholding any grant allocated.
 - iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
 - iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
 - v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

10. Duties and Responsibilities of the All India Council for technical Education:-

- a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti- ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

11. The All India Council for technical Education shall take the following regulatory steps, namely;

- a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.

- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- f) The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)

BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
INSTITUTE OF MANAGEMENT, KOLHAUR.

Date: 7/10/2020

NOTICE

All the members of Anti Ragging Committee are hereby informed that first Virtual meeting of Academic Year 2020-21 **ANTI RAGGING COMMITTEE** –is scheduled on 10/10/2020 at 3.00 pm. On Zoom meet. Agenda of the meeting is given below.

Agenda of the Meeting

1. To confirm the minutes of the last meeting held on 27/01/2020 regarding issues in the Campus..
2. To plan for facilities for online facility to collect issues and problems of students.
3. Any Issue with the permission of the Chairman..

Following members are invited through notice:

Sr. No.	Names of the Staff members	Position	Signature
1	Dr. Ravindra Marathe	Chairman	
2	Dr. K.M. Alaskar	Member	
3	Dr. A.T. Gaikwad	Member	
4	Dr. R.D. Jadhav	Member	
5	Dr. Mrs. S.S. Gulavani	Member	
6	Dr. Mrs. S.A. Memon	Member	
7	Mr. ShrikrishnaKatakdhond	Member	
8	Mrs. Anuradha Kadam	Member	
9	Mr. M.B. Shaikh	Member	
10	Mr. Bashir Hyder Sayyad	Member	
11	Ms. SwapnaliSambhaji	Member	

	More		
12	Ms. Alviya Sameer Chitewan	Member	Alviya
13	Mr. I.N. Desai	Member	Desai

Place: Kolhapur

Date: 07/10/2020

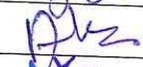
Dr. Ravindra A. Marathe

Chairman- Anti Ragging Committee

MINUTES OF THE MEETING

Meeting regarding Antiragging Committee was conducted on 10/10/2020 at 3.00 pm online mode.. It was chaired by Chairman-Student Council Dr. R.A. Marathe. Following members were present:

Sr. No.	Names of the Staff members	Position	Signature
1	Dr. Ravindra Marathe	Chairman	
2	Dr. K.M. Alaskar	Member	
3	Dr. A.T. Gaikwad	Member	
4	Dr. R.D. Jadhav	Member	
5	Dr. Mrs. S.S. Gulavani	Member	
6	Dr. Mrs. S.A. Memon	Member	
7	Mr. ShrikrishnaKatakdhond	Member	
8	Mrs. Anuradha Kadam	Member	
9	Mr. M.B. Shaikh	Member	
10	Mr. Bashir Hyder Sayyad	Member	

11	Ms. Swapnali Sambhaji More	Member	
12	Ms. Alviya Sameer Chitewan	Member	
13	Mr. I.N. Desai	Member	

- The above members were present for the meeting.
- The Chairman Expressed Satisfaction since there were no any ragging complaints received to the committee in the last year.



Place: Kolhapur

Date: 10/10/2020

Dr. Ravindra A. Marathe

Chairman- Anti Ragging Committee



**BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY), PUNE.**

INSTITUTE OF MANAGEMENT, KOLHAPUR.

Academic Year 2020-21.

Sr.No.	Names of the Staff members	Designation	Position
1	Dr. Ravindra Marathe	Director	Chairman
2	Dr. K.M. Alaskar	Professor	Member
3	Dr. A.T. Gaikwad	Asso. Prof.	Member
4	Dr. R.D. Jadhav	Asso. Prof.	Member
5	Dr. Mrs. S.S. Gulavani	Asso. Prof.	Member
6	Dr. Mrs. S.A. Memon	Asst. Prof.	Member
7	Mr. ShrikrishnaKatakdhond	P.I., Shahupuri Police Station	Member
8	Mrs. Anuradha Kadam	Reporter, Daily Tarun Bharat	Member
9	Mr. M.B. Shaikh	Member, Rotary Club, Kolhapur	Member
10	Mr. Bashir Hyder Sayyad	Parents Representative	Member
11	Ms. SwapnaliSambhaji More	Fresher Student Representative	Member
12	Ms. Alviya Sameer Chitewan	Senior Student Representative	Member
13	Mr. I.N. Desai	Office Supdt.	Member

**BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY), PUNE.**

INSTITUTE OF MANAGEMENT, KOLHAPUR.

Academic Year 2020-21

GRIEVANCE REDRESSAL COMMITTEE			
Constituted as per AICTE Notification No. F.101/PGRC/AICTE/Regulation/2019 dated 07/11/2019.			
Sr.No.	Names of the Staff members	Designation	Position
1	Dr. Ravindra Marathe	Director	Chairman
2	Dr. A.T. Gaikwad	Asso. Prof.	Member
3	Dr. R.D.Jadhav	Asso. Prof.	Member
4	Dr. Mrs. S.S. Gulavani	Asso. Prof.	Member
5	Mr. Divya Desai	Student Representative	Member

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
New Delhi**

NOTIFICATION

Dated 01-07-2009

**Sub:Prevention and prohibition of Ragging in technical Institutions,
Universities including Deemed to be Universities imparting technical
education.**

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.

3. Definitions:-

- (a) **“Act”** means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) **“Technical Institution”** means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **“University”** means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) **“Academic year”** means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) **“Head of the institution”** means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **“Fresher”** means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

4 What constitutes Ragging: - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof, including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.

8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
10. In case of freshers admitted to a Hostel it shall be the responsibility of the teacher in charge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned

above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.

6. Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-

- a) **Anti-ragging Committee:** Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) **Anti-Ragging Squad:** Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) **Mentoring Cell:** Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) **Monitoring Cell on Ragging:-** The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.

- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.

1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.

8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
 - ii. In case of an order of a University, to its Chancellor.
 - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council from time to time.

9 Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-

1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
 - ii. Withholding any grant allocated.
 - iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
 - iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
 - v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

10. Duties and Responsibilities of the All India Council for technical Education:-

- a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti- ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

11. The All India Council for technical Education shall take the following regulatory steps, namely;

- a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.

- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- f) The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)

BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
INSTITUTE OF MANAGEMENT, KOLHAUR.

Date: 9/10/2020

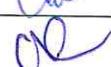
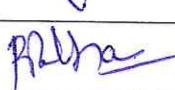
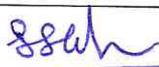
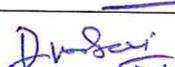
NOTICE

All the members of Grievance Redressal Committee are hereby informed that first Virtual meeting of Academic Year 2020-21 **GRIEVANCE REDRESSAL COMPLAINT COMMITTEE** -is scheduled on **13/10/2020 at 3.30 pm**. On Zoom meet. Agenda of the meeting is given below.

Agenda of the Meeting

1. To confirm the minutes of the last meeting held on **2/02/2020** regarding issues in the Campus..
2. To plan for various facilities to collect grievance if any and problems of students.
3. To Discuss the grievances received to the committee in the last academic year.
4. Any Issue with the permission of the Chairman..

Following members are invited through notice:

Sr. No.	Names of the Staff members	Position	Signature
1	Dr. Ravindra Marathe	Chairman	
2	Dr. A.T. Gaikwad	Member	
3	Dr. R.D.Jadhav	Member	
4	Dr. Mrs. S.S. Gulavani	Member	
5	Mr. Divya Desai	Member	

Place: Kolhapur

Date: 09/10/2020



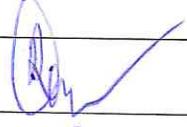
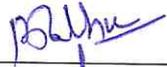

Dr. Ravindra Marathe

Chairman- Grievance Redressal Committee

MINUTES OF THE MEETING

Meeting regarding Grievance Redressal Committee was conducted on 13/10/2020 at 3.30 pm online mode..

It was chaired by Chairman-Student Council Dr. Anil T Gaikwad. Following members were present:

Sr. No.	Names of the Staff members	Position	Signature
1	Dr. Ravindra Marathe	Chairman	
2	Dr. A.T. Gaikwad	Member	
3	Dr. R.D.Jadhav	Member	
4	Dr. Mrs. S.S. Gulavani	Member	
5	Mr. Divya Desai	Member	

- The above members were present for the meeting.
- The Chairman Expressed Satisfaction since there were no any grievances except exam section issues in the last year All the issues were forwarded to HO Exam Section.



Dr. Ravindra Marathe

Chairman- Grievance Redressal Committee

Place: Kolhapur

Date: 13/10/2020



BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
INSTITUTE OF MANAGEMENT, KOLHAUR.

Date: 5/2//2021

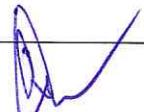
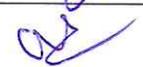
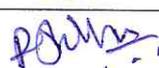
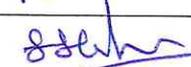
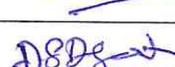
NOTICE

All the members of Grievance Redressal Committee are hereby informed that first Virtual meeting of Academic Year 2020-21 **GRIEVANCE REDRESSAL COMPLAINT COMMITTEE** –is scheduled on 12/2/2021 at 3.30 pm. On Zoom meet. Agenda of the meeting is given below.

Agenda of the Meeting

1. To confirm the minutes of the last meeting held on 13/10/2020 regarding issues in the Campus..
2. To plan for various facilities for online facility to collect issues and problems of students.
3. To Discuss the complaints received to the committee in the last academic year regarding exam issues.
4. Any Issue with the permission of the Chairman..

Following members are invited through notice:

Sr. No.	Names of the Staff members	Position	Signature
1	Dr. Ravindra Marathe	Chairman	
2	Dr. A.T. Gaikwad	Member	
3	Dr. R.D.Jadhav	Member	
4	Dr. Mrs. S.S. Gulavani	Member	
5	Mr. Divya Desai	Member	

Place: Kolhapur

Date: 05/2/2021

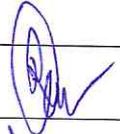
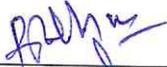
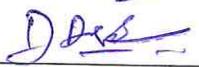


Dr. Ravindra Marathe

Chairman- Grievance Redressal Committee

MINUTES OF THE MEETING

Meeting regarding Grievance Redressal Committee was conducted on 12/2/2021 at 3.30 pm online mode.. It was chaired by Chairman-Student Council Dr. Anil T Gaikwad. Following members were present:

Sr. No.	Names of the Staff members	Position	Signature
1	Dr. Ravindra Marathe	Chairman	
2	Dr. A.T. Gaikwad	Member	
3	Dr. R.D.Jadhav	Member	
4	Dr. Mrs. S.S. Gulavani	Member	
5	Mr. Divya Desai	Member	

- The above members were present for the meeting.
- The Exam related grievances were discussed and they were forwarded to HO.
- The Chairman Expressed Satisfaction since there were no any serious grievances received to the committee in the term.

Place: Kolhapur

Date: 12/2/2021



Dr. Ravindra Marathe

Chairman- Grievance Redressal Committee



**BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY), PUNE.**

INSTITUTE OF MANAGEMENT, KOLHAPUR.

Academic Year 2020-21.

INTERNAL COMPLAINT COMMITTEE (ICC)

Constituted as per AICTE Notification No. F. AICTE/WH/2016/01 dated 10/6/2016.

**(PREVENTION OF SEXUAL HARRASSMENT COMMITTEE:
VISHAKHA COMMITTEE)**

Sr.No.	Names of the Staff members	Designation	Position
1	Dr. Mrs. S.S. Gulavani	Asso. Prof.	Chairman
2	Dr. A.T. Gaikwad	Asso. Prof.	Member
3	Dr. R.D.Jadhav	Asso. Prof.	Member
4	Mrs. V.S. Patil	Head Clerk	Member
5	Mr. I.N. Desai	Office Supdt.	Member
6	Ms. Divya Desai	Student	Member
7	Ms. Namrata Koli	Student	Member
8	Mr. Ajinkya Nimbalkar	Student	Member
9	Adv. Mrs. Aditi More	Legal Advisor	Member

MINISTRY OF HUMAN RESOURCE DEVELOPMENT**(All India Council for Technical Education)****NOTIFICATION**

New Delhi, the 10th June, 2016

No. F. AICTE/WH/2016/01.—All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.

In exercise of the powers conferred by Section 23 (1), Chapter VI of **All India Council for Technical Education Act, 1987 (52 of 1987)**, the **All India Council for Technical Education** hereby makes the following regulations, namely:-

- 1. Short title, application and commencement-** (1) these regulations may be called the **All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Educational Institutions) Regulations, 2016.**
 - (2) They shall apply to all technical Institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
- 2. Definitions-**In these regulations, unless the context otherwise requires,-
 - (a) “Aggrieved Woman” means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (b) ‘Act’ means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
 - (c) “Campus” means the location or the land on which a Technical Institution (TI) and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the TI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short- term placements, places used for camps , cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the TI;
 - (d) “Council” means the **All India Council for Technical Education** established under section 3 (Chapter 1 of All India Council for Technical Education Act, 1987 (52 of 1987) ;
 - (e) “covered individuals” are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
 - (f) “employee” means a person duly employed by the TI and also trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
 - (g) “Executive Authority” means the chief executive authority of the TI, by whatever name called, in which the general administration of the TI is vested;
 - (h) “Technical Institution” (TI) means an AICTE approved Institution;
 - (i) “Internal Complaints Committee” (ICC) means Internal Complaints Committee to be constituted by an TI under sub regulation (1) of regulation 4 of these regulations and shall include any duly constituted Body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)); Provided that in the latter case the TI shall

ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (j) “protected activity” includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) “Sexual harassment” means-
- (i) An unwanted conduct with sexual undertones which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:—
- (a) Any unwelcome physical, verbal or non-verbal conduct of sexual nature;
- (b) Demand or request for sexual favours;
- (c) Making sexually coloured remarks;
- (d) Physical contact and advances; or
- (e) Showing pornography; and
- (ii) Any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
- (a) Implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
- (b) Implied or explicit threat of detrimental treatment in the conduct of work;
- (c) Implied or explicit threat about the present or future status of the person concerned;
- (d) Creating an intimidating offensive or hostile learning environment;
- (e) Humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;
- (l) “student” means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short- term training programmes in a TI:
- Provided that a student who is a participant in any of the activities in a TI other than the TI where such student is enrolled shall be treated as a student of that TI where any incident of sexual harassment takes place against such student;
- (m) “third Party Harassment” refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the TI, but a visitor to the TI in some other capacity or for some other purpose or reason;
- (n) “Victimisation” means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) “Workplace” means the campus of a TI, including-
- (a) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate TIs ;
- (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in TIs;
- (c) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey for study in TIs.

3. Responsibilities of the Technical Institution-

3.1 Every TI shall,-

- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the women employees and the students, and modify its ordinances and rules in consonance with the requirements of the Act;
- (b) Publicly notify the provisions against sexual harassment and ensure their wide- dissemination;
- (c) Organise Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) Act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) Publicly commit itself to a zero tolerance policy towards sexual harassment;
- (f) Reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) Create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee , complaints procedure and so on. Wherever a Gender Sensitization Committee against Sexual Harassment (GSCASH) already exists it must be brought additionally in consonance with the composition mandated by the Act;
- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) Organise regular orientation or training programmes for the members of the ICC or GSCASH to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) Proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within TIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the TI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC or GSCASH to curb and prevent sexual harassment on its campus.
- (m) Treat sexual harassment as misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) Treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) Ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) Monitor the timely submission of reports by the ICC or GSCASH;
- (q) Prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Council.

3.2 Supportive measures- (1) the rules, regulations or any such other instrument by which ICC or GSCASH shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

- (2) The Executive Authority of the TIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.
- (3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.
- (4) Since research students and doctoral candidates are particularly vulnerable the TIs must ensure that the guidelines for ethics for Research Supervision are put in place.
- (5) All TIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.
- (6) Orientation courses conducted in TIs for administrators must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the TI community.
- (7) Counselling services must be institutionalised in all TIs and must have well trained full-time counsellors.
- (8) Many TIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
- (9) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
- (10) TIs must ensure reliable public transport, especially within large campuses between different sections of the TI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Shuttle buses must be provided to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
- (11) TIs must build requisite women's hostels, which is a priority area. For the growing population of young women wishing to access higher education, hostel accommodation is a necessity in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds,
- (12) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.
- (13) Adequate health facilities are equally mandatory for all TIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (14) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti- sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (15) Hostel Wardens, Provosts, Principals, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.

4. Grievance Redressal Mechanism- (1) Every TI shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;
 - (b) Two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
 - (c) Three students (comprising of atleast one girl student) of Pre-Final/Final year at Undergraduate/ Diploma level Institute, as the case may be.
 - (d) One member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
 - (3) Persons in senior positions such as Chairman, Secretary of the Society & Principal / Director etc. shall not be the members of ICCs in order to ensure autonomy of their functioning.
 - 4) The term of office of the members of the ICC shall be for a period of three years. TIs may also employ a system whereby one –third of the members of the ICC may change every year.

5. Responsibilities of Internal Complaints Committee (ICC) or GSCASH - The Internal Complaints Committee shall:

- (a) Provide assistance if an employee or a student chooses to file a complaint with the police;
 - (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
 - (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
 - (d) Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
 - (e) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.
- 6. The Process for making Complaint and conducting Inquiry -** The ICC shall comply with the procedure prescribed in the Act, for making a complaint and inquiring into the complaint in a time bound manner. The TI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy.
- 7. Process of making Complaint -** (1) An aggrieved person is required to submit a written complaint along with supporting documents and names and addresses of the witnesses **if any** to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.
- (2) Friends, relatives, colleagues, co-students, psychologist or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. Process of conducting Inquiry - (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

- (2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.
- (3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the TI. Copy of the findings or recommendations shall also be served on both parties to the complaint.
- (4) The Executive Authority of the TI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.
- (5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the TI within a period of thirty days from the date of the recommendations.
- (6) If the Executive Authority of the TI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the TI shall proceed only after considering the reply or hearing the aggrieved person.
- (7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The TI shall facilitate a conciliation process through ICC or GSCASH, as the case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.
- (8) The identities of the aggrieved party or victim or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. Interim Redressal- The TI may,

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. Punishment and compensation- (1) anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the TI, if the offender is an employee. Depending upon the severity of the offence, the punishments may include anyone or more such as a written apology, warning, reprimand, censure, undergoing counselling or carrying out community service, withholding of promotion, withholding of pay rise or increments and terminating the respondent from service.

- (2) Where the respondent is a student, depending upon the severity of the offence, the TI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
- (b) suspend or restrict entry into the campus for a specific period;
- (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
- (d) Award reformatory punishments like mandatory counselling and, or, performance of community services.

(3) The aggrieved person is entitled to the payment of compensation. The TI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-

- (a) Mental trauma, pain, suffering and distress caused to the aggrieved person;
- (b) The loss of career opportunity due to the incident of sexual harassment;
- (c) The medical expenses incurred by the victim for physical, psychiatric treatment;
- (d) The income and status of the alleged perpetrator and victim; and
- (e) The feasibility of such payment in lump sum or in instalments.

11. Action against frivolous complaint- (1) To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all TIs. If the ICC or GSCASH concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2) of that regulation, if the complainant happens to be a student.

12. Consequences of non-compliance-(1) The Council shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) Withdrawal of declaration of fitness to receive grants.
 - (b) removing the name of college from the list maintained by the Council;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Council;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Council, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the All India Council for Technical Education Act, 1987 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Council under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

Prof. A. P. MITTAL, Member Secy., AICTE

[ADVT. III/4/Exty./131(162)]

BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
INSTITUTE OF MANAGEMENT, KOLHAUR.

Date: 7/10/2020

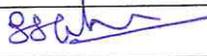
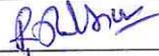
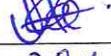
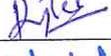
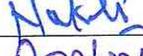
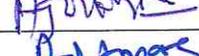
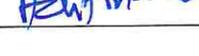
NOTICE

All the members of Internal Complaint Committee are hereby informed that first Virtual meeting of Academic Year 2020-21 **INTERNAL COMPLAINT COMMITTEE** is scheduled on 12/10/2020 at **3.30 pm**. Agenda of the meeting is given below.

Agenda of the Meeting

1. To confirm the minutes of the last meeting held on **28/01/2020** regarding issues in the Campus..
2. To plan for various facilities for online facility to collect issues and problems of students.
3. To discuss the complaints received to the committee in the last academic year.
4. Any Issue with the permission of the Chairman.

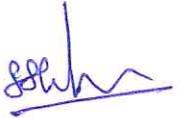
Following members are invited through notice:

Sr. No.	Names of the Staff members	Position	Signature
1	Dr. Mrs. S.S. Gulavani	Asso. Prof.	
2	Dr. A.T. Gaikwad	Asso. Prof.	
3	Dr. R.D.Jadhav	Asso. Prof.	
4	Mrs. V.S. Patil	Head Clerk	
5	Mr. I.N. Desai	Office Supdt.	
6	Ms. Divya Desai	Student	
7	Ms. Namrata Koli	Student	
8	Mr. Ajinkya Nimbalkar	Student	
9	Adv. Mrs. Aditi More	Legal Advisor	

Place: Kolhapur

Date: 07/10/2020

Dr. Mrs. S.S. Gulavani



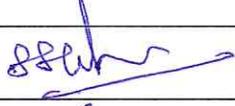
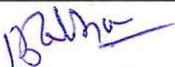
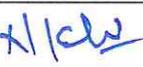
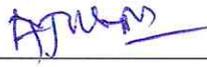
Chairman- Internal Complaint Committe



MINUTES OF THE MEETING

Meeting regarding Internal Complaint Committee was conducted on 12/10/2020 at 3.30 pm online mode. It was chaired by Chairman Dr. Mrs. S.S. Gulavani.

Following members were present:

Sr.No.	Names of the Staff members	Position	Signature
1	Dr. Mrs. S.S. Gulavani	Chairman	
2	Dr. A.T. Gaikwad	Member	
3	Dr. R.D.Jadhav	Member	
4	Mrs. V.S. Patil	Member	
5	Mr. I.N. Desai	Member	
6	Ms. Divya Desai	Member	
7	Ms. Namrata Koli	Member	
8	Mr. Ajinkya Nimbalkar	Member	
9	Adv. Mrs. Aditi More	Member	

- The Chairman Expressed Satisfaction since there were no any ragging complaints received to the committee in the last year.

Place: Kolhapur

Date: 12/10/2020

Dr. Mrs. S.S. Gulavani

Chairman- Internal Complaint Committee



BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE

INSTITUTE OF MANAGEMENT, KOLHAUR.

Date: 2/2/2021

NOTICE

All the members of Internal Complaint Committee are hereby informed that first Virtual meeting of Academic Year 2020-21 **INTERNAL COMPLAINT COMMITTEE** is scheduled on **8/2/2020** at **3.30 pm**. Agenda of the meeting is given below.

Agenda of the Meeting

1. To confirm the minutes of the last meeting held on 12/10/2021 regarding issues in the Campus.
2. To plan for various facilities for online facility to collect issues and problems of students.
3. To discuss the complaints received to the committee in the last academic year regarding exam issues.
4. Any Issue with the permission of the Chairman.

Following members are invited through notice:

Sr.No.	Names of the Staff members	Designation	Position
1	Dr. Mrs. S.S. Gulavani	Asso. Prof.	Chairman
2	Dr. A.T. Gaikwad	Asso. Prof.	Member
3	Dr. R.D.Jadhav	Asso. Prof.	Member
4	Mrs. V.S. Patil	Head Clerk	Member
5	Mr. I.N. Desai	Office Supdt.	Member
6	Ms. Divya Desai	Student	Member
7	Ms. Namrata Koli	Student	Member
8	Mr. Ajinkya Nimbalkar	Student	Member
9	Adv. Mrs. Aditi More	Legal Advisor	Member

Place: Kolhapur

Date: 02/2/2021

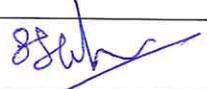
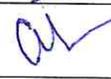
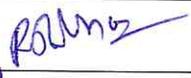
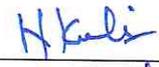
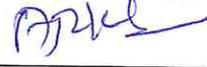
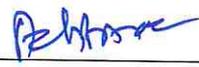


Dr. Mrs. S.S. Gulavani

Chairman- Internal Complaint Committee

MINUTES OF THE MEETING

Meeting regarding Internal Complaint Committee was conducted on 8/2/2021 at 3.30 pm online mode. It was chaired by Chairman Dr. Mrs. S.S. Gulavani. Following members were present:

Sr.No.	Names of the Staff members	Position	Signature
1	Dr. Mrs. S.S. Gulavani	Chairman	
2	Dr. A.T. Gaikwad	Member	
3	Dr. R.D.Jadhav	Member	
4	Mrs. V.S. Patil	Member	
5	Mr. I.N. Desai	Member	
6	Ms. Divya Desai	Member	
7	Ms. Namrata Koli	Member	
8	Mr. Ajinkya Nimbalkar	Member	
9	Adv. Mrs. Aditi More	Member	

- The above members were present for the meeting.
- The Exam Pin issuing process was to be updated Exam section at HO was informed to update the Exam Pin issuing process to individual Institutes.
- The Chairman Expressed Satisfaction since there were no any serious complaints received to the committee in the last year.

Place: Kolhapur

Date: 8/2/2021



Dr. Mrs. S.S. Gulavani

Chairman- Internal Complaint Committee



BHARATI VIDYAPEETH
(Deemed to be University) Pune, India

Accredited with 'A+' Grade (3rd Cycle) by NAAC, 'A' Grade University Status by MHRD, Govt. of India

YASHWANTRAO MOHITE INSTITUTE OF MANAGEMENT, KARAD

Founder & Chancellor: Dr. Patangrao Kadam M.A., LL.B., Ph.D.

Director: Dr. Rajesh Kanthe, B.Sc. M.B.A. Ph.D.

NOTICE

All the members of the Prevention against Sexual Harassment Committee of the Institute are hereby informed that the Prevention against Sexual Harassment committee meeting is scheduled on 13th October 2020 at 10:30 am through Online Mode. Please make it convenient to attend the meeting.

AGENDA

- Agenda#1: Confirmation of the minutes of the previous meeting
Agenda#2: To discuss the any cases related to prevention against sexual harassment in the Academic year 2020-21.
Agenda#3: Any other matter with the permission of the Chair.

Sr. No.	Name of the Member	Designation
1.	Dr. R.U. Kanthe	Chairman
2.	Dr. A.M. Nikam	Member
3.	Dr. V.R. Kadam	Member
4.	Mrs. Pawar D.S.	Member
5.	Mrs. Patil M.M.	Member
6.	Prof.Mrs. A.R Sane	Secretary

DIRECTOR

Bharati Vidyapeeth Deemed University
Yashwantrao Mohite Inst. of Management
KARAD

Secretary

Prevention against Sexual Harassment Committee



S.No. 114/2A, Koyana Vasahat, Pune-Bangalore Road, Malkapur, Karad - 415539 (Maharashtra State)

Phones: (02164) 241321, 241169 Fax: (02164) 241163

Website: <http://ymimkarad.bharativedyapeeth.edu>, E-mail: bvmgkarak@rediffmail.com, ymimkarad@bharativedyapeeth.edu

Minutes of the Meeting

Minutes of the meeting of Prevention against Sexual Harassment committee which is held on 13th October 2020, Chaired by the Director, Dr. R. U. Kanthe. He invited all the members to the meeting. The following members were present for the meeting:

Sr. No.	Name of the Member	Designation
1.	Dr. R.U. Kanthe	Chairman
2.	Dr. A.M. Nikam	Member
3.	Dr. V.R. Kadam	Member
4.	Mrs. Pawar D.S.	Member
5.	Mrs. Patil M.M.	Member
6.	Prof.Mrs. A.R Sane	Secretary

Agenda#1: Confirmation of the minutes of the previous meeting:

Prof. Mrs. A.R. Sane, Secretary, Prevention against Sexual Harassment committee has presented the minutes of the previous meeting to the members present. The minutes of the meeting were confirmed by the members present.

Agenda#2: To discuss any cases related to the Prevention against Sexual Harassment in the year 2020-21:

In this duration not a single complaint or case related to sexual harassment found in the college. All the students are following rules and regulations very sincerely.

Agenda# 3: Any other matter:

The webinar has been conducted regards to create awareness related to prevention against sexual harassment.

The Chairperson expressed his thanks to all participants and the members agreed that the Committee will meet on a regular basis or earlier, if need be

The meeting ended with vote of thanks to the Chair by Dr. V.R. Kadam.





BHARATI VIDYAPEETH
(Deemed to be University) Pune, India

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YASHWANTRAO MOHITE INSTITUTE OF MANAGEMENT, KARAD

Founder & Chancellor: Dr. Patangrao Kadam M.A., LL.B., Ph.D.

Director: Dr. Rajesh Kanthe, B.Sc., M.B.A. Ph.D.

NOTICE

All the members of the Prevention against Sexual Harassment of the Institute are hereby informed that the Prevention against Sexual Harassment meeting is scheduled to be held on Thursday 18th January, 2021 at 10:15 a.m. through Online mode. Please make it convenient to attend the meeting.

AGENDA

- Agenda#1: Confirmation of the minutes of the previous meeting
Agenda#2: To discuss the any cases related to prevention against sexual harassment in the 2nd term of the academic year 2020-21.
Agenda#3: Any other matter with the permission of the Chair.

Sr. No.	Name of the Member	Designation
1.	Dr. R.U. Kanthe	Chairman <i>R.K.</i>
2.	Dr. A.M. Nikam	Member <i>A.M.</i>
3.	Dr. V.R. Kadam	Member <i>Kadam</i>
4.	Mrs. Pawar D.S.	Member <i>Pawar</i>
5.	Mrs. Patil M.M.	Member <i>Patil</i>
6.	Prof.Mrs. A.R Sane	Secretary <i>A.R.</i>

Anje
Secretary

Committee of Prevention against Sexual Harassment for Women

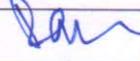
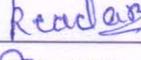
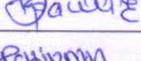
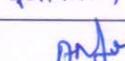
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DIRECTOR
Bharati Vidyapeeth Deemed University
Yashwantrao Mohite Inst. of Management
KARAD



Minutes of the Meeting

Minutes of the Prevention against Sexual Harassment meeting held on Thursday, 18th January 2021, Chaired by the Director, Dr. R.U. Kanthe. He has invited all the members to the meeting. The following members were present for the meeting:

Sr. No.	Name of the Member	Designation
1.	Dr. R.U. Kanthe	Chairman 
2.	Dr. A. M. Nikam	Member 
3.	Dr. V.R. Kadam	Member 
4.	Mrs. Pawar D.S.	Member 
5.	Mrs. Patil M.M.	Member 
6.	Prof. Mrs. A.R Sane	Secretary 

Agenda # 1: Confirmation of the minutes of the previous meeting:

Prof. Mrs. A. R. Sane, Secretary, Prevention against Sexual Harassment presented the minutes of the previous meeting to the members present. The minutes of the meeting were confirmed by the members present.

Agenda # 2: To prepare and approve the activities to be carried out related to prevention against Sexual Harassment plan and discuss in 2nd term of Academic Year 2020-21.

- Dr. Ms. V. R. Kadam has presented the activities regarding prevention against sexual harassment. She has shown the pictures of various banners/posters which are put at various places to create awareness against sexual harassment.
- Chairman, Dr. R.U. Kanthe has informed all the members present to follow and conduct of norms and conditions against sexual harassment.

Agenda # 3: Any other matter:

Not a single case is happened regards to sexual harassment in the college. All the students and employees are well aware about the norms and conditions of sexual harassment.

The meeting was adjourned with a vote of thanks by Dr. Ms. V.R. Kadam.





BHARATI VIDYAPEETH
(Deemed to be University) Pune, India

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YASHWANTRAO MOHITE INSTITUTE OF MANAGEMENT, KARAD

Founder & Chancellor: Dr. Patangrao Kadam M.A., LL.B., Ph.D.

Director: Dr. Rajesh Kanthe, B.Sc. M.B.A. Ph.D.

NOTICE

All the members of the Grievance Redressal Committee of the Institute are hereby informed that the Grievance Redressal Committee meeting is scheduled on Tuesday 17th November, 2020 at 10:30 a.m. through Online mode. Please make it convenient to attend the meeting.

AGENDA

- Agenda#1:** Confirmation of the minutes of the previous meeting
Agenda#2: To discuss the Grievance Redressal events to be carried out for the Academic Year 2020-21
Agenda#3: To consider the old grievances of the student. Any other matter with the permission of the Chair.

Sr. No.	Name of the Member	Designation
1.	Dr. R. U. Kanthe	Chairman
2.	Dr. S. V. Deshmukh	Member
3.	Prof. D. Y. Jadhav	Member
4.	Ms. Victoria Rodrigues (BBA-II)	Student Member
5.	Ms. Mayuri Gore (BCA-II)	Student Member
6.	Prof. P. R. Rasal	Secretary

DIRECTOR

Bharati Vidyapeeth Deemed University
Yashwantrao Mohite Inst. of Management
KARAD

Secretary

Grievance Redressal Committee



S.No. 114/2A, Koyana Vasahat, Pune-Bangalore Road, Malkapur, Karad - 415539 (Maharashtra State)

Phones: (02164) 241321, 241169 Fax: (02164) 241163

Website: <http://ymimkarad.bharativedyapeeth.edu>, E-mail: bvmgtkarad@rediffmail.com, ymimkarad@bharativedyapeeth.edu

Minutes of the Meeting

Minutes of the Grievance Redressal Committee meeting held on Tuesday 17th November, 2020, Chaired by the Director, Dr. R. U. Kanthe. Prof. P. R. Rasal Secretary invited all the members to the meeting. The following members were present for the meeting:

Sr. No.	Name of the Member	Designation
1.	Dr. R. U. Kanthe	Chairman
2.	Dr. S. V. Deshmukh	Member
3.	Prof. D. Y. Jadhav	Member
4.	Ms. Victoria Rodrigues (BBA-II)	Student Member
5.	Ms. Mayuri Gore (BCA-II)	Student Member
6.	Prof. P. R. Rasal	Secretary

Agenda#1: Confirmation of the minutes of the previous meeting:

Prof. P. R. Rasal, Secretary, Grievance Redressal Committee presented the minutes of the previous meeting to the members present. The minutes of the meeting were confirmed by the members present.

Agenda#2: To discuss the Grievance Redressal Committee plan and activities to be carried out for the year 2020-21:

Sr. No. 1:

Nature of Grievance: Regarding WiFi network access problem.

Action Taken:

The Chairman, Dr. R. U. Kanthe informed the concerned Technical Support Engineer (TSE) and TSE contact Service Provider. After software reinstallation the problem was resolved.

Agenda# 3: Any other matter:

All the members were of the opinion that the student representatives of Grievance Redressal Committee should actively communicate the Grievance Redressal Committee functioning to the student community.

The meeting was adjourned with a vote of thanks by Dr. S.V. Deshmukh





BHARATI VIDYAPEETH
(Deemed to be University) Pune, India

Accredited with 'A+' Grade (3rd Cycle) by NAAC, 'A' Grade University Status by MHRD, Govt. of India

YASHWANTRAO MOHITE INSTITUTE OF MANAGEMENT, KARAD

Founder & Chancellor: Dr. Patangrao Kadam M.A., LL.B., Ph.D.

Director: Dr. Rajesh Kanthe, B.Sc. M.B.A. Ph.D.

NOTICE

All the members of the Grievance Redressal Committee of the Institute are hereby informed that the Grievance Redressal Committee meeting is scheduled to be held on Wednesday 10th February, 2021 at 10:15 a.m. through Zoom Platform. Please make it convenient to attend the meeting.

AGENDA

- Agenda#1:** Confirmation of the minutes of the previous meeting
- Agenda#2:** To discuss the Grievance Redressal activities to be carried out in 2nd Term for the year 2020-21.
- Agenda#3:** To consider the old grievances of the student. Any other matter with the permission of the Chair.

Sr. No.	Name of the Member	Designation
1.	Dr. R. U. Kanthe	Chairman
2.	Dr. S. V. Deshmukh	Member
3.	Prof. D. Y. Jadhav	Member
4.	Ms. Victoria Rodrigues (BBA-II)	Student Member
5.	Ms. Mayuri Gore (BCA-II)	Student Member
6.	Prof. P. R. Rasal	Secretary

DIRECTOR

Bharati Vidyapeeth Deemed University
Yashwantrao Mohite Inst. of Management
KARAD

Secretary

Grievance Redressal Committee



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Minutes of the Meeting

Minutes of the Grievance Redressal Committee meeting held on Wednesday, 10th February, 2021, Chaired by the Director, Dr. R. U. Kanthe, Prof. P. R. Rasal, Secretary invited all the members to the meeting. The following members were present for the meeting:

Sr. No.	Name of the Member	Designation
1.	Dr. R. U. Kanthe	Chairman
2.	Dr. S. V. Deshmukh	Member
3.	Prof. D. Y. Jadhav	Member
4.	Ms. Victoria Rodrigues (BBA-II)	Student Member
5.	Ms. Mayuri Gore (BCA-II)	Student Member
6.	Prof. P. R. Rasal	Secretary

Agenda # 1: Confirmation of the minutes of the previous meeting:

Prof. P. R. Rasal, Secretary, Grievance Redressal Committee presented the minutes of the previous meeting to the members present. The minutes of the meeting were confirmed by the members present.

Agenda # 2: To prepare and approve Grievance Redressal Committee plan and discuss the Activities to be carried out in 2nd term of Academic Year 2020-21.

Sr. No. 1:

Nature of Grievance: Regarding Online Assignment Submission Facility to the students

Action Taken:

There was fruitful discussion carried out among the members. Prof. P. R. Rasal, Secretary suggest for online assignment submission due to Covid-19 Pandemic Situation. The Chairman, Dr. R. U. Kanthe informed Department Heads (Management and Computer) to prepare class wise Google Form for submission of Theory Assignments on the amid Covid-19 Pandemic Situation.

Agenda # 3: Any other matter:



All the members were of the opinion that the student's representatives of Grievances Redressal Committee should actively communicate the Grievance Redressal Committee functioning to the student community

The meeting was adjourned with a vote of thanks by Prof. D. Y. Jadhav

