

2 Total number of placement of outgoing students during the year

Year	programme	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (per month)
2021	BASLP	Tanisi Mittal 7558440815	Bharati Vidyapeeth (DU), School of Audiology and Speech Language Pathology	Mandke Hearing Services	27500/-
2021	BASLP	Aparna Devarshetty, 9370794841 appu.aparna266@gmail.com	Bharati Vidyapeeth (DU), School of Audiology and Speech Language Pathology	Belsare ENT clinic	30000/-
2021	BASLP	Manali Kela 7767910091	Bharati Vidyapeeth (DU), School of Audiology and Speech Language Pathology	EN1 neuro sciences	30000/-
2021	BASLP	Rudravi Jain 7264872621 rudravijain6605@gmail.com	Bharati Vidyapeeth (DU), School of Audiology and Speech Language Pathology	EN1 neuro sciences	30000/-
2021	BASLP	Aditi Kasliwal 7722094299	Bharati Vidyapeeth (DU), School of Audiology and	EN1 neuro sciences	30000/-
2021	BASLP	Sharvari R. Deshmukh 94045 08424,	Bharati Vidyapeeth (DU), School of Audiology and	Spees Hearing Hub Pvt. Ltd.	20000-25000/-
2021	BASLP	Nitant Mangesh Kewal 9028075405	Bharati Vidyapeeth (DU), School of Audiology and Speech Language Pathology	Mandke Hearing Services	27500/- (before TDS)
2021	BASLP	Madhura Sakpal 7066518924	Bharati Vidyapeeth (DU), School of Audiology and	Mandke Hearing Services	27500/- (before TDS)
2021	BASLP	Sejal Gunjal 9657081221	Bharati Vidyapeeth (DU), School of Audiology and Speech Language Pathology	Mandke Hearing Services	27500/- (before TDS)
2021	M. Sc SLP	Gauri Millind Pathak 9518382667	Bharati Vidyapeeth (DU), School of Audiology and	Mandke Hearing Services	35,000/-
2021	MSc. Audiology	Rashika Jalan 8827065901	Bharati Vidyapeeth (DU), School of Audiology and Speech Language Pathology	Aanvi hearing solution Pvt. Ltd.	40000/-

Dr. C. S. Vanaja

Principal

Bharati Vidyapeeth

(Deemed to be University)

School of Audiology &

Speech Language Pathology

Pune, Satara Road, Pune-43.

RCI No.- A05461



Annual Campus Placement Meet 2021-- Aanvii Hearing Solution

HR Aanviihearing <hr@aanviihearing.com>

Wed, Jun 30, 2021 at 12:58 PM

To: "BV(DU) School of Audiology & Speech Language Pathology" <aslp@bharativedyapeeth.edu>

Cc: Sneha Beula <sneha.beula@aanviihearing.com>, Mehul Sanghvi <mehul.sanghvi@aanviihearing.com>

Dear Team BVP,

Greetings!

It was our privilege to conduct campus selection from your reputed organisation. Below mentioned are the names of the candidates who have been shortlisted from our end for the final round of discussion. The appointment proposal and procedure will be updated once we have a final discussion with the candidate regarding the placement (Location) and package discussion.

Selected candidates from BASLP Batch from our end.

- Sharvari Ravindra Deshmukh
- Sejal Gunjal
- Nitant Kewal
- Madhura Sakpal

Selected candidates from MASLP Batch from our end.

- Rashika Jalan

For the final discussion, we would request you to provide their contact details to us so that we will be sure of the selected candidates and their location of placement and would be only contacting the same through you.

Let us know if there is any different proposal from your end.

Regards,

Manisha Shah

9886156595

HR Manager

Aanvii Hearing Solutions Private Limited

[Quoted text hidden]


for Dr. C. S. Vanaja
Principal

Bharati Vidyapeeth
(Deemed to be University)
School of Audiology &
Speech Language Pathology
Pune-Satara Road, Pune-43.
RCI No.- A05461

Campus interview

Gauri Belsare <gsbelsare@gmail.com>

Sat, Jul 3, 2021 at 4:36 PM

To: "BV(DU) School of Audiology & Speech Language Pathology" <aslp@bharativedyapeeth.edu>

Thank you for allowing me to participate in the Campus interviews

We have selected following candidates

Sejal Gunjal

Rudravi Jain

Aparna Devarshetty

Kindly convey the selection to the candidates

I will be grateful if I can get their phone numbers so that we can directly talk to the candidates

Yours sincerely

Dr. Belsare

Sent from my iPhone

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[Quoted text hidden]

Disclaimer :- <http://mail.bharativedyapeeth.edu/disclaimer.html>

<aditi oswal resume.pdf>

<Aditi Kasliwal Resume.pdf>

<CV-Nitant.pdf>

<APARNA DEVARSHETTY (RESUME).pdf>

<MD Shahzada.pdf>

<Rudravi Rajesh Jain (CV).pdf>

<SEJAL.pdf>

<Sharvari Deshmukh CV.pdf>

<Simi Wagholikar CV.pdf>

<snehal purkar Resume.pdf>

<Tanisi Mittal.pdf>

<Ishita Kapoor.pdf>

<POOJA PALLAVI (CV).pdf>


<Gauri M Pathak-Curriculum Vitae.pdf>

<Qumail.pdf>

<CV - Sakshi.pdf>

<Rashika.pdf>

<Arpita- CV-pdf.pdf>


for Dr. G. S. Vanaja
Bharati Vidya Peeth
(Deemed to be University)
School of Audiology & Pathology
Pune-Salada Road, Pune-43
RCI No.- A05461

Disclaimer :- <http://mail.bharativedyapeeth.edu/disclaimer.html>

Annual Campus Placement Meet 2021

Kalyani Mandke <kalyani.mandke@gmail.com>
To: "BV(DU) School of Audiology & Speech Language Pathology" <aslp@bharativedyapeeth.edu>

Wed, Jun 30, 2021 at 4:09 PM

To,
The Coordinator,
Annual Campus Placement Meet 2021
School of Audiology and language Pathology
Pune

Sir,
Thank you for giving the opportunity to Mandke Hearing Services to participate in placement interview meet 2021.
I have short listed following candidates from the pool.

- 1) Gauri pathak
- 2) Tanisi Mittal
- 3) Sejal Gunjal
- 4) Madhura Sakpal
- 5) Nitinat Kewal

I shall get in touch with these individuals with in a week time.

Thank You for your cooperation.

Kind Regards.

Kalyani Mandke
Mandke Hearing Services

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Disclaimer :- <http://mail.bharativedyapeeth.edu/disclaimer.html>

<Madhura Sakpal CV-PDF.pdf><CV-Nitant.pdf><Afzal-CV.pdf><MD Shahzada.pdf><SEJAL.pdf><Sharvari
Deshmukh CV.pdf><Simi Wagholikar CV.pdf><Tanisi Mittal.pdf><Gauri M Pathak-Curriculum Vitae.pdf>
<Ishita Kapoor.pdf><POOJA PALLAVI (CV).pdf><CV - Sakshi.pdf>

Disclaimer :- <http://mail.bharativedyapeeth.edu/disclaimer.html>


Dr. C. S. Vanaja
Principal
Bharati Vidya Peeth
(Deemed to be University)
School of Audiology & Speech Language Pathology
Special Education Centre
Pune-Satara Road, Pune-43.
RCI No.- A05461

Annual Campus Placement Meet 2021

neeta naik <neetanaik2@gmail.com>

Thu, Jul 1, 2021 at 9:50 AM

To: "BV(DU) School of Audiology & Speech Language Pathology" <aslp@bharatividyaapeeth.edu>

Thank you for the opportunity to conduct interviews on 28th June 2021

I have only one part time position at present. I have short-listed the following candidates

1. Aditi Kasliwal
2. Rudravi Jain
3. Manali Kela

We can appoint one candidate from end of August. We will be in a position to offer a salary of Rs. 30000/- for 6 hours a day (part time) job, Monday to Saturday. I can send the job profile and further details later. Could you please let me know further procedure to follow.

[Quoted text hidden]

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Dr. S. Vanaja
Principal
Bharati Vidya Peeth
(Deemed to be University)
School of Audiology & Speech Language Pathology
Pune-Satara Road, Pune-43.
RCI No.- A05461



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/ 6358 /2020-2021

Date : 06 /08 /2020

ORDER OF APPOINTMENT

To,

Dr. A Sai Balaji

M.D. (Anaesthesiology)

8-7-92/106, North Hastinapuram,
Hyderabad - 500 079.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Anaesthesiology** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **11/08/2020** until further orders.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NS NQ

A. Sai Balaji

(2)

Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Sangli or Pune or by the Civil Surgeon of the place of your duty within three months from the date of appointment. The appointment will be provisional and conditional pending production of medical certificate, that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



SECRETARY :

Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

36



FOUNDER :

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/ 5887 /2020-2021

Date 25/07/2020

ORDER OF APPOINTMENT

To,

Dr. Adake Digvijay Dhananjay
M.D.

C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Emergency Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020** until further orders as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NC NQ

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Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 4) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 5) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 6) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.
- 7) **Failure to join duty on your part shall entail execution of the monetary clause of the Bond of Service submitted by you.**

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



: SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/13295/2020-2021

Date : 09/01/2021

ORDER OF APPOINTMENT

Dr.Patil Ajinkya Rajendra
MD (Pediatrics)
'Ajinkya', Opp. Bahinai Garden,
Ringroad,
Jalgaon 425001

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Pediatrics** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune 43** with effect from **15/01/2021** until further orders.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/- plus Clinical Allowance of Rs.10,000/- (Rupees Ten thousand only) per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

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Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

Since 1961
Celebrating



SECRETARY :

Dr. VISHWAJIT KADAM MLA
B.E. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

B.V./C.O./Admn/4128/2020-21

13/06/2020

ORDER OF APPOINTMENT

To,

Dr. Akshay Rajaram Khare,

M.B.B.S., MD (Anesthesiology) Dm (Critical Care Medicine)

Flat No.6, K.S.A. Building,

Bhavani Shankar Road,

Dadar (West),

Mumbai 400028.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Department of Critical Care Medicine in Bharati Vidyapeeth (Deemed to be University) Medical College, Pune 43** with effect from **20/06/2020** until further orders.

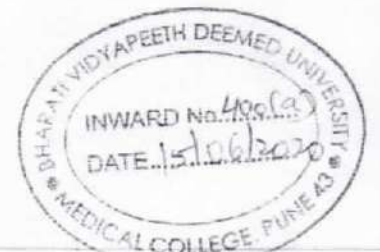
You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/- per month plus Clinical Allowance of Rs.10,000/- (Rupees ten thousand only) per month plus Rs.25,000/- (Rupees twenty five thousand only) as super specialty allowance per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NSK

AKHARE



Date	15/06/2020
Principal	12/15/06
Office Superintendent	WJW
Dispatch Clerk	(J)

(2)

Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Sangli or Pune or by the Civil Surgeon of the place of your duty within three months from the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043

Note: Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



: SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/ 11830 /2020-2021

Date : 10 / 12 / 2020

ORDER OF APPOINTMENT

To,

Dr. Tawde Anish Nandkumar

M.S.

1005, Sparkle, Citi of Joy,
Mulund West,
Mumbai 400 080

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Orthopaedics** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune 43** with effect from **16/12/2020** until further orders.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6,000/- plus clinical allowance of Rs.10,000/- (Rupees ten thousand only) per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NSN

(2)

Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Sangli or Pune or by the Civil Surgeon of the place of your duty within three months from the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune 411 043

Note: Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



SECRETARY :
Dr. VISHWAJIT KADAM M.L.A.
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO P 165/B-40)

JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/5890 /2020-2021

Date : 25 / 07 / 2020

ORDER OF APPOINTMENT

To,
Dr. Bianca Andrew William
M.D.

C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.


Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Surgery** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020** until further orders as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.





Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 4) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 5) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 6) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.
- 7) **Failure to join duty on your part shall entail execution of the monetary clause of the Bond of Service submitted by you.**

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



: **SECRETARY :**
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

: **JOINT SECRETARIES :**
Shri. V. B. MHETRE **Dr. K. D. JADHAV**
Dr. M. S. SAGARE

: **FOUNDER :**
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/ 5855 /2020-2021

Date : 24 /07 /2020

ORDER OF APPOINTMENT

To,
Dr. Karthik Badarayan
M.D.
C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Paediatrics** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020**.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NSN

Karthik B. D.

.. 2..

Please note that -

- 1) Your appointment is for the Academic Year 2020-2021.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 5) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 6) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 7) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 8) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- **Encl.:** Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note: Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



: SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.:BV/CO/Admn/ 5886 /2020-2021

Date : 25 / 07 / 2020

ORDER OF APPOINTMENT

To,
Dr. Kartik Sharma
M.D.
C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020** until further orders as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NSN

Kartik

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Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 4) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 5) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 6) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.
- 7) **Failure to join duty on your part shall entail execution of the monetary clause of the Bond of Service submitted by you.**

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

Est. 1964
Celebrating



: SECRETARY :

Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

: JOINT SECRETARIES :

Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



: FOUNDER :

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/1358/2020-2021

Date : 15/01/2021

ORDER OF APPOINTMENT

To,

Dr. Kshitij Kakade
M.D.

C/o. Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune-411 043

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Surgery** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **20/01/2021**.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NSM

Received

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 5) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 6) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 7) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 8) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

Celebrating



SECRETARY

Dr. VISHWAJIT KADAM MLA
B.E.(Comp) M.B.A., Ph.D

JOINT SECRETARIES

Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan: L.B.S. Marg, Pune - 411 030

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D

Ref. No: BV/CO/Admn/5888 /2020-2021

Date: 25/10/2020

ORDER OF APPOINTMENT

To,
Dr. Mogle Rahul Sudamrao
M.D.
C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Psychiatry** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020** until further orders as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

V. S. N. G.

Received
Ramgole
1.10.2020

Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 4) You will not engage yourself in any other paid job part time or otherwise during the continuance of your service in the Bharati Vidyapeeth.
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- 6) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.
- 7) **Failure to join duty on your part shall entail execution of the monetary clause of the Bond of Service submitted by you.**

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043

Note Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



: SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.:BV/CO/Admn/ 5883 /2020-2021

Date : 25/07/2020

ORDER OF APPOINTMENT

To,
Dr. Nagrani Sahil Harsh
M.D.
C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020** until further orders as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

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Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
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- 5) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 6) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.
- 7) **Failure to join duty on your part shall entail execution of the monetary clause of the Bond of Service submitted by you.**

Yours faithfully,


(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



Ref. No.:BV/CO/Admn/ 5855 /2020-2021

Date : 25 / 07 / 2020

ORDER OF APPOINTMENT

To,

Dr. Garg Pallav Ramkirti
M.D.C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020** until further orders as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

N S Nandan

Pallav Garg



"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030

(DONATIONS ARE EXEMPTED FROM INCOME TAX VIDE NO. P 165/B-40)



FOUNDER:
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

SECRETARY
Dr. VISHWAJIT KADAM, M.L.A.
B.E. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.: BV/CO/Admn/ 5994/2020-2021

Date: 13/07/2020

ORDER OF APPOINTMENT

To,
Dr. Saurabh Boralkar
M.D.
C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Surgery** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune 43** with effect from **27/07/2020**.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

N.S. Kadam

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Boralkar

Please note that -

- 1) Your appointment is for the Academic Year 2020-2021.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 5) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 6) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 7) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 8) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

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: SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/ 5856 /2020-2021

Date : 24 /07 /2020

ORDER OF APPOINTMENT

To,
Dr. Shonit Kumar Patro
M.D.
C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Paediatrics** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020**.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NSM

Shonit Kumar Patro.

.. 2..

Please note that -

- 1) Your appointment is for the Academic Year 2020-2021.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 5) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 6) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 7) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 8) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



: SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.:BV/CO/Admn/ 5884 /2020-2021

Date : 25 / 07 / 2020

ORDER OF APPOINTMENT

To,
Dr. Subrat Jain
M.D.
C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020** until further orders as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NSN

Jain

.. 2..

Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 4) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 5) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 6) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.
- 7) **Failure to join duty on your part shall entail execution of the monetary clause of the Bond of Service submitted by you.**

Yours faithfully,

(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



: SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.: BV/CO/Admn/ 2042 /2021-2022

Date : 21/05/2021

ORDER OF APPOINTMENT

To,

Dr. Vijay S. Kulkarni

M.D.

House No.379, Market Road,
Mugalkhod, Tal.: Raibag,
Dist.:Belagavi - 591 235.
Karnataka

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43**, with effect from **01/06/2021** untill further orders.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/- plus Clinical Allowance of Rs.10,000/- (Rupees ten thousand only) per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

NSN

VP

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Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



: SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.:BV/CO/Admn/ 5887/2020-2021

Date : 25/07/2020

ORDER OF APPOINTMENT

To,
Dr. Dhonde Anuja Bhimrao
M.D.

C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Dermatology Venerology & Leprosy** in **Bharati Vidyapeeth (Deemed to be University) Medical College, Pune-43** with effect from **01/08/2020** until further orders as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

N.S.N. Kadam

Dr. Patangrao Kadam

Please note that -

- 1) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 4) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 5) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 6) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.
- 7) **Failure to join duty on your part shall entail execution of the monetary clause of the Bond of Service submitted by you.**

Yours faithfully,


(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate]

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
Medical College,
Pune - 411 043.

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



Excel Diagnostics

Speciality Histopathology Centre

'Gautam' 15 A/4, S.No. 19/4, Laxman Baug Colony, Near Pune Central Mall, Erandwane, Pune 411004.

Time : 9 AM to 8 PM (Sunday Closed), ☎ : 9422004210, 9764210290

Appointment Letter

Date: 15/07/2020

Dr. Nikhil Agarwal
Pune

Subject: Appointment as 'Senior Registrar' with Excel Diagnostics, Pune.

"We welcome you to our innovative and dynamic team"

Dear,

Dr. Nikhil Agarwal

- We are pleased to offer you employment in the position of 'Senior Registrar' with Excel Diagnostics.
- We are very happy to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as of 'Senior Registrar', will commence on 15/07/2020 for a duration of One year. The continuation of the above mentioned post beyond this time depends on mutual agreement.
- As a 'Senior Registrar', you will be entitled to a fixed monthly remuneration (60,000/- per month), TDS will be applicable.
- You will be entitled to all the leaves, allowances and benefits as decided by the management.
- You will be entitled to 12 Casual leaves in a year (1st Jan to 31st Dec), 6 sick leaves on pro - rata basis, and can only be availed completion of 6 months of probation period. Any leaves during this period would be treated as without pay leaves.
- Your appointment can be terminated by either party giving each other one calendar month notice, provided that the Excel Diagnostics, if it shall so choose, pay to you one month salary in lieu of notice. However, in the event the termination of your services due to misconduct of which the Excel Diagnostics shall be the sole judge, no notice or any salary will be provided by the Excel Diagnostics for the work period.
- During such time that you are in employment with us, you shall abide by Excel Diagnostics rules and regulations as revised from time to time.
- You will be entitled to privileges and general terms and conditions as applicable to Excel Diagnostics staff in your category.
- During continuation of your service, you will neither directly or indirectly on full or part time basis, be engaged or concerned in any other business activity, employment with other organization or any other paid vocation.

Note : Paraffin blocks returned. Please preserve carefully. Thanks for reference.

✉ : info@exceldiagnostics.co.in 🌐 : www.exceldiagnostics.co.in

Tata Medical Center

14 Major Arterial Road (EW)
New Town, Rajarhat, Kolkata - 700 160
Tel. : +91 33 66057000, Email : info@tmckolkata.com
www.tmckolkata.com



Date: 22nd February 2021

Dr. Aishwarya Dilip Dhabe
1102 Godavari Bldg
Pochkhanwala Road, Worli
Mumbai - 400030

Dear Dr. Dhabe,

Sub: Fellowship with Tata Medical Center, Kolkata

Pursuant to the discussions we have had, we are glad to offer you the position of **Fellow** in the **Department of Cytogenetics** at Tata Medical Center (TMC) Kolkata on full time basis on the following terms and conditions:

1. In order to implement Organization's objectives of prevention, early diagnosis, treatment, rehabilitation and palliation for cancer patients, you are being selected as a Fellow on a full time basis. This Fellowship Programme is purely an academic activity which is designed to enhance your knowledge and develop a holistic, compassionate approach to combat cancer.
2. The tenure of the Fellowship programme is initially for a period of (2) two years subject to extension if required on further review depending on your clinical and academic performance at TMC.
3. You will be eligible for Printed Fellowship Certificate from the Organization subject to completion of your full two years fellowship.
4. Your anticipated Fellowship Programme start date would be 15th March, 2021 or such date as may be agreed mutually between us.
5. You will receive all inclusive consolidated fixed retainership of Rs. 75,000/- (Rupees Seventy Five Thousand only) per month subject to TDS.
6. All statutory deductions will be made in accordance with the current provisions or as amended from time to time.
7. Your all inclusive retainership fee is confidential between you and the Organization and you are obliged to maintain absolute secrecy of the terms and conditions of your Fellowship Programme.
8. You will not be entitled to any relocation expenses for the purpose of joining the above Fellowship Programme.

Tata Medical Center

14 Major Arterial Road (EW)
New Town, Rajarhat, Kolkata - 700 160
Tel: +91 33 66057000, Email: info@tmckolkata.com
www.tmckolkata.com



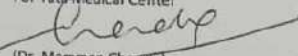
We welcome you to our organization and we are sure that our professional and academic relationship would be mutually beneficial.

We look forward to your association with us.

If you accept this Letter under the terms described above, please so indicate by signing and dating the additional copy of this letter in the space provided below, and return it to us.

Regards,

Yours sincerely,
For Tata Medical Center


(Dr. Mammen Cheridy)
DIRECTOR

I accept the Fellowship Offer Letter on the above terms and will be pleased to join Tata Medical Center, Kolkata on 15/03/21.

Printed Name: Dr. Aaishwarya Dilip Dhabe

Date: 01/03/21



**OFFICE OF THE DIRECTOR,
Kalpana Chawla Govt. Medical College, Karnal**



Telephone No. & Fax No. 0184-2266252, Website: www.kcgmc.edu.in Email: kcgmc.karnal3@gmail.com

Memo No.: KCGMC/Estt./2020/ 774

Date: 2/09/2021

Registered

To

Dr. Ankit Mittal S/o Sh. Krishan Kumar Mittal,
H. No. 1193, Sector-17, HUDA, Jagadhari, Haryana-135003.
Mob. No. 9910460634, Email: ankitmitta4@gmail.com.

Subject: - Recruitment for the post of Demonstrator.

Reference your application for the post of Demonstrator in this institution.

1. Consequent upon your selection by the Constituted Selection Committee, you are hereby offered the post of **Demonstrator** on fixed tenure basis in the Department of **Pathology** Kalpana Chawla Govt. Medical College, Karnal for six months from the date of joining at monthly emoluments of Rs. 67,700+13,540 NPA.
2. If you remain absent willfully for more than 07 days, your services will be terminated and no opportunity will be allowed for re-joining during that session.
3. You will have to submit copy of permanent registration from Haryana Medical Council duly attested within one month failing which your salary will not be paid and your service may be terminated.
4. That the resignation can only be considered either with 15 days' advance notice or 15 days' salary deposit.
5. The appointment is purely on fixed tenure basis for the period of six months or till the regular incumbent joined whichever is earlier and your services can be terminated any time without notice and assigning any reason.
6. Accommodation will be provided to you in the hospital campus, subject to availability of room in RDH. If accommodation is provided to you then you will ensure to be available for 24x7 in the campus. In case of resignation or after completion of tenure, before relieving, you will have to submit no dues certificate from all the concerned and from Accounts Branch for electricity bill. The charges of fixed electricity bill etc. will be deducted by the Accounts Branch from your monthly salary.
7. During the tenure of this job you will abide by the rules including Hostels rules/guidelines approved by the Govt. if your work and conduct is not found satisfactory then your services will be terminated forthwith without any notice.
8. You will not be entitled to any Earned Leave, Half Pay leave and Medical Leave etc. only casual leave will be admissible as per rule/instructions of the Government issued from time to time.
9. You will be allowed Gazetted Holiday only as per Haryana Government Notification but you can be called for duty on any day any time.
10. In the interest of patient care and public interest if the exigency of the situation so demands then Hospital for Demonstrator administration reserves the right to change your posting in the other departments.
11. Medical private practice during Govt. services is prohibited.
12. You will have to deposit the security of Rs. 10,000/- (refundable) in form of DD (demand draft) in favour of Director, Kalpana Chawla Govt. Medical College, Karnal at the time of joining.
13. **You will not quit the job before completion of tenure and in case you quit the job before the completion of tenure or do not complete the period for which you have been appointed as Demonstrator then your security fee of Rs. 10000/- deposited by you will be forfeited, and no experience certificate will be issued for the same period.**
14. Keeping in view COVID-19 pandemic, you will be posted in triage, isolation ward, sample collection, covid ward.

WORK ASSIGNED

- a) You will carry out the work of Demonstrator as laid by Medical Council of India amended from time to time.
- b) You will have to do the file work, carry out the round orders, look after the investigative parts of patients. You will work under the supervision of Assistant Professor/Consultant.
- c) You will have to do the shift duties in the wards and assist the working of O.T. and ICU.
- d) You will have to wear white coat on duty with the name badge. You will not smoke while on duty or examining the patients.
- e) Keeping in view COVID-19 pandemic, you have to observe all the precautionary measure like wearing PPE/mask/social distance while working in Hospital non-covid/covid area.

In case you accept this offer on the above terms & conditions, you should report for duty to Director, Kalpana Chawla Govt. Medical College, Karnal and submit your joining report within two days from the day of issuance of this letter. Failing which offer of appointment will stand cancelled, considering that the candidate is not interested and then next candidate in waiting list will be appointed. No claim or request for extension of period to join will be entertained after the cancellation of offer of appointment.


Director,
Kalpana Chawla Govt. Medical College,
Karnal

Endst. No. : KCGMC/Estt./2020/

Dated:

A copy of the above is forwarded to the followings for information and necessary action: -

1. Medical Superintendent, KCGMC, Karnal.
2. HOD (Pathology), KCGMC, Karnal.
3. Chief Warden, KCGMC, Karnal.
4. Incharge, IT Cell, KCGMC, Karnal.
5. Senior Accounts Officer, KCGMC, Karnal is hereby directed that the stipend of the Demonstrator may be claimed after getting attendance from the HOD (Pathology) for the period from the date of joining.


Director,
Kalpana Chawla Govt. Medical College,
Karnal

302, 3rd Floor, Medico House,
Nr. Visat Cross Road,
Visat-Tapovan Highway, **Motera**,
Sabarmati, Ahmedabad - 380005
Ph. : 27504216, 27503986,
27503137, M. : 98240 43670
www.greencrosslab.com



Collection Centres :
1 : 101-103, Mahavir Chamber, Ramnagar
Chawh, Sabarmati-380005. Ph. : 27504216,
2 : 5 - Ratnakalash Complex,
Chandkheda-382424. Ph.: 2329 4116
3 : B-2, Ground Floor, Kashinath Complex,
D'Cabin-380019. Ph.: 2750 5635
4 : First Floor, Kena Complex,
Motera-380005. Ph.: 27502216

May 11, 2021

Miss. Mansi Yadav
7, Swastik Tenaments,
Nr. Indra Bridge,
Hansol-382475.

Subject: Appointment Letter

Dear, Miss. Mansi Yadav

I am pleased to inform you that your employment with Green cross Pathology Laboratory, Visat As a Consultant Pathologist.

Congratulations on your appointment and welcome to Green Cross Pathology Laboratory . We look forward to years of faithful cooperation and success. We wish you the best of luck in your new post.

Work Ethics:

During the employment, it is expected you work and perform honestly, diligently and efficiently to best of your abilities. You shall devote the whole of your time and attention to performing your duties and use your best endeavors to promote the interests of the organization and your conduct at other times shall be such as not to damage the interests of the organization.

We look forward to your joining GREEN CROSS PATHOLOGY LABORATORY for a long successful and rewarding association.

Joining should be within One week of getting this offer letter.



Sincerely,
Miss. Mansi Yadav

P.T.O.

આપ / આપના સ્વજન જલ્દી સાજ થાય તેવી શુભેચ્છા / May God Bless you.



क.रा.बी.नि
E.S.I.C

कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

चिकित्सा महाविद्यालय एवं अस्पताल, एन0 एच0-3,
एन0 आई0 टी0, फरीदाबाद -121001 (हरियाणा)
Medical College & Hospital, NH-3, NIT,
Faridabad-121001 (Hr.) Phone: 0129-2970111
Email: dean-faridabad@esic.nic.in
Website: www.esic.nic.in/www.esic.in

134 A/12/16/3/2020-Admin./

Date: 20/09/2021

MEMORANDUM

Subject: Offer of appointment to the post of Senior Resident for 44 days under Senior Residency Scheme at ESIC Medical College & Hospital, NH-3, NIT, Faridabad.

With Reference to the interview for the above mentioned post, held on 13.09.2021 and on the recommendation of the Selection Board, **Dr. Swapna Vangaveti W/o Mr.Apparai.N** is hereby offered post of Senior Resident for 44 days in the department of Pathology at **ESIC Medical College & Hospital, NH-3, NIT, Faridabad** on the following terms & conditions:-

Candidate will be entitled for a monthly emolument equal to basic pay Rs. 67700/- (level 11 of 7th CPC) plus NPA & other allowances as admissible under the rules.

1. The appointment will be subject to his/her being declared medically fit and self production of original documents in support of minimum eligibility criteria.
2. Private Practice of any kind will not be allowed.
3. No TA/DA will be admissible either for appearing for Medical Examination or for joining the post.
4. Other terms & conditions of service will be governed by the relevant rules and regulations of the ESI Corporation for tenure services.
5. Candidate shall be required to submit declaration of marital status and/or declaration of having only one living spouse in case of married individual and making a solemn affirmation to this effect, certificate of marriage registration and taking an oath of allegiance/faithfulness to Constitution of Indian.
6. It is a tenure post and initial appointment is for **44 days**.
7. While on emergency duty the candidate will not leave the department without handling over the charge to the reliever or the Unit in charge.
8. It is essential for the candidate to wear own white coat with name plate during the duty hours.
9. The candidate will be required to deposit security **Rs. 20,000/- (Twenty thousand only)** through Demand Draft in favor of **ESI Fund Account No. 1** at the time of joining.
10. The Services may be terminated at any time without serving any notice/assigning any reason. Resignation from the post will require 4 days notice in advance or on deposit of 4 days Salary in case of non-compliance of these instructions the candidate will not be eligible for experience and Confiscate security shall also be forfeited.
11. Senior Resident is a tenure post equivalent to temporary govt. service and is entitled to all leaves and other benefits of temporary official under CCS (leave) rules -1972.
12. If any declaration given or information furnished proves to be false or if the candidate is found to have willfully suppressed any material/information will be liable to be removed from services or such other action as deemed fit will be taken by the appointment authority.

13. (a) The Candidate is advised to contact the Medical Branch of ESIC Hospital, NH-3, NIT, Faridabad along with two Passport size photographs for Medical Examination between 9.00 AM to 10.00 AM on any working day.

(b) After being declared medically fit **Dr. Swapna Vangaveti W/o Mr.Apparai.N** will report for duty along with three passport size photographs, Aadhar card & following papers/documents in original, failing which She will not be allowed to join the duty:-

- I. Matriculation Certificate showing the Date of Birth.
- II. MBBS Degree.
- III. Post Graduate Degree/Diploma, if any.
- IV. Verified Registration Certificate.
- V. Scheduled Caste/Scheduled Tribe/Current OBC Certificate, if applicable.
- VI. Experience Certificate, if any.
- VII. Relieving Order from present employer, if any.
- VIII. Medical Certificate declaring medically fit.
- IX. An undertaking shall be submitted by the candidate at the time of joining, that the candidate will not be indulge in any activity such as Strike etc detrimental to the welfare of institution and the Insured Persons.

14. **Dr. Swapna Vangaveti W/o Mr.Apparai.N** is further informed that all the procedures mentioned in para-13 (b) above, must be completed and she should join duty on or before **30.09.2021 (Up to 04:00 PM)**, falling which the offer of appointment shall stand cancelled automatically and no further correspondence in this regard will be entertained. This office will not be responsible for any postal delay.

Selection of the candidate is purely provisional and against the vacancy of reserved category in absence of any candidate from the respective category as and when candidate of the respective category selected the appointment of the candidate will be terminated giving 4 days of notice.



DEAN

**ESIC MEDICAL COLLEGE & HOSPITAL
NH-3, NIT, FARIDABAD**

To

Dr. Swapna Vangaveti W/o Mr.Apparai.N
G8/100, Eros Sampooranam, Sector-2
Greater Noida, West Gautam Budha Nagar
Email: Swapan.mbbs@gmail.com
Mobile No. [9711621178](tel:9711621178)

DEAN
ESIC Medical College & Hospital
NH-3, NIT, Faridabad-121001 (Hr.)

28-May-2021

Joycee Jerome

B 503 Vinay Classic, Near Skstone, Mira Road - E

Thane, Maharashtra 401107.

India

Letter of offer

Dear Joycee,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Global Services Pvt. Ltd.**, based at our **Mumbai - Airoli** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Ops**.

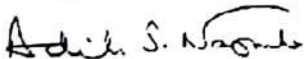
Compensation: Your Total Gross Pay will be **INR 3,48,325 (Indian Rupees Three Lakh, Forty Eight Thousand, Three Hundred And Twenty Five Only)** per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by **31-May-2021**.

Place of work: Your place of work will be **Mumbai - Airoli**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

AUSTRALIA
CANADA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
UK
USA

For WNS Global Services Pvt. Ltd.



Adil S Nargolwala
Corporate VP – HR
Head Talent Acquisition Group



DIRECTOR
Bharati Vidyapeeth
(Deemed to be University)
Centre For Health Management
Studies and Research
Pune-Satara Road, Pune-43.

Accepted and Agreed

Candidate's Name & Signature

Annexure II			
Name		Joyce Jerome	
Title		Associate - Ops	
Role Band		A	
BU/EU		Travel	
Compensation Component	Ref	Amount(INR) Per Month	Amount(INR) Per Annum
Basic Salary			1,08,900
House Rent Allowance		9,075	1,08,900
City Compensatory Allowance		4,538	54,450
Sub Total - I		2,217	26,608
Bonus / Incentive (4)	A	15,830	1,89,958
Company's contribution to Provident Fund (1)	(a)	2,390	28,675
Company's contribution to ESI (3)		1,355	16,261
Sub Total - II		592	7,106
Total Fixed Pay	B	4,337	52,042
Bonus / Incentive at Maximum Level (4)	C = A + B	20,167	2,42,000
Gross Pay (CTC) at Minimum Level	(b)	11,250	1,35,000
Gross Pay (CTC) at Maximum Level	D = C	20,167	2,42,000
	E = D + (b) - (a)	29,027	3,48,325
BENEFITS			
Gratuity payable As per Payment of Gratuity Act, 1972			
Note:			
1) Company's contribution to Provident Fund (PF): In cases where PF wages is above the statutory maximum limit of INR 15,000/- p.m., you have an option to choose the deduction of 12% on actual PF wages. In such situation, various component of the compensation will be adjusted to accommodate your request. PF wages considered for this calculation will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952.			
2) The Company provides following discretionary Insurance benefits: a) Mediclaim Benefit: For Self or Family Floater, as per Company policy b) Personal Accident Insurance: For Employee, as per Company Policy c) Life Insurance: For Employee, as per Company Policy d) Parents can also be covered individually or through a Floater at an annual premium as per the company policy. You would have to enroll and pay the sum separately through payroll. Note: The company reserves the right to make appropriate changes to the Insurance plan as and when necessary.			
3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of the monthly salary.			
4) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive at maximum level is inclusive of Bonus / Incentive included in the Total Fixed Pay. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.			

For WNS Global Services Pvt. Ltd.

Adil S Nargolwala
Corporate VP – HR
Head Talent Acquisition Group

DIRECTOR
Bharati Vidyapeeth
(Deemed to be University)
Centre For Health Management
Studies and Research
Pune-Satara Road, Pune-43.

Accepted and Agreed

Candidate's Name & Signature



Sancheti
Institute for Orthopaedics & Rehabilitation
(Recognised Post-Graduate Teaching & Research Institute by Pune University)

16, Shivajinagar, Pune 411 005. Phone : 2899 9999, 2799 9999, Fax : 2553 3233
E-mail : info@sanchetihospital.org Website : www.sanchetihospital.org

For appointment : 020-28999839, Mobile : 9888608845

For Emergency Medical Services Dial : 105757

ISO 9001 : 2008 & NABH ACCREDITED HOSPITAL



Date: 07/12/2020

Dr. Renuka Raje

D/O Anil Raje near Mahatma Fule Sabhagruh,
107/108 Saiprasad apt, Reshimbag Chowk, Vakilepeth, Hanuman Nagar,
Nagpur
Maharashtra - 415015.

Dear Dr. Raje,

This has reference to your application for employment in our Company. We are pleased to appoint you as "Co-ordinator" in level "2" in the Quality Department at our hospital, with effect from 07/12/2020 on the following terms and conditions:

1. Your remuneration will be as per the Annexure, which forms part of this appointment letter.
2. Payment of all the remuneration will be subject to policies, rules and regulations of the Company, as applicable from time to time.
3. Your remuneration is confidential between you and the Company and you are obliged to maintain absolute secrecy of the terms and conditions of your employment.
4. You shall abide and be bound by the establishment's Service Rules as these Service Rules shall form part of this contract of employment. You will also carry out and abide by any instruction, House Rules and Office Orders issued by the Management from time to time. Your appointment and continuation in service is subject to satisfactory verification of our credentials, testimonials, etc., and not having concealed any material information from us or having given false particulars in your application.
5. You will be on probation for a period of six months from the date of your appointment which if deemed necessary may be extended. During the period of probation, Company reserves the right to terminate the employment relationship without assigning any reason.
6. On successful completion of your probation period, you shall be eligible for confirmation in the service of the Company and the same shall be communicated in writing to you. In case you do not receive this written communication, your status shall remain that of a probationer. In any case you have to serve a notice period of Two months. During the notice period given by you, you are required to compulsorily serve the Organization unless the same is specifically relaxed or waived by the Company.
7. In case you leave our employment without giving prior notice of Two months, we shall have the right to deduct an amount equivalent to the notice period of Two months gross salary from any amount that may be payable to you or call upon to make the payment in lieu of shortfall in notice period, besides taking action for breach of contract.

Institute for Orthopaedics & Rehabilitation

(Recognized Post-Graduate Teaching & Research Institute by Pune University)

16, Shivajinagar, Pune 411 005. Phone : 2899 9999, 2799 9999, Fax : 2503 3233

E-mail : info@sanchetihospital.org Website : www.sanchetihospital.org

For appointment : 020-28999839, Mobile : 08885808845

For Emergency Medical Services Dial : 105757

ISO 9001 : 2008 & NABH ACCREDITED HOSPITAL



8. If not already proficient, you shall strive to achieve proficiency in the use of computers within the first 3 months of the commencement of your employment with the Company to the level decided as necessary by the Company for working in the Hospital. The Company will offer training, assistance and guidance as deemed necessary to enable you acquire this proficiency and you shall make all effort on your part. On testing after 3 months of service, if your level of computer proficiency is found to be lower than the norm then the Company shall have the right to take any action as deemed appropriate, including discontinuance of services.
9. Experience Letter will be issued only after the employee completes 2 Years of Continuous Service with Sancheti Hospital
10. Employees will have to serve the entire notice period of 2 Months. In case of 24 hours resignation or Shortfall in notice period no experience letter will be provided to the employee.
11. During your employment with the Company, the Company may, at any time, at its sole discretion station you in any other location in India. The Company shall also be entitled at any time to transfer you to any of its Affiliates, Subsidiaries or Sister Companies with or without any changes to the terms and conditions and you shall comply with all directions and instructions in that regard.
12. You will keep the Management informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you.
13. You shall devote your whole time and attention to your employment with the Company and shall discharge your duties such that you undertake not to engage yourself directly or indirectly with, or without remuneration in any other employment, service or calling of any nature whatsoever without written permission from the Company.
14. You will not at any time without the consent in writing of the Company during the term of your service with the Company or after the termination of service by notice, discharge or otherwise, make known or divulge in any manner whatsoever any information which, while in the service of the Company you have acquired as secret information concerning the technical processes, patents, transactions, finances or affairs of the Company. In addition, you shall be bound by the decision of the Company in regard to publications written or otherwise, of any work with which you may be associated. It is, however, mutually agreed that this undertaking shall in no way affect your right to make use of the general knowledge and skill, which you have acquired in the service of the Company.
15. If you or your dependant family members currently and during the tenure of employment have a financial/gainful interest in any business with SIOR, then it would be obligatory on your part to make a written declaration to this effect to the Management. In future, if you or your dependent family members enter into any such business, the same may be informed immediately to the Company.

Appointment letter of Dr. Renuka Raje

Page 2

DIRECTOR
Bharati Vidyapeeth
(Deemed to be University)
Centre For Health Management
Studies and Research
Pune-Satara Road, Pune-43.



sancheti
Institute for Orthopaedics & Rehabilitation

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16. If at any time you shall, by your conduct, render yourself incompetent to perform your duties or if you should be dishonest, disobedient, intemperate, irregular in attendance, commit any act subversive of discipline and good conduct or an act unbecoming of an employee, any breach of the terms of your appointment or any of its stipulations herein contained the Company shall, without prejudice to any of its rights under the terms herein be entitled to terminate your employment forthwith without notice or payment in lieu of notice and to deduct from your salary or other emoluments (if any) then due to you, the amount of any loss the Company may have sustained
17. This appointment is subject to you being found medically fit by our Medical Consultant in the Company's medical examination. You can also be subjected to the Company's medical examination by our Medical Consultant from time to time during the course of your employment and the continuance of your appointment shall be subject to your being medically fit
18. The date of birth entered by you in the service records of the Company at the commencement of your employment will be binding and conclusive and you will not be entitled to raise any dispute later on the date of birth so recorded so as to seek continuation in service or to monetary benefits
19. It is a condition of your employment with the Company that you will retire from the services of the Company on attaining the age of 58 years, without notices whatsoever from the company in this regard.
20. Upon leaving the employment of the Company, you shall not take with you any properties, formulae, drawing, blue print or other reproduction or any other data, tables, calculations, letters or other documents of any other writing or copy of writing of any nature whatsoever pertaining to the business of the Company. You shall also not retain any copies or reproduction of any documents in physical, electronic or any format relating to the affairs of the Company.
21. It is agreed that it shall be open to the Company from time to time, to add and/or to modify any remuneration, benefit, facility, or perquisite that may have been extended to you on a review of the Company's functioning, finances and prospects and your performance and that you shall be bound by the Company's decision in this regard
22. On ceasing to be in the employment of the Company you shall return forthwith all the properties of the Company that are entrusted at the time of employment and/or during the course of employment with the Company.

Appointment letter of Dr. Renuka Raje



Page 3

DIRECTOR
Bharati Vidyapeeth

Centre for Health Management
Studies and Research
Pune-Satara Road, Pune-43



Sancheti
Institute for Orthopaedics & Rehabilitation

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16. If at any time you shall, by your conduct, render yourself incompetent to perform your duties or if you should be dishonest, disobedient, intemperate, irregular in attendance, commit any act subversive of discipline and good conduct or an act unbecoming of an employee, any breach of the terms of your appointment or any of its stipulations herein contained, the Company shall, without prejudice to any of its rights under the terms herein be entitled to terminate your employment forthwith without notice or payment in lieu of notice and to deduct from your salary or other emoluments (if any) then due to you, the amount of any loss the Company may have sustained.
17. This appointment is subject to you being found medically fit by our Medical Consultant in the Company's medical examination. You can also be subjected to the Company's medical examination by our Medical Consultant from time to time during the course of your employment and the continuance of your appointment shall be subject to your being medically fit.
18. The date of birth entered by you in the service records of the Company at the commencement of your employment will be binding and conclusive and you will not be entitled to raise any dispute later on the date of birth so recorded so as to seek continuation in service or for monetary benefits.
19. It is a condition of your employment with the Company that you will retire from the services of the Company on attaining the age of 58 years, without notices whatsoever from the company in this regard.
20. Upon leaving the employment of the Company, you shall not take with you any properties, formulae, drawing, blue print or other reproduction or any other data, tables, calculations, letters or other documents of any other writing or copy of writing of any nature whatsoever pertaining to the business of the Company. You shall also not retain any copies or reproduction of any documents in physical, electronic or any format relating to the affairs of the Company.
21. It is agreed that it shall be open to the Company from time to time, to add and/or to modify any remuneration, benefit, facility, or perquisite that may have been extended to you, on a review of the Company's functioning, finances and prospects and your performance and that you shall be bound by the Company's decision in this regard.
22. On ceasing to be in the employment of the Company you shall return forthwith all the properties of the Company that are entrusted at the time of employment and/or during the course of employment with the Company.

Appointment letter of Dr. Renuka Raju

Page 3

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Bharati Vidyapeeth
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For appointment : 020-28999839, Mobile : 08888808845

For Emergency Medical Services Dial : 105757

ISO 9001 : 2008 & NABH ACCREDITED HOSPITAL



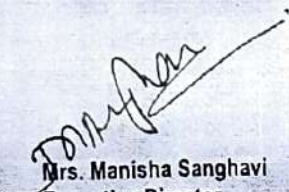
23. Any cause of action for the dispute arising out of the Contract of Employment between the Company and the Employee shall lie in the Court of Pune City only.
24. If at any time, it is realized that the particulars, testimonials and the information furnished by you at the time of your selection and appointment are false, your services will be liable to be terminated on that count without giving any notice or salary in lieu of notice period.
25. We wish to draw your attention to the fact that Sancheti Hospital has a Sexual Harassment Policy that is being followed at all hospital units. Please ensure that you kindly go through it carefully to acquaint yourself with it.

You are requested to please signify your acceptance of the terms and conditions hereinabove by signing and returning to us the duplicate copy of this letter.

We look forward to a long and mutually beneficial association.

Yours sincerely,

For Sancheti Institute for Orthopaedics & Rehabilitation,


Mrs. Manisha Sanghavi
Executive Director

I accept the above terms and conditions.

Signature: _____



Date: 24 Dec. 20.

Appointment letter of Dr. Renuka Raje

Page 4


DIRECTOR

Renuka Raje

(Deemed to be University)
Centre For Health Management
Studies and Research
Pune-Satara Road, Pune-43.

Dr. Gokhmakuntan Gomb
ANAND

GVK EMRI


Date: 7 May 21

Sub: Offer of Appointment

Dear Dr. Gokhmakuntan

1. This has reference to your application & the recent discussions we had with you for a role in GVK EMRI Gujarat. We are pleased to appoint you as a **Medical Officer in MHU Project**, the initial tenure of which shall be for a period of 1 year on the terms and conditions as at Annexure-A. Your initial posting will be at Gujarat. The Fixed Period Employment can be extended based on the extension of the agreement of GVK EMRI with the Govt. of Gujarat for providing Emergency Management services.
2. Your annual gross salary would be Rs 269820 Lacs. The detailed salary structure is enclosed (Annexure - B).
3. You will be initially posted at NAVSARI District. However, your services shall be transferred anywhere in Gujarat.
4. Your appointment will be effective from the date of your joining, which should not however, be later than **8-May-21**. We request you to report to the HR to complete the joining formalities.
5. GVK EMRI Service Rules shall apply and exceptions if any in this letter of appointment shall have overriding effect. In case the terms and conditions are acceptable to you, please sign the duplicate copy of this letter on each page and return it in token of having understood and accepted the same for our record.

For **GVK EMRI Gujarat**


Ashish Dhomse
Head - HR & CS

I have understood the contents of this letter. I have also read & understood the GVK EMRI Service Rules. I accept the offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Date:

Name & Signature of Employee


GVK Emergency Management and Research Institute
Gujarat- 108 Emergency Management Centre
Naroda - Kathwada Road,
Ahmedabad-382 530, Gujarat
T + 91 79 2281 4896 F + 91 79 2281 4896
www.emri.in

Emergency Ambulance Services
Health and Outreach Services
Road Safety Initiatives
Police Helpline
GVK Services Helpline

Emergency Medicine Education
Women Counseling & Rescue
Mobile Veterinary Services
Student Counseling Helpline
CSR Partnership

Head Office: GVK Emergency Management and Research Institute, Devar Yamzal, Medchal Road, Secunderabad - 500 078, Telangana, India.
T + 91 40 2346 2222/2600 F + 91 40 2346 2178

**SCANNER
ODYSSEY APPS**


DIRECTOR
Bharati Vidyapeeth
(Deemed to be University)
Centre For Health Management
Studies and Research
Pune-Satara Road, Pune-43.



Advantage Health Care Solutions

Advantage Health Care Solutions Private Limited, Plot No. 1, Sector 10, Vashi, Mumbai - 401302
Advantage Health Care Solutions Private Limited, Plot No. 1, Sector 10, Vashi, Mumbai - 401302

24-Nov-2020

Dear Pooja Pawar

This has reference to the discussion you had with us. In this regard, we are pleased to offer you the position of **Trainee, E2**, based at Pune in our organization as per the agreed terms & conditions. You will report to **Aakash Vasha – Project Manager**.

You are requested to join duty on, but not later than **24-Nov-2020**.

This offer is subject to submitting the following documents at the time of your joining:-

- a) Resignation & Relieving Letter of previous organizations
- b) Education / Professional qualification certificates
- c) Copy of PAN ID / PAN Number details
- d) Personal Identity proof (Copy of Driving License/Election Card/Passport/ Aadhar Card)
- e) Residential Proof (Copy of Bill – Electricity/Telephone/Mobile or Rental Agreement)
- f) 5 passport size photographs.
- g) Medical Fitness Certificate & Blood Group (Confirming no traces of any major illness or any chronic health disorders in the past)

The formal letter of appointment, indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following:

- a) Reference check / Background verification / No Criminal records
- b) Successfully Competition & Clearance of training program
- c) Above listed documents
- d) 2 Years Bond signed by family member

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

We look forward to welcoming you to the Fedora family and wish you all the success in your new assignment with us.

For, Advantage Healthcare Solutions

HR Department

DIRECTOR
Bharati Vidyapeeth
(Deemed to be University)
Centre For Health Management
Studies and Research
Pune-Satara Road, Pune-43.



Advantage Health Care Solutions

Advantage Health Care Solutions Pvt. Ltd. (Deemed to be University) - Bangalore
Karnataka, India - 560004

Employee Name	Anvesure		Pooja Pawar
DOI			24-Nov-2020
Designation			Trainee
Grade			E2
Location			Pune
CTC WEI			241464 20122

	Particulars	Amount Annual	Amount Monthly	
	Salary Payment Monthly			
A1	Basic	108000	9000	
	HRA	43200	3600	
	Medical Allowance	15000	1250	
	Education Allowance	2400	200	
	Conveyance Allowance	18700	1558	
	Deputation Allowance	13900	1159	
	Statutory Bonus	21600	1800	
	Gratuity	5195	433	
		Total(A1)	228504	19042
	A2	Shift Allowance	30000	2500
	Total Gross Salary (A1+A2)	258504	21542	
B1	Company Contribution			
	Employer PF Contribution (12% of Basic)	12960	1080	
	Employer ESIC Contribution (3.25% of Gross)	0	0	
	Total Company Contribution (B1)	12960	1080	
	Total CTC (A1+B1)	241464	20122	
B2	Standard Deduction			
	Employee PF Contribution (12% of Basic)	12960	1080	
	Employee ESIC Contribution (0.75% of Gross)	0	0	
	Professional Tax	2400	200	
	Total Deduction (B2)	15360	1280	
	Net Salary	243144	20262	

*Income Tax is applicable as per rule
 *Management reserves the right to restructure your salary if required
 *Shift allowance is on the basis of your allotted shift
 For Advantage Healthcare Solutions

Department

DIRECTOR
Bharati Vidyapeeth
(Deemed to be University)
Centre For Health Management
Studies and Research
Pune-Satara Road, Pune-43.



nephroplus
dialysis made easy

Ref No: HR/92-MII-NGR/Apt/3242/2021

LETTER OF EMPLOYMENT

This employment agreement ("Agreement") is made at Hyderabad on this 20th Jul 2021

BY AND BETWEEN

Nephrocare Health Services Private Limited, (hereinafter referred to as "NephroPlus" or "The Company", which expression shall, unless it is repugnant to the context or meaning thereof, be deemed to mean and include its representatives, successors and assigns) through its IIR - Manager, of the **ONE PART**;

AND

Mr. Saumitr Ramesh Kulkarni hereinafter referred to as "Employee", which expression shall, unless it is repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, legal representatives, successors and permitted assigns) of the **OTHER PART**.

WHEREAS

- A. The Company is engaged in the business of hemo dialysis and peritoneal dialysis, and kidney transplant.
- B. The Company requires the services of an efficient, qualified, capable and experienced person to do his/her duties and responsibilities, and act as the **Center Manager** of the company.
- C. The Employee has represented to the company that he has the necessary qualifications, experience, expertise and capability to do his/her duties and responsibilities, and has expressed his/her willingness to accept the appointment and act as the **Center Manager** of the company.
- D. The Company has agreed to appoint the Employee as **Center Manager** of the company and the Employee has agreed to accept his/her appointment as such, on the terms and conditions hereinafter contained.

NOW THEREFORE, in consideration of this and other good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

ARTICLE 1 – Employment – Job description-Duties

The Company hereby appoints the Employee and the Employee agrees to serve the Company as the **Center Manager** of the company from the date of this Agreement and on such terms and conditions as may be decided by the company from time to time.

- 1.1 As the **Center Manager** of the company, the Employee shall perform such duties and responsibilities as described in their job description as amended from time to time by the company and functions related thereto, with efficiency, diligence, care and conscientiousness.

Corporate Office: **Nephrocare Health Services Private Limited**,
1st Floor, West Wing, Purnalah Plaza, Above SBI, Road Number 2, Banjara Hills, Near Jubilee Hills Check Post, Hyderabad - 500034
Tel: (040) 4240-8039. email: contactus@nephroplus.com www.nephroplus.com




DIRECTOR



Advantage Health Care Solutions

02021

2-Dec-2021

Dear Asha Pukale

This has reference to the discussion you had with us. In this regard, we are pleased to offer you the position of **Trainee, E2**, based at **Ahmedabad** in our organization as per the agreed terms & conditions. You will report to **Sagarkumar Mori – Project Manager**.

You are requested to join duty on, but not later than 02 Dec 2020

This offer is subject to submitting the following documents at the time of your joining

- Resignation & Relieving Letter of previous organizations
- Education / Professional qualification certificates
- Copy of PAN ID / PAN Number details
- Personal Identity proof (Copy of Driving License/Election Card/Passport/ Aadhar Card)
- Residential Proof (Copy of Bill – Electricity/Telephone/Mobile or Rental Agreement)
- 5 passport size photographs
- Medical Fitness Certificate & Blood Group (Confirming no traces of any major illness or any chronic health disorders in the past)

The formal letter of appointment indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following

- Reference check / Background verification / No Criminal records
- Successfully Completion & Clearance of training program
- Above listed documents
- 2 Years Bond signed by family member

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization

We look forward to welcoming you to the Fedora family and wish you all the success in your new assignment with us

For, Advantage Healthcare Solutions

HR Department

DIRECTOR
Bharati Vidyapeeth
(Deemed to be University)
Centre For Health Management
Studies and Research
Pune-Satara Road, Pune-43.



LETTER OF OFFER OF EMPLOYMENT

Date: 11/08/2021 Time: 10:00 AM

Name of Employee: Dr./Mr./Mrs./Ms. SAPNA DASTGUT Age: _____

Address of Employee: CANAL ROAD, LIMBAYAT, SURAT

Dear, SAPNA DASTGUT

Following our recent discussions, we are delighted to offer you the position of PARAM ICU ADMIN with our organization. If you join our organization, you will become part of a fast-paced and dedicated team that works together to provide best healthcare services to patients with the highest possible level of service and advice.

As a member of PARAM HOSPITAL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of PARAM HOSPITAL. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: PARAM ICU ADMIN Job description: See attached

Start date: 15/08/2021 Salary: 20,000/- M

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely, (_____) HR DEPT. SIGN.



With the signature below, I accept this offer for employment.


EMPLOYEE SIGN.(With Date & Time) Sapna 12/08/2021 07:00 PM

Param Hospital, Canal (BRTS) Road, Near Polaris mall, Punagam, Surat-394530.
Email : paramhospital4u@gmail.com / Web : www.paramhospitals.com
For Appointment Tel : +91 96242409 33 /44 /55 DIRECTOR

**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)
MEDICAL COLLEGE & HOSPITAL SANGLI
MD/MS Pass Student List**

Sr. No.	Name of the Student	M/F	Dept.	Qualification	Desig.	Join	Remark
1	Dr. Biradar Supriya Baswaraj	F	Aneasthesia	MD	Sr. Resident	16.07.2021	
2	Dr. Upasana Gupta	F	Aneasthesia	MD	Sr. Resident	16.07.2021	
3	Dr. Parth Anant Kulkarni	M	Aneasthesia	MD	Sr. Resident	16.07.2021	
4	Dr. Pydimalla Ram Ratna Kamal	M	Aneasthesia	MD	Sr. Resident	16.07.2021	
5	Dr. Amey Sunil Vaidya	M	General Medicine	MD	Sr. Resident	16.07.2021	
6	Dr. Survesh Bhimavat	M	General Medicine	MD	Sr. Resident	16.07.2021	
7	Dr. Ajay Vijay Zore	M	General Medicine	MD	Sr. Resident	16.07.2021	
8	Dr. David Shimon John Eric	M	General Medicine	MD	Sr. Resident	16.07.2021	
9	Dr. Laddha Udit Kamalkishor	M	General Medicine	MD	Sr. Resident	16.07.2021	
10	Dr. Gloria Khumanthem	F	Pathology	MD	Tutor	16.07.2021	
11	Dr. Lori Swami	F	Pathology	MD	Tutor	16.07.2021	
12	Dr. Sneha Patil	F	Pediatrics	MD	Sr. Resident	16.07.2021	
13	Dr. Tekale Jagdish Shriram	M	Psychiatry	MD	Sr. Resident	16.07.2021	
14	Dr. Priyanka Pawar	F	Radiology	MD	Sr. Resident	16.07.2021	
15	Dr. Diksha Goyal	F	Radiology	MD	Sr. Resident	16.07.2021	
16	Dr. Baid Shikha Jitendra	F	Radiology	MD	Sr. Resident	16.07.2021	
17	Dr. Saraskar Gaurao Shashikant	M	Skin(DVL)	MD	Sr. Resident	16.07.2021	
18	Dr. Shreya Srivastava	F	ENT	MS	Sr. Resident	16.07.2021	
19	Dr. Challa Sravani	F	General Surgery	MS	Sr. Resident	16.07.2021	
20	Dr. Sanketh Bhat	M	General Surgery	MS	Sr. Resident	16.07.2021	
21	Dr. Raghavendra Hubballi	M	General Surgery	MS	Sr. Resident	16.07.2021	
22	Dr. Wasim Jafri	M	General Surgery	MS	Sr. Resident	16.07.2021	

23	Dr. Ashar Twinkle Bharat	F	Obst. & Gyneacology	MS	Sr. Resident	16.07.2021	
24	Dr.Kunte Aditi Mahesh	F	Obst. & Gyneacology	MS	Sr. Resident	16.07.2021	
25	Dr. Sunita Bishnoi	F	Ophthalmology	MS	Sr. Resident	16.07.2021	
26	Dr. Nimisha Lakhar	F	Ophthalmology	MS	Sr. Resident	16.07.2021	
27	Dr. Gite Sandesh Raghunath	M	Orthopeadics	MS	Sr. Resident	16.07.2021	
28	Dr. Ugale Shrinivas Bapurao	M	Orthopeadics	MS	Sr. Resident	16.07.2021	
29	Dr. Sagar Rampure	M	Orthopeadics	MS	Sr. Resident	16.07.2021	


Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Celebrating

"Social Transformation Through Dynamic Education"



and Beyond
BHARATI VIDYAPEETH

SECRETARY :

Dr. VISU
B.E.(C
Dr. RAJIT KADAM M.A.
(M.P.), M.B.A., Ph.D.

SECRETARIES :
Shri. V. B. M.
Dr. K. D. JADHAV
Dr. S. SAGARE



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME TAX VIDE NO. P 165/B-40)



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/4316 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Biradar Supriya Baswaraj
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Anaesthesia in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received
Supriya Baswaraj

Dean,

Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Pub. Trust No. F/277-Poona • Soc. Reg. No. Bom./441 Poona • Phone : 24325701, 24407100, 24407199 • Fax : 020-24030214

Website : <http://www.bharatividyaapeeth.edu>, E-mail : info@bharatividyaapeeth.edu

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 20/7/2021

To,
The Hon' ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4316 /2021 - 2022
dated 06/07/21, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in Anaesthesia in Bharati
Vidyapeeth's (Deemed to be University) medical college & hospital Sangli
on 20/7/21 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Dr. Biradar Supriya

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli-A.raj Road, Sangli - 416416
Maharashtra (India)

Ref No: -BV(DU)/MCH/ 730-1/2021-2022

Date: 20/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV /CO /Admn / 4316 /2021 -2022
dated 06/07/2021, Mr./Mrs./Miss./ Dr. Biradar Supriya Baswaraj
has joined his /her duties as Senior Resident in Anaesthesia, in this institution
on 20/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,

Head of the Institution
Dean, (Rubber Stamp)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

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Faint text block, possibly a name or title.

Faint text block, possibly a name or title.

UNIVERSITY OF TORONTO

Faint text block, possibly a name or title.

Faint text block, possibly a name or title.

Faint text block, possibly a name or title.

Faint text block, possibly a name or title.

Celebrating



SECRETARY :

Dr. VIS HWAJIT KADAM MLA
B.E. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. SHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/4317 /2021-2022

Date : 06 / 07 / 2021

ORDER OF APPOINTMENT

To,

Dr. Upasana Gupta
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Anaesthesia in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Received

Upasana Gupta

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 19/7/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4317 /2021 - 2022 dated 06.07.2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in Anaesthesiology in Bharati Vidyapeeth's (Deemed to be University) Medical College & Hospital, Sangli on 19/7/21 forenoon / afternoon.

Thanking you,

Yours faithfully,
Upasana Gupta
(Signature of Candidate)

Name and Address of the Candidate

UPASANA GUPTA -

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli - Iraj Road, Sangli - 416416.
Maharashtra (India)

Ref No: -BV(DU)/MCH/722-3/2021 - 2022

Date: 19/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/4317/2021 - 2022

dated 06/07/2021, Mr./Mrs./Miss./ Dr. Upasana Gupta

has joined his/her duties as Senior Resident in Anaesthesia in this institution

on 19/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,



Yours faithfully,

Head of the Institution

Dean, (Rubber Stamp)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

[Faint, illegible text, likely bleed-through from the reverse side of the page]

Dr. [Name]
Department of [Department]
Medical College & Hospital, Sangli
Sangli, Maharashtra
India

[Handwritten signature]

Celebrating



and Beyond
BHARATI VIDYAPEETH

SECRETARY

Dr. V. B. SHWAJIT KADAM M.A.
B.F. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES:
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER:
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.: BV/CO/Admn/4318 /2021-2022

Date: 16/07/2021

ORDER OF APPOINTMENT

To,

Dr. Parth Anant Kulkarni
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Anaesthesia in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received
Patangrao Kadam

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 12 / 7 / 2021

To,
The Hon' ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4318 /2021 - 2022

dated 6/7/21, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN ANAESTHESIA Bharati

Vidyapeeth's (DEEMED TO BE UNIVERSITY) MEDICAL COLLEGE & HOSPITAL

on 19/7/21 forenoon / afternoon.

SANGLI

Thanking you,


Yours faithfully,

Name and Address of the Candidate

(Signature of Candidate)

Dr. Parth Anant Kulkarni

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli - Irj Road, Sangli - 416416

Maharashtra (India)

Ref No: -BV(DU)/MCH/721-1 /2021-2022

Date: 19 / 07 / 2021

The Hon'ble Secretary

Bharati Vidyapeeth,

Pune -411 030

Sir,

With reference to the Appointment/Transfer Order No. BV /CO /Admn / 4318 /2021 -2022

dated 6/07/2021, Mr./Mrs./Miss./ Dr. Parth Anant Kulkarni

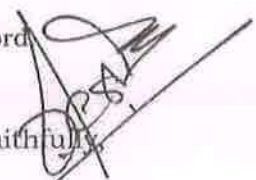
has joined his /her duties as Senior Resident in Anaesthesia in this institution

on 19/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,



Yours faithfully,


Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

[Faint, illegible handwritten text]

Ernst Visgambel
(born to be healthy)
Medical College & Hospital, Sangli
Sangli - 441 101
Mumbai - 400 001

Ernst

CELEBRATING



SECRETARY :

Dr. V. B. SHAWAJIT KADAM M.A.
(Comp.), M.D.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. KHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/4347 /2021-2022

Date : 06 /07 /2021

ORDER OF APPOINTMENT

To,

Dr. Pydimalla Ram Ratna Kamal
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Anaesthesia in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received on 09/07/2021

Kamal D.R.B.

Dean,

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 27/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4347 /2021 - 2022 dated 06/07/2021, and I am thankful for the same. I accept the Appointment/Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior resident in Anaesthesiology in Bharati Vidyapeeth's (Deemed to be University) medical College & hospital, Sangli on 27/07/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

Kamal P. R.
(Signature of Candidate)

Name and Address of the Candidate

Pydimalla Ram Ratha Kamal

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli
Sangli - Miraj Road, Sangli - 416415
Maharashtra (India)
Ref No: -BV(DU)/MCH/779-1/2021-2022

Date: 27/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4347 /2021 - 2022 dated 06/07/2021, Mr./Mrs./Miss./ DR. Pydimalla Ram Ratha Kamal has joined his /her duties as Senior Resident in Anaesthesia in this institution on 27/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Jeet

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,

Jeet
Head of the Institution
Dean, (Rubber Stamp)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dr. J. V. ...
Medical ...
Hospital ...

[Handwritten signature]

Since 1964
Celebrating



and Beyond
BHARATI VIDYAPEETH

SECRETARY :

Dr. VIJAY KADAM M.A.
D.L.C. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. JADHRE Dr. K. D. JADHAV
M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :
Dr. PATANGRAO KADAM
M.A., L.L.B., Ph.D.

Ref. No.:BV/CO/Admn/4319 /2021-2022

Date : 06 / 07 / 2021

ORDER OF APPOINTMENT

To,

Dr. Amey Sunil Vaidya
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received :

[Signature]

Dean,

Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.



ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Date: 22/7/2021

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4319 /2021 - 2022 dated 06/07/2021, and I am thankful for the same. I accept the Appointment/Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in General Medicine in Bharati Vidyapeeth's (Deemed to be university) Medical college & Hospital (Sangli) on 22/7/21, forenoon / afternoon.

Thanking you,


Yours faithfully,

Name and Address of the Candidate

Dr. Amey Sunil Vaidya.

(Signature of Candidate)

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli-1 Raj Road, Sangli - 416416

Maharashtra (India)

Ref No: -BV(DU)/MCH/746-1/2021 - 2022

Date: 22/07/2021

The Hon'ble Secretary

Bharati Vidyapeeth,
Pune -411 030

Sir,

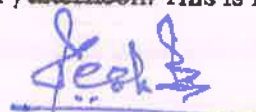
With reference to the Appointment/Transfer Order No. BV / CO / Admn / 4319 /2021 -2022

dated 06/07/2021, Mr./Mys./Mifs./ Dr. Amey Sunil Vaidya

has joined his /her duties as Senior Resident in General Medicine in this institution

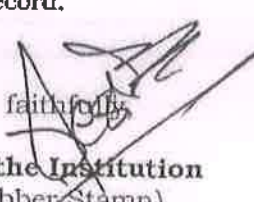
on 22/07/2021 forenoon /afternoon. This is for your kind information and record.

Thanking you,



Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,


Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

[Faint, illegible handwritten text]

[Faint, illegible handwritten text]

[Faint, illegible handwritten text]

[Faint, illegible handwritten text]

[Faint, illegible handwritten text]

[Handwritten signature]



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VIS HWAJIT KADAM M.A
D.E. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., L.L.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. KHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/ 4320 /2021-2022

Date : 6/07/2021

ORDER OF APPOINTMENT

To,

Dr. Sarvesh Bhimavat
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Retrieved
Signature

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 28/07/2021

To,
The Hon' ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/4320 /2021 - 2022
dated 6/7/21, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN GENERAL MEDICINE in Bharati
Vidyapeeth's (DEEMED TO BE UNIVERSITY) MEDICAL COLLEGE & HOSPITAL, SANGLI
on 28/07/21 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Dr. SARVESH BHIMAVAT

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli - Iraj Road, Sangli - 416416

Maharashtra (India)

Ref No: -BV(DU)/MCH/796-2/2021 - 2022

Date: 28/07/2021

The Hon'ble Secretary

Bharati Vidyapeeth,

Pune -411 030

Sir,

With reference to the Appointment/Transfer Order No. BV / CO / Admn / 4320 / 2021 - 2022

dated 06/07/2021, Mr./Mys./Miss./ Dr. Sarvesh Bhimavat

has joined his /her duties as Senior Resident in General Medicine in this institution

on 28/07/2021 forenoon / afternoon. This is for your kind information and record.

Thanking you,

Jeesh

Yours faithfully,

Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dr. [Name] (Name to be printed)
Medical College & Hospital, [City]
[Address]

[Signature]

Celebrating



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. MHE TRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4321 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Ajay Vijay Zore
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Attn:
Received

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 22/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4321 /2021 - 2022
dated 06/07/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in General Medicine in Bharati
Vidyapeeth's (Deemed to be University) Medical College and Hospital Sangli,
on 22/07/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

Ajay

(Signature of Candidate)

Name and Address of the Candidate

AJAY VIJAY ZORE.

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli-Airaj Road, Sangli - 416411
Maharashtra (India)

Ref No: -BV(DU)/MCH/746-4/2021-2022

Date: 22/07/2021

The Hon'ble Secretary

Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4321 /2021 - 2022
dated 06/07/2021, Mr./M/s./M/ss./ Dr. Ajay Vijay Zore

has joined his /her duties as Senior Resident in General Medicine in this institution,

on 22/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Ajay

Yours faithfully,

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Head of the Institution
(Rubber Stamp)
Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

12/12/20

Dear Sir,

Yours faithfully,

Dr. [Name]
[Address]
[City]

[Signature]

Celebrating



And Beyond

SHARATI VIDYAPEETH

SECRETARY :

Dr. VISWAJIT KADAM M.A.

B.E. (M), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. METRE Dr. K. D. JADHAV

Dr. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :

Dr. PATANGRAO KADAM

M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/4322 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. David Shlmon John Eric
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Shimon John David
RECEIVED

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT
(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 21/8/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4322 /2021 - 2022
dated 6/7/21, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN GENERAL MEDICINE in Bharati
Vidyapeeth's (DEEMED TO BE UNIVERSITY MEDICAL COLLEGE AND HOSPITAL)
on 2/8/21 forenoon / ~~afternoon~~ SANGLI.

Thanking you,

Yours faithfully,

Shimon John David
(Signature of Candidate)

Name and Address of the Candidate

Dr. Shimon John Eric David

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli
Sangli - Iraj Road, Sangli - 416416
Maharashtra (India)
Ref No: -BV(DU)/MCH/828-4/2021 - 2022

Date: 02/08/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV / CO / Admn / 4322/2021 - 2022
dated 06/07/2021, Mr./M/s./M/ss./ DR. David Shimon John Eric
has joined his /her duties as Senior Resident in General medicine in this institution
on 02/08/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Jeel

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,

[Signature]
Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Department of Chemistry

University of North Carolina at Chapel Hill

General Chemistry
Lab Report

Student Name: _____
Section: _____

[Handwritten Signature]

Celebrating

"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VIJAY KADAM M.A.
(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. SHETRE Dr. K. D. JADHAV
M. S. SAGARE

Ref. No.:BV/CO/Admn/4323 /2021-2022

Date : 06 /07 /2021

ORDER OF APPOINTMENT

To,

Dr. Laddha Udit Kamalkishor
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Medicine** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Reviewed
13/8/21

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.
Fax : 020-24339121

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT
(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 31 / 07 / 2021.

To,
The Hon' ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4323 /2021 - 2022 dated 06/07/2021, and I am thankful for the same. I accept the Appointment/Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN GENERAL MEDICINE in Bharati Vidyapeeth's (DEEMED TO BE UNIVERSITY) MEDICAL COLLEGE & HOSPITAL, on 31/07/2021 forenoon / afternoon. SANGLI

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

DR. UDIT K. LADDHA

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli-1 Iraj Road, Sangli - 416411

Maharashtra (India)

Ref No: -BV(DU)/MCH/ 816-1 /2021-2022

Date: 31 / 07 / 2021

The Hon'ble Secretary

Bharati Vidyapeeth,
Pune -411 030

Sir,

With reference to the Appointment/Transfer Order No. BV /CO /Admn /4323 /2021 -2022

dated 06 / 07 / 2021, Mr./M/s./Miss./ DR. Laddha Udit Kamal/Kishor

has joined his /her duties as Senior Resident in General Medicine in this institution

on 31 / 07 / 2021 forenoon / afternoon. This is for your kind information and record.

Thanking you,

Yours faithfully,

Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Handwritten notes at the top of the page, including a date and some illegible text.

Handwritten text in the middle section of the page, possibly a list or a set of instructions.

Handwritten signature or initials at the bottom center of the page.

Celebrating

"Social Transformation Through Dynamic Education"



and Beyond
BHARATI VIDYAPEETH

SECRETARY :

Dr. V. SHIVAJIT KADAM M.L.A.
(Comp.), M.B.A., Ph.D.



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :
Dr. PATANGRAO KADAM
M.A., L.L.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. METRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.: BV/CO/Admn/1324 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Gloria Khumanthem
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Tutor** in Pathology in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli with effect from 16/07/2021 as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received
Asha

Dean,

Bharati Vidyapeeth (Deemed to be University)

Pub. Trust No. F/277-Poona • Soc. Reg. No. Bom./441 Poona • Phone : 24325701, 24407100; 24407100 • Fax : 020-24339121

Website : <http://www.bharatividyaapeeth.edu>, E-mail : info@bharatividyaapeeth.edu

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note: Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 7/8/2021

To,
The Hon' ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4324 /2021 - 2022 dated 6/7/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as TUTOR in PATHOLOGY in Bharati Vidyapeeth's (Deemed to be University) Medical College & Hospital, Sangli. on 7/8/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

Name and Address of the Candidate

Dr. GLORIA KHUMANthem

(Signature of Candidate)

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli - Iraj Road, Sangli - 416416.
Maharashtra (India) / MCH / 864-1 / 2021 - 2022

Date: 07/08/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV / CO / Admn / 4324 / 2021 - 2022 dated 06/07/2021, Mr./Mrs./Miss./ Dr. Gloria Khumanthem

has joined his / her duties as Tutor in Pathology in this institution on 07/08/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Yours faithfully,

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Head of the Institution
Dean, (Rubber Stamp)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Medical College & Hospital
Gangtok, Sikkim - 735105
Phone: 0373-2521111

[Handwritten signature]

Dean,
Medical College & Hospital, Gangtok
(Sikkim University)

Dean,
Medical College & Hospital, Gangtok
(Sikkim University)



"Social Transformation Through Dynamic Education"



SECRETARY:
Dr. VISWAJIT KADAM M.A.
B.E. (C) M.A. Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER:
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

SECRETARIES:
Shri. V. S. SAGARE
Dr. K. D. JADHAV

Ref. No.:BV/CO/Admn/4325 /2021-2022

Date: 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Lori Swami
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Tutor** in Pathology in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli with effect from 16/07/2021 as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

[Handwritten signature]

[Handwritten signature]

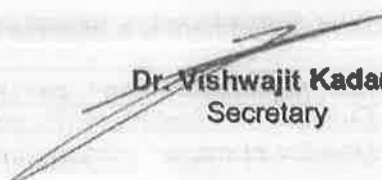
[Handwritten signature]

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 29/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

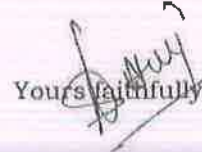
Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4325 /2021 - 2022 dated 6 July 2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Tutor in Pathology in Bharati Vidyapeeth's (Deemed to be) University Medical College & Hospital, Sangli on 29-07-2021 forenoon / afternoon.

Thanking you,

Yours faithfully,


Name and Address of the Candidate

Dr. Lori Swami

(Signature of Candidate)

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli - Iraj Road, Sangli - 416416.
Maharashtra (India)

Ref No: BV/CO/Admn/ 805-2/2021-2022

Date: 29/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4325/2021-2022

dated 06/07/2021, Mr./Mrs./Miss./ Dr. Lori Swami

has joined his/her duties as Tutor in Pathology in this institution

on 29/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,



Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,

Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Celebrating



and Beyond
Bharati Vidyapeeth

SECRETARY :

Dr. VISHWAJIT KADAM M.A.
(E. Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/4326 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Sneha Patil
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Peadiatrics in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

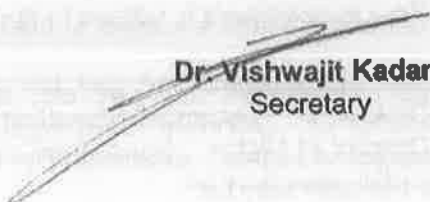
Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

..2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sanqli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

celebrating



and Beyond
BHARATI VIDYAPEETH

SECRETARY :

Dr. V. B. HAJIT KADAM M.A.
(M.A., M.B.A., Ph.D.)

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

SECRETARIES :
Shri. V. B. HAJIT KADAM
Dr. K. D. JADHAV
Dr. S. SAGARE

Ref. No.:BV/CO/Admn/0327 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Tekale Jagdish Shriram
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Psychiatry** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 22/07/2021

To,
The Hon' ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ A326 /2021 - 2022
dated 06/07/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN PEDIATRICS in Bharati
Vidyapeeth's (DEEMED TO BE) UNIVERSITY MEDICAL COLL. & HOSPITAL
on 22/07/2021 forenoon / afternoon.

Thanking you,


Yours faithfully,

Name and Address of the Candidate

DR. SNEHA PATIL

(Signature of Candidate)

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli- Iraj Road, Sangli - 416416.

Ref No. BV/CO/Admn/746-1/2021-2022

Date: 22/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV /CO /Admn / 4326 /2021 -2022

dated 06/07/2021, Mr./Mrs./Miss./ Dr. Sneha Patil

has joined his /her duties as Senior Resident in Pediatrics in this institution
on 22/07/2021 forenoon / afternoon. This is for your kind information and record.

Thanking you,


Yours faithfully,

Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.


Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

10/10/20

Dr. A. K. Singh

10/10/20

DEPARTMENT OF POSTGRADUATE STUDIES
UNIVERSITY OF DELHI
DELHI

10/10/20

10/10/20

Dr. A. K. Singh
Department of Postgraduate Studies
University of Delhi
Delhi

Dr. A. K. Singh

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 22/7/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4327 /2021 - 2022
dated 6/7/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in Psychiatry in Bharati
Vidyapeeth's (Deemed to be University) Medical College & Hospital, Sangli.
on 22/07/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Dr Jagdish Shriram Tekale

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli-Tiraj Road, Sangli - 416416

Maharashtra (India)

Ref No: -BV(DU)/MCH/746-57/2021-2022

Date: 22/07/2021

The Hon'ble Secretary

Bharati Vidyapeeth,

Pune -411 030

Sir,

With reference to the Appointment/Transfer Order No. BV /CO /Admn / 4327 /2021 -2022

dated 06/07/2021, Mr./Mrs./Miss./ Dr. Tekale Jagdish Shriram

has joined his/her duties as Senior Resident in Psychiatry in this institution

on 22/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Yours faithfully,

Head of the Institution
(Rubber Stamp)

Dean,

Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,

Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

1. The patient is a 45-year-old male with a long history of hypertension and diabetes mellitus. He has been experiencing increasing weakness and fatigue over the past few weeks.

2. On admission, his blood pressure was 180/110 mmHg and his blood glucose was 250 mg/dL. He was treated with intravenous insulin and antihypertensives. His symptoms improved, but he still has some weakness.

3. The patient's laboratory tests showed a hemoglobin of 10 g/dL, a hematocrit of 30%, and a mean corpuscular volume of 90 fL. His renal function is normal.

Dr. [Name] (Name to be University)
Medical College & Hospital, Sangli
Sangli - 415 004, Maharashtra

[Signature]

Dr. [Name] (Name to be University)
Medical College & Hospital, Sangli

Dr. [Name] (Name to be University)
Medical College & Hospital, Sangli



"Social Transformation Through Dynamic Education"



SECRETARY:
Dr. VISWAJIT KADAM M.A.
B.C. (P), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

FOUNDER:
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

SECRETARIES:
Shri. V. B. MITRE Dr. K. D. JADHAV
Dr. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.:BV/CO/Admn/ 4328 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Priyanka Pawar
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Radiology in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of **Rs.15,600/-** per month in the pay band of **Rs.15600-39100** plus academic grade pay of **Rs.6000/-**.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received
Priyanka

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT
(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 21/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4328 /2021 - 2022
dated 6/7/2021, and I am thankful for the same. I accept the Appointment/
Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN RADIO-DIA in Bharati
Vidyapeeth's DEEMED TO BE UNIVERSITY MEDICAL COLLEGE & HOSPITAL SANGLI
on 21/07/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

Priyanka
(Signature of Candidate)

Name and Address of the Candidate

PRİYANKA PAWAR

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli-Tiraj Road, Sangli - 416416.
Ref No. BV/CO/Admn/ 4328 /2021 - 2022

Date: 21/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4328 /2021 - 2022
dated 06/07/2021, Mr./Mrs./Miss./ DR. Priyanka Pawar
has joined his/her duties as Senior Resident in Radio-diagnosis in this institution
on 21/07/2021 forenoon /afternoon. This is for your kind information and record.

Thanking you,

Yours faithfully,

Head of the Institution

Dean (Rubber Stamp)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Jeet
Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

[Handwritten signature]

Dean
Faculty of Health Sciences
University of Toronto

Faculty of Health Sciences
University of Toronto

Celebration

"Social Transformation Through Dynamic Education"



SECRETARY
Dr. V. B. SHWAJIT KADAM MLA
D.C. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4929 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Diksha Goyal
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical Colloge & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Radiology** in **Bharati Vidyapeeth (Deemed to be University) Medical Colloge & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical Colloge & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 31/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4329 /2021 - 2022
dated 6.7.2021, and I am thankful for the same. I accept the Appointment/
Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in Radiodiagnosis in Bharati
Vidyapeeth's (Deemed to be University) Medical College & Hospital, Sangli
on 31.7.2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

DIKSHA GOYAL

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli - Miraj Road, Sangli - 416416.

Maharashtra (India)

Ref No: -BV(DU)/MCH/ 816-3 /2021- 2022

Date: 31/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn / 4329 /2021 - 2022

dated 06/07/2021, Mr./Mrs./Miss./ Dr. Diksha Goyal

has joined his/her duties as Senior Resident in Radiodiagnosis in this institution

on 31/07/2021 forenoon / afternoon. This is for your kind information and record.

Thanking you,

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,

Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

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SHARON VIDYANATHAN
(Department of Psychiatry)
Medical College & Hospital, Sangli
Sangli - 415 001 (Maharashtra)

Dr. V. V. Vidyayanathan

Celebrating



SECRETARY :

Dr. VISWANATH KADAM M.L.A.
B.F. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. NIETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/4330 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Baid Shikha Jitendra
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Radiology** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

Celebrating



and Beyond

BHARATI VIDYAPEETH

SECRETARY :

Dr. VISHWAJIT KADAM M.A.

B.E. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. MHETRE Dr. K. D. JADHAV

Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :

Dr. PATANGRAO KADAM

M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/4331 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Saraskar Gaurao Shashikant
M.D.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Skin (DVL)** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received

[Signature]
Dr. Gaurao

[Signature]
Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note : Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date : 30/07/2021

To
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Respected Sir,

I received your Appointment / Transfer Order No. BV / CO / Admn. / 4331 / 2021 -2022 dated 06/07/2021, and I am thankful for the same. I accept the Appointment / Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in D.V.L. in Bharati Vidyapeeth's (Deemed to be University) Medical College & Hospital, Sangli on 30/07/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Dr. Saraskar Gaurao Shashikant

(B) JOINING REPORT

Name & Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli-Kiraj Road, Sangli - 416416.
Maharashtra (India)

Ref. No. : BV(DU)/MCH/809/2021-22

Date : 30/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment / Transfer Order No. BV / CO / Admn. / 4331 / 2021 -2022 dated 06/07/2021, Mr. / M/s. / Miss. Dr. Saraskar Gaurao Shashikant has joined his / her duties as Senior Resident in D.V.L. in this institution on 30/07/2021 forenoon / afternoon. This is for your kind information and record.

Thanking you,



Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.



Yours faithfully,

Head of the Institution
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

RESEARCHER'S SIGNATURE
DATE



[Handwritten signature]



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISHVAJIT KADAM M.A.
B.E. (C.A.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P. 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.: BV/CO/Admn/4332 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Shroya Srivastava
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in E.N.T. in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received Shroya Srivastava

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 31/7/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4332 /2021 - 2022
dated 06/7/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN E.N.T. in Bharati
Vidyapeeth's Deemed to be university Medical college and hospital.
on 31/7/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

Shreya Srivastava
(Signature of Candidate)

Name and Address of the Candidate

SHREYA SRIVASTAVA

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli - Iraj Road, Sangli - 416416

Maharashtra (India)

Ref No: -BV(DU)/MCH/ 816-2/2021 - 2022

Date: 31/07/2021

The Hon'ble Secretary

Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4332/2021 - 2022
dated 06/07/2021, Mr./Mrs./Miss./ DR. Shreya Srivastava

has joined his/her duties as Senior Resident in E.N.T. in this institution

on 31/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Jeesh

Yours faithfully,

Head of the Institution

Dean, (Rubber Stamp)

Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

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"Social Transformation Through Dynamic Education"



SECRETARY
Dr. V. SHWAJIT KADAM M.A.
B.E.S., M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 166/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. NHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4333 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Challa Sravani
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Surgery in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT
(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 29/7/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4333 /2021 - 2022 dated 6/7/2021, and I am thankful for the same. I accept the Appointment/Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in General Surgery in Bharati Vidyapeeth's (Deemed to be University) medical College & Hospital, Sangli on 29/7/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Dr. Challa Sravani

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli,
Sangli. Iraj Road, Sangli - 416416.
Maharashtra (India)

Ref No: BV(DU)/MCH/ 805-1/2021-2022

Date: 29/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV /CO /Admn / 4333 /2021 - 2022

dated 06/07/2021, Mr./Mrs./Miss./ Dr. Challa Sravani has joined his /her duties as Senior Resident in General Surgery in this institution on 29/07/2021 forenoon / afternoon. This is for your kind information and record.

Thanking you,

Jeel

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,

Head of the Institution
Dean, (Rubber Stamp)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Department of Pathology

Faculty of Medicine

University of Toronto

Specimen No. _____

Department of Pathology
Faculty of Medicine
University of Toronto
Medical College & Hospital, 200
Sandy Street, Toronto, Ont. M5S 1A5

Specimen Description

Examination Requested

[Handwritten Signature]

Department of Pathology (Oncology)
Medical College & Hospital, 200
Sandy Street, Toronto, Ont. M5S 1A5

Dean,
Faculty of Medicine (Oncology)
Medical College & Hospital, 200
Sandy Street, Toronto, Ont. M5S 1A5

Celebrating



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISHWAJIT KADAM M.A.
B.E. (Contd.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/8-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. SHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4334 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Sanketh Bhat
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Surgery** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 19/7/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4334 /2021 - 2022 dated 6/7/2021, and I am thankful for the same. I accept the Appointment/Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN GENERAL SURGERY in Bharati Vidyapeeth's (DEEMED TO BE UNIVERSITY) MEDICAL COLLEGE AND HOSPITAL, Sangli on 19/7/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,



(Signature of Candidate)

Name and Address of the Candidate

Dr. Sanketh Bhat S.

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli - Irja Road, Sangli - 416416

Maharashtra (India)

Ref No: - BV(DU)/MCH/721-4/2021-2022

Date: 19/07/2021

The Hon'ble Secretary

Bharati Vidyapeeth,

Pune -411 030

Sir,

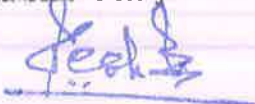
With reference to the Appointment/Transfer Order No. BV /CO /Admn / 4334 /2021 -2022

dated 06/07/2021, Mr./M/s./M/ss./ Dr. Sanketh Bhat

has joined his /her duties as Senior Resident in General Surgery in this institution

on 19/07/2021 forenoon /afternoon. This is for your kind information and record.

Thanking you,



Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,



Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Blair Vinyard
(Branch of the University)
Blair Vinyard & Hospital, Seattle
Seattle, Wash. State - 98101

Celebrating



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISWAJIT KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. MEHRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4935/2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Raghavendra Hubballi
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Surgery in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT
(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 19/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4335 /2021 - 2022
dated 06/07/21, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in Gen. Surgery in Bharati
Vidyapeeth's (Deemed to be University) Medical College & Hospital, Sangli.
on 19/07/21 forenoon / ~~afternoon~~.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Raghavendra Hubballi

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli - Iraj Road, Sangli - 416416,
Maharashtra (India)
Ref No: -BV(DU)/MCH/722-1/2021-2022

Date: 19/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune -411 030

Sir,

With reference to the Appointment/Transfer Order No. BV /CO /Admn / 4335 /2021 -20 22
dated 06/07/2021, Mr./M/s./Miss./ Dr. Raghavendra Hubballi
has joined his /her duties as Senior Resident in General Surgery in this institution
on 19/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Jeel

Yours faithfully,

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.



and Beyond
BHARATI VIDYAPEETH



BHARATI VIDYAPEETH



SECRETARY :
Dr. VIKAS RAJIT KADAM M.A.
B.E. (), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

SECRETARIES :
Shri. V. B. MISHRA Dr. K. D. JADHAV
D. H. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.:BV/CO/Admn/4336 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Wasim Jafri
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in General Surgery in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

(Handwritten signature)

(Handwritten signature)

(Handwritten signature)

Dean,
Bharati Vidyapeeth (Deemed to be University)

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note: Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 28/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4336 /2021 - 2022
dated 06/7/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN GENERAL SURGERY in Bharati
Vidyapeeth's (DEEMED TO BE UNIVERSITY) MEDICAL COLLEGE & HOSPITAL SANGLI
on 28/07/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Dr. WASIM JAFRI

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli,
Sangli - Iraj Road, Sangli - 416416
Ref Mahara (Reg) (Med) / 796-1 / 2021-2022

Date: 28/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV / CO / Admn / 4336 /2021 - 2022

dated 06/07/2021, Mr./Mfs./Miss./ Dr. Wasim Jafri

has joined his /her duties as Senior Resident in General Surgery in this institution

on 28/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Yours faithfully,

Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Library
University of
Guelph
Guelph, Ontario
N1G 2W1
Canada

[Handwritten signature]

Celebrating



1984-1984

100th Anniversary

"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. V. B. SHIVAJI KADAM M.A.
B.E., M.P.A., M.B.A., Ph.D.

Bharati Vidyapeeth

Dharati Vidyapeeth Bhavan, I. B. S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

SECRETARIES :
Shri. V. B. SHIVAJI KADAM
Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4337 /2021-2022

Date : 06 /07 /2021

ORDER OF APPOINTMENT

To,

Dr. Ashar Twinkle Bharat
M.S.

C/o. The Dean,
Dharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident In Obstetrics & Gynaecology in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received: Ashar

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note: Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 02/08/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4337 /2021 - 2022
dated 6/7/21, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN OB/GYN in Bharati
Vidyapeeth's (DEEMED TO BE UNIVERSITY MEDICAL COLLEGE AND HOSPITAL
on 2/8/21 forenoon / afternoon SANGLI

Thanking you,

Yours faithfully,

Ashar
(Signature of Candidate)

Name and Address of the Candidate

DR TWINKLE BHARAT ASHAR

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth

(Deemed to be University)

Medical College & Hospital, Sangli.

Sangli - Iraj Road, Sangli - 416416.

Maharashtra (India)

Ref No. BV(DU)/MCN/ 526/ 2021 - 2022

Date: 02/08/2021

The Hon'ble Secretary

Bharati Vidyapeeth,

Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4337 /2021 - 2022

dated 06/07/2021, Mr./Mrs./Miss./ Dr. Ashar Twinkle Bharat

has joined his/her duties as Senior Resident in obsl. & Gyn. in this institution

on 02/08/2021 forenoon / afternoon. This is for your kind information and record.

Thanking you,

Teek

Dean,

Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,

[Signature]
Head of the Institution
(Rubber Stamp)

Dean,

Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

APR 11 1951

Harvard University
Department of Biology
77 Avenue Louis Pasteur
Cambridge, Massachusetts

Harvard College & Hospital (Dana Hall)
Cambridge, Massachusetts

Harvard University
Department of Biology



SECRETARY :
Dr. VISHWAJIT KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

FOUNDER :
Dr. PATANGRAO KADAM
M.A., I.L.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. BHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.:BV/CO/Admn/4338 /2021-2022

Date: 04/07/2021

ORDER OF APPOINTMENT

To,

Dr. Kunte Aditi Mahesh
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Obstetrics & Gynaecology in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Dean,

Bharati Vidyapeeth (Deemed to be University)

Received
Aditi Kunte

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 20/7/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4338 /2021 - 2022
dated 6/7/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior resident in OB-GYN in Bharati
Vidyapeeth's (Deemed to be University) Medical College & Hospital, Sangli
on 20/7/2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Dr Aditi Mahesh Kunte

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli - Iraj Road, Sangli - 416416
Maharashtra (India)

Ref No: -BV(DU)/MCH/7302/2021-2022

Date: 20/07/2021

The Hon'ble Secretary

Bharati Vidyapeeth,
Pune -411 030

Sir,

With reference to the Appointment/Transfer Order No. BV /CO /Admn / 4338 /2021 - 2022

dated 06/07/2021, Mr./Mrs./Miss./ Dr. Kunte Aditi mahesh

has joined his /her duties as Senior Resident in obsl. & gyn in this institution

on 20/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Yours faithfully,

Head of the Institution

(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

1993

Dr. [Name] (Signature)
Dean, [Institution Name]
[Address Line 1]
[Address Line 2]

[Signature]

Dr. [Name] (Signature)
Dean, [Institution Name]
[Address Line 1]
[Address Line 2]

Dr. [Name] (Signature)
Dean, [Institution Name]
[Address Line 1]
[Address Line 2]

Celebrating



and Beyond
BHARATI VIDYAPEETH

SECRETARY

Dr. VISHWAJIT KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :
Shri. V.B. SHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/ 4340 /2021-2022

Date : 06 /07/2021

ORDER OF APPOINTMENT

To,

Dr. Sunita Bishnoi
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Ophthalmology** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.

You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Dean,
Bharati Vidyapeeth (Deemed to be University)

Received on 9/8/21

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

Notes: (A & B) should be read together -

A LETTER OF ACCEPTANCE

Date: 19/7/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4340 /2021-2022
dated 6/7/21, and I am thankful for the same. I accept the Appointment:

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in ophthalmology in Bharati
Vidyapeeth's (Deemed to be University) Medical College & Hospital, Sangli
on 19/7/21 forenoon / ~~afternoon~~.

Thanking you,

Yours faithfully,

Name and Address of the Candidate

Dr. Sunita. Bishnoi.

(Signature of Candidate)

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli-K.raj Road, Sangli - 416416.
Maharashtra (India)

Ref No: -BV(DU)/MCH/721-2021-2022

Date: 19/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune -411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/4340/2021-2022
dated 6/7/2021, Mr./Mrs./Miss./ Dr. Sunita Bishnoi

has joined his/her duties as Senior Resident in Ophthalmology in this institution
on 19/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Yours faithfully,

Head of the Institution
Dean, (Rubber Stamp)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

STATE OF MISSISSIPPI
COUNTY OF [illegible]
[illegible]
[illegible]

[illegible signature]

Celebrating

"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISHWAJIT KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Dhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. WHEBRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4311/2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Nimisha Lakhar
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

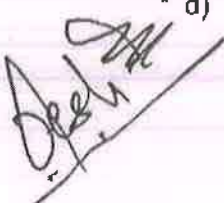
Sir / Madam,

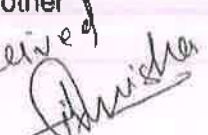
With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Ophthalmology** in **Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.


Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Received


.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT
(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 19/7/2021

To,
The Hon' ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,


I received your Appointment/Transfer Order No. BV/CO/Admn/ 4341 /2021 - 2022 dated 6/7/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in Ophthalmology in Bharati Vidyapeeth's Deemed to be university Medical college and Hospital, Sangli on 19/7/21 forenoon / afternoon.

Thanking you,

Yours faithfully,


(Signature of Candidate)

Name and Address of the Candidate

Dr. Nimisha Lahkar

(B) JOINING REPORT

Name and Address of the Institute
Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli- Iraj Road, Sangli - 416416.
Maharashtra (India)

Ref No: -BV(DU)/MCH/7224/2021 - 2022

Date: 19/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune -411 030

Sir,

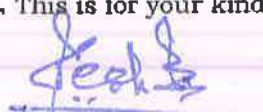
With reference to the Appointment/Transfer Order No. BV /CO /Admn /4341 /2021 -20 22

dated 06/07/2021 Mr./Mrs./Miss./ DR. Nimisha Lahkar

has joined his /her duties as Senior Resident in Ophthalmology in this institution


on 19/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,



Yours faithfully,

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.


Head of the Institution
Dean (Rubber Stamp) (Deemed to be University)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dr. [Name] (Secretary to the University)
Medical College & Hospital, Gauhati
Gauhati, Assam, India

[Signature]

Dr. [Name] (Secretary to the University)
Medical College & Hospital, Gauhati
Gauhati, Assam, India

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Knowledge through Education

"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. V. S. SHWAJIT KADAM M.A.
(B.E., Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. KHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4842 /2021-2022

Date : 06/07/2021

ORDER OF APPOINTMENT

To,

Dr. Gite Sandesh Raghunath
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Orthopaedics in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT
(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 19/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4342/2021 - 2022 dated 6.7.2021, and I am thankful for the same. I accept the Appointment/Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in orthopaedics in Bharati Vidyapeeth's (Deemed to Be University) Medical College & Hospital, Sangli on 19.07.2021 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

Dr. Sandesh Raghunath Gite

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli - Iraj Road, Sangli - 416416.
Maharashtra (India)

Ref No: -BV(DU)/MCH/ 722-2/2021 - 2022

Date: 19/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4342/2021 - 2022 dated 06/07/2021, Mr./Mrs./Miss./ Dr. Gite Sandesh Raghunath

has joined his /her duties as Senior Resident in Orthopaedics in this institution on 19/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Yours faithfully,

Head of the Institution
Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dr. [Name] (M.D.)
Department of [Department Name]
Medical College of [Institution Name]
[Address]
[City, State, Zip]

[Signature]

Medical College of [Institution Name]
[Address]

Department of [Department Name]
[Address]

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SECRETARY :
Dr. VISWAJIT KADAM M.A.
B.E. (Comp), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. MATHRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4343 /2021-2022

Date : 06 /07 /2021

ORDER OF APPOINTMENT

To,

Dr. Ugale Shrinivas Bapurao
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Orthopaedics in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sanqli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT
(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

Date: 19/07/2021

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4343 /2021 - 2022 dated 06/07/2021, and I am thankful for the same. I accept the Appointment/Transfer Order with terms and conditions mentioned therein.

I am joining my duties as SENIOR RESIDENT IN ORTHOPAEDICS in Bharati Vidyapeeth's (DEEMED TO BE UNIVERSITY) MEDICAL COLLEGE AND HOSPITAL, SANGLI on 19/07/21 forenoon / afternoon.

Thanking you,

Yours faithfully,

(Signature of Candidate)

Name and Address of the Candidate

DR. SHRINIVAS BAPURAO UGLE.

(B) JOINING REPORT

Name and Address of the Institute
Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli - Iraj Road, Sangli - 416416.
Maharashtra (India)

Ref No: -BV(DU)/MCH/721-3 /2021-2022

Date: 19/07/2021

The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4343 /2021 - 2022 dated 06/07/2021, Mr./M/s./Miss./ Dr. Ugle Shrinivas Bapurao has joined his /her duties as Senior Resident in Orthopaedics in this institution on 19/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,

Yours faithfully,

Head of the Institution

Dean, (Rubber Stamp)
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

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1984
Celebrating



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISWANATH KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. METRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

Ref. No.:BV/CO/Admn/4344 /2021-2022

Date: 16/07/2021

ORDER OF APPOINTMENT

To,

Dr. Sagar Rampure
M.S.

C/o. The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Senior Resident in Orthopaedics in Bharati Vidyapeeth (Deemed to be University) Medical College & Hospital, Sangli** with effect from **16/07/2021** as per the provision of Bond of Service executed by you.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education / Regulatory Authority, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

.. 2..

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- **Encl.:** Acceptance Form in duplicate

Copy to :-

The Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital,
Sangli

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

ACCEPTANCE OF APPOINTMENT AND JOINING REPORT

(Note: Both (A & B) should be sent together)

(A) LETTER OF ACCEPTANCE

To,
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030.

Date: 22/07/2021

Respected Sir,

I received your Appointment/Transfer Order No. BV/CO/Admn/ 4344 /2021 - 2022 dated 06/7/2021, and I am thankful for the same. I accept the Appointment/

Transfer Order with terms and conditions mentioned therein.

I am joining my duties as Senior Resident in Orthopaedics in Bharati Vidyapeeth's (Deemed to be University) Medical College & Hospital Sangli on 22/7/2021 forenoon / ~~afternoon~~.

Thanking you,


Yours faithfully,

Name and Address of the Candidate

Dr. Sagar Rampure

(Signature of Candidate)

(B) JOINING REPORT

Name and Address of the Institute

Bharati Vidyapeeth
(Deemed to be University)
Medical College & Hospital, Sangli.
Sangli - Irj Road, Sangli - 416416

Ref No. BV/CO/Admn/Med/746-2/2021-2022

Date: 22/07/2021

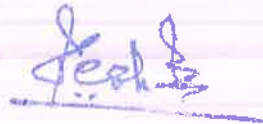
The Hon'ble Secretary
Bharati Vidyapeeth,
Pune - 411 030

Sir,

With reference to the Appointment/Transfer Order No. BV/CO/Admn/ 4344 /2021 - 2022 dated 06/07/2021, Mr./Ms./Miss./ Dr. Sagar Rampure

has joined his /her duties as Senior Resident in Orthopaedics in this institution on 22/07/2021 forenoon / ~~afternoon~~. This is for your kind information and record.

Thanking you,



Yours faithfully,

Head of the Institution
(Rubber Stamp)

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

Dean,
Bharati Vidyapeeth (Deemed to be University)
Medical College & Hospital, Sangli.

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DR. ANKAR J. CHAVAN
B.D.S., M.D.S.
Reg. A-31682

Chavan's

Multispeciality Dental Clinic

Datta Apartment, Shop No. 4, Opp Bramha Hotel, Manik Baug,
Sinhagad Road, Pune - 411051.

Ph.: 7755976120 Email: chavandental2021@gmail.com

Name:

Date:

Rx,

I Dr. Ankar J. Chavan have
completed my BDS (2010-2015)
and MDS (2016-2019) from
Bharti Vidyapeeth Dental college and
Hospital Pune-43.

Dr. Ankar Chavan

Since 1944
Celebrating



SECRETARY :
Dr. VISHWAJIT KADAM MLA
B.E.(Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P. 165/B-40)



FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.: BV/CO/Admn/ 3500 /2020-2021

Date : 08 / 06 / 2020

ORDER OF APPOINTMENT

To,

Dr. Chavan Shivani Vinayakrao

M.D.S.

Flat No.5, Chandrabhaga Residency,
Datta Nagar Road, Behind Bharati Vidyapeeth,
KAtraj,
Pune - 411 046.

Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Conservative Dentistry and Endodontics** in **Bharati Vidyapeeth Deemed University Dental College & Hospital, Pune-43** with effect from **11/06/2020**.

You will be paid consolidated salary of **Rs.35,000/- (Rupees Thirty Five thousand only)** per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- *d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISHWAJIT KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P.185B-40)

Ref. No.: BV/CO/Admn/ 10299 /2020-2021

Date : 03/11/2020

ORDER OF APPOINTMENT

To,

Dr. Aishwarya Handa
M.D.S.

C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
Dental College & Hospital,
Pune-411 043.

Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Conservative Dentistry & Endodontics** in Bharati Vidyapeeth (Deemed to be University) Dental College & Hospital, Pune-43 with effect from 09/11/2020.

You will be paid consolidated salary of Rs.35,000/- (Rupees thirty five thousand only) per month.

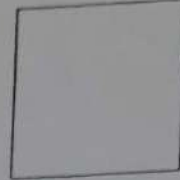
Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the institution are enclosed.

Forwarded with compliments to Dr. Aishwarya Handa

Date:- 1-7-2021

From :- Dr. Sneha Premkuma Sonap
24-A, Vijay Nagar, Near Vidya Nagar
Gajanan Manglik Road, Garkhedla
Aurangabad - 431005



To,
The Director,
Padmashree Dr.D.Y.Patil Dental College & Hospital
Pimpri Pune - 411 018.

Sub : Joining Report :- Post - Assistant Professor
Ref. : Appointment Order No. 106/2021

Respected Sir,

I have gone through the conditions mentioned in the appointment order referred above, and also the other rules and regulations of the society, which are in force or may be framed from time to time.

I am joining the duties of the post of Assistant Professor today
i.e. 1-7-2021 BN/AN.

I am submitting herewith attested copies of the following certificate in support of my date of birth and educational qualification.

Already Submitted

Thanking you.

Yours Faithfully

Sneha

Post _____
Joined on _____

DEAN
Dr.D.Y.Patil Dental College & Hospital,
Pimpri, Pune-18

CELEBRATING



and Beyond
BHARATI VIDYAPEETH

: SECRETARY :
Dr. VISHWAJIT KADAM M.A.
B.E.(Comp.), M.B.A., Ph.D.

: JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.: BV/CO/Admn/18317 /2019-2020

Date : 26/02/2020

ORDER OF APPOINTMENT

To,

Dr. Gavali Neelam Vilas

M.D.S.

Shree Krupa Shrushti,
Flat No.21, S.No.36/4,
Jambhulwadi Road, Ambegaon Kh.,
Pune - 411 046.

Madam,

With reference to your application and subsequent Walk-in-Interview on 26/12/2019 before the Local Selection Committee for the post of **Assistant Professor**, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Periodontology** in Bharati Vidyapeeth (Deemed to be University) Dental College & Hospital, Pune-43 with effect from 02/03/2020.

You will be paid consolidated salary of Rs.35,000/- (Rupees thirty five thousand only) per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Forwarded to Dr. Neelam Gavali.

[Signature]



"Social Transformation Through Dynamic Education"



SECRETARY :
Dr. VISHWAJIT KADAM M.A.
B.E.(Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.:BV/CO/Admn/7058 /2020-2021

Date : 24/08/2020

ORDER OF APPOINTMENT

To,

Dr. Nishita Shivaji Bhosale
M.D.S.
F-501, Panchavati Society,
Chavannagar,
Pune - 411 043.

Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Periodontology** in **Bharati Vidyapeeth (Deemed to be University) Dental College & Hospital, Pune - 43** with effect from **01/09/2020**.

You will be paid consolidated salary of Rs.35,000/- (Rupees thirty five thousand only) per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Mr. Anil Kadam to process.

[Signature]

Nishita
3/10/2020



DENTAL LOUNGE

FAMILY DENTAL CLINIC

Dr. Aman D. Arora
Dental Surgeon

Dr. Divya Sonvaniya
Dental Surgeon

Name : Age / Sex Date 6/12/21

R

Dr. Aman D. Arora
Dental Surgeon

Dr. Divya Sonvaniya
Dental Surgeon



DENTAL LOUNGE

FAMILY DENTAL CLINIC

We specialize in:

- ◆ Single Sitting Root Canal
- ◆ Painless Dentistry
- ◆ Low Cost Treatment
- ◆ Immediate Implants

Shop No. 7, Suraj Residency, Plot No. 21,
Sector - 19, Kamothe, Navi Mumbai 410209

For Appointment
Contact : 8591968436

Faint watermark text: DENTAL LOUNGE FAMILY DENTAL CLINIC



Dr. AMAN D. ARORA
(B.D.S.)

Reg. No. A-47050

Dated 6th Dec, 21



Shop No. 7, Suraj Residency, Plot No. 21,
Sector - 19, Kamothe, Navi Mumbai 410209
E-mail: dentallounge1720@gmail.com

For Appointment
Contact : 8591968436



कल्याण डोंबिवली महानगरपालिका, कल्याण
वैद्यकीय आरोग्य मुख्यालय

जा.क्र.कडोपम.वै.आ.मु.का/४२६०
महानगरपालिका कार्यालय, कल्याण
दिनांक - ११/०९/२०१९

✓ प्रति,

डॉ. अमित सतिप कोठावदे
वैद्यकीय अधिकारी (दततरोगतज्ञ)

विषय - सगवामाठी परवानगी देण्याबाबत.

संदर्भ - डॉ. अमित सतिप कोठावदे, यांचा आवक अनु.क्र. ११०३० दि. ३०/०८/२०१९
रोजीचा विनंती अर्ज

डॉ. अमित सतिप कोठावदे, यांनी भारती विद्यापीठ, पुणे येथून सन २०१९ मध्ये M.D.S. (Master of Dental Surgery) कोर्स उत्तीर्ण केला त्यांनी अनुभवामाठी महानगरपालिकेत संधी उपलब्ध करून देण्याकामी या विभागाकडे विनंती अर्ज सादर केला आहे.

सदर विनंती अर्ज विचारात घेता डॉ. अमित सतिप कोठावदे, यांना शास्त्रीनगर सामान्य रुग्णालय, डोंबिवली येथे दततरोगत विभागात पुढील तीन महिने मोफत काम करण्यास परवानगी देण्यात येत आहे. तसेच सदर सेवा ही मोफत असल्याने त्यांना महानगरपालिकेकडून कोणत्याही प्रकारे मासिक वेतन किंवा पानधन अदा करण्यात येणार नाही. तसेच भविष्यात डॉ. अमित सतिप कोठावदे, यांचा महानगरपालिका मुक्त आस्थापना सुचीशी कोणताही संबंध राहणार नाही. तसेच त्याबाबत त्यांना न्यायालयात कोणताही दावा दाखल करता येणार नाही.

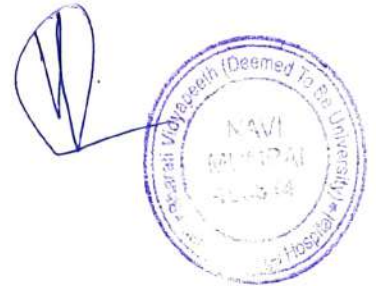
याशिवाय शास्त्रीनगर सामान्य रुग्णालय, डोंबिवली येथे दततरोगत विभागात मोफत काम करतेवेळी आपणास कोणत्याही प्रकारे रुग्णांवर शास्त्रक्रिया करण्यास परवानगी असणार नाही. तसेच मोफत काम करतेवेळी आपणाकडून महानगरपालिकेकडे प्रतिमा मलिन होईल असे कोणतेही वर्तन होणार नाही याची सर्वतोपरी काळजी घ्यावी.

(डॉ. अमित सतिप कोठावदे)

प्रभारी वैद्यकीय आरोग्य अधिकारी
कल्याण डोंबिवली महानगरपालिका, कल्याण

प्रत माहितीस्वरुप :-

मुख्य वैद्यकीय अधिकारी, शास्त्रीनगर सामान्य रुग्णालय, क.डों.म.पा., डोंबिवली





ORTHOSQUARE MULTISPECIALITY DENTAL CLINIC PVT LTD

PRIVATE & CONFIDENTIAL
Consultant Appointment and Terms of Contract

Date: 1 January 2021

To,

Dr. Arpita Nag

MUMBAI

This is with reference to our discussions regarding your engagement as a Consultant and an interview with us. We are pleased to appoint you on the following terms and conditions. Please note that this document is confidential in nature and the contents of this document are not to be shared with anyone other than the intended recipient. THIS CONTRACT is made as of the 1st January 2021, between OrthoSquare Multispeciality Dental Clinic Pvt Ltd having its principal place of business at Vile Parle East, Mumbai 400057 (the "Company"), and Dr. Arpita Nag, of the city of Mumbai (the "Consultant") WHEREAS the Company desires to obtain the benefit of the services of the Consultant and the Consultant desires to render such services on the terms and conditions set forth:

Please find below terms and conditions of your appointment

Date of Joining	1 st January 2021
Designation	Senior Dentist
Reporting to	Dr. Sayali Jadhav Kudalkar & Dr. Kuna Bhat
Place of work	Chembur Mumbai
Working Days and Hours	10 am to 9 pm
Type of engagement	Continuous as per above specific timelines and for the specified assignments

- Your Job Description/ Roles and Responsibilities are as below. Please make sure you have understood the same and ensure compliance to the same. IN CONSIDERATION of the promises and other good and valuable considerations, sufficiency and receipt of which are hereby acknowledged, the parties agree as follows:

Consulting work: The Consultant agrees that he/she will at all times, faithfully, industriously, and to the best of his skill, ability, experience and talents, perform all of the duties required of his position. In carrying out these duties and responsibilities, the Consultant shall comply with all Company policies, procedures, rules and regulations, both written and Verbal as are announced by the Company from time to time. It is also understood and agreed to by the Consultant that his assignment, duties and responsibilities and reporting arrangements may be changed by the Company in its sole discretion without causing termination of this CONTRACT.

- As part of engagement, you will be working at Chembur in Mumbai (your Place of Work), however on need basis you may be required to support clinics in other locations within or outside the city. It is expected that you may need to travel for the purpose of knowledge upgrade activity or professional conferences, camps etc.



info@orthosquare.com

www.orthosquare.com

Shop No. 2, Amrut Elegance, Next to SBI, Nehru Road, Vile Parle - East, Mumbai - 400057



POLY NOVA

SUPER-SPECIALTY MEDICAL AND DENTAL CLINIC
S03, 2nd Floor, Al-Saadah Shopping Arcade, SBUT
Cluster Development, Bhendi Bazar, Mumbai - 400003

+91 7977901921

polynovacentre@gmail.com

This is to certify that, I, Dr. Finhas Petiwala MDS (Orthodontics) is the Co-Owner and Full-timer at Polynova Super-Specialty Medical and Dental Clinic.

Dr. Finhas Petiwala

Dated: 06-12-21



Dr. Finhas A. Petiwala
BDS, MDS(Orthodontics)
Timings 10am - 2pm
4pm - 11pm

Dr. Tehsin A. Petiwala
DNB(Medicine),
DNB(Gastroenterology)
Timings 6pm - 9pm



SD MESOC Foundation's

SARASWATI DHANWANTARI

Dental College & Hospital & Post Graduate Research Institute.



(NAAC Accredited, ISO-9001:2008 Certified)

Dr. Prafulla Patil Educational & Hospital Campus, Pathri Road, NH-222, Parbhani-431401 Ph. (02452) 240101,

Fax -223096, www.sddentalch.org, email - dr.prafvaidhya2930@rediffmail.com

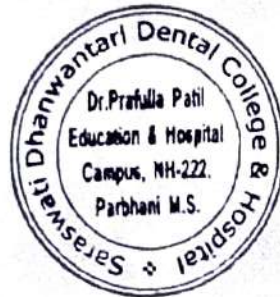
No. SDDCH/Admin/1021/2021

Date: 06/12/2021

BONAFIED CERTIFICATE

This is to certify that, **Dr. Gunjan Prashant Daphale** has been working with us as a **Senior Lecturer** from last 05 months.

She is the alumini of Bharati Vidyapeeth Dental College & Hospital, Navi Mumbai with as academic year 2017-2020.




DEAN
SD Dental College & Hospital
Parbhani.



Foundation's Office Address for correspondence
Dr. Prafulla Patil Hospital, Bus Stand Road, Parbhani-431401[M.S.] Ph. 02452-221746,220967,Fax 223096



KALYANI GROUP DENTAL HOSPITAL
SPECIALISED DENTISTRY & IMPLANT CENTRE

Dr. T. Sampath Kumar

M.D.S. (D.S.M.) M.D.S. (M.S.)
IMPLANTOLOGY (BELARUS, U.S.S.R.)
IMPLANTOLOGY (MELB. USA)
ENDOTHOICENTIST & IMPLANTOLOGIST
DIPLOMA IN LASER DENTISTRY (TAWANE)
VISITING PROF. TO VARIOUS UNIVERSITIES

SINCE 30 YEARS

CLINIC : Adjacent to Bombay Dyeing
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Near Shankar Mutl, Nallakunta, Hyd
Phone : 27668302, 95423 68407

CONSULTATION : 9 A.M. TO 9 P.M.

R

Date 6-12-21

This is to state that I Dr. Harsh Mehta from BUP - A dental college Navi Mumbai Batch of (15-19) is working as an associate at Kalyani Group Dental Hospitals.

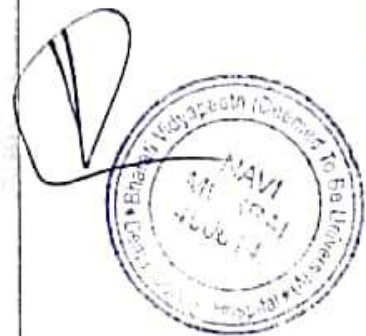
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Please Visit :

SUDARSHAN MEDICAL HALL
CHEMISTS & DRUGGIST

2-1-549/550, Shop No. 4, Opp. Kalyani Dental Hospitals, Shankar Mutl, Nallakunta, Hyderabad

Tel : 98660 03211



ADVAIT DENTAL CLINIC

Dr. Hitesh R. Sawant
B.D.S. (Mum.)
M.D.S. (Orthodontics and
Dentofacial Orthopedics)



U.S. 111/29
11-4-2015/22
11-4-2015/22

Veerma Paradise, Shop No. B, Plot No. 60, Sector 20, Kamothe, Navi Mumbai 411 209

Patient's Name _____

Age _____ Sex _____

Date _____

Bill No _____

- Root Canal Treatment
- Single Sitting RCT
- Composite Restoration
- Fixed Prosthesis
- Bleaching
- Smile Designing with Cosmetic Treatment
- Ceramic & Composite Laminate
- Paediatric Dentistry
- Orthodontic Treatment
- Gum Surgery
- Full Mouth Rehabilitation
- Dental Implants

I, Dr Hitesh Ramesh Sawant
Alumni of Bhamburda Vidyapeeth deemed
to be University Dental College
and Hospital, Navi Mumbai
have been practising since past
1 year in Advait Dental Clinic,
Kamothe, Navi Mumbai



Dr Hitesh R. Sawant
BDS (Mum)
MDS (Orthodontics)
Reg No A - 33579

Doctor's Sign.





LAKSHIV DENTAL CARE

Where healthy smiles come to life....

Dr. KANIKA PALTANI RATHI
B.D.S. (Oral & Dental Surgeon)
Ex-Resident-GTB Hospital, DELHI
Lecture in H.S.D., GHAZIABAD

Reg. No. A32602

Regd. No. _____

Date _____

Patient Name : _____

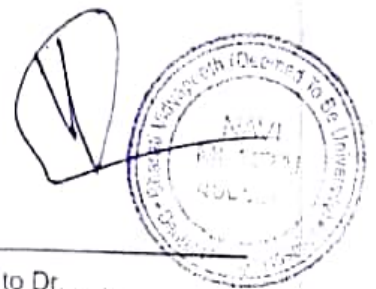
Age/Sex _____

FACILITIES

- Dental X-Ray
- Scaling (Cleaning)
- RCT(Root canal Treatment)
- Tooth Colour Filling
- Crown & Bridge
- Denture
- Braces
- Tooth Extraction
- Gum Diseases
- Dental Implants
- Cosmetic Correction
- Tooth Whitening

Rx

To whomsoever it may concern,
I, Dr. Kanika Paltani state that
Dr. Yashika Jain is working as an
associate dentist in Lakshiv Dental Care.



I have been explained the whole treatment and I, hear by, give my consent to Dr.
..... to proceed treatment.

Signature Of patient

LAKSHIV DENTAL CARE
Dr. KANIKA PALTANI RATHI
Shop No. 2, Vivanta Heights, Lake Road
Bhandup (W), Mumbai - 400 078.
Ph.: 9827018707 Reg. No. A32602

Add : Shop No. 2, Vivanta Heights, Lake Road, Bhandup (W), Mumbai - 400 078. Ph. : 9827018707
TIMING : Morning : 9.30 a.m. to 1.30 p.m. - Evening : 5.00 p.m. to 9.00 p.m.



saiDental
CLINIC

Reg No. 14476

Dr. Shivkumar Warulkar
B.D.S. M.D.S.

Atch No. 9021617656

Name:

Date:

23/11/21

Age:

Dr. Muskan Maini is working here
as an associate dentist.

Dr. Shivkumar Warulkar



-- Time --

Mon-Fri: 10:30am - 01:30pm
05:30pm - 09:30pm
Sunday (by Appointment Only)

⊙ Carry this paper when you visit us again.

Add.: Shop no.02, Near Annapurna Caterers, Income Tax Colony Road,
Meghvadi, Jogeshwari (East), Mumbai - 400 060.

Rx

Name : _____

Age : _____ Sex : _____ Date : 7/12/2021

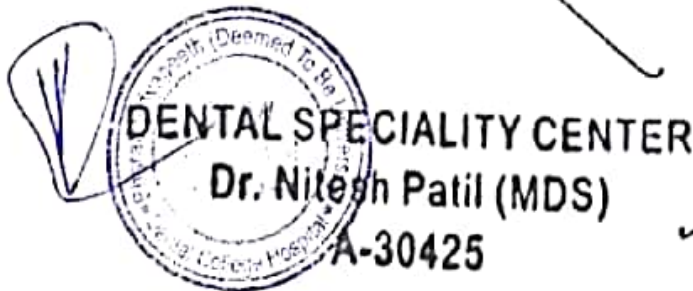
To whom so ever concern,


Dr Nitesh Patil is working independently
in the given clinic since


January 2021.


For DENTAL SPECIALITY CENTER



Proprietor



 8552009505

 Bhoomi Oscar, Shop No. 2, Sector-9,
Ghansoli, Navi Mumbai

 Niteshpatil9322@gmail.com

 Mon to Sat
10am to 1pm | 5pm to 9pm
Sunday by appointment

Dr. Swapnil N. Bhargwal
BDS (A 14629)
Implantologist (AI) (Fored)
Gold Medalist



7/12/2020

To whomsoever it may be concerned,

Dr. Nupur Midhi is
working in our clinic, as Endodontist
since April 2020.



Address: 101/A Shri. ...
Contact No: 022-270508723 | Email: imageless2020@gmail.com | Tel: 8450958723



FAMILY DENTAL CARE

COMPLETE DENTAL CARE FOR THE ENTIRE FAMILY

Dr. RAVNEET KAUR SAINI

MBBS, MSc (Dent), MCh (Cosmetic Dentistry & Oral Rehabilitation), MCh (Oral & Maxillofacial Surgery)

To WHOM IT MAY CONCERN

22/11/21

DR PRIYANKA SANAD is working in
FAMILY DENTAL CARE, KHARGHAR as ASSOCIATE
DENTIST since AUGUST 2021.

R. Kaur

NAVI
MUMBAI
AUG 14





डॉ. सरनोत

मल्टीस्पेशलिटी क्लिनिक

डॉ. महावीर संजय सरनोत
M.D.S. (Conservative Dentistry & Endodontics)
रजि. नं. A-33227
7057893339

सुयोग मेडिकल, बस स्टॅण्डजवळ, लोणी बु।।, ता.साहाता, जि.अहमदनगर

ओ.पी.डी.क्रमांक

नाव :

दि. 24/11/21

उपलब्ध सुविधा

- ▶ स्टकॅनॉस ट्रिटमेंट (दातांच्या नातांचे उपचार)
- ▶ दातांमधील फटी बुजविणे
- ▶ रमाईट डिझाईन करणे
- ▶ अंशिक व पूर्ण कवळी बसविणे
- ▶ फिक्स कवळी दात व टोपी बसविणे
- ▶ इम्प्लॉन्ट पध्दतीने फिक्स दात बसविणे
- ▶ कृत्रीम डोळा, नाक, वोट, कान, टाळू बसविणे
- ▶ वेडे बाकडे दात सरळ करणे
- ▶ लहान मुलांचे दातांचे उपचार
- ▶ हिरड्यांच्या आजारावर उपचार
- ▶ मुखरोग निदान उपचार आणि मार्गदर्शन
- ▶ अकाल दादीची शस्त्रक्रिया
- ▶ तंबाखु व गुटखा खाऊन पिवळे व हात झालेले दात पांढरेशुभ्र करणे
- ▶ डिजीटल एक्स-रे
- ▶ कर्करोग शस्त्रक्रिया नंतरील
- ▶ कृत्रीम हनवटी बसविणे

Rx

To, Whomever concerned.

This is to inform you that, Dr. Priyanka Dinesh Gandhi, work at our clinic.

Thanking you,
Dr. Mahavir Samot
Samot

Dr. Mahavir Sanjay Samot
M.D.S.
(Conservative Dentistry & Endodontics)
Reg. No. A-33227

रूग्णासाठी विशेष सूचना :

- आपल्याला असलेल्या आजाराची डॉक्टरांना माहिती घ्या उदा. हायपर्टेंशन, कावीळ, ब्लड प्रेशर, दमा, हृदयरोग
- सिड्यांनी दिवस मेले असल्यास त्यांची कल्पना डॉक्टरांना घ्यावी.
- आपण असलेल्या औषधांच्या अंर्जनी विषयची माहिती डॉक्टरांना घ्यावी.

वेळ : सकाळी १०.०० ते रात्री ९.००

* फेरतपासणीस येताना हा कागद सोबत आणणे गरजेचे आहे. *





**GURUKRUPA
DENTAL CLINIC**

Dr. Shital Joshi

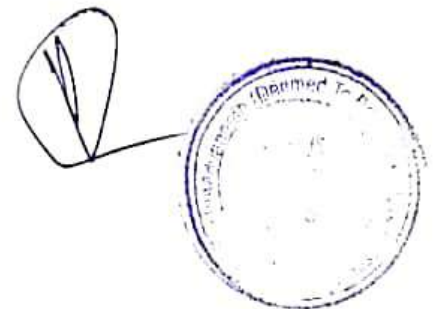
BDS.

6, Rajkripa Hsg. Society,
Loulswadi, Thane (W)
92202 52321/84339 97733
Reg.No. 12495-A

Name : _____ Date : 23/11/21
Age : _____

To whomsoever concerned

I, Dr. Shital Joshi hereby state that Dr. Medha Bhogale
is working with me as an Associate Dentist in my
clinic.



Dr. Shital Joshi
Dr. Shital (Rajashri) Joshi
Reg No. 12495 A

Dr Gauri Nayak

B.D.S., M.D.S. (Reg No A-29966)
Conservative Dentistry & Endodontics
+91 9920422242



Patient Name

Date 06-12-2021

To whom so ever concern.

Dr. Gauri B. Nayak is working
independently in the given clinic since
June 2021



Clinic Stamp

H-Dentist Dental Clinic
Maskali Building, Bapurao Jagtap Marg,
Saal Rasta, Near Mahalaxmi Station,
Near Byculla, Mumbai,
Maharashtra 400011



BHARATI VIDYAPEETH
(DEEMED to be UNIVERSITY)

DENTAL COLLEGE AND HOSPITAL, SANGLI

Total Placements – 9

S.No	Name of the employer with contact details	Program graduated from	Placement
1	Dr Sukanya Bahirat	MDS Pedodontics	TKDC, Kolhapur
2	Dr Sumit Vhate	MDS Endodontics	TKDC, Kolhapur
3	Dr Anuradha Vankhade	MDS Endodontics	GDC, Jalgaon
4	Dr Monalisa Baidya	MDS Prosthodontics	Ayush MO, Nagpur
5	Dr Neha Wagle	BDS	Jr Medical Officer, Navi Mumbai Municipal Corporation
6	Dr. Harshwardhan Kadam	MDS-Oral & Maxillofacial Surgery	BVDU, Dental College & Hospital, Sangli
7	Dr. Rozina Vishnani	MDS-Oral & Maxillofacial Surgery	Sharad Pawar Dental College, Wardha
8	Dr Nikita Agarwal	MDS Orthodontics	Self Employed Private Clinic
9	Dr Rishi Nandy	MDS Periodontics	Self Employed Private Clinic




PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414



Regd. No. MHA / 922 / Kolhapur

Regd. No. F / 822 / Kolhapur

Tatyasaheb Kore Dental College & Research Centre

(RUN BY MAHATMA GANDHI CHARITABLE MEDICAL TRUST, WARANANAGAR)
(Recognized by Dental Council of India, New Delhi & Affiliated to MUHS, Nashik)

Mahatma Gandhi Hospital Campus, New Pargaon - 416 113

Ph. : +91 230-2477081/82, 2477308/09, 2478009. Fax : +91 230-2477654

Email : hsktkdc14@gmail.com, Website : www.waranahealth.com, www.tkdc.org

Ref. No. TKDC/APPT/ 537 /2020

Date : 17/11/2020

To,
Dr. Sukanya Bahirat
Kolhapur.

Sub: - **Appointment as Lecturer in the Department of Pedodontics at Tatyasaheb Kore Dental College And Research Centre, New Pargaon.**

Sir / Madam,

You are appointed as "Lecturer" in the Department of Pedodontics at Tatyasaheb Kore Dental College And Research Centre, New Pargaon on the following terms and conditions from 17/11/2020.

Other Terms and Conditions of appointment are as follows:

- 1) Your Appointment Shall be for a period of 1 year which shall commence from the 17th Nov. 2020.
- 2) Until your appointment is approved by Maharashtra University of Health Sciences, Nashik and Dental Council Of India, New Delhi, it will be treated as purely temporary and liable to be terminated without assigning any reason.
- 3) You will be placed in the consolidated salary of Rs. 35,000/- (Thirty five thousand only) per month.
- 4) Your appointment is subject to approval by Maharashtra University of Health Sciences, Nashik and Dental Council Of India, New Delhi.
- 5) Your appointment is governed by service rules as framed by Tatyasaheb Kore Dental College And Research Centre management from time to time.
- 6) During your appointment you will carry out duties as assigned to you by the authorities. Initially you will report to the Principal, Tatyasaheb Kore Dental College And Research Centre, New Pargaon.

Cont. Page No. 02



Sau
PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414



Regd. No. MHA / 922 / Kolhapur

Regd. No. F / 822 / Kolhapur

Tatyasaheb Kore Dental College & Research Centre

(RUN BY MAHATMA GANDHI CHARITABLE MEDICAL TRUST, WARANANAGAR)
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Mahatma Gandhi Hospital Campus, New Pargaon - 416 113

Ph. : +91 230-2477081/82, 2477308/09, 2478009. Fax : +91 230-2477654

Email : hskkdc14@gmail.com, Website : www.waranahealth.com, www.bdc.org

Ref. No. TKDC/APPT/ 170 /2021

Date : 01/02/2021

To,
Dr. Sumit Vhate
Kolhapur.

Sub - Appointment as Lecturer in the Department of Conservative Dentistry at Tatyasaheb Kore Dental College And Research Centre, New Pargaon.

Sir / Madam,

You are appointed as "Lecturer" in the Department of Conservative Dentistry at Tatyasaheb Kore Dental College And Research Centre, New Pargaon on the following terms and conditions from 01/02/2021.

Other Terms and Conditions of appointment are as follows:

- 1) Your Appointment Shall be for a period of 1 year which shall commence from the 01st Feb. 2021.(Term)
- 1) Until your appointment is approved by Maharashtra University of Health Sciences, Nashik and Dental Council Of India, New Delhi, it will be treated as purely temporary and liable to be terminated without assigning any reason.
- 2) You will be placed in the consolidated salary of Rs.35,000/-(Thirty five thousand only) per month.
- 3) Your appointment is subject to approval by Maharashtra University of Health Sciences, Nashik and Dental Council Of India, New Delhi.
- 4) Your appointment is governed by service rules as framed by Tatyasaheb Kore Dental College And Research Centre management from time to time.
- 5) During your appointment you will carry out duties as assigned to you by the authorities. Initially you will report to the Principal, Tatyasaheb Kore Dental College And Research Centre, New Pargaon.

Cont. Page No. 02




PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414



महाराष्ट्र शासन

Government Medical College, Jalgaon

Jilhapeth, Govt. Hospital Campus, Jalgaon - 425001, M.S. (INDIA)

Telephone & Fax No. 0257- 2232390 40

Email- deangmcjalgaon@gmail.com

No.GMCJ/SR/JR/Tutor/40/12021,

Date:- 07/10/2021

Office Order

Subject:- **APPOINTMENT OF SENIOR RESIDENT.**

Ref:- 1) Govt. Resolution No. creation of post/2017/F.No.91/Med serv-2, Mumbai, Date:-22/11/2017
2) As per your application dated 28/05/2021

The following candidate hereby provisionally appointed as Senior Resident in the department as shown against their name at Govt. Medical College, Jalgaon as per terms and condition in the Govt. Resolution issued from time to time. The appointment is for 180 days from 04/05/2021 to 30/10/2021 He/ She will get stipend Rs 7100 + Other allowances (As per Govt. Rule).

Sr. No.	Subject	Name of the Selected Candidate
1	Dental	Dr. Anuradha V Wankhade

Appointment is subject to the following terms and conditions.

1. He/She should join his/her duties immediately or within Three days otherwise their appointment will be treated as cancelled. No separate order will be issued for cancellation.
2. Joining report is to be submitted to Dean Office through Head of Department.
3. All original certificates should be produced at the time of joining for verification.
4. He/She will have to work in the dept/hospital in which they have been posted by the head of Dept.
5. He/she will have to follow rules and regulation of Residency scheme and local administration of the Hospital. He/she will have to give an undertaking in the prescribed Performa.
6. He/She will have to observe rules and regulation of the Hospital.
7. He/she will have to pay deposit cash of Rs. 10000/- before joining the concerned department failing which the appointment shall be treated as cancelled. The deposit of the post will be refunded on completion of the tenure and after receipt of no dues certificate from concern Dept. Librarian, Warden, Resident Hostel.
8. If He/She wants to resign or leave the post before the completion of tenure, He/She will have to give one month notice of resignation, if not deposit will be forfeited to the Govt.
9. Accommodation will be given subject to availability.
10. No leave is admissible.
11. Private Practice in any form is not allowed. If it is found that you are engaged in any other service or occupation. Your services will be terminated and action will be initiated as per government rule.
12. Your services are liable to be terminated without any notice. If it is observed that their work and conduct is not satisfactory.

415721
(Dr. Jaiprakash Ramanand)
Dean
Govt. Medical College, Jalgaon

To,

Dr. Anuradha V Wankhade, Senior Resident.

As above through Prof. & Head of Department Concerned, Govt. Medical College, Jalgaon.

Copy forwarded to:-

1. Prof. & Head, of department concerned, Govt. Medical College, Jalgaon. Please verify the certificate of the candidate before joining the post and submit their joining report to this office.
2. Account section, Govt. Medical College, Jalgaon.
3. Cashier, Cash Section Govt. Medical College, Jalgaon. Necessary action on month stipend should be recovered from the post concerned before joining the same post.
4. Dist. Treasury Officer, Treasury Office, Jalgaon.



PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414



नागपूर महानगर पालिका, नागपूर (आरोग्य विभाग)



क्रमांक : भा वि / 1141 / आ.अ. (एम) / COVID/आदेश/2021
दिनांक : 27-4-2021

वैद्यकीय आरोग्य अधिकारी यांचे कार्यालय
सिद्धीमार्ग नागपूर-416 414
E-mail: nurninagpur2019@gmail.com

नियुक्ती आदेश

- विषय :** कोविड-१९ विशेष पदभरतीअंतर्गत वैद्यकीय अधिकारी (Ayush Mo) व आरोग्य सेविका (ANM) या पदावर (कंत्राटी तत्वावर) तात्पुरत्या कालावधीकरीता नियुक्ती करणेबाबत.
- संदर्भ :** १) मा. आयुक्त आरोग्य सेवा तथा अभियान संचालक, राष्ट्रीय आरोग्य अभियान, महाराष्ट्र, मुंबई यांचे प्राप्त पत्र दि. १३/०४/२०२०.
- २) मा. संचालक, राष्ट्रीय आरोग्य अभियान, मुंबई यांचे प्राप्त पत्र क्र. आयुक्त कक्ष/कोविड-१९/३०७०२-८४०/मार्ग मूचना/२०२०/दि. २९/०३/२०२०.
- ३) मा. आयुक्त आरोग्य सेवा तथा संचालक राष्ट्रीय आरोग्य अभियान मुंबई, यांचे प्राप्त अ. शा.पत्र क्र.आ.आसे/कोविड-१९/मार्गदर्शक मूचना/१०९.८१.८ -११००२७/२१ दिनांक १२ मार्च २०२१
- ४) मा. आयुक्त यांची मंजूर टिपणी दि. १०/०४/२०२१.

उपरोक्त विषयाच्या अनुषंगाने आपली नियुक्ती आपल्या नावासमोर दर्शविलेल्या पदावर कोविड-१९ जी संबंधित सर्व कामाकरीता पुढील अटी व शर्तीच्या अधीन राहून करण्यात येत आहे.

सदर नियुक्ती ही कंत्राटी स्वरूपाने असून कोविड-१९, साधारणाच्या पार्श्वभूमीवर या आदेशाच्या दिनांकापासून पुढील तीन महिन्यांकरीता करिता नियुक्ती देण्यात येत आहे. तथापी आवश्यकता भासल्यास सदर नियुक्ती स्वतंत्र आदेशान्वये पुढे चालू ठेवण्यात येईल.

Sr. No.	Name of Applicant	Contact No.	Email ID	Post	Center Name
1	Dr. Monalisa Baidya	7058551993	monalisabaidya93@gmail.com	Ayush Mo	गणेश मंदिर वाचनालय, गान्धा टोपे नगर, धरंदे हायकोर्ट रोड, लक्ष्मणनगर झोन क्र. १
2	Shreya Kawale	9689015795	shreyakawale12@gmail.com	ANM	

अटी व शर्ती:-

- सदर नियुक्ती पत्र प्राप्त होताच त्वरीत नेमून दिलेल्या केंद्रावर रुजू होणे आवश्यक आहे.
- नेमून दिलेल्या ठिकाणी हजर होण्याकरीता कोणतीही सवलत, प्रवासवर्च, प्रवासमाकरीता वाहन सुविधा या कार्यालयाकडून उपलब्ध करून देण्यात येणार नाही.
- कामावर रुजू होताना व प्रत्यक्ष कामकाज करताना कोविड-१९, साधारणाच्या दृष्टीने वेळोवेळी देण्यात आलेल्या मुचनांचे पालन करण्याची जबाबदारी आपली राहिल. तसेच स्वतःला कोविड-१९ पासून बचाव करण्याची जबाबदारी व्यक्तिशः आपली राहिल.
- काम समाधानकारक न आढळल्यास कोणतीही पूर्वमुचना न देता सेवा समाप्त केली जाईल.
- उमेदवाराला जर नोकरीचा राजीनामा द्यावायचा असेल तर त्याने या कार्यालयास एक महिन्यापूर्वी नोटिस द्यावी. अन्यथा एक महिन्याचे वेतन जाहीर महमुलीची शक्य मरूपून वसूल केली जाईल.




PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414



(311)

नवी मुंबई महानगरपालिका

आरोग्य विभाग

नवी मुंबई महापालिका मुख्यालय, से.15 किल्ले गावठाण, बेलापूर, नवी मुंबई.

नाचा:- मा.आयुक्त यांचो दिनांक 08/08/2020 रोजीचो मान्यता.

जा.क्र.नमुमपा/आरोग्य/3063/2021

दि.03/04/2021

आदेश:-

कोविड-19 चा प्रादुर्भाव रोखण्याकरिता नवी मुंबई महानगरपालिका रुग्णालयीन सेवेमध्ये आवश्यकतेनुसार मनुष्यबळ तातडीने उपलब्ध करून द्यावयाचे आहे. त्यानुसार डॉ. नेहा राजू वागळे यांची कनिष्ठ वैद्यकीय अधिकारी (BDS) या पदावर रॅपिड अँटीजन टेस्ट, मुख्यालय या ठिकाणी दिनांक 03 एप्रिल 2021 अथवा ते हजर झाल्याच्या दिनांकापासून पुढील 06 (सहा) महिने किंवा कोविड (Covid-19) चा प्रादुर्भाव संपेपर्यंत यापैकी जे आधी घडेल त्या कालावधीकरिता प्रतिमाह ठोक मानधन रु.75000/- वर निव्वळ तात्पुरत्या स्वरूपात कंत्राटी / करार पध्दतीवर महाराष्ट्र महानगरपालिका अधिनियम, मधील कलम 53(3) अन्वये खालील अटीशर्तीनुसार नियुक्ती करण्यात येत आहे.

अटी व शर्ती :-

1. सदरचे आदेश प्राप्त झाल्यानंतर आपण त्वरीत उक्त नियुक्तीच्या ठिकाणी हजर होणे आवश्यक राहिल.
2. उमेदवारांस मेडीकल कॉन्सिलकडील प्रमाणपत्राच्या नोंदणीचे नुतनीकरण करणे बंधनकारक राहिल.
3. सदर नियुक्ती तात्पुरत्या स्वरूपात/ कंत्राटी तत्वावर असल्यामुळे कोणत्याही परिस्थितीमध्ये नियमित करण्यात येणार नाही.
4. कंत्राटी तत्वावरील आपली नियुक्ती आवश्यक नसल्यास कोणत्याही दिवशी पूर्वसूचना न देता संपुष्टात आणण्यात येईल.
5. नियुक्तीनंतर कोणत्याही वेळेस पदधारकाने चुकीची माहिती/प्रमाणपत्रे/कागदपत्रे सादर केल्याचे किंवा कोणतीही माहिती दडवून ठेवल्याचे निदर्शनास आल्यास त्यांची नियुक्ती रद्द करण्यात येईल. त्याचप्रमाणे उमेदवारांचे चारित्र्य, नियुक्ती कालावधीमध्ये कोणत्याही स्वरूपाची गैरवर्तणूक महानगरपालिका सेवेसाठी अयोग्य आहे असे तपासणीअंती आढळून आल्यास त्यांची सेवा कोणत्याही वेळेस पूर्वसूचना न देता संपुष्टात आणण्यात येईल.
6. कुठल्याही कारणास्तव पदधारकास पदाचा राजीनामा द्यावयाचा असल्यास त्याने 30 दिवसांची पूर्वसूचना देणे आवश्यक आहे. राजीनामा सादर न करता परस्पर काम सोडून गेल्यास मनपाकडे प्रलंबित देय असणारे मानधन कपात करण्यात येईल.
7. आपली नियुक्ती ही संबंधित रुग्णालय / नागरी आरोग्य केंद्र/ कोविड सेंटर प्रमुख यांच्या अधिपत्याखाली कर्तव्यार्थ राहिल.
8. आपली नियुक्ती लोकसेवा हितार्थ असल्याने रुग्णसेवेच्या आवश्यकतेनुसार नवी मुंबई महानगरपालिकेच्या कोणत्याही रुग्णालयात / कोविड केंद्र/कोविड संबंधीत कामे या ठिकाणी बदली करण्यात येईल.

(कृ. मा.प.)



[Signature]
PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030

(DONATIONS ARE EXEMPTED FROM INCOME TAX UOE NO. F. 16/51-40)



FOUNDER,
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No. BV/CO/Adms/13693/2020-2021

Date 05/11/2021

ORDER OF APPOINTMENT

To,

Dr. Kadam Harshwardhan Ravindra
M.D.S.

At Post & Tal. Hatkanangale,
Dist. Kolhapur - 416 109.

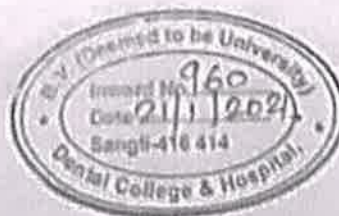
Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Oral & Maxillofacial Surgeon in Bharati Vidyapeeth (Deemed to be University) Dental College & Hospital, Sangli with effect from 11/01/2021.

You will be paid consolidated salary Rs.35,000/- (Rupees thirty five thousand only) per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.



M.L.



Kaul
PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414

SHARAD PAWAR DENTAL COLLEGE & HOSPITAL



Constituent unit of Datta Meghe Institute of Medical Sciences (Deemed to be University)
Conferred 'A' Grade Status by Ministry of HRD, Govt, of India
Re-accredited by NAAC(3rd Cycle) with 'A+' Grade

Office : Sawangi (Meghe), Wardha-442107 Maharashtra(India). Phone-07152-287701-06, 07152-304000
e-mail : medical-wda@sancharnel.in deanspdc@gmail.com Website : www.dmimsu.edu.in

Ref No SFDC/2020-21/ 164 2

Date: 10/12/2020

OFFICE ORDER

(Ref. DMIMS(DU)/2020-21/553 Date: 05/12/2020)

On recommendations of the Staff Selection Committee, the Hon'ble Vice Chancellor of the Datta Meghe Institute of Medical Sciences (Deemed University), Nagpur gives his approval for appointment of following teaching staff, as per details given below:

Sr. No.	Name of the Staff	Designation	Department	Consolidated Salary in Rs.	From	To
1.	Dr. Rozina Vishnani	Lecturer	Oral Surgery	25000/-	02/11/2020	01/10/2021

- The appointment is adhoc / temporary for a period of 11 months.
- If the vacancy of regular post of Lecturer exists, in terms of the guidelines of the apical council, then the incumbent will have to undergo the selection process prescribed in terms of the conditions of the service rules of the University & get selected through the selection committee of the University within a period of 11 months from the date of appointment, if they so desires. Failure thereof, her services shall stand discontinued at the end of 11 months.


DEAN
S. P. Dental College

Copy to:-

Above Employee
A/c Section (S.P.D.C.)
Personal file
Establishment Section (S.P.D.C.)




PRINCIPAL,
Bharati Vidyapeeth
(Deemed to be University)
Dental College & Hospital, Sangli-416 414

- Dr Neha Wagle-Self Employed Private Clinic
- Dr. Rishi Nandy- Self Employed Private Clinic



Bharati Vidyapeeth

(Deemed to be University)
Pune, India

Founder Chancellor: Dr. Patangrao Kadam

COLLEGE OF AYURVED, PUNE

* Accredited with 'A' Grade (2017) by NAAC *

* Category I University status by UGC *

* NIRF Ranking -66 *

"Social Transformation Through Dynamic Education"



5.2.2

Prof. Dr. Shivajirao Kadam
Chancellor

Prof. Dr. M. M. Sahankhe
Vice Chancellor

Dr. Vishwajeet Kadam
Pro Vice Chancellor

Dr. Abhijit B. Patil
Principal

5.2.2 Total number of placement of outgoing students during the year

Sr. No.	Name of student placed
1	Dr. Pallavi Pardeshi
2	Dr. Renu
3	Dr. Sarika Patil
4	Dr. Siddharth Jain
5	Dr. Shweta Nath
6	Dr. Pankaj Khalaria
7	Dr. Shruti Salian
8	Dr. Deepali Kashid-Mane
9	Dr. Nikita Pawar
10	Dr. Ghansham Dogre
11	Dr. Rashmi Dohare
12	Dr. Mrigank Mishra
13	Dr. Shubhendu Upadhyay
14	Dr. Manasi Gupta
15	Dr. Aishwarya Koyande
16	Dr. Tredha Vyas
17	Dr. Sandeep Aheer
18	Dr. Ravindra Deshmukh
19	Dr. Rajan Verma
20	Dr. Punam Ghodvinde
21	Dr. Namisha Lingdoh
22	Dr. Sameer Javalkar
23	Dr. Kanchan Mane
24	Dr. Khushboo Kumavat
25	Dr. Kamini Wasade
26	Dr. Deepika Vyawahare
27	Dr. Megha Kadam
28	Dr. Shilpa Girme
29	Dr. Amit Mishra


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 003



आदर्श शिक्षण विकास मंडळ

नगर रोड, आन्धेफाटा, ता. जुन्नर, जि. पुणे - ४१०४०९


नों. क्र. भारासु/३९९-२०००/पुणे दि. १/४/२०००


जा.क्र.

दिनांक ०१/०१/२०११

- Your services are transferable to any other institutions run by the Management.
- Your appointment is on full time basis and your normal daily duty hours shall be as directed /prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Head of Institute.
- Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and or a Degree/any other certificate/document submitted by you are forged or tampered with.
- Besides taking lectures, Tutorials and clinics/ Practical's in the department you will be required to participate in the internal and external examination duties of the College and University and it is obligatory on your part to carry out any other responsibilities assigned by the University and College from time to time.
- You are also required to undertake the responsibilities in the College/Hospital and any other medical activities which are conducted by the College in relation to the patient care, student care and that of academic nature, related to professional Pursuits, and also take part in Administrative task related to College and Hospital and shall have to strive to maintain dignity and standard of the College and Institute.
- If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically.
- If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action & punishment decided by the Management as provided for, in the Statutes.
- During the period of your service, you shall not directly or indirectly do such things which are adversive to the interests of the Society/University/Institute/College/Students.
- You have to communicate your acceptance within 7 days from the date of receipt of the Order of Appointment and you have to join the college / institution in accordance with the appointment order.
- Payment of your monthly salary is subject to the statutory deductions like EPF, PF, IDS etc. whichever are applicable.

Date: 01/01/2011


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 015


Chairman / Secretary
Adarsh Education Trust Mandal
Secretary
Adarsh Education Trust Mandal
Adarsh Education Trust, Pune



SIYARAM'S HOSPITAL

Registration No. : PSA/REG/GGN/II-GGN-1-3/0118469

Opp. Chairman Kothi, Kasan Road, Manesar
PH : 9667979155

DATE - 10/12/2020

APPOINTMENT LETTER

Dr. Renu

BAMS , MS (PTSR)

SUBJECT :- Appointment letter as consultant

Dear Dr. Renu ,

We are pleased to offer you the position of consultant in
OBS. & GYNAE department at SIYARAMS HOSPITAL with
following term and condition.

Date of joining- 15/12/2020

Job title – Consultant

Working hours :- 9:00AM – 12:00 AM , 5:00PM -7:00PM

EMERGENCY 24x7

We welcome you to our hospital and look forward to a fruitful
collaboration .

With best wishes

Administrator

Siyarams Hospital
SIYARAM'S HOSPITAL
Opp. Chairman Kothi, Kasan Road
Manesar, Gurugram-122051

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune



SECRETARY
Dr. VISHWAJIT KADAM
M.A., M.S.A., Ph.D.

JOINT SECRETARIES
SH. V. B. MHETRE, Dr. K. D. JADHAV
Dr. M. S. SAGARE

Social Transformation Through Dynamic Education



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030
DONATIONS ARE EXEMPTED FROM INCOME TAX UNDER NO. P-165B-401



FOUNDER
Dr. PATANGRAO KADAM
M.A., M.S.A., Ph.D.

Ref. No. BV/CO/Admin/12276/2020-2021

Date: 24/12/2020

ORDER OF APPOINTMENT

To

Dr. Patil Sarika Abhijit
M.D.
G-304, Amit Bloomfield
Ambegaon
Pune-411 046

Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Rasashastra & Bhaishajya Kalpana** in Bharati Vidyapeeth (Deemed to be University) College of Ayurved, Pune 43 with effect from 24/12/2020.

You will be paid consolidated salary of Rs.35,000/- (Rupees thirty five thousand only) per month.

Your appointment is subject to the following conditions that -

- a) The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- b) There are prescribed number of minimum students for the subject for which you are appointed.
- c) You will submit the original and three certified true copies of relevant testimonials birth date certificate mark sheets experience certificate discharge/releiving certificate L.P. certificate before joining duties.
- d) You will communicate your acceptance within seven days from the date of this Order of Appointment failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

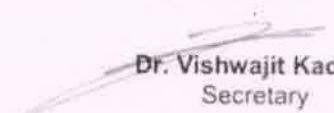
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satore Road, Pune-411 043

(2)

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to:-

The Medical Superintendent,
Bharati Vidyapeeth (Deemed to be University)
Bharati Hospital,
Kolhapur

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 003

RB AYURVEDIC MEDICAL COLLEGE & HOSPITAL

Ref. No. : RBAMC/Appt./2021/

Date : 01/04/2021

APPOINTMENT LETTER

To,

Dr. Siddharth Jain
19, Khatena Road, Pushp Enclave
Phase-1, Civil Line, Loha Mandi
Agra-282002

Dear Doctor,

With reference to your application for the post of Assistant Professor we are pleased appoint you on the post of Assistant Professor in the department of Samhita Evum Sidhanta at RB Ayurvedic Medical College & Hospital, Jalesar Road, Agra. on the consolidated salary of Rs. 50000/- pm. You are required to join the college within 10 days from date of issue of this letter.

The appointment is subject to general conditions of services applicable to the employees of the institution in force and as amended from time to time which may come into force in future, in addition to the following conditions.

Terms & Conditions:

1. Initially you will be in probation period for 1 year from the date of joining. During Probation period your services can be terminated by giving 15 days' notice or salary in lieu of notice. However if you want to leave you have to give 30 days prior notice or deposit one month salary in lieu of notice.
2. Your appointment is subject to verification/documents furnished by you. If, at any stage any information or declaration given by you proves to be false or it is found that you have wilfully suppressed any material information you will be liable for removal from service without any notice whatsoever and without assigning any reason in addition to other legal or disciplinary action as the Institution may deem necessary.
3. After the successful completion of probation period and assessment of your performance by the Competent Authority, your appointment will be confirmed subject to compliance of the other terms and conditions.
4. Payment of your salary shall be subject to deduction of Income Tax as per Income Tax Act and Rules.
5. Throughout your services in this Institution, you will be governed by the Employees conduct rules that the Institution may frame from time to time.
6. You will be eligible for leave in accordance with the leaves rules of the Institution and existing leave Policy will be applicable and acceptable to you. No unauthorised or un-approved leaves are permitted and will be counted as leave without pay.
7. Your appointment is a full time service to the Institute and it does not permit you to engage yourself in any consulting, professional, tutorial and/or any such other activities outside consent/ permission of the Principal/Management as the case may be.
8. You shall not leave the Institution in the middle of session or before any pending inspection of CCIM/State Govt./ University.
9. If residence is allotted to you in the Institution campus, you will be required to reside at the place only and you will not be allowed to reside outside the Institute campus.
10. The appointment is subject to your Physical fitness.
11. In addition to normal teaching duties, you may be given any other assignment by the Principal/Management in any other department as and when required. On first day of your Duty, you will report to the Principal, (RB Ayurvedic Medical College & Hospital) for signing the Joining Report.

Vice-Chairman
R. B. Ayurvedic Medical College and Hospital
Jalesar Road, Agra

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 004

Mob. No. 9568005053, 9568005051
e-mail - rbamc.agra@gmail.com

JALESAR ROAD, AGRA



SECRETARY
Dr. VISHWAJIT KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES
Shri V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030

(DONATIONS ARE EXEMPTED FROM INCOME TAX VIDE NO. P 165/B-40)



FOUNDER
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref No: BV/CO/Admin/12273/2020-2021

Date 21/12/2020

ORDER OF APPOINTMENT

To,

Dr. Sweta Nath
M.S.

C/o. The Principal,
Bharati Vidyapeeth (Deemed to be University)
College of Ayurved,
Pune- 411 043


Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Shalaky Tantra** in **Bharati Vidyapeeth (Deemed to be University) College of Ayurved, Pune 43** with effect from **24/12/2020**.

You will be paid consolidated salary of **Rs.35,000/- (Rupees thirty five thousand only) per month.**

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune - 411 043

Please note that -

(2)

- 1) Your appointment is for the Academic Year 2020-2021.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services may be terminated at any time by giving one/ three-month(s) notice or one/three month(s) pay in lieu of notice period as the case may be. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 5) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 6) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 7) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Pune 43 or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 8) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
College of Ayurved,
Pune- 411 043.

Note: Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune



Charak Ayurvedic Medical College Hospital and Research Centre

Ref. Charak/HR/2020-21/C.06

Dated: 21-10-2020

To,

Dr. Pankaj

APPOINTMENT LETTER

With reference to your application for the post of Consultant/Asst. Professor and your walk in interview by members of local management committee & subject expert, I am pleased to inform you that as per recommendation of the committee, you are hereby appointed on the post of Consultant/Asst. Professor Shalaky Tantra on the following terms and conditions.

1. You will be whole time employee of the institute and shall not engage yourself in any work profession or any employment either on honorary/part time or otherwise during the period of your appointment.
 2. You will not misuse your position as Consultant/Asst. Professor.
 3. Your services can be terminated any time without showing any reason or one month's notice in writing on either side subject to the condition that you will not be relieved in the mid of session as per the CCIM norms.
 4. No leave is admissible till completion of 90 Days of regular services without prior permission.
 5. Salary will be as decided by Management.
 6. You will be governed by the service rules/regulation of the College presently in force and also any amendment that may be made by the management from time to time.
 7. You will submit "No Dues Certificate" from all the departments to the Management before leaving the institution.
 8. You will hand over the charge before leaving to person as may be authorized by the Management. You will for any deficiency/deficiencies found, if any.
 9. Your superannuation age will be 65 years as directed by CCIM.
- You are hereby informed to join the institution within one month from date of letter.


PRINCIPAL

Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 012.



BHARATIYA SANSKRITI DARSHAN TRUST'S
AYURVED HOSPITAL & RESEARCH CENTER

Regd. Under B. P. Trust Act of 1950 No. 29, Bombay R. No. E 626 (Pune) 27-3-1979
Hospital Registration No. 370 / 2021-23
'VishwashantiDham', Kesnand Road, Wagholi, Pune - 412 207, Maharashtra, INDIA
Phone : + 91-20-57346104, E-mail : bsdtahrcc@gmail.com

Date - 1/2/2023
BSDT AHRC 29

To,
Shri / Smt. *Salian Shanti Sadashiv*

Sub: Appointment to the post of *Residential Medical officer*
in Ayurved Hospital and Research Centre, Wagholi

Sir / Madam,

In response to your application dated *20/01/2023*, you had applied for the post of *Residential Medical offr*. You are interviewed by the Superintendent and Hospital committee.

I am pleased to inform you that Management has appointed you on the said post in Bharatiya Sanskriti Darshan Trust's Ayurved Hospital and Research Centre at Wagholi, Pune with effect from *01/02/2023*.

Your appointment is subject to the following terms and conditions:

- 1. (a) You are appointed in clear vacancy on full time basis.
- ✓ (b) Your appointed is purely temporary for a period of *1 year*
i.e. from *01/02/2023* to *31/01/2024*
- ✓ (c) You will be paid basic pay of Rs. *15600/-* Per month & grade pay *6000/-*
Per month.
- (d) You will be paid consolidated salary of
- 2. You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark sheets, Experience Certificate, Discharge / Relieving Certificate, Last Pay Certificate, Change of Name Certificate (If any), etc. before joining your duty. You have to submit the required documents to the office as and when required.
- 3. In case of the period spent in service is more than one year i.e., one academic year / not Less than 365 days, your appointment may be terminated, at any time, by giving one month's notice or one month's pay in lieu of notice period.

[Signature]
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4. If you are found absent continuously for more than thirty days without permission, your Services will stand terminated automatically. If you are found guilty of violation of any Terms and conditions mentioned above, you will be liable for disciplinary action & Punishment decided by the Management as provided for, in the statutes. During the Period of your service, you shall not directly or indirectly do such things which are Subversive to the interests of the Society / Institute / Hospital / Students.

Date :

Place :

V. P. S. S. S.
Superintendent

Asst. Pr.
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 001.



Shri Sanjay Shamrao Jadhav
President
Shri Nishikant Prakash Patil
Founder

Reg. No. Maharashtra / 8154 / Sangli / Date 18-9-2000
// *Tanmatoma Jyotirgamaya* //

PRAKASH SHIKSHAN MANDAL, URUN ISLAMPUR.

Rajarambapu Patil Shaikshanik Sankal, Islampur- Sangli Road
Islampur Tal Walwa Dist Sangli-415 409
Ph (02342) 661212 to 661224. Fax : (02342) 661212.
E-mail : prakash_sankul@yahoo.com, prakash_sankul@gmail.com

Ref No: PSM/LRPAMCHPG/210/2020

Date: 27-11-2020

Appointment Order

To,


**Vd. Dipati Swapnil Mane,
Shirasi, Tal- Shirasi,
Dist- Sangli.**

**Subject : Appointment order for the post of Lecturer in the Dept. of
Agad Tantra evam V.V. - Regd.**

We are pleased to inform you that the Management has decided to appoint you on the post of Lecturer in the Dept. of Agad Tantra evam V.V. in our Loknete Rajarambapu Patil Ayurvedic Medical College, Hospital, Post Graduate Institute & Research Centre, Islampur from the date of 27/11/2020 subject to following terms and conditions.

The General Terms are as under: -

1. You shall be paid the salary in the scale of pay in pay band of Rs. 15600-39100 with AGP 6000 and Dearness Allowance at the rate of 100%. Annual increment shall be at the fix rate of 3% of pay in pay band with AGP per year. The H.R.A at the rate of 5% of pay in pay band with AGP, which shall be fixed for the period of your service. The annual increment shall be released by an independent order, which shall be based on the assessment of your work, performance behavior and dedication towards education, academic interest and development of Ayurvedic faculty and shall not be automatic. The pay scale is extended to you subject to the regulating rules, terms and conditions of the Institute time to time.
2. All other allowances shall be as per Prakash Shikshan Mandal's norms.
3. The present pay scale shall be paid from the date of your joining after receiving this appointment order.
4. You shall not be entitled to take up any part-time or full-time job assignment anywhere else.
5. You will have to execute separate notaries bond at the time of joining in favour of institution abiding all the terms & condition as stated supra
6. You shall be entitled to the leaves as per the rules and regulations. However no leave with pay would be admissible to you during the period of training / higher education, save and except when the Management sends you for such training/ higher education. However your service will be treated as continuous during any such training.


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7. If the information given by you in your application or documents submitted by you to us are found to be incorrect, misleading or false, you shall lose lien of your services and would be liable to be terminated without notice.
8. You shall strictly abide by and maintain the code of conduct, discipline, and cleanliness and observe safety precautions. You should also abide by the rules and regulation of the institute. Maintain good moral character and shall not engage in illegal or immoral activities.
9. You shall be governed by the rules and regulations, code, statutes framed from time to time by the Management. You must have to look O.P.D. and I.P.D. of the attached hospital of the college and maintain the flow of patients regularly in your daily working hours.
10. In case you desire to quit the service from the college, you shall give three months advance written notice about your intention to the college Management / Authorities. Your failure to give such advance notice shall entitle the Management to deduct an amount equal to the period falling short of such notice from whatever payments are due to you, in addition to such action as is deemed fit and necessary in the facts and circumstances.
11. You will be disqualified or dismiss from the service without any notice.
- If you are sentenced by criminal court for any offence.
 - If you are declared by competent authority to be unsound mind and stand behavior.
 - If in the opinion of the management you absent yourself without Sufficient cause and reason for more than two Consecutive months.
 - If you indulge in acts involving moral turpitude.
12. You shall submit N.O.C. and experience certificate from previous institute if any within 15 days of resumption of duties, else your services shall be liable to be terminated without notice.
13. You are not liable for Non Practicing Allowance (NPA) in your service in this institute. You are free to do the private practice except the time of college, practical, clinics i.e. 9.00 am to 5.00 pm.
14. All the previous Appointment Orders of Any type shall stand cancelled from the date of issue of this appointment order.
15. All other terms & conditions are also applicable to you as per notarized service bond.

Please submit your consent letter in token of your unconditional acceptance for the terms and conditions stated here-above along with joining report, identity card size latest photo, permanent and present address proof, PAN card for our office record.


CHAIRMAN
PRAKASH SHIKSHAN MANDAL
Urur-Islampur, Tal. Waiasa, Dist. Sangli

Copy to:-

- 1) Concerned Dept. Administration Section.
- 2) Account Dept. Sanstha.
- 3) Concerned Person.


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College of Ayurved
Pune-Satara Road, Pune-411 003.

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SECRETARY :
Dr. VISHWAJIT KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES :
Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref.No.: BV/CO/Admn/3751 /2020-2021

Date : 07 /07 /2020

ORDER OF APPOINTMENT

To,

Dr. Pawar Nikita Vivek
M.D.

E-606, Ziggurate,
Near Shogini Showroom,
Katraj Bypass Road,
Ambegaon Bk.,
Pune

Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor in Prasuti Tantra & Stree Roga** in Bharati Vidyapeeth (Deemed to be University) College of Ayurved, Pune-43 with effect from 10/07/2020.

You will be paid an Consolidated of Rs.22,000/- (Rupees twenty two thousand only) per month.

Your appointment is subject to the following conditions that -

- a) The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- b) There are prescribed number of minimum students for the subject for which you are appointed.
- c) You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- * d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

PRINCIPAL
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(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 030.

(2)

Please note that -

- 1) Your appointment is for the Academic Year 2020-2021.
- 2) Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
- 3) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 4) Your services may be terminated at any time by giving one/ three-month(s) notice or one/three month(s) pay in lieu of notice period as the case may be. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 5) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth (Deemed to be University) and its Constituent Institutes.
- 6) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 7) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Pune 43 or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 8) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,


(Dr. Vishwajit Kadam)
Secretary

- Encl.: Acceptance Form in duplicate.

Copy to :-

The Principal,
Bharati Vidyapeeth (Deemed to be University)
College of Ayurved,
Pune- 411 043.

Note: Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.


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College of Ayurved
Pune-Satara Road, Pune-411 043.

Acceptance of the Appointment

Dr. Ghanashyam Dongare

From: 209, Shukrawar Peth,
Pune. 411002

(Full Resi. Add.)
Date: 1.3.2021

To, Principal
Tilak Ayurved Mahavidyalaya, Pune

Subject : Acceptance of the Appointment
Reference : Your appointment order No. R.S.M./2021/43 dated 28.2.2021

Sir/Madam,

I have received the above cited appointment order on 01.03.2021 and here by declares that I am accepting the same. I shall join as early as possible or as soon as I have been relieved from my present employer.

Yours faithfully,

Accepted



Deedh
11.3.2021

Principal
Tilak Ayurved Mahavidyalaya
Pune

(.....Ganesh.....)

Joining Report

Dr. Ghanashyam Dongare

From: 209, Shukrawar Peth,
Pune 411002

(Full Resi. Add.)
Date: 1.3.2021

To, Principal
Tilak Ayurved Mahavidyalaya, Pune

Subject: Joining Report
Reference: Your appointment order No. R.S.M./2021/43 dated 28.2.2021

Sir/Madam,

I have received the above cited appointment order on 01.03.2021. I am accepting the same and joining to the post of Associate in the subject of Family medicine w.e.f. 1.3.2021 (before noon/afternoon). Professor Siddhant

Yours faithfully,

Allowed to join



13.3.21
Principal

Tilak Ayurved Mahavidyalaya
Pune

(.....Ganesh.....)

Note: The appointing authority should endorsed the remarks as "Allowed to join" on the joining report in his hand and sign the same with seal of the college.

(Signature)

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411003

**Bharatiya Sanskriti Darshan Trust's
Ayurved Mahavidyalaya, Wagholi, Pune - 412207.
Tal-Haveli, Dist. Pune, Maharashtra.**

APPOINTMENT ORDER OF A TEACHER

Ref. No.: - BSDAM / Staff-21/P/R/L/Kriya Shari

Date: 12th Jan '21

To,
Shri. / Smt Vd Rashmi Dohare
Flat No. 1101, Aniruddha Heights,
Plot No. 168, sector-34,
Kamotha, Navi Mumbai

Subject : Appointment to the post of Lecturer - Kriya Shari

Sir / Madam,

In response to your application for the post of Lecturer - Kriya Shari

You were interviewed by the Committee.

I am pleased to inform you that the Management has appointed you as a Lecturer
in Kriya Shari Department

in Bharatiya Sanskriti

Darshan Trust's Ayurved Mahavidyalaya at Wagholi, Pune. with effect from 12th January 2021

Your appointment is subject to the following terms and conditions:

- Your services will be governed by the Maharashtra University of Health Sciences Act, 1998, Statutes, Code of Conduct, Ordinances and rules and regulations laid down by the Maharashtra University of Health Sciences, Nashik and State Government from time to time.
- You are appointed in clear vacancy on full time basis
- You will be paid basic pay of Rs. 15600/- per month & grade pay 6000/- per month.
You will also be entitled to Dearness Allowance, House Rent Allowance at the rates prescribed by the State Government from time to time.
- You shall submit the originals as well as certified true copies of relevant testimonials such as Birth Date Certificate, Mark sheets, Experience Certificate, Discharge/Relieving Certificate, Last Pay Certificate, Caste Certificate, Change of Name Certificate (if any), etc. before joining your duties. You have to submit the required relevant documents to the office as and when required.
- You will not conduct or engage yourself in any private tuitions or private coaching classes.
- You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority / Management.
- Your services are transferable to any other institutions run by the Management.
- In case of the period spent in service is more than one year i.e. one academic year / not less than 365 days, your appointment may be terminated, at any time, by giving three month's notice or three months pay in lieu of notice period.
- If you are found absent continuously for more than thirty days without permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action & punishment decided by the Management as provided for, in the statutes. During the period of your service, you shall not directly or indirectly do such things which are subversive to the interests of the Society/ University/ Institute/ College/ Students.
- You have to communicate your Acceptance / Joining to the Management / College / Institution within seven days from the date of receipt of this Order of Appointment, failing which, your appointment is liable to be cancelled.

Date : 12/01/2021

Place: Wagholi, Pune



V. Kulkarni
Secretary **PRINCIPAL**
Dr. A. B. Kulkarni
B.S.D.T'S Ayurved Mahavidyalaya
Wagholi, Tal-Haveli, Dist-Pune

[Signature]
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 042.

I Dr. Mriganka Mishra Completed
 my M.D in Agadatantra From Bharati
 Vidyapeeth College of Ayurveda Pune
 Working as Ayurvedacharya at
 D.S. Research Centre Guwahati

Mriganka Mishra

Dr. Mriganka Mishra

Ayurvedacharya

D.S. Research Centre

Amrit enclave, Bamunimaidam

Guwahati - 781001, Assam

Registration No - 1087

Asst. Prof.



Reg No.: 65247

!! श्री ओजविश्व !!

आयुर्वेदिक चिकित्सालय व पंचकर्म केंद्र, लखनऊ

डॉ. शुभेंद्र उपाध्याय

(आयुर्वेदिक फिजीशियन, पुणे)

☎ 8983564586

सुबह 10:00 से 2:00

रात 5:00 से 8:30

E-mail: shubhenduupadhyay23@gmail.com

उपचार

सौंदर्य प्रसाधन

त्वचा रोग

पेट संबंधी रोग

बवासीर

नपुंसकता

स्त्री एवं प्रसूति रोग

संतानहीनता

दमा एवं एलर्जी

जोड़ों का दर्द

गठिया रोग

हृदय रोग

थायरॉइड

शुगर

गुर्दे व पित्त की पथरी

मानसिक रोग

पंचकर्म

उपन

विरेचन

बस्ती

नस्य

रक्तमोक्षण

शिरोधातु

अग्निकर्म

विद्युत्कर्म

I Dr Shubhendu Upadhyay doing my Private

Practice at SHRI OJAVISHWA AYURVEDIC

CHIKITSALAYA AND PANCHAKARMA CENTRE at

CHURCH ROAD Indiranagar Lucknow U.P

Registration No. 65247

Shri Ojavishwa ayurveda
Dr Shubhendu Upadhyay BAMS
Reg no 65247
C 472 church road Indiranagar Lucknow
(U. P) 226016 (Mob 8983564586)

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Ph. : 2597868, 2594262

Jammu Institute of Ayurveda & Research

(Recognised by J&K Govt. Approved by CCIM, New Delhi & Affiliated to University of Jammu)

(A CONCERN OF SHRI SAIN CHARITABLE TRUST FOR HIGHER EDUCATION & RESEARCH)

Nardni Raipur (Bantalab Road), JAMMU-181123

ISO 9001 - 2000 CERTIFIED INSTITUTION

Website : www.jiarjammu.com | E-mail : jiarjammu@gmail.in

Ref. No. JAR/2021/544

Dated 16/04/2021

APPOINTMENT ORDER

Dr. Mansi Gupta D/o Shri Bhupinder Kumar Gupta R/o House No. 02, Sector-2, Rajinder Nagar, JDA Housing Colony, Phase-II, Bantalab, Jammu-181123 is hereby appointed as Assistant Professor in this institute in the Department of Roga Nidan with effect from 16-04-2021 on the following terms and conditions

TERMS AND CONDITIONS OF APPOINTMENT

1. She should discharge her duties honestly and to the satisfaction of the superiors and in case of unsatisfactory work or misconduct her services are liable to be terminated at any time without any notice.
2. She shall have to submit notice of three months or three months salary in lieu of notice period if she wants to quit the service.
3. She will not be allowed to resign in the middle of the academic session.
4. She should not indulge in any of the activities which may affect the reputation, name and fame of the institution.
5. She will be governed by the service rules that are in force and that may be framed hereafter.
6. She should not be absent from work without prior notice and sanction by competent authority.
7. She will perform all the duties entrusted to her by the Principal/Higher Authority of Jammu Institute of Ayurveda and Research Nardni, Jammu.
8. She will not leave the college premises during the working hours without specific approval of the Principal, Jammu Institute of Ayurveda and Research, Nardni, Jammu.
9. She may be required to work beyond the working hours as required by the Institute in case of necessities and emergencies.
10. She will report for duty to the Principal, Jammu Institute of Ayurveda and Research, Nardni, Jammu.
11. Her annual increment shall be based on her performance during the year.

Gurpreet Singh
Chairperson

Copy to:-

1. The Secretary, Central Council of Indian Medicine, 61-65, Institutional Area, Janakpur, New Delhi-110023.
2. The Principal, Jammu Institute of Ayurveda and Research Nardni, Jammu for information.
3. Dr. Mansi Gupta D/o Shri Bhupinder Kumar Gupta R/o House No. 02, Sector-2, Rajinder Nagar, JDA Housing Colony, Phase-II, Bantalab, Jammu.
4. Accounts Section, Jammu Institute of Ayurveda and Research, Nardni, Jammu.

Bharati Vidyapeeth
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College of Ayurved
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Charak

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CIN: U24230MH2000PTC127072

15

ADMN/632/2021

15/02/2021

Vd. Abhwarya Krishna Koyande
Bldg No.7/102, Haware Nirmali,
Sector-22, Plot-15, Kamothe,
Navi Mumbai- 410209,
Mob. No. :- 8097538062
Email id: abhwarayakoyande@gmail.com

Dear Ms. Koyande,

With reference to your application and the subsequent personal interview you had with us for the position of "Assistant - Medical Advisor" in our organization, we are glad to inform you of having selected you for the above position.

You are requested to furnish us the following at the time of your joining our Organization.

1. Copy of your Resignation Letter from your present employment.
2. Relieving letter from your present employer.
3. Copies of your Educational and Experience Certificate.
4. Proof of Date of Birth.
5. Employment Form duly filled in and signed by you along with two color photographs.
6. Pay slip of your ex-employment.
7. Salary Certificate from your present employer up to the last day of working.
8. Copy of AADHARCARD & PANCARD (Income Tax)

Detailed Appointment letter will be issued only after receiving all the above said documents, which please note.

This offer of employment with us is subject to the successful verification of information provided by you and is not an appointment.

This offer will be valid for 1 week from the date of receipt of letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment and probable date of joining by confirming via email or telephone within 1 week of receiving this letter and providing a signed copy of this document by post. If we do not hear back from you within this period, this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

Thanking you,


Yours faithfully,

For Charak Pharma Private Limited

Date of Joining:

Smita Ratnakar
15/2/21
SMITA RATNAKAR
DEPUTY MANAGER-HUMAN RESOURCES

Marketing Office : 501/A, Poonam Chambers, Dr. Annie Besant Road, Worli, Mumbai - 400 018. Website: www.charak.com
Tel: 022-67716500 / 24945482 Fax: 022-24965249 Email: marketing@charak.com

<p>Factories</p> <p>Plot No 371, Sayli-Rakholi Road, Silvassa, U.T. of Dadra & Nagar Havel - 396 230 Telefax: 0260 - 2645535 Email: silvassa@charak.com</p> <p>Village Katha, Post Baddi, Teh. Nalagarh, Dist. Solan, Himachal Pradesh - 173 206 Tel: 01795 - 245587 Telefax: 01795 - 246687 Email: baddi@charak.com</p> <p>Jaurasi Road, Pauli Village, G.T. Road, Samalkha, Dist. Panipat, Haryana - 132 101 Telefax: 0180-2570467 / 68 Email: samalkha@charak.com</p>	
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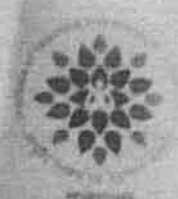
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Asst. Prof.
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Catara Road, Pune



Institute of Teaching and Research in Ayurveda
(Institute of National Importance)
Ministry of AYUSH, Government of India
CENTRE OF EXCELLENCE IN GIT DISORDERS
(U.G.)

Dhanvantari Mandir, Near D.K.V. Circle, Jamnagar 361008 (0) +91 0288 2676864
Email: coesgae@gmail.com



No.: CoE/SGAM/2021-2022/017

Date: 01-October-2021

Office Order

As per the approval of Hon'ble Director on concerned file dated: 01-october-2021, Vd. Tredha H Vyas hereby engaged as Senior Research Fellow in Project of "Centre of Excellence in GIT Disorders", FTRA-UG on contractual agreement basis for period of three months with the salary of Rs. 40,600/-per month effect from 01-October-2021 to 31-December-2021. She should complete the task as per agreement and the amount adjusted as per agreement. The amount shall be released month wise in total three months. She shall be take the related work as per allotment by superior. This order is automatically terminated after three months.

Vd. Varsha Solanki
Principal Investigator

To:

Vd. Tredha H. Vyas
C655, Ujam Niwas,
Lalbbhai Patt Chakala,
Bharuch.

Copy to:
Accountant
ITRA, Jamnagar

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 044.



SRI SATYA SAI

Ph. : 01636-237598, 210281
Fax : 01636-239782

SRI SATYA SAI MURLIDHAR AYURVEDIC COLLEGE & HOSPITAL

G.T. Road, Moga 142001, Punjab, India

(Affiliated to : Guru Ravi Dass Ayurved University, Hoshiarpur)

Web : www.satyasaiayurveda.com



Ref. No. SSMD/21/11878

Dated 08/03/2021

Offer Letter

To

Dr. Sandeep Aheer,
MD Shalya Tantra
VPO. Sammipur,
Distt. Jalandhar (Pb.)

Subject: Offer of Appointment for the Post of Asstt. Professor.

Dear Madam,

I am pleased to inform you about your selection for the post of **Asstt. Professor** at **SSMD Ayurvedic College and Hospital, GT Road Duneke, Distt. Moga (Pb.)**. Your joining period is as discussed with you.

I hope you will accept & join.

Congratulations!

(Dr. Porinder Chander Singh)

Principal

SSMD Ayurvedic College
& Hospital

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 004



श्रीकृपा हॉस्पिटल व बालरुग्णालय

☎ 9156791777 ☎ 9175735777

📍 माऊली मंदिराच्या बाजूला, मंठा रोड, तळणी ४३१५०४.

डॉ. रविंद्र गोविंदराव देशमुख
M.D. (Ayu) Pune
अवकाश संपन्न
(Reg No. 1-82117-A)

डॉ. सदाशिव गोविंदराव देशमुख
B.A.M.S. Pune
(Reg No. 1-28422-A)

* उपलब्ध सुविधा *

- ☑ सुस्थल अंगणवाडी विभाग
- ☑ सुस्थल बालरुग्ण विभाग
- ☑ अत्याधुनिक ई.सी.जी. मशीन
- ☑ अत्याधुनिक कार्डिआक मॉनिटर
- ☑ अंतर्गतजन सुविधा
- ☑ पथन डॉ.कॉन्सल्टंट
- ☑ मधुकोमिटर
- ☑ नेत्रकुलाचक्र
- ☑ वातरोग चिकित्सा
- ☑ स्त्रीरोग चिकित्सा
- ☑ मधुमेह निदान व चिकित्सा
- ☑ उच्चरक्तदाब निदान व चिकित्सा
- ☑ हृदयरोग अतिबंधक चिकित्सा
- ☑ कॉईरॉटिड निदान व चिकित्सा
- ☑ कर्ण निदान व चिकित्सा
- ☑ वाक्तरोग निदान व चिकित्सा
- ☑ संपूर्ण आरोग्य तपासणी

* फोटो तपासणी *

दि. / /

श्रीकृपा डॉक्टरांकडून तपासून घ्यावी
घरून घेतलेला हा वेपर सोबत आणावा.

24

तास सेवा



पेशंटचे नाव: _____ दिनांक: / /
 वय _____ वय.....वय वजन: _____
 बी.पी. _____ लिंग: स्त्री पुरुष

R
 I Dr. Ravindra Govindrao
 Deshmukh & I am doing
 my private practice at
 Talni, Ta. Mantha, Dist
 Jalna



Ravindra
 डॉ. रविंद्र गोविंदराव देशमुख
 M.D (Ayu) Pune
 Reg No 1-82117-A

Principal
 PRINCIPAL
 Bharati Vidyapeeth
 (Deemed to be University)
 College of Ayurved

श्रीकृपा मेडीकल अँड जर्नल स्टोअर्स
 📍 माऊली मंदिराच्या बाजूला, मंठा रोड, तळणी ४३१५०४.
 ☎ 9545258700 / 9404250088

प्रो. पा. सुरेश बाबासाहेब देशमुख





Reg No.: 65030

!! श्री आयुर्विषय !!

आयुर्वेदिक चिकित्सालय व पंचकर्म केंद्र, लखनऊ

डॉ. राजन वर्मा

(आयुर्वेदिक चिकीत्सालय, पुणे)

9860144750

सुबह 10:00 से 2:00

शाम 6:00 से 9:00

बुधवार वंदे व रविवार शाम में बंद

उपचार

सौंदर्य प्रसाधन

त्वचा रोग

पेट संबंधी रोग

बवासीर

नपुंसकता

स्त्री एवं प्रसूति रोग

संतानहीनता

दमा एवं एलर्जी

जोड़ों का दर्द

गठिया रोग

हृदय रोग

थायरॉइड

शुगर

गुर्दे व पित्त की पथरी

मानसिक रोग

पंचकर्म

वमन

विरेचन

बस्ती

नस्य

रक्तमोक्षण

शिरोधारा

अग्निकर्म

विद्धकर्म

I Dr. Rajan Kumar Verma doing my private
Practice at SHREE AYURVEDIC
CHIKITSALAYA AND PANCHAKARMA CENTRE
INDIRA NAGAR LUCKNOW.

Rajan Verma

Reg no - 65030

DR. RAJAN VERMA
Shree Ayurvedic
Ayurvediya Chikitsalaya
& Panchakarma Centre
Mob. 9325659230


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune - 411 004, Pune - 411 004

पता :- हाउस नं. 20/76 निकट घनश्याम स्वीट्स, इंदिरा नगर, लखनऊ - 226016



NATIONAL HEALTH MISSION Government of Meghalaya

File No. DHS/MT/ACH&FW/NHM/COV/SRT/DOC/HR/19/2020

Dated

ORDER

The following are hereby appointed as Medical Officer of Home Based COVID Management Units for COVID-19 Pandemic on contractual basis with effect from the date of joining and under the following Terms and Conditions indicated below:

Sl No	Name	Place of Posting
1	Namiesha Lyngdoh	
2	Mebairiyua Lyngdoh Mawlsing	Nongram Block
1	Cynthia Lyngdoh Mawphlang	
2		Mairang Block


PRINCIPAL

Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 004



VETAL NURSING HOME

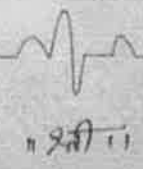
Pune-Parshet Road, Khanapur - 411025. Mob. 7304841990 / 7020793053

Dr. Sameer S. Jawalkar
M.D.

Dr. Harshada S. Jawalkar
B.H.M.S. D.N.Y.S.

22

Rx



Date: 22/11/2021

I Dr. Sameer Sanjay Jawalkar
doing my private practice at
Khanapur, Haveli, Pune.

Reg No. - 1-81674-A.

DR. SAMEER S. JAWALKAR
M.D.
REG. NO. 1-81674-A

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune - 411 001.



मल्टिस्पेशलिटी क्लिनिक
घरवड वस्ती, वडगांव.

डॉ. विशाल सकपाळ
M.D. (MED-Ayu)
Reg. No. 1-81047-A-1
Mob. : 8275269835

डॉ. कांचन माने
M.D. (Ayu)
Reg. No. 1-85009-A-1
Mob. : 9421962409

- AS PANEL CONSULTANT -

• Mai Mengeshkar Hospital, Warje

• Jehangeer Speciality Hospital, Kothrud

Name of Patient : _____

Date : / / 20

Diagnosis :

Rx

I Dr. Kanchan Vishwas Mane doing my
private practice at my own clinic named
"Ayush Multispeciality clinic" Vadgaon Budkuk,
Pune [Landmark - Near Navate Bridge]



Kanone
DR. KANCHAN V. MANE
M.D. (Ayu-SCH)
Reg.No. 1-85009-A-1
Mob:- 9421962409

पुढील वेळेस येताना केस पेपर घेऊन येणे

औषधे मिळण्याचे जवळचे ठिकाण

शिवकृपा मेडिकल मो.: ८८५९११७७९२

Bharati Vidyapeeth
PRINCIPAL

Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved

Pune-Satara Road, Pune-411 007.

23

Celebrating



SECRETARY
Dr. VISHWAJI KADAM M.A.
B.E. (Consol.) M.B.A. (Ph.D.)

JOINT SECRETARIES
Shri V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhawan, L.B.S. Marg, Pune - 411 001

REGISTRATIONS AND EXAMINATIONS FROM INDIAN AND FOREIGN UNIVERSITIES



FOUNDER
Dr. PATANGRAO KADAM
M.A. (Ph.D.)

24

Ref No: BV/CO/Admn/ 3524 /2021-2022

Date: 15/06/2021

ORDER OF APPOINTMENT

To,
Dr. Khushboo Kumawat
B.A.M.S., M.S.
D/o Sohan Lal Kumawat,
Sandhya Kiran, Kumawat Mohalla,
Deothari, Post-Sundercha
Tal & Dist. Rajsamand 313 324
Rajasthan

Sir / Madam,

With reference to your application and subsequent interview on 16/06/2021 before the Selection Committee for the post of Consultant - Stree Roga & Prasuti Tantra, the undersigned is pleased to inform you that you are hereby appointed as Consultant - Stree Roga & Prasuti Tantra in Bharati Vidyapeeth (Deemed to be University) Bharati Hospital, Kolhapur with effect from 21/06/2021.

You will be paid consolidated salary of Rs.30,000/- (Rupees thirty thousand only) per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Asst. Secy

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved

Pub. Trust No: P1277-Poona • Soc. Reg. No: Bsnr-441-Poona • Phone: 24325701, 24407100, 24407101, 24407102, 24407103, 24407104, 24407105, 24407106, 24407107, 24407108, 24407109, 24407110, 24407111, 24407112, 24407113, 24407114, 24407115, 24407116, 24407117, 24407118, 24407119, 24407120, 24407121

Website: <http://www.bharatividyapeeth.edu>, E-mail: info@bharatividyapeeth.edu

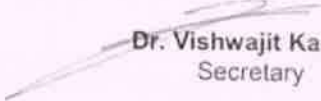
Pune-Satara Road, Pune-411 001

(2)

Please note that -

- 1) Your appointment is purely temporary for a period of one year.
- 2) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 3) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 4) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its Constituent Institutes.
- 5) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 6) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 7) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining the duties.

Yours faithfully,



Dr. Vishwajit Kadam
Secretary

- Encl.: Acceptance Form in duplicate

Copy to:-

The Medical Superintendent,
Bharati Vidyapeeth (Deemed to be University)
Bharati Hospital,
Kolhapur

Note : Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-5

Ref. No.: HR/Offer/856

Date: 04th February 2021

To,
Dr. Kamini Wasade
Nagpur

Offer Letter

Further to the interview and discussions we had with you, we are pleased to offer you the position of "Clinical Assistant" in Medical Operations Department at Kingsway Hospitals, Nagpur on the following terms and conditions:

- 1) Your remuneration will be Rs. 4,80,144/- (Rupees Four Lakh Eighty Thousand One Hundred and Forty-Four Only) CTC per annum, subject to applicable taxes and statutory deductions. Detailed breakup is annexed herewith.
- 2) You will join us on 08th February 2021. Kindly send us acknowledgement of this letter within 03 (three) working days as an acceptance of this offer else this offer stands revoked.
- 3) A detailed appointment letter shall be drawn up and signed after you join our hospital. Details regarding other benefits, as applicable, shall be drawn up and shared in the appointment letter.
- 4) Your employment will be governed by the service rules of the hospital in force from time to time. You will abide by the rules and regulations of the Hospital, which can be altered by the Management as required.
- 5) You are requested not to disclose nor ask salary details of any employee of this Hospital.
- 6) Appointment shall be subject to medically fit as per our standard and positive reference check including background verification.
- 7) At the time of joining, you are required to submit photocopies of following documents to our HR Dept:
 - a) Educational qualification degrees/diplomas/certificates
 - b) Work experience certificates
 - c) Relieving letter from your last employer
 - d) Age proof and Identity proof
 - e) Four Photographs (passport size)
 - f) Address proof (Local & Permanent)
 - g) PAN card and Aadhaar card
 - h) Passport and Driving License
 - i) Last 3 Months Salary Slips

We welcome you as a valued member of "Kingsway Hospitals" and hope that this will be beginning of a long, successful and mutually beneficial career with us.

You are requested to kindly sign and return the duplicate copy of this offer letter as a token of your acceptance of this offer.

For SPANV Medisearch Lifesciences Pvt. Ltd.

Dr. Subhrajit Dasgupta
Director Medical Services

Acceptance of the Offer by the Candidate

I hereby confirm that I have read, completely understood and accept all the terms and conditions mention in this offer letter. I will join my services as desired on _____

(Name & Sign of the Candidate)

(Date)



SPANV Medisearch Lifesciences Pvt. Ltd.
A4, Kingsway, Near Ramachand Park, Nagpur - 440 001, Maharashtra, India
Phone: +91 0712 4789100 | Tollfree: 1800 266 9346
Email: info@kingswayhospitals.com | www.kingswayhospitals.com
CIN: U74999MH2018PTC303510

PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune



SANCHETI HRUDAYALAY

Multi Superspecialty Hospital

Near Sardeshkhed Grampanchayat Office, Chakras Road, BULDANA - 441 001
Email: drsaurabh@sancheti@gmail.com | Mob: 9822151230 / 9406678124

Dr. Saurabh R. Sancheti
DNB (MEDICINE), DNB (CARDIOLOGY)
Consultant and Interventional Cardiologist
Reg. No. : 2009/03/0514

Date: 23rd of November 2021.

To Whom It May Concern

We at Sancheti Hrudayalay, buldana verify that Dr. Deepika Dilip Vyawahare has worked with us in as a resident medical officer (RMO) for 7 months i.e., 13th May 2021 to 23rd November 2021. During her stay at our place, we found her competent and diligent person. Her working skills are so efficient and proved beneficial for our hospital.

She bears good interpersonal skills. She has dealt with number of cases and we are really satisfied by her working methodology.

We wish her successful future ahead!

Sincerely,

Manager,
Sancheti Hrudayalay, buldana.



Sancheti
Dr. Saurabh R. Sancheti
MBBS, DNB (Med), DNB (Cardiology)
Reg. No. 2009/08/0514
Consultant and Interventional Cardiologist
Dr. Saurabh R. Sancheti
DNB (MEDICINE), DNB (CARDIOLOGY)
Consultant and Interventional Cardiologist

Asst. Princi
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Safar Road, Pune-411 042

Page No.	
Date	20/10/2021

27

20/10/2021

Respected sir/Madam

I Dr Megha Shamrao Kadam
doing my private practice
at Bhandup (West), Mumbai.

Yours sincerely,
Dr. Megha Kadam
M. Kadam

Dr MEGHA S KADAM
BAMS PGDEMS MD (AYU)
Regd No 1 80943 - A

M. Kadam
PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune - 411 004 Road Pune-411 043

Sai Ayurved Hospital & Research Institute

Gat no.11 At post Khandala Tq.VaijapurDist :Aurangabad-431116

28

Ref.: SAHRI/2020-21/

Date: 04-09-2021

To,


Manager,
Lokvikas Nagri Sahkari Bank,
Vaijapur, Dist.:- Aurangabad.

Respected Sir,

Mrs Dr. Shilpa D. Girne working as lecturer in samhita
in our Sai Ayurved Hospital & Research Institute, Khandala for his/her salary
deposit she needs to open an account with your bank. As per our record
his/her residential address is at College hostel in college campus. So, kindly
arrange to open his/her account in your bank.

Thanking You!


PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved
Pune-Satara Road, Pune-411 043


Principal
Principal
Sai Ayurved Medical College & Research Institute
Khandala, Tq. Vaijapur, Dist. Aurangabad

Scanned By Scanner Go



BABU YUGRAJ SINGH AYURVEDIC MEDICAL COLLEGE & HOSPITAL

Baghamau, Gomti Nagar Vistar, Sector-6, Near Maleshemau Power House,
Lucknow-226010 (U.P.) Tel.: 0522-7118355, E-mail : babuyugrajsinghayurveda@gmail.com

29

Ref.No. BYSAMC/Adm/07/2021/263

Date 28.09.2021

APPOINTMENT LETTER

To,

Dr. Amit Kumar Mishra,
S/o Mr. Kulash Nath Mishra,
Add- 626, Moh. Naurangabad, Lakhimpur,
Post Lakhimpur Kheri, (U.P.) 262701

- This has reference to your application for the post of Asst. Prof. (Department of Kriya Sharir) in Babu Yugraj Singh Ayurvedic Medical College and Hospital Gomtinagar Vistar- 6, Lucknow. As per interview and subsequent discussion with us, you have been selected for the post Asst. Prof. (Department of Kriya Sharir) Babu Yugraj Singh Ayurvedic Medical College and Hospital on in consolidated Salary of Rs. 60,000/- (Rupees Sixty Thousand only) per month inclusive of basic and other allowances as per Trust rules.
- The aforesaid appointment is purely on contractual basis, initially for the one academic year, which shall be extended subject to satisfactory performance and extended approval of the college by CCIM and its affiliation to Lucknow University, Lucknow U.P.
- The term and conditions for the service to the post offers to you have been explained in detail at the time of interview and during subsequent discussion for which we have already received your acceptance.
- As per rule your service can be terminated at any time with one-month notice or with one-month advance salary. Your absence from the Duty continuously for more than seven days without information will be considered as resignation from the service.
- You are not allowed to apply anywhere, without prior permission of the management.
- You will be reporting to the Director, Babu Yugraj Singh Ayurvedic Medical College and Hospital and will act per his directives from time to time or as per policy of the management for the betterment of the institute.
- You cannot resign in the middle of any semester.
- You can join your duty on or before 01 October, 2021.

Received
N.K.
28/9/21

Cc to:-

1. The Chairman Camp office, Gomtinagar, Lucknow, for information please
2. The Vice-Chairman, BYS for information please
3. Director BYSAyMCH Gomti Nagar Lucknow
4. Principal BYSAyMCH Gomti Nagar Lucknow.
5. The Account Officer, BYS, for information and NA
6. Guard File

Chairman

Babu Yugraj Singh Ayurvedic Medical
College and Hospital

PRINCIPAL

Bharati Vidyapeeth
(Deemed to be University)
College of Ayurved

Pune-Solapur Road, Pune-411 007

Chairman

Babu Yugraj Singh Ayurvedic Medical
College and Hospital



Bharati Vidyapeeth
(Deemed to be University) Pune, India.

(Founder Chancellor: Dr. Patangrao Kadam)

M.A., LL.B., Ph.D.



HOMOEOPATHIC MEDICAL COLLEGE
HOMOEOPATHIC HOSPITAL & POST-GRADUATE RESEARCH CENTRE

Prof. Dr. (Mrs.) Tanveer A. Khan

M.D. (Hons.), Ph.D.

I/C PRINCIPAL



Pune-Satara Road, Pune - 411 043 (India) -
Ph : 020-24371608 (C), 020-24378198 (H)
Fax : 020-24365469 (C), 020-24373472 (H)
Email : hmc.pune@bharativedyapeeth.edu

5.2.2 Total number of placement of outgoing students during the year 2020-21

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	Kongari Prachi Prabhakar 9284178287	B.H.M.S	Rayonn Homoeopathic Clinic Pune	Rs. 1,20,000
2020-21	Kulkarni Aishwarya Deepak 9850887962	B.H.M.S	Deenanath Mangeshkar Hospital and Research centre, Pune	Rs. 2,18,400
2020-21	Salunke Akshay Kailas 8669029206	B.H.M.S	Nobel Hopital, Pune	Rs. 3,25000
2020-21	Suryawanshi Srushti Sunil 9049788649	B.H.M.S	Harjivan Hospital, Pune	Rs. 2,40,000

I/C PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College
Pune-Satara Road, Pune - 411043.



भारती विद्यापीठ
(Deemed to be University) Pune, India.
[Founder-Chancellor: Dr. Potangrao Kadam]
M.A., U.B., Ph.D.



HOMOEOPATHIC MEDICAL COLLEGE
HOMOEOPATHIC HOSPITAL & POST-GRADUATE RESEARCH CENTRE

Prof. Dr. (Mrs.) Tanveer A. Khan
M.D (Hom.), Ph.D.



Pune Satara Road, Pune - 411 043 (India)
Ph: 020-24371608 (C), 020-24378198 (H)
Fax: 020-24365469 (C), 020-24373472 (H)
Email: hmc.pune@bharatividyaapeeth.edu

I/C PRINCIPAL



Reg. No - 55454

Dr. Sharwari Patil M.D. (BPH)
Consulting Physician
7249515151

29/3/21

LETTER OF APPOINTMENT AS TRAINING ORIENTED OBSERVER

Dear,

Dr. Prachi Kulkarni,

We would like to congratulate you on being appointed as Training Oriented Observer with RAYONN HOMOEOPATHIC CLINIC as we discussed during the process in regard to academic curriculum orientation where you will be expected to provide few hours along with teaching from our side every week till the term exam occurs in future. According to your performance till date considering the vacancy in our clinic this is a fit form observing stipend offered to you and named between us to derive some of your educational expenses.

This letter of appointment is viewed as an Educational Dependency for you rather than a part time job where your focus is expected to be centered on Learning & Developing new skills & gaining a deeper understanding of concepts through Hands-on application of Knowledge you learned

Since you are receiving Educational stipend you will have to abide by the rules and regulations of clinic. If you happen to be employed by any other institution in future you are expected to inform the current authority thereby, maintaining the pattern of work at the workplace.

- Management of New cases and referrals
- Management of appointments with patients attending their online and/or local patients & fulfilling the concerned queries of the same dispensing prescriptions.
- Record keeping with handling of Billing and also doing case interview and analysis data
- Discipline in maintaining work schedule, no patient hours will be altered unless pertained emergency situations arise, your permission for leave should be granted from the authority
- No patient data or Study material should be copied in any form. Digital / Handwritten without permission
- Proper Discipline & code of conduct is expected in clinic towards self & Patients as well.

Looking forward to work with you as a team for this coming year & future as well

Congratulations Again !!!

(Signature)

(Signature)

Sincerely,

Dr. Sharwari Patil

Rayonn Homoeopathic Clinic

Pune.

I/C PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College
Pune-Satara Road, Pune - 411043.



Bharati Vidyapeeth
(Deemed to be University) Pune, India.
(Founder Chancellor - Dr. Patangrao Kadam)
M.A., U.B., Ph.D.



HOMOEOPATHIC MEDICAL COLLEGE
HOMOEOPATHIC HOSPITAL & POST-GRADUATE RESEARCH CENTRE

Prof. Dr. (Mrs.) Tanveer A. Khan
M.D. (Hom.), Ph.D.

I/C PRINCIPAL



Pune-Satara Road, Pune - 411 043. (India)
Ph : 020-24371608 (C), 020-24378198 (H)
Fax : 020-24365469 (C), 020-24373472 (H)
Email : hmc.pune@bharativedyapeeth.edu

No. 43193

CERTIFICATE OF REGISTRATION
MAHARASHTRA COUNCIL OF HOMOEOPATHY, MUMBAI
Similia Similibus Curentur

Certificate No. 74928
Date of Registration 20/03/2021



This is to Certify that

Dr. ~~Shri~~ Siml./Kumari KONGARI PRACHI
PRABHAKAR

has been duly registered under the Mumbai Homoeopathic Practitioners' Act, 1959 (Mumbai XII of 1960).

In witness whereof are herewith affixed the seal of the Maharashtra Council of Homoeopathy, Mumbai and the signature of the Registrar.

Subject to the provision of the Act, this certificate is valid until it is duly cancelled and the name of the practitioner is removed from the register.

This Certificate is valid upto 19th day of March of 2026 or till it is duly cancelled.



Prachi

Signature of the Registrar

I/C PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College
Pune-Satara Road, Pune - 411043.



Bharati Vidyapeeth
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Email : hmc.pune@bharatvidyapeeth.edu

I/C PRINCIPAL



FOUNDER:
Dr. Patangrao Kadam
M.A., LL.B., Ph.D.



BHARATI VIDYAPEETH MEDICAL FOUNDATION'S
HOMOEOPATHIC HOSPITAL

Pune - Satara Road, Pune 411 043.
Phone : 020-24378198 • Fax No : 020-24373472.

Prin. Dr. Anus B. Jadhav
M.D. (Hom.), Ph.D. (Pun)
Hospital Superintendent

Ref. No : BVMFH/157/2020-21
Date : 02/01/2021

INTERNSHIP COMPLETION CERTIFICATE

Name of the Intern - KONGARI PRACHI PRABHAKAR

Qualification - B.H.M.S. University - B.V.D.U Pune Roll No. - 30

Registration No. - 50571 State Council - M.C.H. Mumbai

Internship Posting started on 19/12/2019 and Completed on 18/12/2020

Sr. No.	Name of Department	Period of Posting	Remark
1	Medicine including Psychiatry, Dermatology and Pediatrics etc.	8 Months	Satisfactory
2	Surgery including ENT, Ophthalmology	1 Months	Satisfactory
3	Gynaecology and Obstetrics	2 Months	Satisfactory
4	Community Medicine	1 Months	Satisfactory

No. of days repeated due to absence - Nil

Other reasons, if any for repetition of internship -

During the Internship period he/she has worked in Pathology and Radiology and has assisted in their routine working.

Date - 02/01/2021

Tanveer A. Khan

PRINCIPAL / SUPERINTENDENT

Principal / Superintendent
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College &
Hospital Pune-Satara Road, Pune-43.

I/C PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College
Pune-Satara Road, Pune - 411043.



DEENANATH MANGESHKAR HOSPITAL &
RESEARCH CENTRE

CALL NUMBER: 28060

Date: 28-Mar-2021

To
DR. AJSHARYA DEEPAK KULKARNI
AT FLAT NO 21 SHEEMA GARDENS,
PAO ROAD, SHEKSHAK NAGAR, KOTHRUD,
NR. UTSAV KANYALAY, PUNE-411008

LETTER OF APPOINTMENT

1. With reference to your application and subsequent interview, we are pleased to inform that you are selected for employment in our organization on the following terms and conditions:

a. Your designation will be * **MEDICAL OFFICER** * in Patient Ward department. (Full / Part Time)

b. **Reporting:** You will be accountable to **JUNIOR DOCTOR COORDINATOR** to any other person as enforced by the hospital. A separate sheet is attached herewith which describes your job responsibilities (Please refer attached sheet)

c. Your appointment will be for the period from 28-Mar-2021 to 31-Aug-2022. You are likely to be re-employed thereafter, subject to satisfactory performance.

d. You would be subject to an appraisal system wherein your professional competence, discipline, participation in various professional, social, training activities and attitude etc. would be appraised. Your appraisal score would be taken into consideration for deciding on the merits of your case for any purpose by the hospital authorities.

e. During the contract period, you will be paid a Gross salary of Rs. 18200 (Rupees Eighteen Thousand Two Hundred Only) per month. You



Bharati Vidyapeeth
(Deemed to be University) Pune, India.
Founder Chairman - Dr. Paragprasad Keshavnagar
M.A., U.B., Ph.D.



HOMOEOPATHIC MEDICAL COLLEGE
HOMOEOPATHIC HOSPITAL & POST-GRADUATE RESEARCH CENTRE

Prof. Dr. (Mrs.) Tanveer A. Khan
M.D. Hom. Ph.D.



Pune - Satara Road, Pune - 411 043, (India)
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Fax: 020-24365469 (C), 020-24373472 (H)
Email: hmc.pune@bharativedyapeeth.edu

I/C PRINCIPAL

FOUNDER
Dr. Paragprasad Keshavnagar
M.A., U.B., Ph.D.



BHARATI VIDYAPEETH MEDICAL FOUNDATION'S
HOMOEOPATHIC HOSPITAL

Pune - Satara Road, Pune 411 043.
Phone : 020-24378198 • Fax No. : 020-24373472

Prof. Dr. Anil B. Joshi
M.D., Ph.D., Ph.D.
HOMOEOPATHIC SUPERINTENDENT

Ref. No. BVMFH/1154/2019
Date: 19/11/2019

INTERNSHIP COMPLETION CERTIFICATE

Name of the Intern - YASH VISHWAKSAR DEEPAK
Qualification - B.H.M.S. University - B.V.D.U. Pune Roll No. - 50
Registration No. - 10875 State Council - M.C.H. Mumbai
Internship Posting started on 19/11/2019 and Completed on 18/11/2020

Sr No	Name of Department	Period of Posting	Remark
1	Medicine including Psychiatry, Dermatology and Pediatrics etc.	8 Months	Satisfactory
2	Surgery including ENT, Ophthalmology	1 Month	Satisfactory
3	Gynecology and Obstetrics	2 Months	Satisfactory
4	Community Medicine	1 Month	Satisfactory

No. of days repeated due to absence - Nil

Other reasons, if any for repetition of internship -

During the internship period he/she has worked in Pathology and Radiology and has assisted in their routine working.

Date - 19/11/2019

[Signature]

PRINCIPAL / SUPERINTENDENT

I/C PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College
Pune-Satara Road, Pune - 411043.



Bharati Vidyapeeth
 (Deemed to be University) Pune, India.
 (Founder-Chancellor - Dr. Patangrao Kadam)
 M.A., LL.B., Ph.D.



HOMOEOPATHIC MEDICAL COLLEGE
HOMOEOPATHIC HOSPITAL & POST-GRADUATE RESEARCH CENTRE

Prof. Dr. (Mrs.) Tanveer A. Khan
 M.D (Hons.), Ph.D.
 I/C PRINCIPAL



Pune-Satara Road, Pune - 411 043 (India)
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NOBLE HOSPITALS, PUNE
 (South East Pune's First NABH Accredited Hospital)



Centers For Cardiac & Critical Care, Trauma, Brain & Spine Surgery, Joint Replacement, Mother & Child Care, Cancer Care

Ref. HR/OL/WRD/357

22.10.2021

To,
 Dr Akshay Salunkhe,
 Pune,
 Maharashtra.

Subject: - Offer

This has reference to the personal interview and the subsequent discussions we had regarding your employment at Noble Hospital, Pune.

We are pleased to offer you the role of Clinical Assistant - Wards on the remuneration that has been mutually agreed upon.

The detail break-up of your salary structure shall be conveyed to you along with your appointment letter.


Please provide the original documents & a valid registration Certificate (if applicable) at the time of joining for verification.

You are required to join on or before 02nd November, 2021 for duty. In case you do not communicate the acceptance of this offer within two days or do not join duties on the committed date of joining mentioned above the said offer letter shall automatically stand withdrawn.

You are required to maintain confidentiality & secrecy of this offer failing which this offer stands withdrawn

Wishing you a long and rewarding association with Noble Hospital.

FOR NOBLE HOSPITALS PVT LTD.


 Dr Sofiya Shaikh
 Manager - HR & Administration



I/C PRINCIPAL
 Bharati Vidyapeeth
 (Deemed to be University)



Bharati Vidyapeeth
 (Deemed to be University) Pune, India.
 (Founder: Chancellor - Dr. Patangrao Kadam)
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 M.D (Hom.), Ph.D.
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MAHARASHTRA COUNCIL OF HOMOEOPATHY
 Panchsheel House, 23A, 2nd floor, Dr. B. R. Road, Pune, Mumbai-1
 Phone No. 22704406, 22704409. Fax No. 022/22704406
 mail@mahcouncil.org - Web : www.mahcouncil.org

Dr. SALUNKE AKSHAY KAILAS

Reg. No. 75437 Date: 22/06/2021
 Qualification B.H.M.S.
 Add. Qualification
 Address: G/No 89 Akshay Niwas DTCY
 Newkar Colony, Mundhwa PUNE-411036

(Signature)
 22/06/2021
 MAHARASHTRA COUNCIL OF HOMOEOPATHY
 MUMBAI

4388

CERTIFICATE OF REGISTRATION
MUMBAI COUNCIL OF HOMOEOPATHY, MUMBAI
Similibus Curentur

Certificate No. 75437
 Date of Registration 22/06/2021



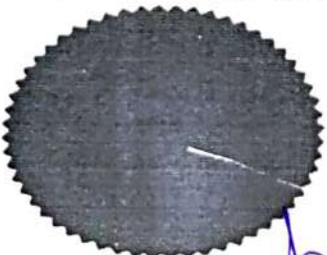
This is to Certify that
Dr. Shri/Smt./Kumari SALUNKE AKSHAY KAILAS

has been duly registered under the Mumbai Homoeopathic Practitioners' Act, 1959 (Mumbai XII of 1960).

In witness whereof are herewith affixed the seal of the Maharashtra Council of Homoeopathy, Mumbai and the signature of the Registrar.

Subject to the provision of the Act, this certificate is valid until it is duly cancelled and the name of the practitioner is removed from the register.

This Certificate is valid upto 21st day of June of 2026 or till it is duly cancelled.



(Signature)
 Signature of the Registrar

I/C PRINCIPAL
 Bharati Vidyapeeth
 (Deemed to be University)
 Homoeopathic Medical College
 Pune-Satara Road, Pune - 411043.



Bharati Vidyapeeth
(Deemed to be University) Pune, India.
(Founder-Chancellor - Dr. Patangrao Kadam)
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HOMOEOPATHIC MEDICAL COLLEGE
HOMOEOPATHIC HOSPITAL & POST-GRADUATE RESEARCH CENTRE

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M.D. (Hom.), Ph.D.



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I/C PRINCIPAL

5.2.2 Placement



Harjivan Hospital

Date: 05/07/2021

Ref No: HR /HH / Admin/MC/ 1028

To
Dr. Srushti Suryawanshi
Ram manohar Lohiya society
Flat No C B.
Mundhwa, Pune 411036

Ph. No.: - +91 7498806627
Email: - srushtisuryawanshi7272@gmail.com

Subject: OFFER LETTER FOR THE POST OF DOCTOR

Dear Dr. Srushti Suryawanshi,

In pursuance to the discussion which you had with the DIRECTOR'S of the hospital, you are requested to resume your duties in the capacity of Post Doctor w.e.f. Date of joining on 18/06/2021 salary as discussed at the time of interview. With the statutory deductions as applicable.

The other terms and conditions of your services as the post will be followed shortly in writing.

We welcome you to our organization with the hope that your association will prove beneficial to the hospital in all respect and to you also.

Thanking you
Sincerely

For Anamay Healthcare Services LLP, Pune -4110 52.

HR Department /Administrator/Medical Coordinator

Managed By
Anamay Healthcare Management Services LLP
C/O Harjivan Medical Foundation
586/A, Shukrawar Peth, Opp. Sarasbaug, Pune - 411002. Tel.: 020-24440981
E-mail - admin@harjivanhospital.com URL - www.anamayhealthcare.com

I/C PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College
Pune-Satara Road, Pune - 411043.

43580

CERTIFICATE OF REGISTRATION

MAHARASHTRA COUNCIL OF HOMOEOPATHY, MUMBAI

Similia Similibus Curentur

Certificate No. 75211

Date of Registration 03/06/2021



This is to Certify that

Dr. ~~Shri/Smt.~~/Kumari SURYAWANSHI SRUSHTI
SUNIL

has been duly registered under the Mumbai Homoeopathic Practitioners' Act, 1959 (Mumbai XII of 1960).

In witness whereof are herewith affixed the seal of the Maharashtra Council of Homoeopathy, Mumbai and the signature of the Registrar.

Subject to the provision of the Act, this certificate is valid until it is duly cancelled and the name of the practitioner is removed from the register:

This Certificate is valid upto 2nd day of June of 20 26 or till it is duly cancelled.



(Signature)
Signature of the Registrar

(Signature)

170 PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College
Pune-Satara Road, Pune - 411043



Bharati Vidyapeeth
(Deemed to be University) Pune, India.
(Founder Chancellor - Dr. Patangrao Kadam)
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HOMOEOPATHIC MEDICAL COLLEGE
HOMOEOPATHIC HOSPITAL & POST-GRADUATE RESEARCH CENTRE

Prof. Dr. (Mrs.) Tanveer A. Khan
M.D. (Hom.), Ph.D.



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Bharati Vidyapeeth
(Deemed to be University) Pune, India.
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HOMOEOPATHIC MEDICAL COLLEGE
HOMOEOPATHIC HOSPITAL & POST-GRADUATE RESEARCH CENTRE

Prof. Dr. Arun B. Jadhav
M.D. (Hom.), Ph.D.



Pune-Satara Road, Pune - 411 043 (India)
Ph. : 020-24371608 (C), 020-24378198 (H)
Fax : 020-24365469 (C), 020-24373472 (H)

PRINCIPAL

Ref. No. - BVDU / HMC / 192 / 2020-2021

Date - 15/07/2021

INTERNSHIP COMPLETION CERTIFICATE

Name of the Intern - **SRUSHIL R. N. MEHRAWANSI**

Qualification - **B.H.M.S.** University - **B.V.D.U. Pune** Roll No. **70**

Registration No. - **50611** State Council - **M.C.B. Mumbai**

Internship Posting started on **19/12/2019** and Completed on **18/12/2020**

Sr. No.	Name of Department	Period of Posting	Remark
1	Medicine including Psychiatry, Dermatology and Pediatrics etc.	8 Months	Satisfactory
2	Surgery including ENT, Ophthalmology	1 Months	Satisfactory
3	Gynaecology and Obstetrics	2 Months	Satisfactory
4	Community Medicine	1 Months	Satisfactory

No. of days repeated due to absence -

Other reasons, if any for repetition of internship -

During the Internship period he/she has worked in Pathology and Radiology and has assisted in their routine working.

Date - 10/07/2021

PRINCIPAL / SUPERINTENDENT

(Signature)

(Signature)

I/C PRINCIPAL
Bharati Vidyapeeth
(Deemed to be University)
Homoeopathic Medical College
Pune-Satara Road, Pune - 411043.



DECCAN EDUCATION SOCIETY, PUNE

Fergusson College Campus, Pune - 411 004. Tele/Fax : (91) (020) 67876000/67876090
E-mail : secretary@despune.org Web site : www.despune.org

Estd. 1894

APPOINTMENT ORDER

Ref. No. 1791/Admnl/2021-22

Date: 11/10/2021

To,

Smt. Asma Latif Shaikh

Sr.No. 6/1, Green Park, Room No. 12.,

Kondhwa Khurd, Pune-411048.

Mo.No. - 8830296388

(M.Sc. (Child Health Nursing))

Sub : Appointment to the post of Clinical Instructor / Tutor.

Madam,

In response to your application for the post of **Clinical Instructor / Tutor**. You were interviewed for the above post by the Local Selection Committee appointed by the Deccan Education Society.

We are pleased to inform you that you have been selected for appointment and are appointed for the said post in **D.E.Society's Smt. Subhadra K. Jindal College of Nursing at Pune** on consolidated pay of **Rs. 24,500/-** with effect from **11.10.2021**. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the applicable norms, statutes, code of conduct, ordinances, Rules and Regulations laid down by the Maharashtra University of Health Sciences, Nashik, Maharashtra Nursing Council, Indian Nursing Council, the State Government of Maharashtra, The Deccan Education Society, (DES) and the respective university in case your services are transferred to other college run by Deccan Education Society, Pune (DES).
2. (a) ~~Your appointment is in clear vacancy on full time / part time basis on probation for a period of Twenty-Four months from the date of joining the duties.~~
- (b) Your appointment is purely temporary for a period from **11.10.2021 to 10.10.2022** or till the selection is made by following due procedure of selection committee of Maharashtra University of Health Sciences whichever is earlier since your selection is done by local selection committee appointed by the management of Deccan Education Society, Pune.
- (c) ~~Your appointment is in the leave vacancy of _____ for the period from _____ till the date _____ or she/he joins her/his _____ duties, whichever is earlier.~~
- (d) ~~The post is reserved for _____ category since you belong to the said category, but as you have not passed NET / SET examination, you are appointed on full time contractual basis for a period of Two Academic Years from the date of joining the duties. The caste validation certificate from competent government authority should be submitted before completion of the contractual period. In case the same has not been submitted, this appointment order shall stand cancelled.~~
- (e) ~~The post is reserved for _____. Since you do not belong to the said category, you are appointed on temporary basis against the reserved post for a period of _____ and your services will automatically be terminated at the end of the period and no separate correspondence will be made in this respect and you shall not have any claim on the said post in future.~~
- (f) ~~This is temporary vacancy caused by _____. Hence you are appointed full time on purely temporary basis for a period of _____.~~
- (g) ~~Your appointment is on Clock Hour Basis (CHB) only.~~
3. (i) You will be paid consolidated payment of **Rs. 24,500/-** per month. ~~in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. & N.P.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment as per the rules in that behalf.~~
- (ii) ~~You will be paid remuneration at the rate of Rs. _____ per lecture/ per hour.~~
- (iii) ~~Your appointment and salary shall be subject to the approval by the Maharashtra University of Health Science, Nashik.~~

SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd No. MAH/7199-93/Pune, Off 6-7-93 & F-8282/Pune dt. 12-8-93)

44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

Order of Appointment

STES/2021-2022/1687-P

24.08.2021

To,
Ms. Shubhangi Mohan Londhe
B-15, Flat No. 1001, Mangal Bhairav,
Nanded City, Pune - 411041
Mobile : 7020214836



Subject : Appointment on the post of Clinical Instructor

Sir/Madam,

With reference to your application dated 12.07.2021 in response to our Advt. dated 08.07.2021 & 09.07.2021 and subsequent interview held on 24.08.2021 for the above post, on the Recommendation of the MUHS Staff Selection committee, the Management is pleased to inform you that you are here by appointed on the post of **Clinical Instructor** in the subject of **Nursing** in Sinhgad College of Nursing, Narhe, Pune - 411041; w.e.f. 25.08.2021.

The Terms and Conditions of your appointment are as follows:

- 1) Your appointment is temporary for period of two academic years from the date of your joining. During the period of your temporary services, you are likely to be discontinued by the Management if your services are not found satisfactory by giving three month's notice on either side or three month's pay, in lieu of the notice period.
- 2) You are appointed on consolidated salary of ₹ 25,000/- per month.
- 3) Your appointment is on Full time basis and your normal daily duty Hours shall be as decided / prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.
- 4) Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and or a Degree/any other certificate/document submitted by you are forged or tampered with.
- 5) Your services shall be governed by the (a) provisions of the Maharashtra University of Health Sciences Act, 1998 and Statutes, Ordinances, Rules, Regulations and Directions framed under it from time to time (b) The Rules, Regulations, Instructions, Directives, Circulars received from Respective Central Councils from time to time and (c) The prevailing Rules, Regulations and service conditions framed by the Management of the college and amended / altered from time to time. And you will follow the code of conduct and Professional Ethics prescribed in University Direction No. 01/2017.



टिळक महाराष्ट्र विद्यापीठ (न्यास)
Tilak Maharashtra Vidyapeeth (Trust)

(Societies Registration Act XXI of 1860 No. 1029 dated 30/09/1940 and
Bombay Public Trust Act of 1950 - No.F-42 dated 03/11/1952)

Vidyapeeth Bhavan, Mukund Nagar, Gultekdi, Pune-411037 (India)



O.W. No.: Trust/2021/16

Date: 16th August 2021

To,
Ms.Rucha Bade

Sub:- Appointment for the post of Clinical Instructor (Subject to MUHS Approval) in Institute of Nursing Education and Research, Pune

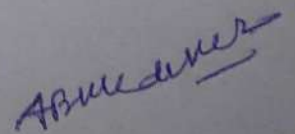
I am glad to inform you that the Vidyapeeth Management has appointed you as "Clinical Instructor" (Subject to MUHS Approval) in the Institute of Nursing Education and Research, Pune on the terms & conditions mentioned below.

1. Your appointment is purely on temporary academic contractual basis from 1st September 2021 upto 31st May 2023. Thereafter your service will be automatically cancelled.
2. Your office timing will be as per the instructions given by concerned Head of the department.
3. You will be paid consolidated salary of Rs. 23000/- per month. P. F. will be deducted as per the Rules.
4. You shall submit the certified true copies of relevant testimonial such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the address should be communicated to the office immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
6. During your service you will not engage yourself in any other job paid full-time / part-time or otherwise without the permission of the competent authority.
7. Your services are transferable to any other campuses or units run by the Vidyapeeth.
8. If your behaviour and/or work is found unsatisfactory and caused any loss to Vidyapeeth due to your performance, your appointment is liable for termination at any time without assigning any reason and without notice period.
9. In case of the break of the contract from either side or your service is not required to the Vidyapeeth, one month notice/one month salary is necessary from both the party.
10. Your work will be reviewed after three months, if it is not upto mark your service will be terminated within forthwith and without notice period.

Journey of Academic Excellence

11. If you are found absent continuously for more than thirty days without permission your services stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Vidyapeeth.
12. Examination work is part of your duties and also you have to participate in extracurricular activities of the Vidyapeeth.
13. All Rules & Regulations of TMV are binding on you and you shall abide by the same.
14. You can avail leave as per rules and regulations of TMV. If any dispute arises about the leave the decision of TMV authority is final & decision is binding on you. You have no any right to create any dispute about the same. You will be eligible for 1.5 days of leave for every 4 weeks of working & you will be eligible for 5 days of Medical leave after 6 months of working.
15. You have to maintain all the secrecy and restoration of data and will take necessary precautions for storing the data. If you fail to maintain for the secrecy and restoration of data you will be liable and responsible for the damage caused to Vidyapeeth.
16. You will have to wear the dress approved by the authorities of the Vidyapeeth during office hours.
17. In view of current Covid-19 situation, the teaching hours (online/offline) holidays & salary to be paid will be decided by the management at appropriate time and will be final & binding.
18. Your services will be governed by such other rules and regulations, as may be prescribed by Tilak Maharashtra Vidyapeeth, State Government from time to time.
19. If any dispute arises the Pune Court will have exclusive Jurisdiction only.

Please communicate your acceptance to the Secretary within 10 days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled. Your acceptance will be implied that you have accepted said appointment letter into.



Secretary

Copy to: - 1. Head of the Dept.
2. Chief-Accountant
3. Administration Department



Confidential

14-Sep-2021

Ms Anju S Thomas
Thiruvallappurath Admuryal Malloor
PO Chennerkulam
Puthamthitta
Kerala
India

Offer letter for appointment as Staff Nurse

Dear Ms Anju,
Further to our discussions with you, we are pleased to offer you the position of Staff Nurse-Nursing in Max Hospital, Gurgaon (A unit of ALPS Hospital Ltd.) on the following terms and conditions:

1. Your annual Cost to Company inclusive of retiral benefits will be **Rs.2,46,000.00 (Rupees Two Lakhs Forty Six Thousand only).**
2. The tax incidence on the same will be borne by you. A detailed break-up of your compensation is in the attached Annexure A. Tax at source shall be deducted as per Income Tax.
3. You will also be covered under the Group Medical Insurance, Term Life Insurance and Accident Insurance as per Company Policies (for details refer Annexure B)
4. You shall be based at **Max Hospital, Gurgaon (A unit of ALPS Hospital Ltd.)** and shall be governed by the policies and regulations of **Max Healthcare** as communicated from time to time.
5. Your appointment will be effective from **10-Sep-2021** or any other date mutually agreed.

This letter of offer is subject to clearance from the "Pre Employment Medical Examination" which you will be required to undergo by the company's Medical officer or such other Medical Officer that the company may appoint.

Please sign a copy of this offer letter as your acceptance. At the time of joining please bring photocopy of all testimonials, educational certificates, four recent passport size photographs, experience letter(s) from your previous employers, copy of your relieving letter from your past employer and documentary evidence of the last drawn salary.

Yours Sincerely,

Authorized Signatory

Max Hospital, Gurgaon
(A unit of ALPS Hospital Ltd.)
Corporate H.O. City Centre Metro Station,
E-Block, Saket Lok - 1, Gurgaon - 122 001
For medical services/ambulance appointments,
call: 011-261 6233 000
www.maxhealthcare.in

ALPS Hospital Ltd.
Regd. Office: N-10, Perchival del Park
New Delhi - 110 017
T: 011-2612424 0 894
E: secretaries@alpsmaxhealthcare.com
(INN: U74899DL2009PL00001410)



Set II - 30



Confidential

14-Sep-2021

Ms Anina Mary Daniel
Plovila Kalarjor
PO Kalamangor
Puthanambitha
Kerala 689694
India

Offer letter for appointment as Staff Nurse

Dear Ms Anina,
Further to our discussions with you, we are pleased to offer you the position of Staff Nurse-Nursing in Max Hospital, Gurgaon (A unit of ALPS Hospital Ltd.) on the following terms and conditions:

1. Your annual Cost to Company inclusive of retiral benefits will be **Rs.2,46,000.00 (Rupees Two Lakh Forty Six Thousand only)**.
2. The tax incidence on the same will be borne by you. A detailed break-up of your compensation is in the attached Annexure A. Tax at source shall be deducted as per Income Tax.
3. You will also be covered under the Group Medical Insurance, Term Life Insurance and Accident Insurance as per Company Policies (for details refer Annexure B)
4. You shall be based at **Max Hospital, Gurgaon (A unit of ALPS Hospital Ltd.)** and shall be governed by the policies and regulations of **Max Healthcare** as communicated from time to time.
5. Your appointment will be effective from **10-Sep-2021** or any other date mutually agreed.

This letter of offer is subject to clearance from the "Pre Employment Medical Examination" which you will be required to undergo by the company's Medical officer or such other Medical Officer that the company may appoint.

Please sign a copy of this offer letter as your acceptance. At the time of joining please bring photocopy of all testimonials, educational certificates, four recent passport size photographs, experience letter(s) from your previous employer, copy of your relieving letter from your past employer and documentary evidence of the last drawn salary.

Yours Sincerely,

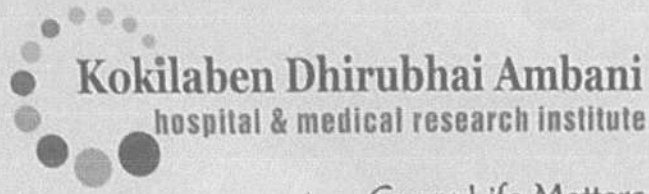
Authorized Signatory

Max Hospital, Gurgaon
(A unit of ALPS Hospital Ltd.)
Opposite HUDRA City Centre Metro Station,
B-Block, Saksham Link - 1, Gurgaon - 122 001
For medical services, admissions or appointments,
call: +91 54 6823 000
www.maxhealthcare.in

ALPS Hospital Ltd.
Regd. Office N - 10, Spectacular Park,
New Delhi - 110 017
T: +91 11 262 0 894
E: sarcastic@alpsmaxhealthcare.com

(CIN: U74999DL98979005419)





Kokilaben Dhirubhai Ambani
hospital & medical research institute

Every Life Matters

KDAH/HR/AL/2021/06/737/51008260

Date: 28th June 2021

To,
Ms. Anukriti Goral
Gobindapur, Sarenga
Sarenga, Kuldiha
Bankura, Sarenga
West Bengal - 722150.

Subject: Letter of Appointment

Dear Anukriti,

We are pleased to appoint you as 'Trainee Nurse' in the Grade (T1) in Department of Nursing Services with effect from 28th June 2021 on the following terms and conditions:

Upon submission of relevant certificates like MNC Registration Receipt / Certificate, educational certificates you will be re-designated as 'Officer Nursing' in the Department of Nursing Services in Grade 8A.

1. PLACE OF POSTING:

Your posting will be at Mumbai, India.

However, during employment with the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units of the Company or any of the Group companies, associates or affiliates either existing or to be set up anywhere in India or abroad, without any additional remuneration.

2. COMPENSATION:

Your compensation on a cost to company basis will be ₹ 2,40,000/- per annum & will be payable as under:

i. Base Pay: ₹ 1,20,000/- per annum

This will comprise of Basic Salary and Retirals (Provident Fund & Gratuity).

ii. Choice Pay: ₹ 1,20,000/- per annum

This will comprise of the various elements that can be chosen by you to suit your requirements. Enclosed please find along with this letter an indicative break-up of your CTC. You are requested to structure your individual preferences of choice pay & provide the details at the time of joining.





BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 1042 / 2021-2022

Date:- 08/07/2021

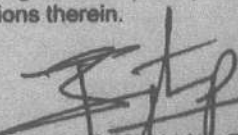
To,

Ms. Christy Kunjumon (Emp.No.8409)
Peravila Veedu Elikkattoor P.O,
Piravanthoor Kollam,
Kerala- 689 696.


Dear Christy,

With reference to your application and subsequent interview, The Management of the Bharati Vidyapeeth Medical Foundation is pleased to inform you that you are selected in our organization on the following terms and condition:-

1. Your designation will be **B.Sc. Staff Nurse**.
2. You will be reporting to **Nursing Superintendent of Bharati Hospital, Pune**, who will give your detailed roles and responsibilities.
3. Your appointment is purely on temporary basis for a period of **06 months** from **08/07/2021** to **31/12/2021**.
4. Your temporary services may be extended at the sole discretion of the hospital.
5. Your temporary appointment can be terminated at any time without any notice or without assigning any reason. On the expiry of the period mentioned in clause (3) above your temporary service will automatically come to an end.
6. You shall have to carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the management from time to time. You shall acquaint yourself with the rules and regulations regarding your service with the hospital as will be brought in to effect and amended from time to time and abide by the same.
7. You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the service and to the best of your skill and ability to improve and further the services and interest of the hospital. You shall not indulge in any activities which are detrimental to the interest of the hospital.
8. In case you remain absent from work without permission for continuous period of three or more than three days, your temporary services shall automatically come to an end.
9. The provisions of model standing order will be applicable to you. Your services are terminable on giving one month notice by either side or payment in the lieu thereof.
10. Your services are transferable from Department to Department / Institute to Institute / Hospital to Hospital of Bharati Vidyapeeth Medical Foundation.
11. You shall communicate to the hospital, any change in your address as well as personal status. All communication sent to you in the normal course on the address given by you shall be deemed to have been received by you.
12. During the temporary period you will be paid basic pay of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.
13. This letter of appointment has been issued to you on the clear understanding that there is nothing objectionable recorded while offering you employment. If however, it is found at any time hereafter that your past record is objectionable to the management or if you have willfully suppressed any material information, which you had to disclosed, in such case you will be liable for removal from our services forthwith without any notice.
14. This letter is being issued to you in duplicate. You are requested to sign in the space provided below and return the copy as a token of your acceptance of the terms and conditions therein.


For, Chairman & Managing Trustee
Bharati Vidyapeeth Medical Foundation
Sadashiv Peth, Pune-411 030.

I have read the above terms and conditions, and the same have been explained to me. I have understood the same and voluntarily accept and undertake to abide by the above terms and conditions.


Name & Signature of the candidate

Copy to - 1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central-HRD, BV's, Dhankawadi Pune -43.

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BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 957 /2021-2022

Date:- 30/06/2021

To,

Mr. Pratik Suhas Dongre (Emp.No. 8395)
Ashwood Hospital Quarters,
Daund,
Pune - 413 801.

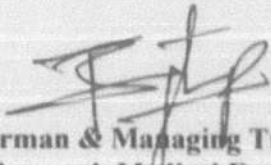
Dear Pratik,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/07/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

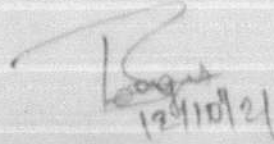
Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/406/2021-22 dated 03/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical Foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.


12/10/21



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6119/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No. : 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D

Ref No BVMF/ 1066/ 2021-2022

Date:- 12/07/2021

To,

Ms. Jilna Mariam Jesse (Emp No.8413)
Vadakkummuriyil (H) Eraviperoor P.O,
Pathanamthitta,
Kerala-689 542.

Dear Jilna,

With reference to your application and subsequent interview. The Management of the Bharati Vidyapeeth Medical Foundation is pleased to inform you that you are selected in our organization on the following terms and condition -

1. Your designation will be B.Sc. Staff Nurse.
2. You will be reporting to Nursing Superintendent of Bharati Hospital, Pune, who will give your detailed roles and responsibilities
3. Your appointment is purely on temporary basis for a period of 06 months from 12/07/2021 to 31/12/2021.
4. Your temporary services may be extended at the sole discretion of the hospital
5. Your temporary appointment can be terminated at any time without any notice or without assigning any reason. On the expiry of the period mentioned in clause (3) above your temporary service will automatically come to an end
6. You shall have to carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the management from time to time. You shall acquaint yourself with the rules and regulations regarding your service with the hospital as will be brought in to effect and amended from time to time and abide by the same
7. You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the service and to the best of your skill and ability to improve and further the services and interest of the hospital. You shall not indulge in any activities which are detrimental to the interest of the hospital.
8. In case you remain absent from work without permission for continuous period of three or more than three days, your temporary services shall automatically come to an end
9. The provisions of model standing order will be applicable to you. Your services are terminable on giving one month notice by either side or payment in the lieu thereof
10. Your services are transferable from Department to Department / Institute to Institute / Hospital to Hospital of Bharati Vidyapeeth Medical Foundation
11. You shall communicate to the hospital, any change in your address as well as personal status. All communication sent to you in the normal course on the address given by you shall be deemed to have been received by you.
12. During the temporary period you will be paid basic pay of Rs 6200/- in the scale of Rs 6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.
13. This letter of appointment has been issued to you on the clear understanding that there is nothing objectionable recorded while offering you employment. If however, it is found at any time hereafter that your past record is objectionable to the management or if you have willfully suppressed any material information, which you had to disclosed, in such case you will be liable for removal from our services forthwith without any notice.
14. This letter is being issued to you in duplicate. You are requested to sign in the space provided below and return the copy as a token of your acceptance of the terms and conditions therein.


For, Chairman & Managing Trustee
Bharati Vidyapeeth Medical Foundation
Sadashiv Path, Pune-411 030.

I have read the above terms and conditions, and the same have been explained to me. I have understood the same and voluntarily accept and undertake to abide by the above terms and conditions


Name & Signature of the candidate


Copy to - 1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central-HRD, BV's, Dhankawadi Pune - 43



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121

3

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 966 /2021-2022

Date:- 30/06/2021

To,

Ms. Jincy Elsa Jacob (Emp.No. 8404)
Komalloor PO,
Charummood, Chunakkaru,
Kerala- 690 505.

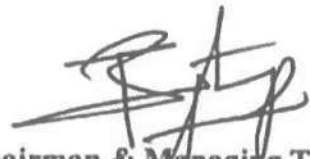
Dear Jincy,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/07/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/581/2021-22 dated 15/06/2021..

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.





BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No Pn 165/B-195
Soc. Reg. No Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D

Ref.No.BVMF/ 970 /2021-2022

Date:- 30/06/2021

To,
Ms. Jini Mathew (Emp.No. 8383)
Naranganam, Anthiyalanakavu,
Pathamittitta,
Kerala- 689 649.

Dear Jini,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/07/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/467/2021-22 dated 01/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical Foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.



APPOINTMENT LETTER

To,
Ms. Joycee Ngaineihoi Changsan
D/o Mr. Timothy Lungmuon Changsan
R/o B Aizalon Village
Bijining, Churachandpur
Mizoram - 795128.



Dear Ms. Changsan,

With reference to the approval by Management, we are pleased to offer you an appointment on the post of **Nursing Aide** on the following terms and conditions of services:-

1. EMOLUMENTS:

Your **Monthly CTC** will be **Rs.19, 621/-** out of which **Rs. 1, 500/-** is **HRA per month**. Be it clearly understood that your appointment is temporary as a Nursing Aide. Also as you are being appointed as a Nursing Aide, you will not be entitled for any other benefits as applicable to regular employees.

2. DATE OF JOINING:

You are required to report on duty latest by **14/10/2021**. No traveling allowance is admissible for your joining the duties.

3. TERMINATION :

Subject to service rules applicable to your post/association, your service may be terminated with immediate effect.

4. REPORTING :

Administratively you will be reporting to **CNS** for leaves, duties etc.

5. MEDICAL FITNESS :

If you are found medically unfit, you will be discharged from your services with immediate effect.

6. VERIFICATION :

Your appointment will be subject to the receipt of the satisfactory verification of the



NABH & NABL Accredited Organization



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune



Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D

Ref.No.BVMF/ 963 /2021-2022

Date:- 30/06/2021

To,
Ms. Kishori Bholenath Khandave (Emp.No. 8386)
Santosh Nagar,
Katraj,
Pune -411 046.


Dear Kishori,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/07/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

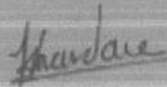
Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/471/2021-22 dated 02/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical Foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.





BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub Trust No F/5112/Pune Income Tax Exemption No Pn. 165/B-195
Soc. Reg. No Mah/5043/90/Pune



Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.. 020-24407100 Fax : 020-24339121

: FOUNDER :
Dr PATANGRAO KADAM
M.A., LL.B., Ph.D

Ref.No BVMF/ 1064 / 2021-2022

Date - 12/07/2021

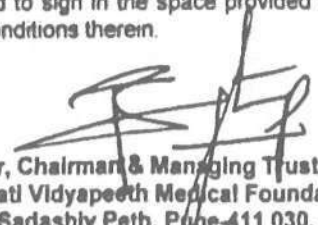
To,

Ms. Lakshmi S. Nair (Emp.No.8411)
Lakshmi Krupa Mariyathurotho P O,
Kottayam,
Kerala-686 017.

Dear Lakshmi,

With reference to your application and subsequent interview. The Management of the Bharati Vidyapeeth Medical Foundation is pleased to inform you that you are selected in our organization on the following terms and condition:-

- 1 Your designation will be B.Sc. Staff Nurse.
- 2 You will be reporting to Nursing Superintendent of Bharati Hospital, Pune, who will give your detailed roles and responsibilities
- 3 Your appointment is purely on temporary basis for a period of 06 months from 12/07/2021 to 31/12/2021.
- 4 Your temporary services may be extended at the sole discretion of the hospital
- 5 Your temporary appointment can be terminated at any time without any notice or without assigning any reason. On the expiry of the period mentioned in clause (3) above your temporary service will automatically come to an end
- 6 You shall have to carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the management from time to time. You shall acquaint yourself with the rules and regulations regarding your service with the hospital as will be brought in to effect and amended from time to time and abide by the same
- 7 You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the service and to the best of your skill and ability to improve and further the services and interest of the hospital. You shall not indulge in any activities which are detrimental to the interest of the hospital
- 8 In case you remain absent from work without permission for continuous period of three or more than three days your temporary services shall automatically come to an end
- 9 The provisions of model standing order will be applicable to you. Your services are terminable on giving one month notice by either side or payment in the lieu thereof
- 10 Your services are transferable from Department to Department / Institute to Institute / Hospital to Hospital of Bharati Vidyapeeth Medical Foundation
- 11 You shall communicate to the hospital, any change in your address as well as personal status. All communication sent to you in the normal course on the address given by you shall be deemed to have been received by you.
- 12 During the temporary period you will be paid basic pay of Rs 6200/- in the scale of Rs 6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month
- 13 This letter of appointment has been issued to you on the clear understanding that there is nothing objectionable recorded while offering you employment. If however, it is found at any time hereafter that your past record is objectionable to the management or if you have wilfully suppressed any material information, which you had to disclose, in such case you will be liable for removal from our services forthwith without any notice
- 14 This letter is being issued to you in duplicate. You are requested to sign in the space provided below and return the copy as a token of your acceptance of the terms and conditions therein.


For, Chairman & Managing Trustee
Bharati Vidyapeeth Medical Foundation
Sadashiv Peth, Pune-411 030.

I have read the above terms and conditions, and the same have been explained to me. I have understood the same and voluntarily accept and undertake to abide by the above terms and conditions.


Name & Signature of the candidate

Copy to - 1 Bharati Hospital, Dhankawadi, Pune-43.
2 Office of Health Sciences, Central-HRD, BV's, Dhankawadi Pune - 43.



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 1411 /2021-2022

Date:- 01/09/2021

To,
Ms. Komal Bhanudas Mahangare (Emp.No. 8390)
Laxminagar,
Parvati,
Pune - 411 009.


Dear Komal,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/09/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/475/2021-22 dated 02/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical Foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.





BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 1041 / 2021-2022

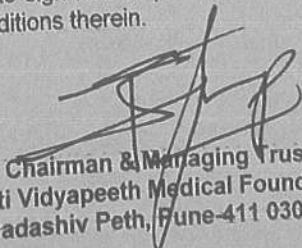
Date:- 08/07/2021

To,
Ms. Merian Cherian (Emp.No.8410)
Earthumannil Eraviperor P.O,
Eraviperor Thiruvalla Pathanamthitta,
Kerala- 689 542.

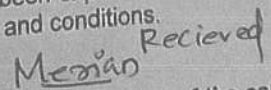
Dear Merian,

With reference to your application and subsequent interview, The Management of the Bharati Vidyapeeth Medical Foundation is pleased to inform you that you are selected in our organization on the following terms and condition:-

1. Your designation will be **B.Sc. Staff Nurse**.
2. You will be reporting to **Nursing Superintendent of Bharati Hospital, Pune**, who will give your detailed roles and responsibilities.
3. Your appointment is purely on temporary basis for a period of **06 months** from **08/07/2021** to **31/12/2021**.
4. Your temporary services may be extended at the sole discretion of the hospital.
5. Your temporary appointment can be terminated at any time without any notice or without assigning any reason. On the expiry of the period mentioned in clause (3) above your temporary service will automatically come to an end.
6. You shall have to carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the management from time to time. You shall acquaint yourself with the rules and regulations regarding your service with the hospital as will be brought in to effect and amended from time to time and abide by the same.
7. You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the service and to the best of your skill and ability to improve and further the services and interest of the hospital. You shall not indulge in any activities which are detrimental to the interest of the hospital.
8. In case you remain absent from work without permission for continuous period of three or more than three days, your temporary services shall automatically come to an end.
9. The provisions of model standing order will be applicable to you. Your services are terminable on giving one month notice by either side or payment in the lieu thereof.
10. Your services are transferable from Department to Department / Institute to Institute / Hospital to Hospital of Bharati Vidyapeeth Medical Foundation.
11. You shall communicate to the hospital, any change in your address as well as personal status. All communication sent to you in the normal course on the address given by you shall be deemed to have been received by you.
12. During the temporary period you will be paid basic pay of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.
13. This letter of appointment has been issued to you on the clear understanding that there is nothing objectionable recorded while offering you employment. If however, it is found at any time hereafter that your **past record** is objectionable to the management or if you have willfully suppressed any material information, which you had to disclosed, in such case you will be liable for removal from our services forthwith without any notice.
14. This letter is being issued to you in duplicate. You are requested to sign in the space provided below and return the copy as a token of your acceptance of the terms and conditions therein.


For, Chairman & Managing Trustee
Bharati Vidyapeeth Medical Foundation
Sadashiv Peth, Pune-411 030.

I have read the above terms and conditions, and the same have been explained to me. I have understood the same and voluntarily accept and undertake to abide by the above terms and conditions.


Name & Signature of the candidate

POCO

SHOT ON POCO M2

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Health Sciences, Central-HRD, BV's, Dhankawadi Pune - 43.



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 465 /2021-2022

Date:- 01/06/2021

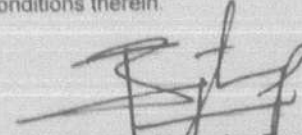
To,

Mr. Aditya Uttam More (Emp.No. 8381)
A/P- Kodoli,
Tal- Kodoli,
Dist- Satara 415 124.

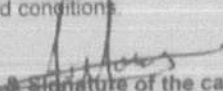
Dear Aditya,

With reference to your application and subsequent interview, The Management of the Bharati Vidyapeeth Medical Foundation is pleased to inform you that you are selected in our organization on the following terms and condition:-

1. Your designation will be Trainee- B.Sc. Staff Nurse
2. You will be reporting to Nursing Superintendent of Bharati Hospital, Pune, who will give your detailed roles and responsibilities
3. Your appointment is purely on temporary basis for a period of 06 months from 01/06/2021 to 30/11/2021.
4. Your temporary services may be extended at the sole discretion of the hospital.
5. Your temporary appointment can be terminated at any time without any notice or without assigning any reason. On the expiry of the period mentioned in clause (3) above your temporary service will automatically come to an end.
6. You shall have to carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the management from time to time. You shall acquaint yourself with the rules and regulations regarding your service with the hospital as will be brought in to effect and amended from time to time and abide by the same
7. You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the service and to the best of your skill and ability to improve and further the services and interest of the hospital. You shall not indulge in any activities which are detrimental to the interest of the hospital.
8. In case you remain absent from work without permission for continuous period of three or more than three days, your temporary services shall automatically come to an end.
9. The provisions of model standing order will be applicable to you. Your services are terminable on giving one month notice by either side or payment in the lieu thereof
10. Your services are transferable from Department to Department / Institute to Institute / Hospital to Hospital of Bharati Vidyapeeth Medical Foundation.
11. You shall communicate to the hospital, any change in your address as well as personal status. All communication sent to you in the normal course on the address given by you shall be deemed to have been received by you.
12. During the temporary period you will be paid stipend of Rs.13,000/- (Thirteen Thousand Only) per month.
13. You are required to submit your final year mark-sheet / passing certificate, MNC registration certificate etc, on receipt of which you will be designated as B.Sc. Staff Nurse.
14. This letter of appointment has been issued to you on the clear understanding that there is nothing objectionable recorded while offering you employment. If however, it is found at any time hereafter that your past record is objectionable to the management or if you have willfully suppressed any material information, which you had to disclosed, in such case you will be liable for removal from our services forthwith without any notice.
15. This letter is being issued to you in duplicate. You are requested to sign in the space provided below and return the copy as a token of your acceptance of the terms and conditions therein.


For, Chairman & Managing Trustee
Bharati Vidyapeeth Medical Foundation
Sadashiv Peth, Pune-411 030.

I have read the above terms and conditions, and the same have been explained to me. I have understood the same and voluntarily accept and undertake to abide by the above terms and conditions.


Name & signature of the candidate

Copy to - 1. Bharati Hospital, Dhankawadi, Pune-43
2. Office of Health Sciences, Central-HRD, BV's, Dhankawadi Pune - 43.



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 468 /2021-2022

Date:- 01/06/2021


To,

Ms. Neha Elsa Shibu (Emp.No. 8384)
Palanikkunnathil, Elanthur,
Pathamittitta,
Kerala- 689 643.

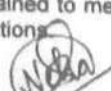
Dear Neha,

With reference to your application and subsequent interview, The Management of the Bharati Vidyapeeth Medical Foundation is pleased to inform you that you are selected in our organization on the following terms and condition:-

1. Your designation will be **Trainee- B.Sc. Staff Nurse**
2. You will be reporting to **Nursing Superintendent of Bharati Hospital, Pune**, who will give your detailed roles and responsibilities.
3. Your appointment is purely on temporary basis for a period of **06 months** from **01/06/2021** to **30/11/2021**.
4. Your temporary services may be extended at the sole discretion of the hospital.
5. Your temporary appointment can be terminated at any time without any notice or without assigning any reason. On the expiry of the period mentioned in clause (3) above your temporary service will automatically come to an end.
6. You shall have to carry out such duties as are assigned to you diligently and during such hours as may be stipulated by the management from time to time. You shall acquaint yourself with the rules and regulations regarding your service with the hospital as will be brought in to effect and amended from time to time and abide by the same.
7. You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the service and to the best of your skill and ability to improve and further the services and interest of the hospital. You shall not indulge in any activities which are detrimental to the interest of the hospital.
8. In case you remain absent from work without permission for continuous period of three or more than three days, your temporary services shall automatically come to an end.
9. The provisions of model standing order will be applicable to you. Your services are terminable on giving one month notice by either side or payment in the lieu thereof.
10. Your services are transferable from Department to Department / Institute to Institute / Hospital to Hospital of Bharati Vidyapeeth Medical Foundation.
11. You shall communicate to the hospital, any change in your address as well as personal status. All communication sent to you in the normal course on the address given by you shall be deemed to have been received by you.
12. During the temporary period you will be paid stipend of **Rs.13,000/- (Thirteen Thousand Only)** per month.
13. You are required to submit your final year mark-sheet / passing certificate, MNC registration certificate etc, on receipt of which you will be designated as **B.Sc. Staff Nurse**.
14. This letter of appointment has been issued to you on the clear understanding that there is nothing objectionable recorded while offering you employment. If however, it is found at any time hereafter that your **past record** is objectionable to the management or if you have willfully suppressed any material information, which you had to disclosed, in such case you will be liable for removal from our services forthwith without any notice.
15. This letter is being issued to you in duplicate. You are requested to sign in the space provided below and return the copy as a token of your acceptance of the terms and conditions therein.


For, Chairman & Managing Trustee
Bharati Vidyapeeth Medical Foundation
Sadashiv Peth, Pune-411 030.

I have read the above terms and conditions, and the same have been explained to me. I have understood the same and voluntarily accept and undertake to abide by the above terms and conditions.


Name & Signature of the candidate

Copy to - 1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central-HRD, BV's, Dhankawadi Pune - 43.



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn 165/B-195
Soc Reg No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D

Ref.No.BVMF/ 969 /2021-2022

Date:- 30/06/2021

To,
Ms. Sneha P. Mathew (Emp.No. 8401)
Jay Ganesh Nagar,
Nalasopara East,
Thane - 401 209.

Dear Sneha,


The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/07/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/578/2021-22 dated 15/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.

Mathew


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.



BREACH CANDY HOSPITAL TRUST

CIN : U85100MH1948GAT005082

60-A, Bhulabhai Desai Road, Mumbai 400 026.

Telephone : 2366-7788, 2367-1888 / 2888, Fax : 2367-2666

Email : info@breachcandyhospital.org; www.breachcandyhospital.org

To,
Ms. Pintu Merlin George
Chackulathu House,
Kottanadu P.O.
Puthukudimukku, Kandanperoor
Pathanamthitta,
Kerala
689615

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Staff Nurse" in our organization with effect from "09/09/2021" on the following terms and conditions:-

01. Your employment with us shall be subject to you being found medically fit at all the time by the doctor specified by the Management and completion of first / second dose of COVID 19 vaccination on joining.
02. You shall be on probation for a period of six months at the first instance. This period may however, be extended, reduced or modified at the sole discretion of the Management.
03. In case you desirous of resigning from the service you shall be required to give one (1) months' notice to the hospital and no payment in lieu of notice period.
04. Your services are liable to be terminated for any act or omission that is contrary to the rules, regulations and interests of the Hospital without any notice.
05. You shall be paid a basic salary at the rate of Rs.2200/-- per month in the pay scale of Rs.2200-320-3160-520-4720-720-6880-920-9640-1120-13000-1320-16960. You will be paid variable DA which will be calculated in excess of Index 739 (1960 series) @1.40 per point rise per month. In addition you shall also be entitled for HRA and all other allowances as applicable to all other employees in your grade.
06. In consideration of the training imparted to you, you are required to serve the Hospital for a minimum period of 2 years.
07. You will be required to carry out the duties assigned to you by your superior from time to time including any other duties connected with or incidental there to including transfer to any other assignment of similar nature.
08. You shall abide by the prevalent code of ethics of our hospital
09. You shall be responsible for safekeeping and return of all the properties such as money, things, material etc. collected by you on behalf of the organization or belonging to the organization which are in your control or care. The Management shall have the right to deduct the money value of such things from your salary and/or other dues and takes such other action as it deems fit in the event of you failure to account for such properties whether during the course of service or otherwise.

BSH



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121

Ref.No.BVMF/ 965 /2021-2022

Date:- 30/06/2021

To,
Ms. Priya B. John (Emp.No. 8400)
Karuvatta Adur,
Pathanamthitta,
Kerala – 691 523.

Dear Priya,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/07/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/577/2021-22 dated 15/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical foundation,
Pune – 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.





BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Date:- 31/07/2021

Ref.No.BVMF/ 1192 /2021-2022

To,
Ms. Sneha Dashrath Raskar (Emp.No. 8388)
PO Nhavi,
Indapur
Pune- 413 132.

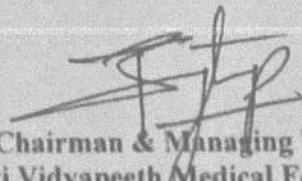
Dear Sneha,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/08/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/473/2021-22 dated 02/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical Foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.



BREACH CANDY HOSPITAL TRUST

CIN : U85100MH1946GAT005082

60-A, Bhulabhai Desai Road, Mumbai 400 026.

Telephone : 2366-7788, 2367-1888 / 2888, Fax : 2367-2666

Email : info@breachcandyhospital.org; www.breachcandyhospital.org

To,
Ms. Reema Varghese
Charivukalayil House
Vellayil PO
Theodical Pathanamthitta,
Kerala
689613

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Staff Nurse" in our organization with effect from "09/09/2021" on the following terms and conditions:-

01. Your employment with us shall be subject to you being found medically fit at all the time by the doctor specified by the Management and completion of first / second dose of COVID 19 vaccination on joining.
02. You shall be on probation for a period of six months at the first instance. This period may however, be extended, reduced or modified at the sole discretion of the Management.
03. In case you desirous of resigning from the service you shall be required to give one (1) months' notice to the hospital and no payment in lieu of notice period.
04. Your services are liable to be terminated for any act or omission that is contrary to the rules, regulations and interests of the Hospital without any notice.
05. You shall be paid a basic salary at the rate of Rs.2200/- per month in the pay scale of Rs.2200-320-3160-520-4720-720-6880-920-9640-1120-13000-1320-16960. You will be paid variable DA which will be calculated in excess of Index 739 (1960 series) @1.40 per point rise per month. In addition you shall also be entitled for HRA and all other allowances as applicable to all other employees in your grade.
06. In consideration of the training imparted to you, you are required to serve the Hospital for a minimum period of 2 years.
07. You will be required to carry out the duties assigned to you by your superior from time to time including any other duties connected with or incidental there to including transfer to any other assignment of similar nature.
08. You shall abide by the prevalent code of ethics of our hospital
09. You shall be responsible for safekeeping and return of all the properties such as money, things, material etc. collected by you on behalf of the organization or belonging to the organization which are in your control or care. The Management shall have the right to deduct the money value of such things from your salary and/or other dues and takes such other action as it deems fit in the event of you failure to account for such properties whether during the course of service or otherwise.

RSI



BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 972 /2021-2022

Date:- 30/06/2021

To,
Ms. Riya Biju (Emp.No. 8380)
Kothamangalthu Veedu,
Pathanthitta,
Kerala- 689 694.


Dear Riya,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/07/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/464/2021-22 dated 01/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.

Received.




BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pr. 165/B-195
Soc. Reg. No. Mah/5043/90/Pune



Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121

: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 1185/2021-2022

Date:- 31/07/2021

To,
Mr. Arbaj Apsar Shaikh (Emp.No. 8398)
Sakur,Gavthan,
Sangamner,
Ahmednagar - 422 622.

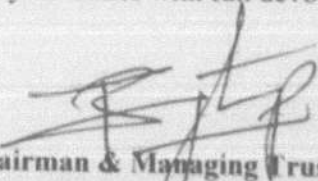
Dear Arbaj,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/08/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

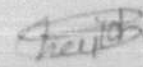
Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/530/2021-22 dated 10/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical Foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.





BHARATI VIDYAPEETH MEDICAL FOUNDATION

Pub. Trust No. F/6118/Pune Income Tax Exemption No. Pn. 165/B-195
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Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
Phone No.: 020-24407100 Fax : 020-24339121



: FOUNDER :
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref.No.BVMF/ 1397 /2021-2022

Date:- 31/08/2021

To,
Ms. Purnima Sanjay Thorat (Emp.No. 8387)
Bhekarai Nagar,
Phursungi,
Pune- 412 308.

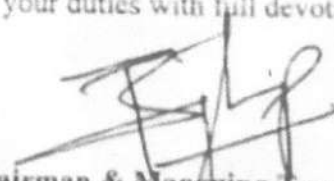
Dear Purnima,

The Management of Bharati Vidyapeeth Medical Foundation's Bharati Hospital, Dhankawadi, Pune. pleased to change designation as **B.Sc. Staff Nurse**, w.e.f. 01/09/2021.

You will be paid basic of Rs.6200/- in the scale of Rs.6200-40-6400-50-6650 + D.A. (Special Allowance) as per Minimum Wage Act + H.R.A. (5% on Basic + D.A.) per month.

Other terms and conditions of the service are the same as mentioned in the order of Appointment No. BVMF/472/2021-22 dated 02/06/2021.

It is expected from you, that you will carry out your duties with full devotion and sincerity.


For Chairman & Managing Trustee,
Bharati Vidyapeeth Medical Foundation,
Pune - 411 030.

Copy to -

1. Bharati Hospital, Dhankawadi, Pune-43.
2. Office of Health Sciences, Central- HRD, BVs, Dhankawadi, Pune-43.





DMH/HR/2021/28870

Date: 21-Jun-2021

To,
MISS. ISHA RAJESH KAMBLE
A-18, VENU KUNJ APPT.,
NEAR MUMBAI BANGLORE HIGHWAY,
WADGAON BK, PUNE 411041

LETTER OF APPOINTMENT

1. With reference to your application and subsequent interview, we are pleased to inform that you are selected for employment in our organisation on the following terms and conditions:

- a. Your designation will be " **STAFF NURSE** " (Full / ~~Part~~ Time).
- b. **Reporting:** You will be accountable to **Associate Nursing Superintendent** or to any other person as authorized by the hospital. A separate sheet is attached herewith which describes your job responsibilities (Please refer attached sheet).
- c. You will be on **training** for the period from **21-Jun-2021** to **31-May-2022** . You are likely to be continued thereafter, subject to **assessment of your performance during training period**.
- d. During the training period, you will be paid a **Gross salary** of **Rs. 14799 (Rupees Fourteen Thousand Seven Hundred and Ninety Nine Only)** per month. You will also be eligible for Contributory Provident Fundas per the rules. The break up of your salary is as under:

i	Basic	-	6200	p.m.
ii	DA	-	6200	p.m.
iii	House Rent Allowance	-	620	p.m.
iv	Transport Allowance	-	1779	p.m.
	GROSS SALARY	-	14799	

*:Management reserves the right to bifurcate the salary, merging or bifurcating with any other allowance(s)

e. You would be eligible to receive an amount of **Rs. 12000.00 p.a.**, if you had **100% attendance record** i.e. no Leave without pay (LWP) and absentee for **last working year** in Deenanath Mangeshkar Hospital.

f. **Statutory and other deductions: Profession Tax, TDS and Provident Fund** would be applicable as per rules.

T.R. KAMBLE

SYMBIOSIS

Founder: Prof. Dr. S. G. Mujumdar, M. Sc., Ph. D.
Awarded Padma Bhushan and Padma Shri by President of India



Celebrating 50 Years of Excellence

Dr. Vidya Yarasdekar

Ref S/P/3185

Date: July 15, 2021

To
Ms. Archana Ulfreshwer Admule
C/o Mrs. Aphale Anuya Madhav,
Flat No. D 407, 4th Floor, Building D,
DSK Vishwa Bhaskara, Dhayari,
Pune 411 041

Sub: Appointment Letter

Dear Ms. Admule,

We welcome you to the Symbiosis Family

I am glad to inform you that you are appointed as 'Tutor' in Symbiosis College of Nursing (SCON), Pune on contract basis for a period of one year from 20.07.2021 to 19.07.2022, on the following terms and conditions

- 1) **Nature of appointment :**
 - 1.1) You have been appointed on full time post of 'Tutor'
- 2) **Salary and other benefits :**
 - 2.1) The details of your salary and other benefits are attached in Annexure 'A'
- 3) **Other Terms and Conditions :**
 - 3.1) You will be a full time employee of the Symbiosis and shall not engage yourself anywhere full time / part time either honorary or otherwise, except with prior permission of the Principal Director, Symbiosis.
 - 3.2) Your services are transferable to any other College / Institute of Symbiosis.
 - 3.3) You shall be governed by the rules, regulations, statutes, code of conduct, ordinances, notifications and office orders in force and as amended from time to time by the Management of Symbiosis in relation to your duties, responsibilities, assignments and day to day functioning.
 - 3.4) You shall have to acquire the qualifications as prescribed by the Management of Symbiosis from time to time.
 - 3.5) You will be allowed to join duties on submission of following documents and your appointment shall be provisional and conditional pending submission of these documents.
 - (a) Relieving letter / Discharge Certificate from previous employer (if any).
 - (b) Fitness Certificate from Symbiosis Center of Health Care
 - (c) Certified true copies of relevant testimonials such as certificates of qualifications, mark-sheets, birth certificate, experience certificate, last pay certificate, caste certificate (if applicable), change of name certificate (if any) etc.
 - (d) Reference letter from any eminent person from your field.
 - 3.6) You are required to give correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Management of Symbiosis. It will be presumed that any letter sent by Registered Post Acknowledgement on the address given shall be deemed to have been received, acknowledged and signed by you.
 - 3.7) Your appointment can be terminated, at any time, by either side, by giving a notice of one month or by paying one months salary in lieu thereof, without assigning any reason.

your shift, depending on the extra hours covered, you are eligible for compensatory off to be utilized within one month of holiday worked as per the rules of the organization.

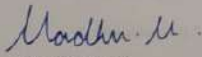
5. **Working Hours:** The Shift working hours will be 8AM to 2 PM, apart from 30 minutes Lunch Break. However, depending upon the requirement as per 2 PM to 8 PM & 8 PM to 8 AM. As per the roster duties, you will be required to work in different shifts, including night shifts. If not adhering to the timings laid by the hospital, the HR department has rights to take appropriate action.
6. **Transfer:** Management reserves the right to transfer you to any of the Centres set-up and managed by the Trust either for training or regular work.
7. **Resignation:** During the Probation period either party can sever the appointment by serving one months' advance notice. After completing 6 months of probation from the date of Confirmation, in the event of your resignation or closure of appointment by SSSSCHCT, Two months' notice has to be served by either party or Two months' salary in lieu there off.

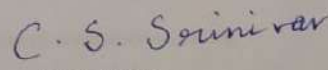
Your services in this centre will be governed by the Terms & conditions of SSSSH Service Rules.

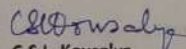
You shall devote your entire regular service time and energy to SSSSCHCT and make best effort to uphold the selfless service interests of the Institution, attending to all and additional work, if any, that may be allotted to you.

Your Duties & Responsibilities are detailed in Annexure - I and Your Pay Structure in Annexure-II

We look forward to a long and mutually fruitful association.



Dr. Madhu M
HOD - Anesthesia


Dr. C.S. Srinivas
Coordinator, Medical Services


C.S.L. Kousalya
Senior Manager, Gen. Adm. & HR



Read and Accepted
Name: Ms. Amrit Kaur Uppal

Signature: 
Date: 01/7/2021



**Sri Sathya Sai Sanjeevani Centre for Child Heart Care
& Training in Pediatric Cardiac Skills - Project
(A Center of Sri Sathya Sai Health & Education Trust)**

SSSHET/SSSSCHCT/07/2021/LOA/STAFF NURSE/120/10183

Date: 01-07-2021

Ms. Amrit Kaur Uppal
701, Stuti Residency, plot no.8
Sector 35 E, Kharghar, Navi Mumbai 410210

LETTER OF APPOINTMENT

Dear Ms. Amrit

Sub: Appointment as Staff Nurse

We are happy to inform you that you are appointed under Salaried Category with effect from **01-07-2021** onwards at Sri Sathya Sai Sanjeevani Centre for Child Heart Care & Training in Pediatric Cardiac Skills, Kharghar, Navi Mumbai Maharashtra.

Your designation is **Staff Nurse**. You will be reporting to Dr. Madhu M, HOD Anesthesia, for all regular work related and Administrative functions.

Your appointment is subject to following Terms & Conditions:

- 1. Remuneration:** You have been appointed on a Gross monthly Salary of **Rs.20,000/- (Rupees Twenty Thousand per month only)** subject to statutory contribution of employee towards EPF, ESIC, Professional Tax, TDS and Maharashtra Labour Welfare Fund (MLWF), if applicable. The actual net amount paid will depend upon the number of days attended in a month. The pay structure is as given in Annexure-I, enclosed in this appointment Letter.
- 2. Attendance:** You are required to mark your daily attendance in the Bio Metric machine, both in-coming and out-going at the end of your working shift, and in your Departmental/Section Attendance Register, if any. It should be noted that marking of attendance is a must and forgetting to do the same will result in either adjustment of Leave in credit or Loss of Pay.
- 3. Probation & Confirmation:** You will be on Probation for a period of 6 months from the date of acceptance of this appointment Letter. The period of Probation may be extended based on the periodic performance review. After successful completion of Probation period, you will be confirmed.
- 4. Leave Rules:** During the Probation period, you are eligible for 1 day Casual Leave per month apart from Weekly Off as per duty roster and any other Festival/Public holidays as declared by the Management. Due to exigencies of work, if you are asked to extend

A. Kaur

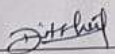
..1..

Plot No.2, Sector 38, Kharghar, Navi Mumbai - 410210


+91 22 20870211 / 20870311 / 20870411 +91 91679 05674 / 98195 35653

E-mail : raghavendra.bvj@srisathyasaisanjeevani.com www.srisathyasaisanjeevani.org

7. A sum equivalent to one month's salary will be deducted from your salary in four installments and will be kept as security deposit. This will be refunded to you at the end of your service period.
8. You will not be allowed to avail of any kind of leave during probation period except CL., which could be availed by you only after three months of your joining the services.
9. You will have to open an account with IDBI Bank, to enable to remit your salary.
10. Your services may be terminated without any notice and without assigning any reasons, in the event it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the institutions.
11. Your continuous unauthorized absence from duty will lead to termination of your services effective from the date from which you remain absent from duties.
12. Your appointment is subject to your medical fitness. The medical examination will be arranged by the HRD, before joining your duty.
13. You are requested to sign the duplicate copy of this letter, as a token of your acceptance of the terms and conditions of this appointment letter.
You are advised to report for your duties immediately.

Signature of the Employee:- 
Date of Joining:- 23/08/2021




Hospital Director
MGM Hospital, Kamothe

Dr. LV General (Retd) K R Salgotra, VSM
Hospital Director
MGM Medical College & Hospital,
Kamothe, Navi Mumbai - 410 209.

- Copy for information: -
1. The Hon'ble Medical Director.
 2. The Registrar, MGM Institute of Health Sciences
 3. The Dean, MGM Medical College, Kamothe.
 4. The Nursing Superintendent, MGM Hospital, Kamothe

- Copy to: -
1. Personal File
 2. Accounts Department



MGM MEDICAL COLLEGE & HOSPITAL
Sector-1, Plot No.1 & 2, Kamothe, Navi Mumbai – 410209
Tel: 022-27437900/01, Fax: 91-22-2743 1723

Date: 14th August, 2021

Ref No:-M.G.M.H/KAM/App./B.Sc./HR/2021/167

To,
Mr. Dikshant Jain,
Shivaji Nagar, Dungarpur,
Dist:- Dungarpur,
Rajasthan :- 314001.
Contact No.:-7426855116
Email ID:- dikshantjain345@gmail.com

Subject: - Appointment as "Staff Nurse".

Ref. Offer Letter No. M.G.M.H/KAM/OL/HR/2021/014 dated 02/07/2021, issued to you.

Dear Dikshant,

In continuation of our above referred offer letter, we are pleased to inform you that you are hereby appointed as "Staff Nurse" in MGM Medical College Hospital, Kamothe, Navi Mumbai, on a monthly Basic Pay of Rs. 5,950 + AGP of Rs. 2,800 in the pay scale of Rs. 5,200-20,200 + usual allowances applicable to the staff of MGM Hospital, Kamothe, with the Gross salary of Rs. 21,638/- (Rupees Twenty One Thousand Six Hundred Thirty Eight Only) per month.

Your appointment is subject to the terms and conditions mentioned below: -

1. You will be on probation for one year from date of joining and the period of probation may be extended on your unsatisfactory performance.
2. You will have to give one month's notice in writing to the management before leaving the job, failing which your last month's salary shall be forfeited by the management.
3. You will have to submit the authentic proof regarding your date of birth, educational qualification and passport size photographs, to HRD, while reporting for duty.
4. Your services are transferable to any of the Institutions run by the MGM in or outside the state of Maharashtra.
5. Your services will be governed by the rules and regulations framed by Mahatma Gandhi Mission.
6. While joining the duties, you will have to give an undertaking to the Hospital Director, MGM Hospital, Kamothe, Navi Mumbai, that you agree to the terms & conditions mentioned in this appointment letter and that you will abide by the rules and regulations of the institutions which are in force or which may be framed from time to time.



LILAVATI HOSPITAL
AND RESEARCH CENTRE

REF: LH/HRD/2021

July 30, 2021

Ms. Divya Amritlal Gautam
Room No. 805, Kusum Nivas,
Sector – 03, Koparkhairne,
Navi Mumbai,
Maharashtra 400709.

SUBJECT : OFFER LETTER

Dear Ms. Divya,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of a **“Staff Nurse”** in the Department of **Nursing Services** as per the terms and conditions agreed upon.

You are advised to join the hospital by **August 02, 2021**.

We welcome you to Lilavati family.

This offer letter is being issued to you to facilitate your registration with Maharashtra Nursing Council and to get Police Verification at home town.

Please sign and return the duplicate copy of the letter as a token of acceptance of the above terms and conditions.

A detailed appointment letter will be issued to you on your joining.

With Best Wishes,
For LILAVATI HOSPITAL & RESEARCH CENTRE,

APOORVA PRABHU
MANAGER – HR



More than Health Care, Human Care





**Sri Sathya Sai Health & Education Trust
Sri Sathya Sai Sanjeevani Centre for Child Heart Care
& Training in Pediatric Cardiac Skills**

SSSHET/SSSSCHCT/06/2021/0044

Date: 16-06-2021

Ms. Jaspreet Kaur
4:2,B/10-3,Sec 5,CBD Belapur
Navi Mumbai

LETTER OF OFFER


Sri Sathya Sai Sanjeevani Centre for Child Heart Care & Training in Pediatric Cardiac Skills, Kharghar-38, Navi Mumbai being a part of Sri Sathya Sai Health & Education Trust is specialized in providing completely FREE Surgical treatment for all the children and young adults suffering from Congenital heart defects.


We are pleased to offer you the post of **Staff Nurse in the Department of Nursing** in our organization.

1. Your monthly Gross salary will be as discussed, subject to statutory deductions.
2. A letter of appointment will be given to you at the time of joining.
3. You will be governed by the rules and regulations of the Trust that are in force presently and also changes that would take place time to time.
4. You are requested to bring the following documents at the time of reporting for duty.
 - a) Certificates of Educational Qualification.
 - b) Proof of Date Of Birth
 - c) 6 Passport size photographs.
 - d) Relieving letter from previous employer if applicable.
 - e) Pan and Aadhar card copies

We request you to confirm your acceptance through a reply mail by 21-06-2021, 10:00 AM.

Looking forward to have you in the Sai Sanjeevani Team.


C.S.I. Kousalya
 Sr. Manager, Gen Adm & HR



I accept above terms and conditions.

Ms. Jaspreet Kaur

Signature:

Date:

SSSHET/SSSSCHCT/06/2021/0045

Date: 16-06-2021

Ms. Pooja Shailendra Jadhav
Siddhivinayak CHS, Room no.19
F/27,Sec 12, Kharghar, Navi Mumbai.

LETTER OF OFFER


Sri Sathya Sai Sanjeevani Centre for Child Heart Care & Training in Pediatric Cardiac Skills, Kharghar-38, Navi Mumbai being a part of Sri Sathya Sai Health & Education Trust is specialized in providing completely FREE Surgical treatment for all the children and young adults suffering from Congenital heart defects.

We are pleased to offer you the post of **Staff Nurse in the Department of Nursing** in our organization.

1. Your monthly Gross salary will be as discussed, subject to statutory deductions.
2. A letter of appointment will be given to you at the time of joining.
3. You will be governed by the rules and regulations of the Trust that are in force presently and also changes that would take place time to time.
4. You are requested to bring the following documents at the time of reporting for duty.
 - a) Certificates of Educational Qualification.
 - b) Proof of Date Of Birth
 - c) 6 Passport size photographs.
 - d) Relieving letter from previous employer if applicable.
 - e) Pan and Aadhar card copies

We request you to confirm your acceptance through a reply mail by 21-06-2021, 10:00 AM.

Looking forward to have you in the Sai Sanjeevani Team.


C.S.L Kousalya
Sr. Manager, Gen Adm & HR



I accept above terms and conditions

Ms. Pooja Shailendra Jadhav

Signature:

Date:

Proposal Letter For Campus Recruitment

SWARA NALAVADE <SWARA.NALAVADE@kokilabenhospitals.com>
To: SWARA NALAVADE <SWARA.NALAVADE@kokilabenhospitals.com>
Cc: RASHMA NATHANI <RASHMA.NATHANI@kokilabenhospitals.com>

Sat, Aug 7, 2021 at 1:05 PM

To,

The Principal/ Director/ Head of the college.

Subject : Proposal Letter For Campus Recruitment

Dear Sir / Madam,

Greetings from Kokilaben Dhirubhai Ambani Hospital !

Kokilaben Dhirubhai Ambani Hospital & Medical Research Institute is India's one of the most advanced tertiary care facilities. As the flagship social initiative of the Reliance Group headed by Anil Dhirubhai Ambani, the hospital is designed to raise India's global standing as a healthcare hub, with emphasis on excellence in clinical services, diagnostic facilities and research. We are a 750 bedded JCI, NABH, CAP and NABL accredited hospital based at Andheri West, Mumbai.

We are interested in conducting campus recruitment drive in your institution to hire experienced or/and fresher female nurses for our hospital. We would like to arrange in-person or online campus interview drive with the interested candidates of your esteemed institution.

Please revert to this mail so that we can take it forward!

Few details of the hospital for the candidates:

Safety of employees

Safety of our employees is of prime importance towards which we extend our health benefits by offering them Vaccinations, Consultation and Annual Health checkups for free.

We care in various ways by having an

- Internal complaints / grievance handling committee
- Medication facilities, hostel facilities
- Attractive perks on medical facilities
- Employee counseling



BHARATIVIDYAPEETH COLLEGE OF NURSING NAVI MUMBAI
<principalbv nursing@gmail.com>

Regarding campus interview

padmaja dhawale <mgm.ns28@gmail.com>
To: principalbv nursing@gmail.com

Wed, Jun 30, 2021 at 6:37 PM

Dear madam,

Sorry for the late reply.
MGM Hospital is one of the NABH accredited hospital serving community of Navimumbai and Raigad district.
There is vacancy for the post of nursing staffs.
We would like to recruit nursing graduates of your college conducting campus interview at your college.
I request you to inform your graduates the same.
We 3 staff members will be coming on 1st July 2021 at 11am.
Kindly do the needful.

Thanks with regards



Scanned with
CamScanner



LILAVATI HOSPITAL
AND RESEARCH CENTRE
July 30, 2021

REF: LH/HRD/2021

Ms. Pooja Khandu Gunjal
B/1/12,
Shriram Cotton Colony No. 1,
S.G. Barve Marg,
Kamgar Nagar,
Kurla (East), Mumbai,
Maharashtra 400024.

SUBJECT : OFFER LETTER

Dear Ms. Pooja,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of a **"Staff Nurse"** in the Department of **Nursing Services** as per the terms and conditions agreed upon.

You are advised to join the hospital by **August 02, 2021**.

We welcome you to Lilavati family.

This offer letter is being issued to you to facilitate your registration with Maharashtra Nursing Council and to get Police Verification at home town.

Please sign and return the duplicate copy of the letter as a token of acceptance of the above terms and conditions.

A detailed appointment letter will be issued to you on your joining.

With Best Wishes,
For LILAVATI HOSPITAL & RESEARCH CENTRE,

**APOORVA PRABHU
MANAGER – HR**



More than Health Care, Human Care



OPPO A15s - ©Pooja
2021/09/11 18:45

A-791, Bandra Reclamation, Bandra (W), Mumbai - 400 050. Tel. (Board) : 2675 1000, 2656 8000, 2666 6666
Fax : (91-22) 2640 7655 Email : info@lilavatihospital.com Website : www.lilavatihospital.com

7. A sum equivalent to one month's salary will be deducted from your salary in four installments and will be kept as security deposit. This will be refunded to you at the end of your service period.
 8. You will not be allowed to avail of any kind of leave during probation period except CL., which could be availed by you only after three months of your joining the services.
 9. You will have to open an account with IDBI Bank, to enable to remit your salary.
 10. Your services may be terminated without any notice and without assigning any reasons, in the event it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of the institutions.
 11. Your continuous unauthorized absence from duty will lead to termination of your services effective from the date from which you remain absent from duties.
 12. Your appointment is subject to your medical fitness. The medical examination will be arranged by the HRD, before joining your duty.
 13. You are requested to sign the duplicate copy of this letter, as a token of your acceptance of the terms and conditions of this appointment letter.
- You are advised to report for your duties immediately.

Signature of the Employee:-



Date of Joining:- 23/8/21



Hospital Director
MGM Hospital, Kamothé

Copy for information: -

1. The Hon'ble Medical Director.
2. The Registrar, MGM Institute of Health Sciences
3. The Dean, MGM Medical College, Kamothé.
4. The Nursing Superintendent, MGM Hospital, Kamothé

Dr. Lt/ General (Retd) K R Salgotra, VSM
Hospital Director
MGM Medical College & Hospital,
Kamothé, New Mumbai - 410 209.

Copy to: -

1. Personal File
2. Accounts Department



MGM MEDICAL COLLEGE & HOSPITAL
Sector-1, Plot No.1 & 2, Kamothe, Navi Mumbai – 410209
Tel: 022-27437900/01, Fax: 91-22-2743 1723

Ref No:-M.G.M.H/KAM/App./B.Sc./HR/2021/168

Date: 14th August, 2021

To,
Mr. Ritik Lauvot,
V.P.O:- Ghotad, Teh:- Sagwara,
Dist:- Dungarpur,
Rajasthan :- 314027,
Contact No.:- 9137023601
Email ID:- ritiklouvot@gmail.com
Subject: - Appointment as "Staff Nurse".

Ref. Offer Letter No. M.G.M.H/KAM/OL/HR/2021/019 dated 02/07/2021 issued to you.

Dear Ritik,

In continuation of our above referred offer letter, we are pleased to inform you that you are hereby appointed as "Staff Nurse" in MGM Medical College Hospital, Kamothe, Navi Mumbai, on a monthly Basic Pay of Rs. 5,950 + AGP of Rs. 2,800 in the pay scale of Rs. 5,200-20,200 + usual allowances applicable to the staff of MGM Hospital, Kamothe, with the Gross salary of Rs. 21,638/- (Rupees Twenty One Thousand Six Hundred Thirty Eight Only) per month.

Your appointment is subject to the terms and conditions mentioned below:-

1. You will be on probation for one year from date of joining and the period of probation may be extended on your unsatisfactory performance.
2. You will have to give one month's notice in writing to the management before leaving the job, failing which your last month's salary shall be forfeited by the management.
3. You will have to submit the authentic proof regarding your date of birth, educational qualification and passport size photographs, to HRD, while reporting for duty.
4. Your services are transferable to any of the Institutions run by the MGM in or outside the state of Maharashtra.
5. Your services will be governed by the rules and regulations framed by Mahatma Gandhi Mission.
6. While joining the duties, you will have to give an undertaking to the Hospital Director, MGM Hospital, Kamothe, Navi Mumbai, that you agree to the terms & conditions mentioned in this appointment letter and that you will abide by the rules and regulations of the institutions which are in force or which may be framed from time to time.



Sri Sathya Sai Health & Education Trust
Sri Sathya Sai Sanjeevani Centre for Child Heart Care
& Training in Pediatric Cardiac Skills

SSSHET/SSSSCHCT/06/2021/0045

Date: 16-06-2021

Ms. Pooja Shailendra Jadhav
Siddhivinayak CHS, Room no.19
F/27,Sec 12, Kharghar, Navi Mumbai.

LETTER OF OFFER

Sri Sathya Sai Sanjeevani Centre for Child Heart Care & Training in Pediatric Cardiac Skills, Kharghar-38, Navi Mumbai being a part of Sri Sathya Sai Health & Education Trust is specialized in providing completely FREE Surgical treatment for all the children and young adults suffering from Congenital heart defects.

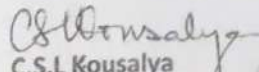
We are pleased to offer you the post of **Staff Nurse in the Department of Nursing** in our organization.

1. Your monthly Gross salary will be as discussed, subject to statutory deductions.
2. A letter of appointment will be given to you at the time of joining.
3. You will be governed by the rules and regulations of the Trust that are in force presently and also changes that would take place time to time.
4. You are requested to bring the following documents at the time of reporting for duty.

- a) Certificates of Educational Qualification.
- b) Proof of Date Of Birth
- c) 6 Passport size photographs.
- d) Relieving letter from previous employer if applicable.
- e) Pan and Aadhar card copies

We request you to confirm your acceptance through a reply mail by 21-06-2021, 10:00 AM.

. Looking forward to have you in the Sai Sanjeevani Team.


C.S.L Kousalya
Sr. Manager, Gen Adm & HR



I accept above terms and conditions

Ms. Pooja Shailendra Jadhav

Signature:

Date:





Bharati Vidyapeeth (Deemed To Be University), Pune (Miraj)
'A' Grade University Status by MHRD, Govt. of India



COLLEGE OF NURSING

Accredited & Reaccredited with 'A' Grade by NAAC

Sangli-Miraj Road, Sangli- 416 414 Tel.: 0233-2601691, 6426421

e-mail : consangli@bharativedyapeeth.edu

website : <http://consangli.bharativedyapeeth.edu>

Founder & Chancellor
Dr. Patangrao Kadam
M.A., LL.B., Ph.D.

Principal
Dr. Nilima Bhore
M.Sc.(N), Ph.D. (Nursing)

Ref.No.: BVDU/CON/SANGLI /405/2021-2022

Date: 6/12/2021

PLACEMENT DETAILS OF OUTGOING STUDENTS FOR THE YEAR 2020-2021

Sr. No.	Name of the graduate	Placement organization
1	Habib Shaikh	Bharati Hospital, Sangli
2	Silviya Chopade	Bharati Hospital, Sangli
3	Prathmesh Hargude	Bharati Hospital, Sangli
4	Elizabeth Gaiwad	Bharati Hospital, Sangli
5	Malik Attar	Bharati Hospital, Sangli
6	Amol Mohite	Bharati Hospital, Sangli
7	Suheal Salutagi	Bharati Hospital, Sangli
8	Pramod Pawar	Bharati Hospital, Sangli
9	Alishiba Kamble	Bharati Hospital, Sangli
10	Shushant Tiwade	Bharati Hospital, Sangli
11	Mahesh Choudhari	Bharati Hospital, Sangli
12	Pawan Tiwade	Bharati Hospital, Sangli
13	Meghana Nayaka	Bharati Hospital, Sangli
14	Habib Shaikh	Bharati Hospital, Sangli
15	Shoab Mulla	Bharati Hospital, Sangli
16	Surendra Durgawale	Bharati Hospital, Sangli
17	Pritesh Kamble	Bharati Hospital, Sangli

18	Jayashree Gheware	Bharati Hospital, Sangli
19	Shruti Kamble	Bharati Hospital, Sangli
20	Anu Devraj	Bharati Hospital, Sangli
21	Komal Mungal	Bharati Hospital, Sangli
22	Ashutosh Patil	Bharati Hospital, Sangli
23	Nikhil Waghmare	Bharati Hospital, Sangli
24	Neha Molmanakhe	Bharati Hospital, Sangli
25	Kailash patil	Bharati Hospital, Sangli
26	Jeevan Hakke	Bharati Hospital, Sangli
27	Ravi Parpani	Sir, HN Hospital Trust, Mumbai
28	Alisha Parkar	Shivratana Shikshan Sanstha, Akluj, Solapur
29	Jyotsna Kamble	Shivratana Shikshan Sanstha, Akluj, Solapur
30	Sanam Shaikh	Shivratana Shikshan Sanstha, Akluj, Solapur
31	Sonal Kodolikor	Directorate of Health Services, Mumbai.

for 

Dr. (Mrs.) Nilima Rajan Bhore
Dean, Faculty of Nsg. / Principal
BVDU, College of Nsg. Sangli.



Bharati Vidyapeeth

(Deemed to be University)
Pune, India.



Prof. Dr. Shivajirao Kadam
M.Sc., Ph.D.
Chancellor

Prof. Dr. M. M. Salunkhe
M.Sc., Ph.D., F.R.S.C.
Vice Chancellor

Founder Chancellor : Dr. Patangrao Kadam
COLLEGE OF ARCHITECTURE, PUNE

★ Accredited with 'A+' Grade (2017) by NAAC ★
★ Category-I University Status by UGC ★
★ NIRF Ranking - 62 ★

Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph.D.
Pro Vice Chancellor

Prof. Dr. Sutar Bajarang Hanmant
Ph.D., M.Arch., M.E. (T&Cp), G.D.Arch.
Principal

"Social Transformation Through Dynamic Education"

Ref. No. : BVDU / COA / 228 / 2021 / 2022

Date : 18 / 11 / 2021

5.2.2 Total number of placement of outgoing students during the year 2020-2021

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Contact details	Pay package at appointment
2020-21	Rizz Iqbal Kaktikar	B.Arch	Gridlines LLP	9975425553	3,60,000 per annum
2020-21	YASH JAGGI	B.Arch	Design deft	9301097366	3,00,000 per annum
2020-21	Salecha Aveena	B.Arch	Cropscap Farmyards LLP	7566364693	2,34,500 per annum
2020-21	Salunkhe Gayatri Rajendra	B.Arch	Environs architect	8007838432	80000 per annum
2020-21	Bhati Shobhit	B.Arch	Nilesh desai design studio	8237940798	1,65,000 per annum
2020-21	Asha Shivaji Mali	B.Arch	Anavi space designer	8180872902	not mentioned
2020-21	Sharika S	B.Arch	Urban Space Architects	6282436489	2,00,000 pre annum
2020-21	Gupta Mohit	B.Arch	Neev Architects & Construction, Goa	9860466906	2,40,000 per annum
2020-21	Chhajed Glory	B.Arch	Natu Architects	9479762020	not mentioned
2020-21	Raktim Kalita	B.Arch	creations	917906467662	1,20,000 per Annum
2020-21	Unecha Pushpa Santosh	B.Arch	Pushpa Unecha Architects	9422522146	2,00,000 pre annum
2020-21	Jain-Ayush	B.Arch	Dot three design	9806050877	72000 per annum
2020-21	Gautam Shubham	B.Arch	MR warker &	9284763846	120,000 per
2020-21	Anisha Chorghade	B.Arch	Kanhe and	9552179595	96000 per annum
2020-21	YATI KUMAR	B.Arch	SHALEEN	8896832308	3,60,000 per
2020-21	borikar hrishikesh a	B.Arch	modus techno	7389287917	3,00,000 per annum
2020-21	Nagar Chetanya	B.Arch	Shree Dwarika	8209281227	2,16,000 per annum
2020-21	Hartalkar Rutuja	B.Arch	AR Designs	8983157236	162000 per
2020-21	Patil Pushkar Vijay	B.Arch	Architect Pushkar	8806464683	1,00,000 per annum
2020-21	Bhatia Surbhi	B.Arch	Anika Associates	9568014883	1,80,000 per annum
2020-21	Rao Dabiru Vishesh	B.Arch	WordPress	8839235324	not mentioned
2020-21	Mehta Maulshri	B.Arch	Freelance	7018277826	3,00,000 per
2020-21	Meisheri Avani	B.Arch	Group Phi	8087464554	15,000
2020-21	Hazarika Kavyashree	B.Arch	Freelancer	9960628884	not mentioned
2020-21	SHAH RIYA GIRISH	B.Arch	Freelancer	8999562374	not mentioned
2020-21	Malhotra Aayush	B.Arch	Freelancer	8126212121	not mentioned
2020-21	SINGH ASHRUTI	B.Arch	SKYLINE	9555954958	72000 per month



Bharati Vidyapeeth (Deemed to be University) Pune, India.



Prof. Dr. Shivajirao Kadam
M.Sc., Ph.D.
Chancellor

Prof. Dr. M. M. Salunkhe
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COLLEGE OF ARCHITECTURE, PUNE

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"Social Transformation Through Dynamic Education"

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Pro Vice Chancellor

Prof. Dr. Sutar Bajarang Hanmant
Ph.D., M.Arch., M.F.(T&C), O.D.Arch.
Principal

Ref. No. : BVDU / COA / — / 20 / 20 —

Date : 18 / 11 / 20 21.


5.2.2 Total number of placement of outgoing students during the year

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Contact details	Pay package at appointment
2020-21	Mate Bhagyashree	B.Arch	Shree Design	9130076123	1,20,000 per annum
2020-21	Makhi Shriniwas	B.Arch	Sawan Jagdale	8149417744	36000 per annum
2020-21	Jain Tanisha Jitendra	B.Arch	DMD Architects	8828374928	80000 per annum
2020-21	Patange Sharwari	B.Arch	Pentacle	8097447501	1,92,000 per annum
2020-21	Kothari Khushboo	B.Arch	Images - Ar.	7218477179	2,16,000 per annum
2020-21	Jain vanshika	B.Arch	MBID	7869282613	1,50,000 per
2020-21	Tanushree	B.Arch	Architect Hafeez	9820313167	not mentioned
2020-21	KSHITIJ GHAVATE	B.Arch	KG architects	9595011881	not mentioned
2020-21	Ashtekar Krutika	B.Arch	Zero9	7354845565	96000 per annum
2020-21	Kokate Indraja Mohan	B.Arch	Jay Ganesh	7741002233	300000 per month
2020-21	Priyanshu	B.Arch	Freelance	917903605051	not mentioned
2020-21	Umakant	B.Arch	G+ Architects	9673042602	not mentioned
2020-21	Rahul Chaturvedi	B.Arch	Renescent	7559434442	3,00,000 per annum
2020-21	Kurle Aishwarya	B.Arch	Started as	9028846174	not mentioned



5.2.2 Total number of placement of outgoing students during the year

Year	Name of student placed and contact	Program graduated	Name of the employer with contact details	Pay package
2020-21	Snehal Awaghade	Pharm D	Symbiosis CRO	2.4 Lakh
2020-21	Shrini Nair	Pharm D	Pharmaserve Solutions Pvt Ltd	2.4 Lakh
2020-21	Vrushali Borate	B pharm	Sonia Mehta, Innodata India Pvt Ltd, C 24, Sector	2.7 Lakh
2020-21	Maitri Kumari	B pharm	Sonia Mehta, Innodata India Pvt Ltd, C 24, Sector	2.7 Lakh
2020-21	Yash Pathak	B pharm	Sonia Mehta, Innodata India Pvt Ltd, C 24, Sector	2.7 Lakh
2020-21	Akshay Hendre	B pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh
2020-21	Krishna Upadhyay	B pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh
2020-21	Prajakta Bhanavase	B pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh
2020-21	Sneha Gupta	B pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh
2020-21	Rajesh Ade	B pharm	Shirin Sanadi, TAS India Pvt. Ltd. No.03/4A, SEZ, SP	3.0 Lakh
2020-21	Yash Mehta	B pharm	Shirin Sanadi, TAS India Pvt. Ltd. No.03/4A, SEZ, SP	3.0 Lakh
2020-21	Allen Abraham	Pharm D	Balkrishna Prajapati, Commerce House-V, Besides	4.0 Lakh
2020-21	Monidipa	Pharm D	Nisha Arvind, Xogene India Pvt Ltd, Pune,	4.0 Lakh
2020-21	Shruti Akshantal	Pharm D	Nisha Arvind, Xogene India Pvt Ltd, Pune,	4.0 Lakh
2020-21	Apoorv Johar	Pharm D	info@cytespace.com, Mahatma Gandhi Rd, Yellappa Garden, FM Cariappa Colony, Shivaji	2.7 Lakh
2020-21	Utakarsha Borhade	Pharm D	Nilesh K, Tower 8 & 9 Magarpatta City SEZ,	4.2 Lakh
2020-21	Saba Zaki	Pharm D	Vandana Sharma, CHEORS, Gurgaon	5.5 Lakh
2020-21	Nishad Girkar	Pharm D	Devesh P, 602, VI Floor, Natraj by Rustomjee,	3.5 Lakh
2020-21	Neha Pandey	Pharm D	ONYX, 5th Floor, N Main Rd, Koregaon Park, Pune,	3.5 Lakh
2020-21	Alitta Prasad	Pharm D	1030 Sync Street	3.5 Lakh
2020-21	Juilee Surve	Pharm D	Akshay Chaudhari, Bharati Hospital, Pune Contact	3.0 Lakh
2020-21	Pranjali Kolhatkar	Pharm D	Rakesh E, Mprex Healthcare, Pune	2.6 Lakh
2020-21	Ujala Dahiya	Pharm D	IQVIA, Bangalore	4.1 Lakh
2020-21	Rohan Gupta	Pharm D	Jainam Karasiya Riverroute, Mumbai Contact	3.6 Lakh
2020-21	Roshna Johnson	Pharm D	Balkrishna Prajapati, Commerce House-V, Besides	3.6 Lakh
2020-21	Vrushali Hambardikar	M Pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh
2020-21	Shruti Mhamane	M Pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh
2020-21	Umme Hani Khan	M Pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh
2020-21	Roshni Phatnani	M Pharm	Sonia Mehta, Innodata India Pvt Ltd, C 24, Sector	2.7 Lakh
2020-21	Sneha More	Pharm D	Apollo Hospital, Mumbai	4.0 Lakh


Incharge Principal
 Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
 Erandwane, Pune - 411 038.

2020-21	Akshay Hendre	B pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh
2020-21	Nitesh Agawane	B pharm	Raunak Chaudhary, Cognizant, H2 Building, Phase 1, Hinjewadi Rajiv Gandhi Infotech Park,	2.5 Lakh



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

SYMBIOSIS

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph.D.
Awarded Padma Bhushan and Padma Shri by President of India



Celebrating 50 Years of Excellence

Dr. Vidya Yeravdekar, Ph.D.
Principal Director

SPI/4608

15th September, 2021

To,
Ms. Snehal R Awaghade
Pune.

Dear Ms. Snehal R Awaghade,

- I am pleased to inform you that you are appointed as Clinical Research Coordinator under BIRAC: COVID Suraksha Project sponsored to Symbiosis University Hospital & Research Centre (SUHRC), Symbiosis International Deemed University for eight months from 20.09.2021 to 19.05.2022 or till the conclusion of the project, whichever is earlier.
- You will be paid a stipend @ Rs 26,000/- (Rupees Twenty-six thousand only) per month, for the assignments and related work for the said project and you will report to Ms. Manjiri Joshi, PM of the project.
- Your appointment is subject to the following conditions:
 - Your appointment is purely temporary and on assignment contract basis for the said project
 - This appointment for specific assignment may be terminated at any time by giving notice of one month or pay in lieu of notice period on either side.
 - Symbiosis reserves the rights to terminate your appointment without any notice in the event of any irregularity or negligence on your part.
 - You will be governed by the SIU JRF guidelines as per notification no SIU/28/593 dtd. 25th April 2015 and as amended from time to time.
- Please return the copy of this letter duly signed by you in token of your acceptance of the appointment, on the above terms and conditions.

Yours sincerely,

Signature valid

Digitally Signed by: VIDYA YERAVDEKAR
Date: 2021.09.15 11:32 +05:30
Reason:
Location:

Dr. Vidya Yeravdekar
Principal Director

Acceptance

I hereby acknowledge receipt of the appointment letter and accept the terms and conditions mentioned therein. I propose to join by 20.09.2021

Signature: Snehal
(Ms. Snehal R Awaghade)

CC: Ms. Manjiri Joshi, PM
Dr. Vijay Natarajan, CEO
The Head - Research Projects, SCRI

Incharge Principal

31st August 2021

To,
Ms. Shreeni Nair
Nerul, Sector -1
Navi Mumbai - 400706
Mobile No.: 9820658826

SUB: OFFER LETTER

Dear Ms. Shreeni Nair,

With reference to your Letter of Internship dated 27th May 2021, you have successfully completed your three months of internship on 31st August 2021.

Based on your performance during the internship period, we are pleased to inform you that you are being absorbed on company payrolls and we are hereby offering you the position of "Executive – Medical Affairs" on a gross annual salary of INR3,00,000/- (Rupees Three Lakhs Only). We expect you to join duties on 1st September 2021.

In addition, you will be paid one time retention bonus of INR 25,000/- (Rupees Twenty-five Thousand Only) on successful completion of six months of continuous service from the date of your joining.


Please note that at the discretion of the management after successful completion of six months of continuous service from the date of your joining, your salary would be increased to INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only).

Please submit the documents in original listed in Annexure A at the time of joining.


A detailed appointment letter would be issued to you after you have joined duties with the company.

Please sign the copy of this letter as acceptance of this offer.

With best wishes,
for PHARMASERV SOLUTIONS PVT. LTD.



DR. ANISH DESAI
DIRECTOR



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

PharmaServ Solutions Pvt. Ltd.

D3110, Kanakia Zillion, CST/LBS Road Junction, BMC Annex, Kurla (W) Mumbai - 400070
Tel. No: +91-22-62501000 CIN NO. : U24230MH2004PTC146489

Cognizant Campus Recruitment 2021 : Final Interview Selects!

Inbox

Raunak.Chaudhary2@cognizant.com

Mon, 7 Jun,
19:51

Dear Prof. Vaibhav Shinde, Team Cognizant is happy to share the final list of selected candidates from your esteemed institution. We would like to congratulate



Dr. Vaibhav Shinde <vaibhavshinde847@gmail.com>

Tue, 8 Jun,
10:11

to Raunak.Chaudhary2, Kaustubh.Thanawala

Dear Mr. Raunak,

Thank you so much for your email. I will convey this to students and share the required list and result date with you.


One more request, three other students have faced some issues during the interview.

It would be really great if you could help them by arranging another round if possible.

**Akshay Hendre
Maitri Kumari
Hemangi Bhole**

With regards

Vaibhav Shinde (M.Pharm, MSc, PGDIPL, PhD)
Center for Advanced Research in Pharmaceutical Sciences,
Poona College of Pharmacy,
Erandawane, Pune-38.
India.
www.bvupcp.edu.in


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandawane, Pune - 411 038.

Gmail

raunak

Compose

Inbox 2,068

Starred

Starred

Meet

New meeting

Join a meeting

Hangouts

Dr. Vaibhav = +

Yashendra Arya
You: hi, where are you? hope doing

Sunil, Unknown, Prathamesh

Sachin Badole
hw r u?**Raunak.Chaudhary2@cognizant.com**

Dear Professor Vaibhav, The location will either be Pune or Bomb

**Dr. Vaibhav Shinde** <vaibhavshinde847@gmail.com>

to Kaustubh.Thanawala, Raunak.Chaudhary2

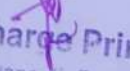
Dear Mr. Raunak/ Mr. Kaushubh,

Thank you for giving us an opportunity for campus interviews. As pe
will end In september first week. The **tentative results declaration****All students have accepted this offer.** Following students are sele**B pharm**

- Krishna Upadhyay
- Sneha Gupta
- Prajkta Bhanavase

M pharm

- Vrushali Hambrdikar
- Shruti Mhamane


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

3:38 PM

Gmail





rau

Compose

- Inbox 3,056
- Starred
- Sent

- Meet
- New meeting
 - Join a meeting

Hangouts

-  Dr. Vaibhav ▾ +
-  Yashendra Arya
You: hi, where are you? hope doing
-  Sunil, Unknown, Prathamesh
-  Sachin Badole
hw r u?

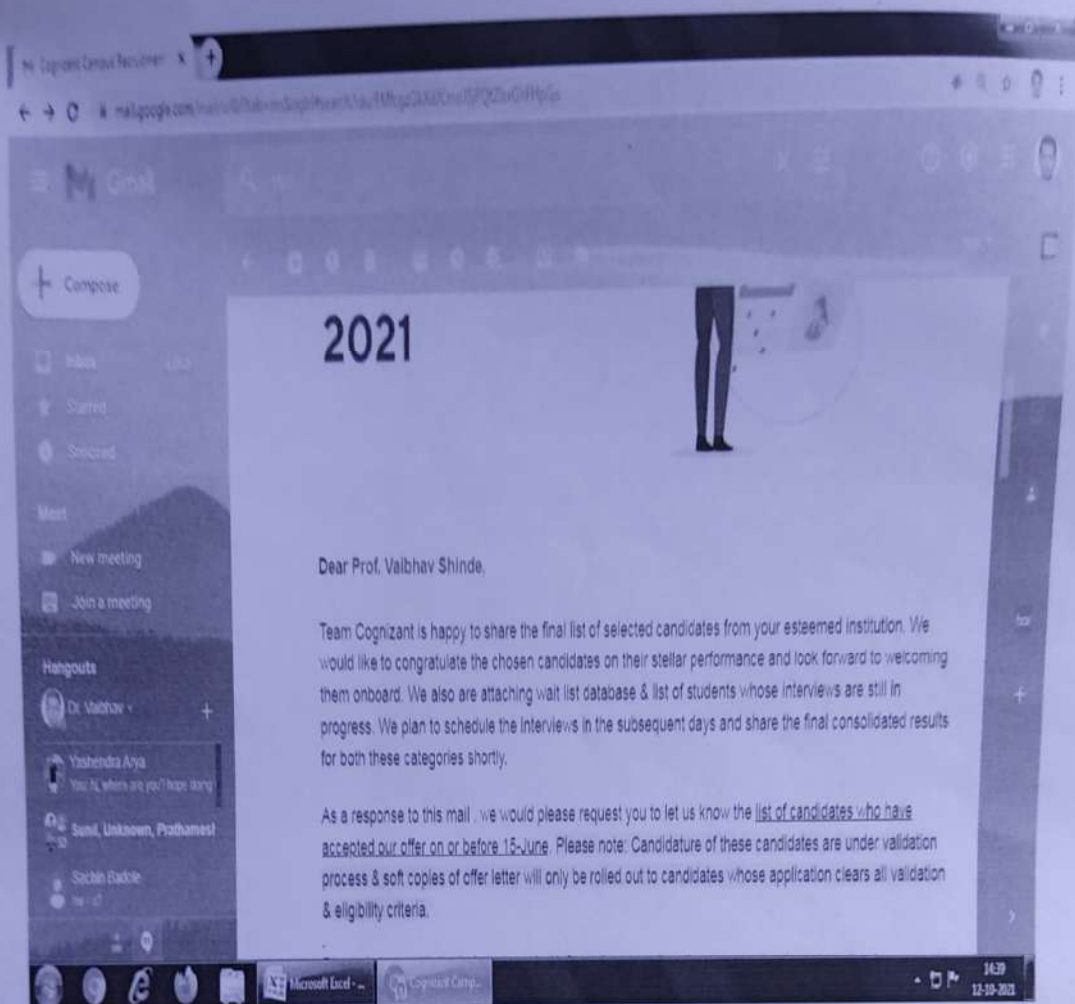
Dear Prof. Vaibhav Shinde,

Team Cognizant is happy to share the final list of s
would like to congratulate the chosen candidates o
them onboard. We also are attaching wait list data
progress. We plan to schedule the interviews in the
for both these categories shortly.

As a response to this mail , we would please reque
accepted our offer on or before 15-June. Please no
process & soft copies of offer letter will only be roll
& eligibility criteria.

Please help us with the below requested informati
candidates accordingly:


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



2021

Dear Prof. Valbhav Shinde,

Team Cognizant is happy to share the final list of selected candidates from your esteemed institution. We would like to congratulate the chosen candidates on their stellar performance and look forward to welcoming them onboard. We also are attaching wait list database & list of students whose interviews are still in progress. We plan to schedule the interviews in the subsequent days and share the final consolidated results for both these categories shortly.

As a response to this mail, we would please request you to let us know the list of candidates who have accepted our offer on or before 16-June. Please note: Candidature of these candidates are under validation process & soft copies of offer letter will only be rolled out to candidates whose application clears all validation & eligibility criteria.

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Pracownik	Przebieg choroby	Przebieg choroby	Przebieg choroby
Pracownik	1.14.001.1429111	1.12.2001.01	Przebieg choroby
Pracownik	1.14.001.1429116	1.12.2001.01	Przebieg choroby
Pracownik	1.14.001.1429117	1.12.2001.01	Przebieg choroby
Pracownik	1.14.001.1429118	1.12.2001.01	Przebieg choroby
Pracownik	1.14.001.1429119	1.12.2001.01	Przebieg choroby


Inchausti Politechnic
 School of Management and Administration
 P.O. Box 1000, 01000, Warsaw
 E-mail: info@inchausti.edu.pl

Email id	Mobile Number	Degree	Branch
vrushali.hambardikar.199	9909243767	M. Pharm	Pharmacology
sneha600ad@gmail.com	9146833993	B. Pharm	Pharmacy
ummehani112@gmail.co	9146832245	M. Pharm	Pharmacy
akshay.hen@gmail.com	9146832277	B. Pharm	Pharmacy
niteshag@gmail.com	9946832265	B. Pharm	Pharmacy


Incharge Principal
Dherati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

14 June, 2021

Vrushali Borate,
Pune

LETTER OF INTENT

Dear Vrushali,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 21st June 2021** at the following address:

Innodata India Pvt. Ltd.
8th Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

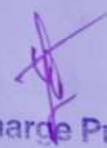
IPL recruitment and selection team congratulates you on your selection.

Thanking you,

For Innodata India Pvt. Ltd.



Parul Arora
Manager- HR


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Innodata India Pvt. Ltd.
7th & 8th Floor, Stellar IT Park,
C-25, Sector 62, Noida (U.P.) 201309
Tel: +91 0120-462 6000
CIN: U72400DL1997PTC084165

Name: Vrushali Borate
Designation: Senior Associate
Level: 2
Date of Joining: 21st June 2021

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	15,000	1,80,000
House Rent Allowance	5,027	60,324
Contribution to ESIC * @3.25%	673	8,076
Contribution to Provident Fund* @12%	1800	21,600
Total CTC	22,500	2,70,000

Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora
Manager- HR

Vrushali Borate
Read, Understood and Accepted

Please sign the enclosed copy of this letter as a token of your acceptance

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Innodata India Pvt. Ltd.
7th & 8th Floor, Stellar IT Park,
C-25, Sector 62, Noida (U.P.) 201309
Tel: +91 0120-462 6000
CIN: U72400DL1997PTC084165

14 June, 2021

Maitri Kumari,
Pune, Maharashtra

LETTER OF INTENT

Dear Maitri,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 21st June 2021** at the following address:

Innodata India Pvt. Ltd.
8th Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

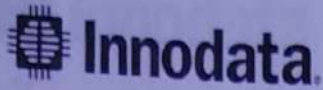
IPL recruitment and selection team congratulates you on your selection.

Thanking you,

For Innodata India Pvt. Ltd.

Parul Arora
Manager- HR

Incharge Principal
Bharel Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Innodata India Pvt. Ltd.
7th & 8th Floor, Stellar IT Park,
C-25, Sector 62, Noida (U.P.) 201309
Tel: +91 0120-462 6000
CIN: U72400DL1997PTC084165

14 June, 2021

Yash Pathak,
Pune, Maharashtra

LETTER OF INTENT

Dear Yash,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of Senior Associate in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before Monday, 21st June 2021 at the following address:

Innodata India Pvt. Ltd.
8th Floor, Tower-A, Stellar IT Park, C-25, Sector-62, Noida

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

IPL recruitment and selection team congratulates you on your selection.

Thanking you,

For Innodata India Pvt. Ltd.

Parul Arora
Manager- HR

Regd. Office: 70B, Surya Kiran, 19 Kasturba Gandhi Marg, New Delhi - 110 001

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Innodata India Pvt. Ltd.
7th & 8th Floor, Stellar IT Park,
C-25, Sector 62, Noida (U.P.) 201309
Tel: +91 0120-462 6000
CIN: U72400DL1997PTC084165


Name: Yash T. Pathak
Designation: Senior Associate
Level: 2
Date of Joining: 21st June 2021

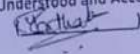
Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	15,000	1,80,000
House Rent Allowance	5,027	60,324
Contribution to ESIC * @3.25%	673	8,076
Contribution to Provident Fund* @12%	1800	21,600
Total CTC	22,500	2,70,000


Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.


Parul Arora
Manager- HR

Read, Understood and Accepted


Please sign the enclosed copy of this letter as a token of your acceptance


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Cognizant



Ref No: 17515939
30-Aug-2021

Akshay Hendre,
B.V.D.U Poona College Of Pharma

Dear Akshay,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996**. The other details about your compensation are presented in **Compensation and Benefits**

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 008.

RIQd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Ref No: 16938550

09-Jul-2021

Krishna Upadhyay,
Bachelor of Pharmacy,
Bharati Vidyapeeth Deemed University,

Dear Krishna,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-**. The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.


Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**



Suresh Bethavandu

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Annexure A


Name: Krishna Upadhyay

Designation: Trainee -Junior Data Analyst

Sl. No.	Description	Monthly	Annual
1	Basic	7,300	87,600
2	HRA	2,920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1,250	15,000
5	Company's contribution of PF #	1,800	21,600
6	Advance Statutory Bonus***	2,000	24,000
7	Special Allowance*	4,227	50,724
8	Company's Contribution for ESI @ 3.25% of Monthly Gross Minus Statutory exclusions	536	6,432
	Annual Gross Compensation (AGC)		249,996
	Annual Total Compensation (ATC)		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager.

SI No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From the Date of Joining, Women associates will be entitled to Maternity leave based on the eligibility as laid down in The Maternity Benefit (Amendment) Act, 2017
- In addition to the above, as per Cognizant policy you are also eligible to avail Child Adoption leave and Paternity leave by adhering to the conditions as laid down in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".

Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance


ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month

ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

*** Advance Satutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Annexure C

It was a great pleasure interacting with you over the last few weeks.

With reference to our discussion and subsequent offer, we wish to inform you of an additional joining bonus of Rs.50,000/- and this will be paid in 1 Installment (after completion of 3 months of your joining in Cognizant).

Kindly note the points below:

- The joining bonus will be subject to statutory and income tax deductions as applicable.
- The joining bonus will be recovered in case you leave us within one year of joining.

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Ref No: 16938552

09-Jul-2021

Prajakta Bhanavase,
Bachelor of Pharmacy,
Bharati Vidyapeeth Deemed University,

Dear Prajakta,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-** The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.


Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

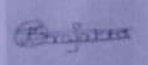
- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

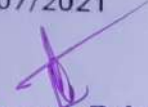
Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**


Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 

Date: 13/07/2021


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Ref No: 16938551

09-Jul-2021

Sneha Gupta,
Bachelor of Pharmacy,
Bharati Vidyapeeth Deemed University,

Dear Sneha,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996/-**. The other details about your compensation are presented in **Annexure A**.

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement (**Annexure B**). You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

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- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
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We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**




Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date: 11/07/21



Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Annexure A

Name: Sneha Gupta

Designation: Trainee -Junior Data Analyst

Sl. No.	Description	Monthly	Annual
1	Basic	7,300	87,600
2	HRA	2,920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1,250	15,000
5	Company's contribution of PF #	1,800	21,600
6	Advance Statutory Bonus***	2,000	24,000
7	Special Allowance*	4,227	50,724
8	Company's Contribution for ESI @ 3.25% of Monthly Gross Minus Statutory exclusions	536	6,432
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	Annual Total Compensation (ATC)		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager.

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From the Date of Joining, Women associates will be entitled to Maternity leave based on the eligibility as laid down in The Maternity Benefit (Amendment) Act, 2017
- In addition to the above, as per Cognizant policy you are also eligible to avail Child Adoption leave and Paternity leave by adhering to the conditions as laid down in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".

Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance

ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter

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ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings.


Incharge Principal

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

*** Advance Satutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 033.

Annexure C

It was a great pleasure interacting with you over the last few weeks.

With reference to our discussion and subsequent offer, we wish to inform you of an additional joining bonus of **Rs.50,000/-** and this will be paid in 1 Installment (after completion of 3 months of your joining in Cognizant).

Kindly note the points below:


- The joining bonus will be subject to statutory and income tax deductions as applicable.
- The joining bonus will be recovered in case you leave us within one year of joining.

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date: 11/07/21


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Re: Requirement for Field Sales
Executive in TAS India Pvt Ltd
for Healthcare department *Inbox*



Dr. Prasanna Deshpa... Jun 28
to Shirin, Vaibhav, me, mehtaya... ✓



Dear Madam,

Thank you for your mail.

They can join after semester exam i.e. September 1st week.

Please let me know if you need any further information.

Thank you.

On Mon, Jun 28, 2021 at 11:27 AM Shirin Sanadi

<hr@tasind.com> wrote:

Dear Dr. Prasanna,

As discussed, we have shortlisted 2 candidates for Field Sales Executive with TAS India Pvt.Ltd, below are mentioned name of students.

1. Rajesh Ade

2. Yash Mehta

Kindly update exam status details, based on that , we will start recruitment process with these 2 candidates.

Shirin Sanadi

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

D

Dr. Prasanna Deshpande
to Shirin, Vaibhav, rajeshade29...
Hide details

From: Dr. Prasanna Deshpande
prasanna.deshpande17@gmail.com
To: Shirin Sanadi hr@tasind.com
Cc: Vaibhav Shinde
vaibhavshinde847@gmail.com
rajeshade294@gmail.com
mehtayashmy.16@gmail.com
Dr. Prasanna Deshpande prasanna
.deshpande@bharativedyapeeth.edu

Date: Jun 28, 2021, 12:44


[View security details](#)

Dear Madam,
Thank you for your mail.
They can join after semester exam i.e. September 1st
week.
Please let me know if you need any further
information.
Thank you.

On Mon, Jun 28, 2021 at 11:27 AM Shirin Sanadi
<hr@tasind.com> wrote:

Dear Dr. Prasanna,

As discussed, we have shortlisted 2 candidates for
Field Sales Executive with TAS India Pvt.Ltd, below
are mentioned name of students.


Incharge Principal
Bharati Vidyapeeth Deemed University
Pune
Ph: 020-2411 038.

OFFER LETTER

Date: 18 June,2021

REF: ACH/CH/HR/OFR2021-3580

To,
Mr. Allen Abraham
201, Aman Majestic,
Ahabab Colony Chowk, Opp. Jwala Mata Mandir, Jafar Nagar, Katolroad,
Nagpur-440013, Maharashtra

Contact No: 9766204388
E Mail: allenabrahamkwt@gmail.com

Dear Mr. Allen Abraham,

With reference to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the Position of **Executive** at a CTC (Cost to Company) of Rs. 33334/- Per Month (Rs 400008/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure – A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

You are requested to join on or before **15 July,2021** and report to **Mr. Balkrishna Prajapati** – Human Resources, ACULIFE HEALTHCARE PVT LTD, B/505- Commerce House, Nr Vodafone House, Prahladnagar, S.G. Highway, Ahmedabad-380051, Gujarat (India) for joining formalities.

At the time of joining please ensure you are bringing all the documents required as per **Annexure – B**.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD


Balkrishna Prajapati
Head HR

ACCEPTANCE

I accept employment on the terms and conditions mentioned in the letter of offer.

Place: _____ Signature: _____ Likely to join on: _____

Date: _____ Name _____


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

OFFER LETTER

Date: 18 June,2021

REF: ACH/CH/HR/OFR2021-3580

To,
Mr.Allen Abraham
201, Aman Majestic,
Ahab Colony Chowk, Opp. Jwala Mata Mandir, Jafar Nagar,Katolroad,
Nagpur-440013,Maharashtra

Contact No: 9766204388
E Mail: allenabrahamkwt@gmail.com

Dear Mr. Allen Abraham ,

With reference to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the Position of **Executive** at a CTC (Cost to Company) of **Rs. 33334 /- Per Month (Rs 400008/- Per Annum)** and other terms and conditions mutually discussed and agreed between us. Please refer to **Annexure – A** for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

You are requested to join on or before **15 July,2021** and report to **Mr. Balkrishna Prajapati** – Human Resources, ACULIFE HEALTHCARE PVT LTD, B/505- Commerce House, Nr Vodafone House, Prahladnagar, S.G Highway, Ahmedabad-380051, Gujarat (India) for joining formalities.

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Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD

Balkrishna Prajapati
Head HR

ACCEPTANCE

I accept employment on the terms and conditions mentioned in the letter of offer.

Place: _____ Signature: _____ Likely to join on: _____
Date: _____ Name _____

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Registered Office: ACULIFE HEALTHCARE PRIVATE LIMITED, Commerce House-V, Besides Vodafone House, Prahladnagar Corporate Road, Ahmedabad - 380051, Gujarat, India.

Ph.: +91-79-26839100, Fax: +91-79-26839108, Email: info@aculife.co.in, Website: www.aculife.co.in, CIN: U24233GJ2014PTC080271

Factory: ACULIFE HEALTHCARE PRIVATE LIMITED, Village: Sachana, Taluka: Viramgam, District: Ahmedabad - 382150, Gujarat, India. Ph.: +91-2715-248001,248400,Fax:+91-2715-248011

Annexure - A

Name: Mr. Allen Abraham

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A - Fixed Pay:		
Basic	15010	180120
HRA	6004	72048
Special Allowance	6947	83364
Education Allowance	200	2400
LTA (Taxable)	1250	15000
LTA (Tax Free)	0	0
Total - A	29411	352932
B - Retirals:		
PF - Employer's Contribution (12.00%)	1801	21612
Gratuity (4.81% of Basic Pay)	722	8664
Total - B	2523	30276
C - As per Act:		
Bonus(As per Bonus Act)	1400	16800
Total - C	1400	16800
Total CTC (A+B+C)	33334	400008

D - Welfare Schemes :	
Group Personal Accident Policy (Employee)	Rs.8 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Dependent Children)	Rs 50000/-

Note :

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.
- Rs 50000/- pa would be added in proposed CTC on completion of 6 months based on performance

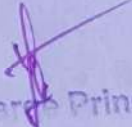


Incharge Principal
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Annexure – B

Name: Mr. Allen Abraham

1. 8 Recent Passport size & 3 Stamp Size Photograph
2. Originals with a photocopy of each of your testimonials.
3. Proof of age(School Leaving Certificate)
4. Medical fitness certificate from a qualified doctor (as per enclosed format) along with applicable medical reports
5. Proof of Blood Group
6. Proof of past employment. (if applicable)
7. Proof of last salary drawn. (if applicable)
8. Proof of resignation and relieving letter your present Employer(if applicable)
9. Salary Certificate from your employer for the current financial year
10. Photocopy of PAN Card(5 copy)
11. Photocopy of ADHAR Card, Election Card, Driving License and Passport(5 copy)
12. 2 Photocopy of existing bank account Cheque Book or Pass Book
13. Reference letter duly signed by the person/s
 - a. Whose reference has been given by you in application form as per enclosed format
14. Nomination & Declaration of employees PF & Pension Scheme (Form – 2)
15. Transfer of employees Provident Fund Account (Form – 13)
16. Declaration under FPF & Family Pension Scheme (Form – 11 New)
17. Gratuity Nomination (Form – F)
18. Declaration under ESIC Scheme (Form – 1)
19. Medi claim Insurance Coverage


Incharge Principal
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Erandwane, Pune - 411 038.

03 Feb 2021

Monidipa Chowdhury

Room No. 308,
Sharaddha Neketan Girls Hostel,
S. No - 7/1, Kadam Plaza,
Katraj, Pune

Dear **Monidipa,**

On behalf of Xogene Solutions Pvt. Ltd. ("the Company"), I am pleased to offer you the position of **CTT Analyst**. Upon acceptance of this offer we would like your employment with the Company to begin on or about **05 Jul 2021**. This is an India based full time position and you will be required to work at our offices, at home or at client sites, depending on your assignment.

Your initial compensation will be at an annual salary of **INR 4 lakhs CTC (INR Four Lakhs Only)**. Payment will be made on monthly basis following the commencement of your employment. Your performance and salary will be reviewed in accordance with the Company's performance review process.

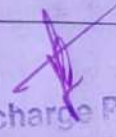
If your employment with the Company ends for any reason, you will be eligible to receive any salary that has been earned, but unpaid, up to and including your termination date. You would also be eligible for reimbursement of any expenses incurred, but unpaid, up to your termination date, in accordance with the Company's T&E policy. You would not be eligible for any additional payments, incentive based or otherwise.

Regular work attendance, punctuality, professional and appropriate interaction with clients and staff, and a commitment to achieving the Company's objectives will all contribute to your success. In return, we will strive to provide you with a work environment that seeks to improve your capabilities and where your individual rights will be respected. The first six months of your employment with the Company will be a probationary period, and upon successful completion, a letter of confirmation will be issued to you.

As part of our total compensation package, you will be entitled to 15 days of paid time off in each calendar year and up to 7 days of sick or personal days to be used as needed, prorated in the first year based on start date. In addition, you will be entitled to the usual bank and public holidays that are recognized in India.



Corporate Identification Number- U74999HR2017FTC067805
Xogene Solutions Private Limited
Unit No 625-626, 6th Floor, DLF Star Tower, Sec 31,
Gurgaon, Haryana, India, 122001


Incharge Principal
Bhareti Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

X O G E N E

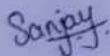
Transparency Services

As a condition of employment, you will be required to sign a confidentiality agreement. Like most professional services firms, we use these agreements to protect the Company's and our clients' confidential and proprietary information. Also, your employment with us is contingent upon submission and review of the documents that verify your eligibility for employment, as well as a background check.

Employment with the Company is "at-will," and the Company may terminate employment with or without cause at any time with 30 days' notice. You may terminate employment with 60 days' notice to the Company. The terms described in this letter will constitute the terms of your employment but should not be construed as a contract of employment for a fixed period of time. Any additions or modifications of these terms must be in writing and signed by an authorized representative of the Company.

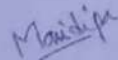
Monidipa, we are looking forward to having you join our firm. We believe that the position we offer, combined with a dynamic work environment and a competitive total compensation package, creates an excellent employment opportunity. We hope that you will accept our offer. If you have any questions or would like additional information, please feel free to contact me at +91 852 751 2342 or Sanjay@xogene.com.

Sincerely,



Sanjay Bagani
Director
Xogene Solutions Pvt. Ltd.

Agreed and Accepted:



Monidipa Chowdhury

Date:

4th Feb 2021



Corporate Identification Number- U74999HR2017FTC067805
Xogene Solutions Private Limited
Unit No 625-626, 6th Floor, DLF Star Tower, Sec 31,
Gurgaon, Haryana, India 122001

Incharge Principal
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POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



03 Feb 2021

Shruti Akshantal
Pune

Dear Shruti,

On behalf of Xogene Solutions Pvt. Ltd. ("the Company"), I am pleased to offer you the position of **CTT Analyst**. Upon acceptance of this offer we would like your employment with the Company to begin on or about **05 Jul 2021**. This is an India based full time position and you will be required to work at our offices, at home or at client sites, depending on your assignment.

Your initial compensation will be at an annual salary of **INR 4 lakhs CTC (INR Four Lakhs Only)**. Payment will be made on monthly basis following the commencement of your employment. Your performance and salary will be reviewed in accordance with the Company's performance review process.

If your employment with the Company ends for any reason, you will be eligible to receive any salary that has been earned, but unpaid, up to and including your termination date. You would also be eligible for reimbursement of any expenses incurred, but unpaid, up to your termination date, in accordance with the Company's T&E policy. You would not be eligible for any additional payments, incentive based or otherwise.

Regular work attendance, punctuality, professional and appropriate interaction with clients and staff, and a commitment to achieving the Company's objectives will all contribute to your success. In return, we will strive to provide you with a work environment that seeks to improve your capabilities and where your individual rights will be respected. The first six months of your employment with the Company will be a probationary period, and upon successful completion, a letter of confirmation will be issued to you.

As part of our total compensation package, you will be entitled to 15 days of paid time off in each calendar year and up to 7 days of sick or personal days to be used as needed, prorated in the first year based on start date. In addition, you will be entitled to the usual bank and public holidays that are recognized in India.

As a condition of employment, you will be required to sign a confidentiality agreement. Like most professional services firms, we use these agreements to protect the Company's and our



Corporate Identification Number: U74999HR2017FTC067805

Xogene Solutions Private Limited
Unit No 625-626, 6th Floor, DLF Star Tower, Sec 31,
Gurgaon, Haryana, India, 122001
info@xogene.com | www.xogene.com



clients' confidential and proprietary information. Also, your employment with us is contingent upon submission and review of the documents that verify your eligibility for employment, as well as a background check.

Employment with the Company is "at-will," and the Company may terminate employment with or without cause at any time with 30 days' notice. You may terminate employment with 60 days' notice to the Company. The terms described in this letter will constitute the terms of your employment but should not be construed as a contract of employment for a fixed period of time. Any additions or modifications of these terms must be in writing and signed by an authorized representative of the Company.

Shruti, we are looking forward to having you join our firm. We believe that the position we

Incharge Principal

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Date:

Dear Dr Apoorv Johar,

Appointed as Clinical Researcher,

We refer to your recent interview for the above-mentioned position and are pleased to inform you that we are going to offer you the position with our company w.e.f 1st June 2021 under the following terms and conditions:

Salary: 2.2LPA


Probationary Period: The probationary period need to be served by the candidate after joining the job

Working Hours: The working hours to be followed by the employee, Monday to Friday working, (Saturday & Sunday Off),

Leave Policy: List number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc.

Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

Cytospace Research Ltd.,
Mahatma Gandhi Rd,
Yellappa Garden, FM Cariappa Colony,
Shivaji Nagar,
Bengaluru, Karnataka 560001


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Springer Nature Technology and
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Tower 8 & 9, Magarpatta City SEZ
Hadapsar, Pune - 411013
Maharashtra, India

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F +91 20 7100 7100
www.springernature.com

April 26, 2021

Utkarsha Ajit Borhade

Sarve No. 14, Flat No. 8, Gokhale Elegance,
Ganesh Nagar, Near Joshi Bunglow, Haveli, Dhayari,
Pune, Maharashtra - 411041

Dear Utkarsha,

We are pleased to offer you employment with "**Springer Nature Technology and Publishing Solutions Private Limited**" upon the terms and conditions set forth in this Contract of Employment ("Agreement") as "**Junior Scientific and Medical Writer**" in the **Publishing Solutions**. As mutually discussed, we confirm your joining on or before '**May 06, 2021**'. The details of your employment are mentioned in this Agreement.

1. Salary

- 1.1. Remuneration: You shall receive an annual compensation package, details of which are provided in Annexure A of this Agreement, which shall be subject to such deductions for tax at source, as applicable.
- 1.2. The Company shall be entitled, at any time during your employment, or in any event of termination, howsoever arising, to deduct from your remuneration any monies due from you to the Company, including but not limited to salary, loans or advances and any excess holiday pay.
- 1.3. Please note that the details of the compensation payable to you are strictly confidential between you and the Company and you shall not divulge these particulars to any other person.

2. Probation

- 2.1. You shall initially be on probation for a period of 90 days from the actual date of joining the Company. The probation can be extended further as per the probation confirmation process of the Company.

3. Place of Work

- 3.1. Initially you will be based out of our office at Tower 8 & 9, Magarpatta City SEZ, Hadapsar, Pune 411 013, Maharashtra, India. However, you may at any time be transferred to any another department, unit or location of the Company in India or any branch/subsidiary overseas as may be considered necessary by the Company.
- 3.2. The Company may also depute you to any work or assign your services to any affiliates, associate company, branch, office, joint venture, subsidiary or other companies, concerns, organizations, or firms with whom the Company may make any such arrangement or agreement. You may also be required on a temporary basis to work at any office based in India or overseas.

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4. Background Check

The Company may conduct a background check verifying your education, previous employment, permanent address, court records check and any other information as may be deemed reasonably necessary by the Company. Should such background check prove unsatisfactory or reveal that the facts have been misrepresented to seek employment, the Company shall deem it to be a misconduct on your part and the Company shall have the right to terminate your employment with immediate effect (without any notice period).

5. Intellectual Property

- 5.1. If at any time during your employment, you solely or jointly, create, conceive, develop, originate, make or design or reduce to practice (whether in a written document, photograph, electronic or digital format or any other medium) or cause to be created, conceived, developed, etc. any Intellectual Property arising from your duties for, or employment with, the Company or Group of Springer Nature companies, it shall be owned exclusively by and shall vest in the Company. Without prejudice to the generality of this Clause 5, you will also be required to assign to the Company any URL or trade mark that is registered by you personally or on your behalf during your employment and that arises from your duties for, or employment with, the Company or any Group of Springer Nature companies. For the avoidance of doubt, any Intellectual Property created, originated, made or designed by you that does not arise from your duties, such as a private website created in your own time which is not competing or related to or similar to the business or activities of the Company, shall be owned by you and not the Company.
- 5.2. In this clause "Intellectual Property" means copyright, patents, goodwill, database rights, rights in confidential information, inventions, original works of authorship, developments, concepts, source codes, computing programs, know-how and any research work, improvements or trade secrets, and all other intellectual or industrial property rights in any part of the world, including the right to sue for past infringements, patents, rights in designs, trademarks and service marks (whether registered or unregistered) including any applications for any of the foregoing inventions, discoveries or improvements.
- 5.3. You will at the request and expense of the Company sign all documents and do such things as may be necessary or desirable to vest or assign, or confirm vesting or assignment of, any such Intellectual Property (referred to in this clause) to the Company, to obtain protection in the Company's name for that Intellectual Property and in order to assign and convey to the Company, its successors, assigns, and nominees, the sole and exclusive rights, title and interest in and to such Intellectual Property.
- 5.4. Attorney-in-Fact. If the Company is unable for any reason, to secure your signature for the purpose of applying for or pursuing any application for any intellectual property registration covering the Intellectual Property assigned to the Company, then you hereby irrevocably designate and appoint the Company and its authorized officers and agents as your agent and attorney-in-fact, to act for and on your behalf to execute and file any such applications and to do all other lawfully permitted acts to further the prosecution and issuance of such registrations with the same legal force and effect as if executed by yourself.
- 5.5. To the fullest extent permitted by law, you irrevocably and absolutely waive and relinquish in favor of the Company all rights, title and interest (including any moral rights) in any part of the world that you may have in any of the said Intellectual Property belonging to the Company pursuant to this clause and you hereby acknowledge and covenant that you do not and shall not have any rights, title or interest therein in future.
- 5.6. The provisions of this clause will continue in force after the termination of this Agreement in respect of all Intellectual Property created, originated, made or designed by you during the course of your employment.
- 5.7. You will not use, integrate or disclose any third party data or materials that are not validly licensed by the Company unless previously authorized by your manager. You will not infringe or assist others in infringing the Intellectual Property Rights of any third party made available to you by virtue of your employment at any time. You will indemnify the Company (its subsidiaries or its affiliates, their shareholders, directors, officers and employees), promptly upon demand and without any protest or demur, against any losses, liabilities, litigation and expenses suffered or likely to be suffered by the Company resulting from or in any way arising out of any infringement by you of the Intellectual Property Rights of any third party.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.


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6. Non-Compete and Non-Solicitation

- 6.1. You will not during the term of this Agreement and for a period of 2 (two) years following the date of termination of your employment, do or permit any of the following without the prior written consent of the Company.
- 6.1.1. Be concerned with, engaged or interested in, collaborate, or advise or own any business directly or indirectly, which is in competition with any business carried on by the Company, including without limitation companies engaged in similar activities as those of the Company as were performed or developed at any time during your tenure;
- 6.1.2. Solicit customers or any person who is or has been a customer of the Company for the purpose of offering to that person goods or services similar to or competing with those of the Company;
- 6.1.3. Cause or permit any person directly or indirectly under your control to do any of the acts or things specified above;
- 6.1.4. Solicit any employee(s) of the Company, which includes persons employed by the Company after termination of your employment with the Company, for the purpose of offering to that person an employment of any interest in any other company, institution, organization or any business whether owned by you or not.
- 6.2. You recognize and agree that, by reason of your knowledge and access to trade secrets and confidential information of the Company, the covenants contained herein are required to protect the trade secrets, confidential information and goodwill of the Company, its subsidiaries and affiliates and any breach or attempted breach of any of the above conditions will result in immediate and irreparable injury for which the Company will not have an adequate remedy at law, and shall entitle the Company to a decree of specific performance of these restrictions and to a temporary and permanent injunctive relief enjoining the breach thereof to enforce the above mentioned restrictions, and to seek any and all other remedies to which the Company may be entitled at law, including, without limitation, monetary damages, without posting bond or furnishing security of any kind.
- 6.3. You agree that the Company shall not be obligated to make any payments or provide any benefits pursuant to this Agreement if you, during the period in which such payments are being made or benefits provided, engage in any of the activities constituting a breach of this Agreement including specifically this Clause 6 or otherwise act or conduct yourself to the detriment of the Company, its subsidiaries or affiliates. The foregoing provisions of this sub-clause are in addition to and not by way of limitation of any other rights and remedies available to the Company.
- 6.4. You represent and warrant that (i) You have read and understand the covenants contained herein and their contemplated operation and believe, that they are fair and reasonable; (ii) You recognize and agree that the restriction on your activities contained herein are required for reasonable protection of the Company. In the event that such restriction shall be found to be void, but would be valid if some part thereof was deleted or the scope, period or area of application were reduced, the above restrictions shall apply with the deletion of such words or such reduction of scope, period or area of application as may be required to make the restrictions contained in this Clause valid and effective. This Clause shall survive termination or expiry of this Agreement.

7. Termination of Employment

- 7.1. Before confirmation of your employment, during the probation period:
- a) The Company may terminate your services by giving Thirty Days' notice (or salary in lieu thereof) without assigning any reasons thereof, at the sole discretion of the Company.
- b) You may terminate your employment with the Company by giving Thirty Days written notice.
- 7.2. After confirmation of your employment:
- a) Your appointment with the Company is liable to be terminated by the Company, without cause, by giving you Ninety Days written notice or salary in lieu thereof, or


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

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- b) You may terminate your employment with the Company by giving to the Company Ninety Days written notice or by payment of salary in lieu thereof. Provided that the option of payment of salary in lieu of notice period shall be at the sole and absolute discretion of the Company.

You agree and undertake to work with the Company during the aforesaid term of notice. You will be allowed to adjust the annual leaves as per your eligibility against the notice period which will be at the sole and absolute discretion of the Company. You further agree that in case you fail to give the requisite notice, or do not perform your services during your notice period and are absent from duty during any part of the notice period without approval of the Company, the Company shall be entitled to make proportionate deductions from your salary or any other payments due to you for such absence.

You further agree and understand that giving of prior written notice and completion of the notice period is a material obligation of yours, inter alia to ensure smooth handover of your assignments/tasks to other personnel of the Company and to avoid any undue interruption of business/activities of the Company. Accordingly, if you terminate your employment in violation of this Clause 7.2 (b), you shall, in such a case, be immediately obligated to pay to the Company, an amount equal to your gross salary for the unserved notice period, as damages, in one lump sum payment. Provided that no provision of this Clause is intended to curtail, reduce or otherwise affect adversely any other rights that the Company may have against you in respect of unlawful termination by you or any other breach(s) under this Agreement or any other policies of or agreement with the Company.

- 7.3. If at any time, in the opinion of the Company, which shall be final and binding, you are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, commission/omission which may be prejudicial to the interest of the organization, absence from duty without permission, or of any conduct unbecoming of the status or the post you hold in the Company, or of any other conduct considered by the Company as detrimental to its interests or in violation of one or more terms and conditions of your employment, or any breach of this Agreement or policies of the Company, the Company shall be entitled to forthwith terminate your employment, without any notice, and salary in lieu of notice or compensation.

8. Retirement


Retirement age for all employees shall be 60 years.

9. Other Terms and Conditions

- 9.1. Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You shall not take up any other work for remuneration or otherwise or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business or profession or any gainful or commercial activity, whether part-time or full time, directly or indirectly, during the employment with the Company, without prior written permission from the Company.
- 9.2. As an employee of the Company, you hereby agree to abide and be legally bound by all the rules and regulations, non-disclosure agreement, employee hand book, terms of service, policies, circulars, addendums issued and as amended from time-to-time by the Company, which shall form part of this Agreement and any breach of the same shall be considered as a breach of this Agreement. Copies of certain policies (including the terms of service) have also been uploaded and made available to the employees on the Company's intranet, and it is, your responsibility to review the policies including any amendments made therein and you are encouraged to check the policies and terms of service frequently.

10. Return of Company Property/Documents

Upon cessation/termination of your employment with the Company, you shall promptly (and in any event during the applicable notice period, if any) return to the Company (and will not keep in your possession, recreate or deliver to anyone else) all devices, records, data, equipment, other documents or property, belonging to the Company or any other confidential information or Intellectual Property, and handover all your assignments/tasks in the manner and in the form as required by the Company. Failure to comply with this provision shall constitute a material breach of this Agreement by yourself, and the Company shall be entitled to make such deductions from the salary or any other amounts due to you as it deems appropriate.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

11. General

- 11.1. **Binding Agreement; Successors.** This Agreement shall be binding upon and inure to the benefit of the Company, its successors and assigns and any person, firm, corporation or other entity which succeeds to all or substantially all of the business, assets or property of the Company. This Agreement and all your rights hereunder shall inure to the benefit of and be enforceable by your personal representatives, executors, administrators, heirs, devisees and legatees. If you should die while any amounts are due and payable to you hereunder, all such amounts, unless otherwise provided herein, shall be paid to your designated/nominated beneficiary or, if there be no such designated beneficiary, to the legal representatives of your estate.
- 11.2. **Amendments.** Any amendments or modification of this Agreement shall not be binding unless made in writing and signed by the Company through an authorized officer and yourself.
- 11.3. **Notices.** All notices, requests, demands or other communication required or permitted to be given under this Agreement and the provisions contained herein shall be written in English and shall be sent by nationally recognized courier or by registered post (with acknowledgment due), postage prepaid to the parties at their address mentioned above. Notice may also be sent by the Company to the employee vide email at the email address provided by the employee. All notices so given shall be deemed given when sent, provided that any notice of termination or resignation hereof shall be deemed given only when received.
- 11.4. Failure or delay by the Company to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision.

12. Governing Law; Jurisdiction

This Agreement and any other documents relating to this Agreement shall be governed and construed in accordance with the laws of India. The jurisdiction concerning any dispute arising out of your employment or breach or termination thereof will be with the courts in Pune only.

DocuSigned by:


007881898EF6441...
27 April 2021

Hiral Dholakia
Associate Director - Human Resources
Springer Nature Technology and Publishing Solutions Private Limited

Acceptance

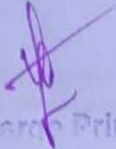
I, **Utkarsha Ajit Borhade**, have read and understood the above terms and conditions governing my services and employment with Springer Nature Technology and Publishing Solutions Private Limited and the same are acceptable to me.

Place: Pune

Signature: 
Date: 25810CD804C44A2...
27 April 2021

Enclosed:

- Annexure A – Salary Break up
- Annexure B – Terms of Service
- Annexure C – Other Benefit
- Annexure D – Non-Disclosure Agreement


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Annexure A

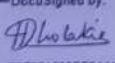
SALARY BREAK UP

Name: Utkarsha Ajit Borhade
 Job Title: Junior Scientific and Medical Writer
 Vertical: Publishing Solutions

Sr. No.	Particulars	Annual	Monthly	Remarks
1	Basic Salary	182,400	15,200	
2	House Rent Allowance	72,960	6,080	
3	Leave Travel Allowance	-	-	
4	Food Coupons	-	-	
5	Personal Allowance	107,002	8,917	
A	Base Pay/ Gross	362,362	30,197	
	Others			
B	Statutory Bonus	27,000		- This is an indicative amount. - The actual payout will be as per the provisions of the Payment of Bonus Act, 1965 as may be revised from time to time by government authorities.
	ESIC Employer's Contribution	-	-	
	Total of B	27,000	-	
	Total (A+B)	389,362	30,197	
	Retirals			
C	Gratuity	8,750	729	
	Employer's Contribution to PF	21,888	1,824	
	Total of C	30,638	2,553	
	A+B+C	420,000	32,750	

Note:

1. All amounts in Indian Rupees

DocuSigned by:

 007881898EF6441...
 27 April 2021

Hiral Dholakia

Associate Director - Human Resources
 Springer Nature Technology and Publishing Solutions Private Limited

Place: Pune, Maharashtra.

Acceptance I, Utkarsha Ajit Borhade, have read and understood the above Compensation package related to my services and employment with Springer Nature Technology and Publishing Solutions Private Limited and the same is acceptable to me.

Place: Pune

Signature: 

Date: 25810C0804C44A2...
 27 April 2021

Incharge Principal
 Bharati Vidyapeeth Deemed University
 POONA COLLEGE OF PHARMACY
 Erandwane, Pune - 411 038.

Annexure B

Terms of Service (Revision C)

Work Schedule

The Company provides for a 9 hour working day, Monday through Friday, the timings of which will be decided based on business requirements. Half Day working will mean 4 hours of work per shift.

The Company expects all employees to assume responsibility for their attendance and promptness. If you are unable to report to work or if you arrive later than your scheduled start time, you are expected to speak directly with your manager to inform him or her. If your manager is not available, then you are expected to follow the process as otherwise stipulated by your manager. Absence from work for three (3) consecutive days without notifying your manager, or any other person designated by the manager or your Human Resources representative, will be considered absconding/ having abandoned your services, and the Company shall be entitled to take such actions as provided for in your employment contract and the separation policy read with other terms and conditions of your employment.

Workplace Attire

You are expected to maintain an overall professional appearance that is appropriate for your position and clients/colleagues you support. Your appearance should be neat and clean at all times. Specific dress standards may apply for certain events or functions, such as tradeshows. Any employee who comes to work dressed in a manner that is considered inappropriate may be sent home to change and may be disciplined, up to warning letter. Examples of inappropriate attire include:

Shirts with slogans, profanity, inappropriate symbols, or insignias or language/images that are vulgar, obscene, threatening, intimidating, or a violation of the Company's policies against discrimination, harassment, Tank tops, sports jerseys, muscle shirts, halter tops, crop tops, dirty, ripped, torn, or frayed shirts or pants, Gym attire etc.

Employee ID Card (ID Card)

The ID Card should be worn in office premises at all times. It should be visible to all. Loss of ID Card must be immediately reported to Admin department. A duplicate ID Card will be issued at a cost. If ID Card is forgotten, support staff will make relevant entry in the register. Please swipe your ID Card every time you enter or exit the office. The ID Card must be returned to the Admin department on cessation of employment.

Provident Fund

Contribution to Provident Fund is made as per Employees Provident Fund and Miscellaneous Provisions Act, 1952 as amended from time to time.

Statutory Bonus

Statutory Bonus, if applicable, is paid as per 'Payment of Bonus Act (1965)' as amended from time to time.

Gratuity

In the event of termination of your employment with the Company, after the 5th year of continuous service with the Company, you will be entitled to receive a gratuity payment from the Company in accordance with the Payment of Gratuity Act, 1972 as amended from time to time.

ESIC

Only eligible employees are covered under Employees State Insurance Act 1948 as amended from time to time. It is a multidimensional social security system tailored to provide socio-economic protection to employee population and their dependents covered under the scheme besides full medical care for self and dependents. This is health statutory benefit by law for the employees.



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Code of Conduct

To ensure orderly operations and to provide the best possible work environment, the Company expects all employees to conduct themselves in a manner that will protect the interests and safety of all employees at the workplace. Any violation of the Code of Conduct on social media by the employee will be treated as violation of the Code of Conduct at the workplace if it is in connection with Springer Nature's business or its employees or anyone connected with Springer Nature. It is not possible to list all the forms of conduct that are considered unacceptable at the workplace. However, the following are some examples of conduct that may result in disciplinary action, up to and including immediate termination of employment. The list is not comprehensive and is not intended to, nor shall it be deemed to alter the "at-will" nature of the employment relationship.

- Unauthorized disclosure of confidential information or breach of the confidentiality/secretcy provisions.
- Theft or inappropriate removal or possession of Company property.
- Working under the influence of alcohol or illegal drugs.
- Possession, distribution, sale or use of alcohol or illegal drugs in the office premises.
- Negligence or improper conduct leading to damage of Company or customer-owned property.
- Trading any securities without the express written permission of the Managing Director.
- Insubordination or other disrespectful conduct.
- Smoking in prohibited areas.
- Being late for work.
- Absence from work without prior notice in writing or without sufficient cause.
- Going on or abetting a strike in contravention of any law.
- Illegal duplication of computer software or reproducing copyrighted information without written permission from authorized personnel of the Company.
- Unauthorized use or abuse of telephones, Internet, mail system or other Company equipment or data channels.
- Unauthorized use of Mobile phones in the facility.
- Possession of dangerous or hazardous materials.
- Unwelcome, harassing or offensive conduct as judged by any reasonable observer.
- Continued discharge of work functions which do not meet the standards reasonably expected by the Company or continued poor performance.
- Persistent violation of the dress code.
- Violation of personnel policies, including sexual harassment, working at another company without permission etc.
- Commission or attempt to commit any cyber-crime.
- Criminal conviction.
- Anything that impairs the Company's reputation.


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

SPRINGER NATURE

- Borrowing/Accepting/Giving Gifts or Favors in contravention of Company policies.

The employees shall at all times, comply with all applicable laws in relation to anti-corruption, both domestically and otherwise. The employees acknowledge that breach of this policy would be a material breach incapable of remedy. Therefore, in addition to the other rights, the Company may terminate the employment agreement immediately and without notice if it reasonably considers the employee is in breach of this anti-bribery policy.

Employees are also governed by Springer Nature's Global Code of Conduct Policy and must read and abide by the policy available on the Company's intranet.

- Prevention of Sexual Harassment

The Company has a ZERO Tolerance policy towards any kind of sexual harassment, irrespective of the gender of the aggrieved employee. In accordance with the Govt. of India policy, any complaint of sexual harassment of women will be investigated by the ICC of the Company under the POSH Policy. Similarly, any complaint of sexual harassment of any other gender will be investigated under the Work Conduct Policy of the Company.

Company Policies & Procedures

Employees should refer and adhere to the applicable Company policies and processes uploaded on the Company intranet.

Disclaimer

The Company reserves the right to modify this document, amend or terminate any policies, procedures, or employee benefit programs whether or not described in this document at any time, or to require and/or increase contributions toward these programs. All policies contained herein were adopted by the Company and supersede previous policies. We periodically review policies in part or as a whole and introduce new policies, to ensure that they continue to reflect current thinking in the field of Human Resource Management and are consistent with trends and legislative requirements. The updated and/or new policies shall be made available to the employees on the Company's intranet, and it is, the responsibility of the employee to review such new policies and existing policies for any such changes and the employee is encouraged to check the policies frequently.

Incharge Principal

Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Annexure C

1. Insurance:

- 1.1. **Group Health Insurance Policy:** You shall be insured under Group Health Insurance Policy. The insurance covers your immediate family (Self + Spouse + 2 Children) for a maximum sum of INR 3,00,000 (Three Lakhs Only).
- 1.2. **Group Personal Accident Policy:** You shall be insured under Group Personal Accident Policy for a sum of three times of your annual gross salary (round off to INR 25000) from the actual date of joining.
- 1.3. **Group Term Life Policy:** You shall be insured under Group Term Life Policy for a sum of three times of your annual gross salary (round off to INR 25000) from the actual date of joining.

2. Leave:

- 2.1. **Annual (privilege or earned) Leave:** 18 days of Annual Leave during the calendar year i.e., January to December.
- 2.2. **Casual Leave:** 08 days of Casual Leave during the calendar year i.e., January to December.
- 2.3. **Public Holidays:** 10 days of Public Holidays as per list released by the company.

DocuSigned by:

Dholakia

007881098EF6441

27 April 2021

Hiral Dholakia

Associate Director - Human Resources

Springer Nature Technology and Publishing Solutions Private Limited


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 008.

Annexure D

NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement is entered into on **May 06, 2021**

BETWEEN

Springer Nature Technology and Publishing Solutions Private Limited (PAN:AACCC8863E), a company registered under the Companies Act, 1956 having its registered office at Tower 8 & 9, Magarpatta City SEZ, Hadapsar, Pune 411 013 (hereinafter referred to as '**Springer Nature Technology and Publishing Solutions**', which term shall mean and include its successors-in-interest and assigns)

AND

Utkarsha Ajit Borhade, residing at Sarve No. 14, Flat No. 8, Gokhale Elegance, Ganesh Nagar, Near Joshi Bungalow, Haveli, Dhayari, Pune, Maharashtra - 411041 (hereinafter referred to as the '**Interested Party**').

Springer Nature Technology and Publishing Solutions and Interested Party are together referred to as "The Parties"

WHEREAS:

- A. Springer Nature Technology and Publishing Solutions is engaged in the business of providing IT enabled services and has employed the Interested Party in the function of **Junior Scientific and Medical Writer in Publishing Solutions** with effect from **May 06, 2021** for handling research work in scientific, technical, medical and other fields.
- B. The Interested Party has agreed not to disclose the Confidential Information (defined hereunder) and deal with the Confidential Information in accordance with the terms of this Agreement.

THE PARTIES HERETO AGREE THAT:

- 1. "**Confidential Information**" is defined as any information, whether written or oral, received or acquired by the Interested Party from Springer Nature Technology and Publishing Solutions or its associates and clients, or any other information made known to or acquired by the Interested Party in the course of its employment with Springer Nature Technology and Publishing Solutions which includes, without limitation, technical, research and scientific information data and know-how, technical, research and scientific reports and journals, all information related to products, development, inventions, designs and software, the names and identity of Springer Nature Technology and Publishing Solutions's clients and all other information related to the business of Springer Nature Technology and Publishing Solutions. The term Confidential Information includes but is not restricted to documents, software, papers, books, manuals, online content and computerized matter.
- 2. The Interested Party shall keep the Confidential Information strictly confidential and protect it from disclosure using a reasonable degree of care. The Interested Party agrees that he/she shall not use the Confidential Information for his/her own use/ personal gain or disclose the same to any third party or other employees/ consultants of Springer Nature Technology and Publishing Solutions except to those employees/ consultants who are required to be involved in the work assigned by Springer Nature Technology and Publishing Solutions.
- 3. The Interested Party agrees that he/she shall not disclose to any third party any Confidential Information except:
 - 3.1 with the prior written consent of Springer Nature Technology and Publishing Solutions,
 - 3.2 to the extent that such information and documents become generally known to and available for use by the public other than as a result of the Interested Party's acts or omissions, or


Incharge Principal
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POONA COLLEGE OF PHARMACY
 Erandwane, Pune - 411 038.

SPRINGER NATURE

3.3 if the Interested Party is legally compelled to disclose such Confidential Information and documents pursuant to a final, binding order of any government agency or court. In such an event, the Interested Party shall, to the extent it is legally permissible to do so, give sufficient written notice to Springer Nature Technology and Publishing Solutions so as to enable Springer Nature Technology and Publishing Solutions to seek a timely protective order or any other appropriate relief. If such order or other relief cannot be obtained, the Interested Party undertakes to make disclosure of the Confidential Information only to the extent that is legally required of him/her and no further.

4. Upon written request, which may be made at any time, and without prejudice to any other of Springer Nature Technology and Publishing Solutions's rights, the Interested Party shall destroy or return to Springer Nature Technology and Publishing Solutions all documents and other materials in its possession, custody or control that bear or incorporate any part of Confidential Information (including any copies), and following such destruction or return, the Interested Party shall certify in writing such destruction and/or return to Springer Nature Technology and Publishing Solutions and confirm that he/she has not retained any such Confidential Information.
5. The Interested Party shall at the time of termination of employment, return to Springer Nature Technology and Publishing Solutions all documents and other materials in its possession, custody or control that bear or incorporate any part of Confidential Information (including any copies) provided under this Agreement.
6. The Interested Party hereby undertakes not to do any act at any point in time that would prejudice the interests or the business of Springer Nature Technology and Publishing Solutions.
7. The Interested Party acknowledges that the Confidential Information contains valuable intellectual property rights. The Interested Party agrees that the intellectual property rights in the Confidential Information, belongs to and shall at all times vest with Springer Nature Technology and Publishing Solutions. The Interested Party also agrees that all intellectual property developed by it during his association with Springer Nature Technology and Publishing Solutions in the course of its employment shall be owned by Springer Nature Technology and Publishing Solutions and the Interested Party shall have no title, rights or claims with respect to it. In this regard, the Interested Party agrees to execute all necessary documents as may be required by Springer Nature Technology and Publishing Solutions.
8. The Interested Party agrees with Springer Nature Technology and Publishing Solutions that any modification, revision or up-gradation of the research material and content provided to it by Springer Nature Technology and Publishing Solutions, whether in accordance with the instructions of Springer Nature Technology and Publishing Solutions or otherwise, during the time the Interested Party is employed with Springer Nature Technology and Publishing Solutions, shall be owned by Springer Nature Technology and Publishing Solutions. The Interested Party agrees that all intellectual property so developed by it shall be owned by Springer Nature Technology and Publishing Solutions and the Interested Party shall have no title, rights or claims with respect to it. In this regard, the Interested Party agrees to execute all necessary documents as may be required by Springer Nature Technology and Publishing Solutions.
9. The Interested Party agrees that in the event of a breach of any of his obligations under this Agreement, the Interested Party shall be liable to pay liquidated damages to Springer Nature Technology and Publishing Solutions.
10. The rights and obligations under this Agreement shall be binding on the Parties for a term of 24 (twenty four) months following the date of termination of employment of the Interested Party.
11. This Agreement may not be modified or amended unless in writing and signed by the Interested Party and an authorized officer of Springer Nature Technology and Publishing Solutions.
12. Springer Nature Technology and Publishing Solutions shall be entitled to specific performance of the obligations of the Interested Party under this Agreement.

Incharge Principal
 Bharati Vidyapeeth Deemed University
 POONA COLLEGE OF PHARMACY
 Erandwane, Pune - 411 038.

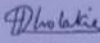
SPRINGER NATURE

13. This Agreement shall be subject to the jurisdiction of the courts in Pune, Maharashtra, India.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the date mentioned above:

Springer Nature Technology and Publishing Solutions
Private Limited


Interested Party

DocuSigned by:

007861889E28441

By

Name : Hiral Dholakia

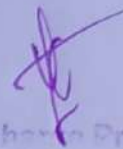
Title : Associate Director - Human Resources

DocuSigned by:

25819C8894C4442

By

Name: Utkarsha Ajit Borhade

Employee Title : Junior Scientific and Medical Writer


Incharge Principal
Bharati Vastu, Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

CHEORS
COMPLETE HEOR SOLUTIONS

COMPLETE HEOR SOLUTIONS INDIA PVT. LTD.
B-7 EXT 99 Safdarjung Enclave New Delhi 110029

Subject: Appointment Letter

Dear **Saba Zaki**,

Following recruitment interviews, CHEORS India is pleased to appoint you with a position in our offices in CHEORS India on the following agreed terms and conditions:

1. Designation: Associate Analyst
2. Base Location: NCR (Delhi/Gurgaon) or any other place at company's discretion.
3. Compensation: Your CTC (Cost to Company) is Rs 5.5 Lacs per annum. The break-up of the salary would be communicated by our accountants in consultation with you.
4. The period of first year following the start of your employment for CHEORS India is the probation period. This probation period may be extended depending upon your performance at the discretion of the employer.



Date: July 20th 2021

Dear Dr **Neha Pandey,**

This is with reference to your application for the job profile "Data operation researcher" and the subsequent discussions you had with us at the interview on July 1st August 2021, on the following terms and conditions.

Designation: Data operation researcher

Location: Pune

You may, however, be required to work at any place of the company per the later requirement.

Commencement of Employment: Your employment will be effective with us since August 1st 2021.

Salary and Compensation: You will receive the CTC of 3.5 lakhs per annum as per mentioned in the attached sheet. Tax deduction and other statutory deductions will be made at the source. You will receive the variable amount based on your performance, strictly. After the completion of the probationary period, you will be eligible for leave, as per the company rules. The leave policy has been attached to the letter for your reference.

Working Hours: The working days will normally start from Monday and end on Friday. The working hours will be 9 AM to 5 PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,

Prakash R.
ONYX, 5th Floor,
N Main Rd,
Koregaon Park,
Pune, Maharashtra
411001


Incharge Principal
Bhareti Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Syneos[®] Health

20th May 2021

Dear Dr Alitta Prasad,

Appointed as Clinical Research Associate

We refer to your recent interview for the above-mentioned position and are pleased to inform you that we are going to offer you the position with our company w.e.f 1st June 2021 under the following terms and conditions:

Salary: 3.5 LPA


Probationary Period: The probationary period need to be served by the candidate after joining the job

Working Hours: The working hours to be followed by the employee, Monday to Friday working, (Saturday & Sunday Off),

Leave Policy: List number of leaves granted per year. Details of sick leave, earned leave, casual leave, maternal leave, paternal leave, etc.

Notice Period Clause: If the employee desire to leave the company, he/she needs to serve the notice period as per stated by the present company in the appointment letter

Gunjan Chaudhary,
Syneos, Manayata Tech Park,
Thanisandra, Bengaluru, Karnataka


Incharge Principal
Bharel Vidya Vihar Desamoi University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



15/06/21

Dear Dr Juilee Surve,

Please refer in the meeting we had with you. We are pleased to offer you an appointment in our company as "Clinical and academic researcher" from 1st July 2021.

Your appointment will be subject to the terms and conditions indicated in "Annexure - A" attached and the Rules and Regulations of the company prevailing from time to time. Details regarding your salary and other allowances & perquisites are indicated in Annexure - B.

We hope to provide you a challenging and rewarding Career ensuring a high level of job satisfaction and ample opportunities for career development.

Please return the duplicate copy of this letter duly signed as an acceptance of our offer of appointment along with terms of appointment (Annexure - A), details of perquisites (Annexure - B), your salary details (Annexure - C), duly executed by you.

With best wishes,
Dr Akshay Chaudhari
Clinical Pharmacist
Bharati Hospital and Research Center,
Pune


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



MPREX
HEALTHCARE PVT. LTD.

Date: July 25th 2021

Dear Dr Pranjali Kolhatkar

This is with reference to your application for the job profile "Medical writer" and the subsequent discussions you had with us at the interview on 5th August 2021, on the following terms and conditions.

Designation: Data operation researcher

Location: Pune

You may, however, be required to work at any place of the company per the later requirement.

Commencement of Employment: Your employment will be effective with us since August 1st 2021.

Salary and Compensation: You will receive the CTC of 2.6 lakhs per annum as per mentioned in the attached sheet. Tax deduction and other statutory deductions will be made at the source. You will receive the variable amount based on your performance, strictly. After the completion of the probationary period, you will be eligible for leave, as per the company rules. The leave policy has been attached to the letter for your reference.

Working Hours: The working clays will normally start from Monday and end on Friday. The working hours will be 9 AM to 5 PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,

Rakesh E,
MPrex Healthcare Pvt Ltd

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Dear Dr Ujala Dahiya,

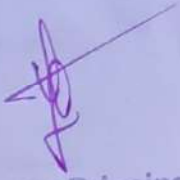
Please refer in the meeting we had with you. We are pleased to offer you an appointment in our company as "Safety Associate" from 1st July 2021.

Your appointment will be subject to the terms and conditions indicated in "Annexure - A" attached and the Rules and Regulations of the company prevailing from time to time Details regarding your salary and other allowances & perquisites are indicated an Annexure – B.

We hope to provide you a challenging and rewarding Career ensuring a high level of job satisfaction and sample opportunities for career development.

Please return the duplicate copy of this letter duly signed as an acceptance of our offer of appointment along with terms of appointment (Annexure – A), details of perquisites (Annexure – B), your salary details (Annexure – C), duly executed by you.

With best wishes,
Anita Mathew, IQVIA,
IMS Health, TWR-D, Level-3, # 1 & 2,
THE Millenia, M Roadd,
Ulsoor, Bengaluru, Karnataka 560008


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Creative Group LLP

13th July, 2021

Dear Mr. Rohan Gupta,

This is in reference to the discussion we had for the position of "Medical Affairs" in our organization.

Congratulations! We are pleased to confirm that you have been selected to above said position. We are delighted to make you the following job offer.

The position we are offering is that of "Medical Affairs" with an annual CTC of Rs. 3,60,000/-. This position reports to the Partners of the company. Your working hours will be 10am-7pm. You will be on probation for the first 6 months. A formal appointment letter will be given to you on the date of your joining.

The standard deduction for income tax is applicable and the same will be informed to you on date of your joining.

On joining you are required to submit the below :

1. Last drawn 3 months Salary Slip/Certificate showing monthly salary and Annual benefits, from the present
2. Relieving letter and experience certificate from your present employer.

We would like you to start work on 14/07/2021 at 10 am. Please report to Mr. Nimesh Bafna, for documentation and orientation. On joining a detailed preview of your roles and responsibilities will be explained to you.

We welcome you to River Route Creative Group LLP family and hope to have a long and mutually fruitful association with you.

Please sign this letter and return it to me in a week time to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Sincerely,

Jinisha Jain

Admin Head- River Route Creative Group LLP.

Accepted



Sign

Mr. Rohan Gupta

Incharge Principal

Bhereti Vidyapeeth Deemed University

POONA COLLEGE OF PHARMACY

Erandwane, Pune - 411 038.

Reg Office: Unit No. 9, Cama Industrial Premises Co-op Society Ltd
Summit Compound, Lower Parel (W), Mumbai 400 013
Tel: 022 24931357/58 email: rrcg.mamta@gmail.com
GST: 27ARVFR6872012T

OFFER LETTER

Date: 18 June,2021

REF: ACH/CH/HR/OFR2021-3580

To,
Ms. Roshna
Johnson
Pune

Dear Roshna

With reference to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the Position of Executive at a CTC (Cost to Company) of Rs. *3334 /- Per Month (Rs 400008/- Per Annum) and other terms and conditions mutually discussed and agreed between us. Please refer to Annexure — A for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

You are requested to join on or before 15 July,2021 and report to Mr. Balkrishna Prajapati — Human Resources, ACULIFE HEALTHCARE PVT LTD, B/505- Commerce House, Nr Vodafone House, Prahladnagar, S.G. Highway, Ahmedabad-380051, Gujarat (India) for joining formalities.

At the time of joining please ensure you are bringing all the documents required as per Annexure — B.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you,

Yours faithfully,
For ACULIFE HEALTHCARE PVT LTD


Balkrishna Prajapati
Head

ACCEPTANCE

I accept employment on the terms and conditions mentioned in the offer letter.

Place: _____ Signature: _____ Likely to join on: _____

Date: _____ Name: _____


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY

Registered Office: ACULIFE HEALTHCARE PRIVATE LIMITED, Commerce House-V, Besides Vodafone House, Prahladnagar Corporate Road, Ahmedabad - 380051, Gujarat, India.
Ph.: +91-79-26839100, Fax: +91-79-26839108, Email: info@aculife.co.in, Website: www.aculife.co.in, CIN: U24233GJ2014PTC080271

Factory: ACULIFE HEALTHCARE PRIVATE LIMITED, Village: Sachana, Taluka: Viramgam, District: Ahmedabad - 382150, Gujarat, India. Ph.: +91-2715-248001, 248400, Fax: +91-2715-248011

Ref: BBIL/HR/LET_OFR/3825
Date: 08/06/2021

Mr. Akshay Nandkumar Khandke
Guruganesh Nagar, DP road, Kothrud
Pune
- 411038

Dear Akshay,

Subject: Letter of offer for employment

Further to the interview you had with us, we are pleased to offer you employment in our organization as SCIENTIST in RND-PS-DRUG PRODUCT.
Your base location would be: Bangalore

Attached to this email offer are the following:

- a. Annexure 1 - Detailed Emoluments.
- b. Annexure 2 - Key Policies and Benefits.
- c. Annexure 3 - Documents required to be submitted by you on the day of joining.
- d. Terms and Conditions of Employment

You may confirm your acceptance of this offer by responding to this email.

We look forward to your acceptance of offer and request you to join us on 08/16/2021 at 8.30 AM.

You would be issued a detailed appointment letter once you join our organization.

For any queries / concern please reach out to,

Name: MUKESH GULERIA
Email ID: MUKESH.GULERIA@BIOCON.COM

Please ensure that all declarations are true, failing which the company holds the rights to revoke the offer/ appointment. As a policy a detailed Employee Background Verification is done for all employees who join Biocon Group.

This offer stands withdrawn, in case you do not confirm your acceptance (in writing or through an email) within seven days from the date of this letter. Consequently you will not have any further claim for employment with us.

This offer is subject to your medical fitness as per the rules of the company. Further to your offer acceptance you will be required to complete Pre-employment Medical Check up.


Please Note : On your date of joining , it is mandatory for you to produce an acknowledged copy of your resignation letter or the relieving letter from your last employer.

Thanking You,

Yours faithfully,

For Biocon Biologics Limited ,

AMITAVA SAHA
PRESIDENT- HR


Incharge Principal
Bharati Vidyapeeth De Page 1 of 1
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Ref No: 16237451
18-Jun-2021



Khan Umme Hani Taukeer Ahmed

Dear Khan Umme Hani,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **25-Jun-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Incharge Principal
Bharati Vidyapeeth Deemed Unive
POONA COLLEGE OF PHARM
Erandwane, Pune - 411 003

Compensation and Benefits

Name: Khan Umme Hani Taukeer Ahmed **Designation:** Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
Annual Gross Compensation			249,996
Annual Total Compensation			249,996
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

*** Flexible Benefit Plan:**

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

Note:

- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 18-Jun-2021 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

R/td. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Incharge Principal
Bharati Vastu
PUNNA COLLEGE OF PHARMACY
Erandwane, Pune - 411 033.

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

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Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

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2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

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Note:

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- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

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AND

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038

Khan Umme Hani Taukeer Ahmed, _____(Age) ,residing at _____(hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

- a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate

Principal
POONA
SCHOOL OF PHARMACY
Pune - 411 033

any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

- a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.
- b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.
- c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.
- d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;

b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

**Cognizant Technology Solutions India Private Limited
Ahmed**

Khan Umme Hani Taukeer




**Suresh Bethavandu
Global Head-Talent Acquisition**

I have read, understood and accept the above-mentioned terms.

Signature:

Date:



**Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.**



Date: July 20th 2021

Dear Dr Sneha More,

This is with reference to your application for the job profile "Clinical Pharmacist" and the subsequent discussions you had with us at the interview on July 1st August 2021, on the following terms and conditions.

Designation: Clinical Pharmacist

Location: Navi Mumbai

You may, however, be required to work at any place of the company per the later requirement.

Commencement of Employment: Your employment will be effective with us since August 1st 2021.

Salary and Compensation: You will receive the CTC of 3 lakhs per annum as per mentioned in the attached sheet. Tax deduction and other statutory deductions will be made at the source. You will receive the variable amount based on your performance, strictly. After the completion of the probationary period, you will be eligible for leave, as per the company rules. The leave policy has been attached to the letter for your reference.

Working Hours: The working days will normally start from Monday and end on Friday. The working hours will be 9 AM to 5 PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,

Prasad Jadhav,
Apollo Hospital,
Parsik Hill Road,
Sector 23, CBD Belapur,
Navi Mumbai - 400 614


Incharge Principal
Bharati Vidyapeeth Deemed University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



Ref No: 17334705
12-Aug-2021

Nitesh Agawane,
B.V.D.U Poona College Of Pharma

Dear Nitesh,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Services India Private Limited ("Cognizant")**.

You are entitled to an Annual Total Compensation (ATC) of **Rs.249,996**. The other details about your compensation are presented in **Compensation and Benefits**

We are glad to also offer you one time Joining Bonus. Please refer **Annexure C** for further details

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Project Manager.

Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please reach us on TAGCDBOTeam@cognizant.com.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Incharge Principal
Bharati Vidyapeeth Deemed Univer
POONA COLLEGE OF PHARMA
Erandwane, Pune - 411 038

Compensation and Benefits

Name: Nitesh Agawane

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
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Annual Total Compensation			249,996
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			269,496

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act.

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager.

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From the Date of Joining, Women associates will be entitled to Maternity leave based on the eligibility as laid down in The Maternity Benefit (Amendment) Act, 2017
- In addition to the above, as per Cognizant policy you are also eligible to avail Child Adoption leave and Paternity leave by adhering to the conditions as laid down in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance:

ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month
ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Annexure C

It was a great pleasure interacting with you over the last few weeks.

With reference to our discussion and subsequent offer, we wish to inform you of an additional joining bonus of **Rs.50,000** and this will be paid in 1 Installment (after completion of 3 months of your joining in Cognizant).


Kindly note the points below:

- The joining bonus will be subject to statutory and income tax deductions as applicable.
- The joining bonus will be recovered in case you leave us within one year of joining.

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:


Incharge Principal
Bharati Vidyapeeth Deemed to be University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____ between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Nitesh Agawane, 23, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

- a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b. Your unprofessional behaviour or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's

systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
- c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libellous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
- f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

- a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
- b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
- c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per

any Company policy and which will be notified to you in advance.
d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavourable results at any time. Similarly, in case if your background verification report is found to be unfavourable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

Incharge Principal
Dharam Vaidya Government University
POONA COLLEGE OF PHARMACY
No. 1038.

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company

Gmail

ajain2@innodata.com

Compose

inbox 3364

Starred

Saved

Meet

New meeting

Join a meeting

Hangouts

Dr. Vaibhav

Yashendra Arya
You hi, where are you? hope doing

Sunil, Unknown, Prathamesh

Sachin Badole
hw ru?

Mehta, Sonia <SMehta@innodata.com>

to Parul, Ayushi, me

Dear Vaibhav,

Please find below the shortlisted candidate name from Poona College

- Vrushali Borate
- Yash Pathak
- **Roshni Deelip Phatnani**
- Maitri Kumari

Their DOJ will be 21st June 2021. Kindly inform them accordingly. Will be sharing their offer letter Soon. Thanks

Regards,
Sonia Mehta

From: Dr. Vaibhav Shinde <vaibhavshinde847@gmail.com>

Sent: Monday, June 7, 2021 7:16 PM

To: Mehta, Sonia <SMehta@INNODATA.COM>

Cc: Arora, Parul <PARora@innodata.com>

Subject: Re: Panel Discussion - Poona College of Pharmacy

Incharge Principal
Bharati Vastu
Pune University
POONA COLLEGE OF PHARMACY
Erandwane, Pune - 411 038.



ENVIRO ANALYSTS & ENGINEERS PVT. LTD.

(NABET, NABL Accredited and MoEF & CC Approved)

CIN No-U28900MH1995FTC093129 | GST No-27AAACE6597R1ZP

B-1003,Enviro House,10th Flr, Western Edge II, W.E. Highway, Borivli (E), Mumbai-400066

Date: 16.07.2021

APPOINTMENT LETTER

Mr. Pranav Lele
5, Varadhasta, Vivekanand Society,
Sinhgad Road, Pune-411030

Dear Pranav,

We have pleasure in appointing you as "Environmental Executive" in our organization, effective from **11th January 2021** at Gross Salary of **Rs. 17000/- (p.m.)** (Seventeen Thousand Only) and Gross CTC as per Annexure "A";

On the following terms and conditions:

- 1. Salary revision**
Your salary will be reviewed on April 1st of each year, or at such other time as the Management may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.
- 2. Full time employment**
Your position is a whole time employment with the company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, without permission in writing of the Board of Directors of the Company.
- 3. Confidentiality**
You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.
- 4. Responsibilities & Duties**
Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

- 5. Notice Period**
In case of your wish to resign, you shall give the company a prior intimation of at least 45(Forty Five) Days in advance.

- 6. Commitment Policy**
The company follows 2 Years commitment policy for new employees; under which you must serve the company for minimum of 2 years from the date of joining otherwise you must reimburse 1 month current salary in lieu thereof.

- 7. Loyalty Bonus**
EAEP will follow Loyalty Bonus w.e.f 1st Oct, 2013. There would be 10% deduction from the salary every month and it will be payable to employee every year at first week of January with interest and if the employee resigns, terminates before serving company 2 Years period; Loyalty bonus will not be payable to the employee.

- 8. Termination**
In the event of default by you any of the terms and conditions misconduct, your services may be terminated without notice forthwith without compensation.

- 9. Leave Policy**
gg. You will be entitled to 21 privilege, and 4 casual leaves after completion of Probation Period (i.e. 6 Months) of your service & will be valid only till your employment with the organization.
hh. You will be entitled for 12 to15 days Festival Holidays for the year.

- 10. Retirement Benefits**
gg. You will participate in the Company Provident Fund Scheme as applicable to your category of employees.
hh. You will be entitled to gratuity In accordance with the rules governing such payment.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Yours faithfully,
For Enviro Analysts & Engineers Pvt. Ltd.


(HR Manager)



I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.

(Signature and Date)



15th January 2021

Subject – Confirmation Letter

Dear Madhura Bhalerao,

We are pleased to confirm your full time position as GIS Executive with **Urdhvam Environmental Consulting (UEC)**, with effect from 13th January 2021. This full time position expects you to fulfill all the duties and responsibilities assigned to you by UEC.

Your fixed total cost to company compensation (CTC) will be **Rs.17,000/-** (Rs. Seventeen Thousand Only) per month. In case you plan to leave the company, you will be required to serve a notice period of one month. During this period, your employment can be terminated in case of grounds of misconduct, disloyalty, or any act of indiscipline or inefficiency.

You need to express your acceptance to this appointment letter by signing the copy of this document and sharing it with us. Your overall responsibilities at UEC will be:

- Locate potential sites for Bore well location, Dem using spatial analysis.
- Use applicable GIS software to create, modify, and integrate GIS data layers and digitize new data.
- Developed and created GIS maps as requested by implementing ArcMap and analyzing relevant data.
- Assisted in data management and organization, including vector and raster data.
- (Toposheet, layer, Dem, Liss-3,4 Image etc.)
- Maintained geospatial data and designed database structures.
- Produce geo-referenced historical imagery and maps, and digitized new features as requested.
- Perform basic GIS operations including using geo-processing tools, and creating & editing geographic data
- Basic thematic map preparation as required to fulfil our prime database generation task



Row House No 5, Shroff Soleno, Opp. Orchid Hotel, Baner Mhalunge Road, Mhalunge, Pune 411045

Ph: 77740 36236 Email: smita@urdhvam.com Web: www.urdhvam.com

CAMPA - DUGONG RECOVERY PROGRAM

FIELD ASSISTANTSHIP - Terms and Conditions

Job Responsibilities: The candidate will report to the respective field team leaders upon joining the project and submit monthly field reports to the HQ. The candidate will assist in all kinds of field work at the field sites (Andaman & Nicobar Islands / Tamil Nadu – Palk Bay, Gulf of Mannar/ Gujarat – Gulf of Kutch). The field includes outreach and awareness workshops, capacity building trainings and research & monitoring work over large areas within each field site. It involves multiple days of travel and continuous data collection requiring sincere participation at all times. Apart from this, the candidate will assist in other administrative/ research activities of the project as and when the need arises.

Field Conditions: We have base camps at all three field sites equipped with basic facilities used by all researchers on a sharing basis. The mobile and internet network is poor to nil in most of the places (which also means not being able to call family/ friends for days). You need to have a BSNL sim card, as only BSNL provides network in many of the islands. The field sites have limited resources and food choices; hence the candidate should be ready to survive within limited logistics. The medical facilities are very basic at both field sites; thus, we urge you to carry your medicines if you have any pre-existing medical conditions.

Monthly Stipend: The Field Assistant will receive a stipend of Rs. **12000/ month**. S/he can avail 4 days leave in a month with prior approval from HQ and Field Team leaders. There is no fixed weekend during the field season, so the days may vary as per the requirement.

Points to Note:

1. The candidate must bear his/her own travel expenses to reach the field sites (Port Blair or Thondi or Ramnad or Okha).
2. Food, accommodation and travel for field work will be covered by the project. Food expenses at the base camp will be borne by the candidate.
3. The joining date for the Field Assistantship position is _____ (**please mention the exact date of joining**). The candidate declares work commitment for a duration of 6 months from the date of joining. Candidates must give one month notice before leaving the project.
4. If the candidate is found to indulge in any financial/behavioral misconduct or fraudulent activities during the field work, he/she will be terminated immediately.

I have read the Terms & Conditions carefully and agree to them for the period of my engagement in the project.

Signature:

Date:

Place:

Field Site:

Bank Account No

Bank IFSC Code:

Affix a
digital
photograph

We look forward to working with you! In case you have any queries, please do not hesitate to contact us.

Contact Andaman & Nicobar Team: Swapnali – 9531960373, Sohini – 9403022120

Contact Tamil Nadu Team: Rukmini – 6380069124, Madhu – 8608601718, Chinmaya- 9167480818

Contact Gujarat Team: Samiha – 7567442791, Shivani- 8469646164

Contact Headquarters: Anant – 8192086499; Sagar – 9987212452; Prachi – 9892327417

(Name and signature)



Mr. Suhas Dombale
Pune, Maharashtra

Ref: WTI/HRD/P/931
Dt: 12.01.2021

Subject: Offer of Contractual Employment

Dear Suhas,

We greatly appreciate the time and energy you have invested in considering a position at Wildlife Trust of India. As a follow-up to our previous discussion/meeting, this letter of intent outlines brief terms and condition of the appointment we propose.

We are proposing your appointment as “Assistant Field Officer – Wildlife Crime Control Division”. Your appointment will be effective from 01.02.2021 and ending on 31.03.2021. The appointment will be reviewed at the end of said term, contingent upon your performance and the availability of continued funding. Other terms and conditions of your appointment would be as follows:

1. You will be on probation for a period of one year from the date of joining.
2. Your consolidated all-inclusive (CTC) monthly salary will be Rs. 28,921/- (Rupees Twenty-Eight Thousand Nine Hundred and twenty-One Only), which shall include Statutory Contributions by WTI.
3. You will also be entitled to gratuity and group insurance benefits as per the prevalent policy of the organization.
4. You will be based at Valmiki Tiger Reserve, Bihar. Your reporting shall be to “Manager & Head for INL Project under Wildlife Crime Control Division”. However, this is subject to change according to the requirements of the organization.
5. A formal letter of contractual employment will be issued to you on your joining.

This offer will remain valid for 7 (seven) days from the date of this letter unless we notify you otherwise. You should understand that this offer does not constitute a contract of employment for any specified period of time but will create an “employment at will” relationship. Please sign this letter, indicating acceptance of this offer and your anticipated start date. Also kindly return the signed copy to HR Department and retain one copy for your records.

We are confident you will make a major contribution to WTI and are looking forward to having you join us.

Thanking you,

Sathyan A.V.
Chief of Management & CFO

I accept the offer contained herein as indicated by my signature below.

Suhas Kisan Dombale
Name

Signature

12/01/2021
Date



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/ಮಾನವ ಸಂಸಾಧನ ಅನುಭಾಗ/HUMAN RESOURCES SECTION
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/ಭಾರತೀಯ ವಿಜ್ಞಾನ ಸಂಸ್ಥಾನ/INDIAN INSTITUTE OF SCIENCE
ಬೆಂಗಳೂರು/ಬೆಂಗಳೂರು/ BANGALORE – 560012
ದೂರವಾಣಿ/ದೂರಭಾಷೆ/ TELEPHONE : 2293 2231 / 2232 / 2941
ಇ-ಮೇಲ್/E-mail/ईमेल : office.hr@iisc.ac.in

आर (एचआर) पीए /
R(HR)CES-1768

तारीख / Date: 31 August 2021

विस्तार ज्ञापन / EXTENSION MEMO

मौजूदा नियमों तथा शर्तों के अधीन निम्नलिखितों की सेवाएं निम्नप्रकार विस्तारित की जाती हैं /
The services of the following has been extended under the existing terms and conditions as follows:-

नाम / NAME पदनाम / DESIGNATION विभाग/यूनिट / DEPARTMENT/UNIT	गुरु / MENTOR	से / FROM	तक / TO
Mr. Ritobroto Chanda Project Associate I Centre For Ecological Sciences	Dr. Umesh Srinivasan	01.07.2021	31.12.2021

ASSISTANT REGISTRAR

Mr. Ritobroto Chanda
Project Associate I
Centre For Ecological Sciences
E-mail: ritorotochanda@gmail.com

विभाग के अध्यक्ष के माध्यम से /
Through: The Chair, Centre For Ecological Sciences

प्रति CC: (1) The Chair, Centre For Ecological Sciences
(2) Dr. Umesh Srinivasan, Centre For Ecological Sciences
(3) The Financial Controller
(4) The Deputy Registrar, Finance and Accounts

नाम शीर्ष / Debit Head: SR/MHRD-20-0018.01

एसएपी आईडी / SAP ID: 80006985

President :
Homi Khusrookhan

Ref: 570/2020

4th March 2020

Mr. Shubham V Yadav
A-101, Kalpataru CHS
Plot -51, Sector 9
New Panvel (W) 410206

Dear Mr. Yadav,

With reference to your acceptance of our offer letter No. 490/2020 dated 25th February 2020, we are pleased to offer you an appointment as Junior Research Fellow in GobFish project of Bombay Natural History Society. The appointment is subject to following terms and conditions:

1. You will be on contract for the period of one year from 2nd March 2020 to 28th February 2021.
2. Break up of your salary structure is attached as Annexure.
3. During your Contractual period you are eligible for all purpose leave of 30 days.
4. Your initial services would be for the activities of the GobFish Project and shall report to Mr. Unmesh Katwate, Scientist 'B'. You shall accept and perform all duties assigned by him from time to time for any project that BNHS is executing at any site. However, the Society has the right to place you anytime to any other project at any other location.
5. During your contract period you shall keep confidential and not disclose to any third party any 'Confidential Information' which you may become aware during your association with BNHS.
6. Your contract can be terminated by either party by giving one month notice or pro-rata payment for any shortfall in notice period.

Kindly confirm your acceptance of the above arrangement by returning the duplicate copy of this letter duly signed by you.

Yours sincerely,



Capt. Mandar Salaye
Dy. Director – HR & Administration

CC : Mr. Unmesh Katwate
Accounts Dept

Accepted



.....
Shubham V Yadav

DOJ : 02/03/2020

Bharati Vidyapeeth
(Deemed to be University)

Founder Chancellor: Dr. Patangrao Kadam
INTERACTIVE RESEARCH SCHOOL FOR HEALTH AFFAIRS
(IRSHA)



Dr. Vishvajit Kulkarni
F. Sc., M.A., Ph.D., D.Lit.
Pro Vice-Chancellor
Dr. A. C. Mishra
M.B., M.S., D.C.P., Ph.D.
Director

- Associated with U.G. Course (B.T) by M.A.C.
- Category: University Status by UGC.
- NIRF Ranking: 1st

"Social Transformation Through Dynamic Education"

Prof. Dr. Bhishagrao Kadam
Chairman
A.C., M.B.
Prof. Dr. M. M. Balakrishna
A.C., M.B., D.C.P., Ph.D.
Vice-Chancellor

Ref. No. IRSHA/HR/06A/REG / 5022-2022

Date: 5/1/22] 8/22

Sub: Appointment as a Project Assistant

The undersigned is pleased to appoint **Mr. Akanksha Mourya** as a Project Assistant at Interactive Research School for Health Affairs (IRSHA), Pune-411043 with effect from **1st January 2021** under project entitled **"Evaluation of the effect of CIT on innate and adaptive immune responses in healthy individuals"**.

The appointment is for a period of Six month i.e. up to **30th June 2021**. You will be paid a consolidated salary of **Rs. 15,000/-** per month.

The other terms of appointment shall be as follows:

- 1) This offer of appointment is issued on the basis of bio-data submitted and other information provided by you. If any of this information found to be untrue, this appointment shall be treated as cancelled from beginning null and void.
- 2) The post is purely temporary and your appointment can not be continued beyond the project duration.
- 3) In unforeseen circumstances if project is terminated or closed prematurely, you will automatically cease to be the employer of the project.
- 4) If you resign on your own, One month notice is mandatory.
- 5) You are liable to be posted or transferred to any other collaborating institute of the IRSHA for work related to the project.
- 6) You will not disclose any official information to anyone without prior written permission from Director, IRSHA.


Dr. A. C. Mishra

To,
Mr. Akanksha Mourya,
B-01, Flat No.-111, New York City, Nihalpur Mundi, Ran Bypass, Indore. (M.P.)
E-mail ID: akankshamourya18@gmail.com

Copy to:
1) Dr. Supriya Bhulerao,
Associate Professor, IRSHA.
2) IRSHA, Office copy.



Prof. Dr. Shivajirao Kadam
M.Sc., Ph.D.
Chancellor

Prof. Dr. M. M. Satunkhe
M.Sc., Ph.D., F.R.S.C.
Vice Chancellor

Bharati Vidyapeeth

(Deemed to be University)

Founder Chancellor: Dr. Patangrao Kadam

**INTERACTIVE RESEARCH SCHOOL FOR HEALTH AFFAIRS
(IRSHA)**

★ Accredited with 'A+' Grade (2017) by NAAC ★
★ Category-I University Status by UGC ★
★ NIRF Ranking - 66 ★

"Social Transformation Through Dynamic Education"



Dr. Vishwajeet Kadam
B.Tech., M.B.A., Ph.D.
Pro Vice Chancellor

Dr. A. C. Mishra
M.Sc., Ph.D., LL.B., FIASc, FNA
Director

Date: 31/12/2020

Ref. No.: BVDU/IRSHA/ 890/2020-2*21

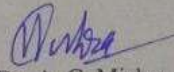
Sub: Appointment as a Project Assistant

The undersigned is pleased to appoint **Mr. Amit Radheykrishna Yadav** as a Project Assistant at Interactive Research School for Health Affairs (IRSHA), Pune-411043 with effect from **1st January 2021** under project entitled "**Evaluation of the effect of CIT on innate and adaptive immune responses in healthy individuals**".

The appointment is for a period of Six month i.e. up to **30th June 2021**. You will be paid a consolidated salary of **Rs. 15,000/-** per month.

The other terms of appointment shall be as follows:

- 1) This offer of appointment is issued on the basis of bio-data submitted and other information provided by you. If any if this information found to be untrue, this appointment shall be treated as cancelled from beginning null and void.
- 2) The post is purely temporary and your appointment can not be continued beyond the project duration.
- 3) In unforeseen circumstances if project is terminated or closed prematurely, you will automatically cease to be the employee of the project.
- 4) If you resign on your own, One month notice is mandatory.
- 5) You are liable to be posted or transferred to any other collaborating institute of the IRSHA for work related to the project.
- 6) You will not disclose any official information to anyone without prior written permission from Director, IRSHA.


Dr. A. C. Mishra.

To,
Mr. Amit Radhiyekrishna Yadav,
Shantiketan society, Baldhar Yadav Chawl, Anandgadh, Parkiste, Vikroli (W), Mumbai.
E mail ID: yamit2063@gmail.com

Copy to:

- 1) Dr. Supriya Bhalerao,
Associate Professor, IRSHA.
- 2) IRSHA, Office copy.

Pune-Satara Road, Pune - 411 043 (INDIA)

Tel.: 020 - 24366920 | E-mail: director.irsha@gmail.com, acm1750@gmail.com | Web: <http://irsha.bharativedyapeeth.edu>



09 February 2021

Mr. Pratik Patil

PERSONAL & CONFIDENTIAL

INTERNSHIP LETTER

Dear Pratik,

This letter will memorialize the terms of your Internship with Growman Research and Consulting Private Limited (referred hereafter as "Growman" or "Company") as an Intern and this letter, along with the Terms and Conditions of Internship set out in Exhibit A, will be considered as an Internship Agreement ("Agreement") once the same has been executed. The terms set forth in this Letter will come into force and will replace all previous agreements and understandings between you and the Company (in relation to the subject matter hereof) once it is actually signed by you.

We look forward to you joining us and helping us grow the Company's business! The terms of your Internship are as follows:

1. **Duration:** This is to inform that we have resolved to offer you an Internship ("Internship") in our meritorious team for a fixed term of [●] (hereinafter "Term"), This Agreement shall be effective from 22nd February 2021 and shall be valid for a period of 3 (three) months i.e. to 21st May 2021. The Term of this Internship may further be extended for such period and on such terms as the parties may mutually decide. The Internship shall come to an end upon the expiry of its term and/or the renewal period thereof.
2. **Stipend:** The Company will be offering you a symbolic stipend of INR 12,000 per month. The stipend shall be inclusive of all applicable taxes and be subject to standard deductions as required by law.
3. **Acceptance:** Please confirm that this letter along with Exhibit A sets forth the terms of your internship with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of this Agreement and that you've entered into it knowingly and of your own accord and you fully agree and acknowledge that you shall be bound by the same.
4. You represent that your signing of this Agreement and the commencement of your internship with the Company will not breach any agreement currently in place between yourself and any other party.
5. Please return this document after signing the same as proof of your consent and subsequently emailing a scanned copy of the signed document, back to the person sending you this Internship letter. You are requested to submit copies of the following documents at the time of your joining.
 1. Address proof.
 2. Work experience certificates for all the past employment (If applicable)
 3. Educational certificates – 10th, 12th, Graduation & Post graduation
 4. Last drawn pay slip. (If applicable)
 5. Two passport size photographs (white background).
 6. PAN card
 7. Aadhar card



Sincerely,

Human Resources

This is to certify that I have read this Agreement and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them.

Agreed: _____

Mr. Pratik Patil

GROWMAN GROUP



EXHIBIT: A - Terms & Conditions of Internship

1. During the Term of your Internship with Growman, you shall not engage in any other Internship or act in any way, which either conflicts with your duties and obligations towards Growman, or is contrary to the policies or the interests of Growman. You may further not seek any other form of Internship/employment elsewhere, part-time or full- time. You agree that Growman shall not be held responsible for absenteeism in your college/academic institution during or after the Internship.
2. During the Term of your Internship with Growman, you are required to disclose all material and relevant information, which may either affect your Internship with Growman currently or in the future or may be in conflict with the terms of your Internship with Growman, either directly or indirectly. If at any time during your Internship, Growman becomes aware that you have suppressed any material or relevant information required to be disclosed by you, then Growman reserves the right to forthwith terminate your services without any notice and without any obligation or liability to pay any remuneration or other dues to you irrespective of the Term that you may have been employed as an Intern by Growman.
3. You agree to conform to and comply with Growman policies and such other directions and orders as may from time to time be given by Growman.
4. The matters such as your working hours, leave entitlements etc. shall be governed by the Company policies in force from time to time and as applicable to you.
5. Confidentiality: Confidential information is any information about the Company and its affiliates (hereinafter together referred as "Growman Group"), their customers or their affairs which you obtain during your Internship, unless the information is already available to the public other than as a result of a breach of this clause. Some specific examples of confidential information include information about:
 - 5.1 Customers or vendors, including, their names, contact details, financial information and the dealings they have with Growman Group;
 - 5.2 Company's processes, procedures and systems; and
 - 5.3 Working documents such as research, strategies, papers, proposals, presentations and financial information.

You hereby agree to secure, protect and not disclose or use the confidential information except where required as part of your role, or with Company's written consent. You hereby agree and acknowledge that the obligations under this clause shall continue even after your Internship with the Company ends.

6. Intellectual Property: During the Term of your Internship you may develop concepts or materials which give rise to intellectual property rights. You agree:
 - 6.1 that the Company will own all of these intellectual property rights;
 - 6.2 where applicable, to assign to the Company any of these intellectual property rights (including any future rights) on a worldwide basis;
 - 6.3 to irrevocably waive any moral rights that you may hold in any materials concepts or ideas you create during your Internship with the Company; and
 - 6.4 to execute any further appropriate documents, instruments or undertakings that are required by the Company (or any Growman Group member, if required) to give effect to these obligations.



7. Notwithstanding anything mentioned in this Agreement, Growman may terminate your internship, with immediate effect by a notice in writing (without stipend in lieu of notice), in the events such as:
 - 7.1 of your misconduct, including but not limited to, the fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or;
 - 7.2 misuse by you of Growman property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offense involving moral turpitude, or breach by you of any terms of this Agreement or Growman policies or other documents or directions of Growman.
 - 7.3 irregularity in attendance, or your unauthorized absence from the place of work for a continuous period of more than five (5) working days without a prior approval of your supervisor, or;
 - 7.4 closure of the business of Growman, or redundancy of your post in Growman, or upon you conducting yourself in a manner which is regarded by Growman as prejudicial to its own interests or to the interests of its clients ("Cause").

8. During the Term of your Internship, should you desire to leave the services of Growman, you will have to give one week's notice or remuneration in lieu thereof. Similarly, Growman shall be entitled to terminate your Internship at any time by giving you one (1) weeks' notice or salary in lieu thereof.
 - 8.1 Notwithstanding anything aforesaid, termination by you shall be subject to the satisfactory completion of all your existing duties, obligations and projects as well as proper handover and assistance to existing interns to take over your duties.
 - 8.2 At the time of termination of your Internship, if there are any dues from you, the same may be adjusted against any money due to you from Growman on account of stipend, or any other such payments.

9. Protection and Proper use of Company Assets: You must strive to preserve and protect Company's assets and resources and to ensure their efficient use. In addition, you shall not engage in personal activities during work hours that interfere with or prevent you from fulfilling your job responsibilities.
 - 9.1 Personal Use of Corporate Assets: You shall use Company's property for legitimate business purposes to further the Company's business interests. You shall not use or take Company's equipment, computers, telephones, supplies or services, except in the normal course of your Internship, without approval of your supervisor.
 - 9.2 Use of Company Computers, Software and Email: Company's computer resources, which include the electronic mail system, belong to Company. As a general rule, e-mail and the internet should be used only in situations related to your work assignments. You should not use these resources for amusement, solicitation, or other non-business purposes.

10. Monitoring and surveillance of Growman systems: All Growman systems and equipment are monitored for purposes including detection and prevention of fraudulent activities. Your communications and access to official assets/equipment are not private and monitoring may take place for work-related, security or other investigatory purposes. For security purposes the Company may monitor such emails or such telephone conversations as it may consider appropriate and may access recorded information in the case of a security or other investigation. You should be aware that any private discussions made on these lines may be intercepted and your personal privacy is not guaranteed.

11. Severability: If any part of this Agreement is found to be illegal or unenforceable by any court of law or any competent governmental or other authority, the remaining parts of the Agreement will be severable and enforceable in accordance with their terms, so long as they



do not fail their essential purpose. You and the Company agree to negotiate in good faith to replace any such illegal or unenforceable part with suitable substitute provisions which will maintain as far as possible the purposes and the effect of this Agreement.

12. **Governing Law:** You agree that the interpretation and enforcement of this Agreement shall be governed by the laws of India and the courts of Pune, Maharashtra shall have an exclusive jurisdiction to try the matters arising out of this Agreement.

This is to certify that I have read this Agreement and understood all the terms and conditions mentioned therein and I hereby accept and agree to abide by them:

_____ (Sign)
Mr. Pratik Patil

GROWMAN GROUP

NILA POLYCAST BACTION

Wamankunj, sr.no.74/4, Rajanigandha Hsg. Soc. Walhekarwadi, Chinchwad, Pune-411033.

E-mail : bactioncompost@gmail.com

Website: www.nilapolycastbaction.in

Date:

To,

Komal Jadhav,

Pune

Subject- Offer letter for the post of trainee project assistant.

Respected madam,

We are glad to offer you the post of trainee project assistant for the work in our firm on temporary basis. We offer you remuneration of Rs 12,000/- per month after your joining date (along with the joining letter). The daily office work will be at Office no. 25, Krushna leela chambers, Tilak road, sadashiv peth, Pune-30 in the office timing of 9.00am to 6.00pm. Travelling, lunch and residence allowance will not be given by the company and needs to be borne by the candidate. Duly signed No objection certificate and parent consent will e required before joining as for responsibility of the candidate to work at office.

This post is completely on temporary basis and target oriented work is expected as per company norms.

Thanking you,

Yours Faithfully,

Nikhil Ganorkar

Nila Polycast Baction

Kindly confirms your acceptance remark copy with duly signed below.

NILA POLYCAST BACTION

Wamankunj, sr.no.74/4, Rajanigandha Hsg. Soc. Walhekarwadi, Chinchwad, Pune-411033.

E-mail : bactioncompost@gmail.com

Website: www.nilapolycastbaction.in

Date:

To,

Tejaswi Mahadik,

Pune

Subject- Offer letter for the post of trainee project assistant.

Respected madam,

We are glad to offer you the post of trainee project assistant for the work in our firm on temporary basis. We offer you remuneration of Rs 12,000/- per month after your joining date (along with the joining letter). The daily office work will be at Office no. 25, Krushna leela chambers, Tilak road, sadashiv peth, Pune-30 in the office timing of 9.00am to 6.00pm. Travelling, lunch and residence allowance will not be given by the company and needs to be borne by the candidate. Duly signed No objection certificate and parent consent will e required before joining as for responsibility of the candidate to work at office.

This post is completely on temporary basis and target oriented work is expected as per company norms.

Thanking you,

Yours Faithfully,

Nikhil Ganorkar

Nila Polycast Baction

Kindly confirms your acceptance remark copy with duly signed below.



October 9, 2020

Mr. Kevin Kampli
A/103, Chandiwala Complex ,
Chandanwadi,
Thane [West] -400602
7977155184
kamblikevin@gmail.com

TERMS SHEET

Dear Kevin,

We confirm herewith the intention to employ you as **Data Associate** as soon as reasonably possible, and in any event no later than 19/10/2020 (the “Commencement Date”), under the following main terms and conditions.

1.	Employer	Azelis (India) Private Limited.
2.	Place of Work	The Employer’s office at Unit No.801-B, 8 th Floor, Liberty Tower, Plot No.K-10, Kalwa Industrial Area, Airoli, Navi Mumbai 400 708, Maharashtra, India. The Employer will be entitled to require you to work in other locations in the Mumbai Metropolitan Region (MMR) at any time or to travel within India or abroad to perform your duties.
3.	Term	Indefinite duration employment, full-time.
4.	Working Hours	Forty-Five (45) per week, averaged over a 52 period. Due to the responsibilities required by your position, you may be required to work such additional hours as may be necessary for the proper performance of your duties. There will be no additional payment for any extra hours of work beyond your regular hours as set out above.
5.	Job Title	Data Associate Reporting to Rahul Yadav- SHEQ Support Centre Manager
6.	Probationary Period	Six (6) months. This time frame lets you assess your readiness for the position as well as allows the Employer to determine your ability to do the job. At the end of the probationary period, an official letter will be issued, confirming outcome of the probationary period.

Azelis (India) Private Ltd.
Unit No. 801 B, 8th Floor, Liberty Tower,
Plot No. K10, Kalwa Industrial Area,
Airoli, Navi Mumbai - 400 708.

T +91 22 6129 4700
F +91 22 6129 4702

7.	Notice Period	Your employment may be terminated at any time by either you or the Employer. Except in case of termination for gross misconduct (in accordance with applicable law), the notice period upon successful completion of the probationary period to be notified by both you and the Employer shall be three (3) months. The notice shall be in writing. The Employer may terminate your employment immediately without prior notice by paying you your consolidated salary (for the avoidance of doubt excluding any bonus and other additional remuneration) in lieu of notice.
8.	Total Guaranteed Compensation consisting of the following:	
a)	Basic Salary	INR 1,20,000/- gross per annum, payable in twelve (12) monthly instalments of INR xxx
b)	Special Allowance	INR 53,160/- gross per annum, payable in twelve (12) monthly instalments.
c)	House Rent Allowance (HRA)	INR 60,000/- gross per annum, payable in twelve (12) monthly instalments.
d)	Statutory Bonus	INR 9,996/- gross per annum, payable in twelve (12) monthly instalments.

Your Total Cost To Company will be INR 2,70,000/-. For detailed cost to company salary computation please refer attached annexure.

9.	Gratuity and Provident Fund	You are entitled to Gratuity and Provident Fund accordance with the Payment of Gratuity Act, 1972.
10.	Annual Leave	12 days in addition to national public holidays observed in India, you are entitled to an annual Privilege Leave of 21 days for every calendar year that you have worked (as the case may be <i>pro rata temporis</i> , in proportion to the period of employment). Annual Privilege leave may only be taken at such reasonable time or times as may be approved by the Employer. At least seven (7) days prior notice must be given before a full week or more of annual leave is taken and at least three (3) days prior notice must be given for annual leave of a shorter period. The Employer's holiday year runs between 1. January and 31. December.



You agree to fully comply with the work regulations and policies of the Employer, including, but not limited to, the Azelis Code of Conduct, Internal Rules of Procedure (IRoP), Travel and Expenses Policy, IT Policy, Anti-Bribery and Fraud Prevention Policy, as well as any other policies or handbooks of the Employer which may be issued from time to time.

This Terms Sheet indicates the Employer's intention to employ you on the terms and conditions set out above. It is the intention that a comprehensive written Employment Agreement will be entered between you and the company on your joining. Your employment will be subject to you executing that Employment Agreement.

Please feel free to contact **Vaishali Sawant** should you have any queries, otherwise I'd be grateful if you could sign and return the present letter to me no later **October 12, 2020 before 18:00**, confirming your formal acceptance of this offer of employment, or else the present proposal will become null and void.

I look forward to welcoming you on board soon.

Yours sincerely,

Aparna Khurana
Managing Director
for and on behalf of
Azelis (India) Private Limited

I, [Kevin Kambli], the undersigned, hereby acknowledge that I have read and considered the terms and conditions set out above and I fully understand and accept them.

Signed:

Date:

Azelis (India) Private Ltd.
Unit No. 801 B, 8th Floor, Liberty Tower,
Plot No. K10, Kalwa Industrial Area,
Airoli, Navi Mumbai - 400 708.

T +91 22 6129 4700
F +91 22 6129 4702



Company Name	Azelis (India) Private Ltd		
Employee Name	Kevin Kambli		
Designation	Data Associate		
Location	Mumbai		
Professional Family	SHEQ		
Remuneration Head		Per Month	Per Annum
Basic Salary		10000	120000
Comp 1	Base Salary	10000	120000
House Rent Allowance		5000	60000
Special Allowance		4430	53160
Education Allowance		200	2400
Statutory Bonus		833	9996
Comp 2	Total Allowances	10463	125556
Comp 3	Total Base Salary	20463	245556
Performance Based Variable Pay (As per the group Policy)			-
Comp 4	Total Annual Compensation	20463	245556
Company Contribution to PF		1556	18672
Gratuity		481	5772
Total Retirals		2037	24444
Grand Total - Cost To Company		22500	270000


Aparna Khurana
Managing Director

Azelis (India) Private Ltd.
Unit No. 801 B, 8th Floor, Liberty Tower,
Plot No. K10, Kalwa Industrial Area,
Airoli, Navi Mumbai - 400 708.

T +91 22 6129 4700
F +91 22 6129 4702

11:43 mb

Voi) LTE
LTE2



Offer Mail :: Coherent Market Insights

Inbox



Rosalin Yesterday
to me, Priyanjali



Dear Pooja,

Good Evening !!!

Hope you are doing absolutely fine.

Congratulations!!! JJJ

We thank you for applying to our firm and being a part of recruitment process. We are very pleased to inform you that you have been selected as **Associate Trainee(Healthcare Team)**, a part of our **6 months Contractual** program.

Your joining date would be on Monday – **18th January 2021 (WFO)**, at 11:00 AM.

While Serving the contractual tenure you will be eligible for the monthly pay out of Rs. 12,000 and working shift would be for 9 hours.

*Please note that the above pay out amount is subjected to professional deductions as per the company norms.

Hope to see you soon, Connect with me in case of any queries.

Kindly acknowledge the email with your acceptance by 14th January 2021, 12:00 PM, so that we can make the necessary arrangements for your joining



21:56

VoLTE LTE1 42%



Offer Mail :: Coherent Market Insights

Inbox



Rosalin 20:25

to me, Priyanjali



Dear Malti,

Good Evening !!!

Hope you are doing absolutely fine.

Congratulations!!! JJJ

We thank you for applying to our firm and being a part of recruitment process. We are very pleased to inform you that you have been selected as **Associate Trainee(Healthcare Team)**, a part of our **6 months Contractual** program.

Your joining date would be on Monday – **18th January 2021 (WFO)**, at 11:00 AM.

While Serving the contractual tenure you will be eligible for the monthly pay out of Rs. 12,000 and working shift would be for 9 hours.

*Please note that the above pay out amount is subjected to professional deductions as per the company norms.

Hope to see you soon, Connect with me in case of any queries.

Kindly acknowledge the email with your acceptance by 14th January 2021, 12:00 PM, so that we can make the necessary arrangements for your joining.



GREENVENTION BIOTECH
Innovations in Agriculture for Sustainable Development

Ref: GVB/2020-21/12/1

Date: 7th December 2020

To,

Ms. Rutuja Zambare,

Bibwewadi, Pune 411037

Dear Ms. Rutuja,

With reference to your application and subsequent interview on 3rd December 2020 for the post of Microbiology Trainee, the undersigned is pleased to inform you that you are hereby appointed as **Microbiology Trainee** in Greenvention Biotech Pvt. Ltd. with effect from 14th December 2020.

Terms of the appointment are as follows:-

- Your appointment is on probation for a period of six months.
- You will be paid consolidated salary of Rs. 12000/- per month during this period.
- Based on the performance your employment with Greenvention will be confirmed by issuing an order of confirmation at the end of probation.
- Your services may be terminated at any time by giving one month(s) notice or one month's pay in lieu of notice period on either side as the case may be.
- You will be required to give an undertaking for confidentiality and non-disclosure as per Greenvention policy.
- The offer is valid for five (05) days from the date of issue and shall stand withdrawn if you fail to communicate your acceptance within 05 days.

Looking forward to your long term association with Greenvention Biotech.

With Best Wishes

Yours Sincerely,

Dr. Santosh G. Tupe

Director



CIN U73200PN2016PTC165126

301, Punarvasu, Nakshatra Complex, Near JSPM Campus, Narhe, Pune - 411041, India
info@greenvention.in | www.greenvention.in | + 91 9822417495



6th April 2021

Dear Ms. Shruti Gupta,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Market Research Analyst** in our company. You will be based out of **Pune** location.

This offer is subject to your satisfying the following:

1. Your written undertaking to join, not later than **12th April 2021**
2. Submission of all your necessary certificates and documents
3. Satisfactory completion of reference checks

You will be on a probation period for first 3 months from the date of your joining and the employment will be confirmed depending upon the performance in the first 3 months.

A formal Appointment Letter shall be issued to you on your joining. You are requested to submit copies of the following documents at the time of your joining. Please carry the originals for verification.

1. Address proof
2. Work experience certificates for all the past employment (If applicable)
3. Resignation letter duly signed & accepted by your employer from the previous organization. (If applicable)
4. Educational certificates – 10th, 12th, Graduation & Post graduation
5. Last drawn pay slip. (If applicable)
6. Two passport size photographs (white background)
7. PAN card
8. Aadhar card

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we shall have the right to review our offer of employment.

Please return the duplicate copy of this Offer Letter, duly signed, in token of your having accepted the same.

Sincerely,
Human Resources
GRG Health

Accepted by
Ms. Shruti Gupta,

Growman Research and Consulting Pvt. Ltd.
7th Floor, Unit- Workflo, Icon Tower, Laxman Nagar, Baner Rd, Baner, Pune, Maharashtra, 411045

Email: accounts@grgonline.com

From: Smita Pandey [mailto:smita@headsbaseselect.com]
Sent: 05 February 2021 13:50
To: 'pashminkauranand@gmail.com'
Subject: Research Associate - Healthcare, GRG - Health, Pune

Dear Pashmin,

As discussed, I am considering you for the role of **Research Associate – Healthcare** based at Pune with **GRG Health**.

Please visit <https://www.grgonline.com/> to know more about GRG Health.

Roles and Responsibilities

§ Conduct online market/business research on various topics related to pharma/healthcare/medical devices markets/business

§ Support in researching and analysing healthcare market topics and help create market reports/information database

§ Create lead set of doctors across EU and APAC countries and recruit them for interviews via email and phone

§ Moderate qualitative and quantitative interviews with healthcare professionals across the globe via phone

§ Candidate is expected to conduct in-depth interviews (both face-to-face and telephonic) of target respondents

§ Candidate is expected to interpret the data and liaise with the team to generate insights and develop reports

CTC

3.3 L p.a (Initial 3 months will be probation period and during which you will be paid 12 K as stipend)

Work Shifts

12 noon till 8 pm (Monday to Friday)

Other Benefi

Cab facility (within 5 km radius of office)

Lunch

--

**Thanks,
Smita
9958017167**



To whomsoever it may concern

To,
Ms. Surbhi Vilas Tajane

Date: 10/05/2021

Subject: Appointment Letter

Dear Surbhi Vilas Tajane

We are pleased to confirm you have been selected to work for MrBiologist LLP Pune as "Bioinformatics Intern" position.

Responsibilities are to:

- Enter or retrieve information from structural databases, protein sequence motif databases, mutation databases, genomic databases or gene expression databases.
- Monitor database performance perform any necessary maintenance, upgrades, or repairs.
- Analyze or manipulate bioinformatics data using software packages, statistical applications, or data mining techniques.
- Confer with researchers, clinicians, or information technology staff to define data needs as well as programming requirements to provide assistance with database-related research activities.
- Document all database changes, modifications, or problems.
- Extend existing software programs, web-based interactive tools, or database queries as sequence management analysis needs evolve.
- Maintain awareness of new as well as emerging computational methods technologies.
- Participate in the preparation of reports or scientific publications.
- Test new or updated software or tools provide feedback to developers.
- Train bioinformatics staff or researchers in the use of databases.
- Write computer programs or scripts to be used in querying databases.
- Conduct quality analyses of data inputs resulting analyses or predictions.
- Package bioinformatics data for submission to public repositories.
- Perform routine system administrative functions like troubleshooting, back-ups, and also upgrades

Financial Offer - Salary and Benefits:

- The offered bioinformatics intern position is at a **Rs.10,000/month** [Ten thousand per month].
- Your position compensations and benefits are: Transportation charges as per company regulation.

MrBiologist L.L.P. Pune
Address: 5th Floor, D-Building, Technology Business Incubator,
MIT-WPU, Paud Road, Kothrud, Pune - 411038

www.askmrbiologist.com

Reg no:1731000311356184

Mr. Biologist
Your Need My Concern

Further information about the work:

- You will report to Head & Sr. Scientist of Bioinformatics Department and CEO.
- Your working hours will start from 10.00 am till 6.00 pm (May be fluctuating).
- Your vacation is 1 days per week.

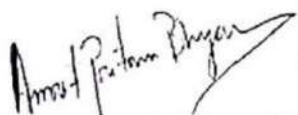
Rules and Regulations:

- You will be on probation for a period of first 3 months of your employment.
- Your service may be confirmed after the probation period subject to the review of your performance.
- You are also required to sign an NDA with the Mrbiologist LLP Pune.
- During the entire tenure of your service, you will not be permitted to take up any employment (part time or full time) with any other organization.

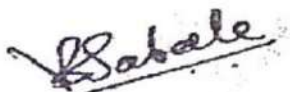
We are delighted to send you this offer to be approved and signed from you in order to start the job from 12th May 2021.

We look forward to join our company in order to work with you.

Sincerely,



Regards
Mr. Amrit Pritam
Founder, MrBiologist LLP Pune
INDIA
(www.askmrbiologist.com)
mrbiologist2017@gmail.com



Dr. Vaibhav B. Sabale
Sr. Scientist (Bioinformatician)
MrBiologist LLP Pune
INDIA
(www.askmrbiologist.com)
vaibhavsabalebi@gmail.com



**Sign of appointment
confirmation from selected
candidate**
(Name: Ms. Surbhi Vilas
Tajane)

MrBiologist L.L.P. Pune
Address: 5th Floor, D-Building, Technology Business Incubator,
MIT-WPU, Paud Road, Kothrud, Pune - 411038

Mr. Biologist
Your Need My Concern



Mylab Discovery solutions Private Limited

Translating Discovery to Delivery

Plot No. 99-B, Lonavala Industrial Co-operative Estate Ltd,
Nangrejgaon, Lonavala, District: Pune, Maharashtra Pin- 410401

Offer Letter

Addressed to: Amruta Pawar

Date: 1 Nov 2021

Dear Amruta,

With reference to your application and subsequent interview, we are pleased to appoint you as **Consultant - Application Specialist** on the terms and conditions as set out herein under:

Mylab Discovery Solutions will provide you **gross** monthly professional fees Rs **20,000**. TDS will be at 10% on your total professional fees. Your work location will be **Pune**. You will be governed at all times by the policies, procedures and guidelines of the Company related to the salary, allowances, benefits and perquisites. This role is purely on project basis and duration will for one year. The duration may increase or decrease depending on the project. Further Management may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

In the event of your leaving the Company after confirmation, you are required to serve sixty days' notice period. Leaves shall not be availed while serving the notice period. We would like you to join as soon as possible.

Appointment stands cancelled in case of any deviation in information provided by you. Your signing the copy of the offer letter confirms your acceptance of terms & conditions.

Sincerely,

Mr. Hasmukh Rawal

MD, Mylab Discovery Solutions, Pune

E: info@mylabdiscoverysolutions.com
support@mylabdiscoverysolutions.com

W: mylabdiscoverysolutions.com
C : +91-9960891416 / 7722014905
Corporate Identity Number : U74999PN2016PTC164780

OncoScreen | VetScreen | PathoDetect | AgroDex | DrugDecide | Discover Series



Mylab Discovery solutions Private Limited

Plot No. 10, P. L. Road, Shivajinagar, Shivajinagar, Pune - 411 005
TANERIPATI, LAKSHMI, PLOT NO. 10, MANAJINAR, PUNE-411005

Offer Letter

Addressed to: Vilas Rathod

Date: 1 Nov 2021

Dear Vilas,

With reference to your application and subsequent interview, we are pleased to appoint you as **Consultant - Application Specialist** on the terms and conditions as set out hereinunder:

Mylab Discovery Solutions will provide you **gross** monthly professional fees **Rs 20,000**. TDS will be at 10% on your total professional fees. Your work location will be **Pune**. You will be governed at all times by the policies, procedures and guidelines of the Company related to the salary, allowances, benefits and perquisites. This role is purely on project basis and duration will for one year. The duration may increase or decrease depending on the project. Further Management may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

In the event of your leaving the Company after confirmation, you are required to serve sixty days' notice period. Leaves shall not be availed while serving the notice period. We would like you to join as soon as possible.

Appointment stands cancelled in case of any deviation in information provided by you. Your signing the copy of the offer letter confirms your acceptance of terms & conditions.

Sincerely,

Mr. Hasmukh Rawal
MD, Mylab Discovery Solutions, Pune

Vilas Rathod
27.10.21

E: info@mylabdiscoveryolutions.com
support@mylabdiscoveryolutions.com

W: mylabdiscoveryolutions.com
C: +91-9960691415 / 722014905
Corporate Identity Number: U74999PN2016PTC164780



Mylab Discovery solutions Private Limited
Translating Discovery to Delivery
Plot No. 99-B, Lonavla Industrial Co-operative Estate Ltd.
Nangergaon, Lonavala, District- Pune, Maharashtra, Pin- 410401

Offer Letter

Addressed to: Shivprasad Dabade

Date: 1 Nov 2021

Dear Shivprasad,

With reference to your application and subsequent interview, we are pleased to appoint you as **Consultant - Application Specialist** on the terms and conditions as set out herein under:

Mylab Discovery Solutions will provide you gross monthly professional fees Rs 20,000. TDS will be at 10% on your total professional fees. Your work location will be Pune. You will be governed at all times by the policies, procedures and guidelines of the Company related to the salary, allowances, benefits and perquisites. This role is purely on project basis and duration will for one year. The duration may increase or decrease depending on the project. Further Management may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

In the event of your leaving the Company after confirmation, you are required to serve sixty days' notice period. Leaves shall not be availed while serving the notice period. We would like you to join as soon as possible.

Appointment stands cancelled in case of any deviation in information provided by you. Your signing the copy of the offer letter confirms your acceptance of terms & conditions.

Sincerely,

Mr. Hasmukh Rawal
MD, Mylab Discovery Solutions, Pune

Mr. Shivprasad Dabade

E: info@mylabdiscoverysolutions.com
support@mylabdiscoverysolutions.com

W: mylabdiscoverysolutions.com
C : +91-9960891416 / 7722014905
Corporate Identity Number : U74993PN2016PTC164780

TeamLease

Date: 03 Oct 2021

Mr Chetan Dhanoo Pawar

Mobil: 98764 412304

Employee No: 20210501

Unit: Mr Chetan Dhanoo Pawar

Appointment Letter

We are pleased to appoint you in our organization as Quality Control Trainee subject to the following terms and conditions

1. Your contract will commence from 09 Oct 2021 and expire on 08 Oct 2022 during which you will render services to Meyer Organics Pvt Ltd at their premises subject to the terms and conditions of the engagement letter executed by you on 09 Oct 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services in a professional manner at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, losses, attorney fees, and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

TeamLease Reference Number: TLE/HR/2021/0501/001

Date: 03 Oct 2021

TeamLease Reference Number: TLE/HR/2021/0501/001

Employee Name: Mr Chetan Dhanoo Pawar

Employee No: 20210501

Unit: Mr Chetan Dhanoo Pawar



Immaculé

Immaculé Lifesciences (P) Ltd -India

Works/Regd. Office:
 Vill. Thanthawal, Ropar Road, Nalgairh, Dist. Solan, (H.P)-174101 India
 Tel: 01795-228601 02 03/ Fax: 01795-228600
 CIN : U74900HP2010PTC031676, PAN No. : AACCI4442F

Ref: IMMACULE/APP/HR/2021/1848
 Date: 02/08/21

Emp Code: 401848
 Mr. VIJAY NARAYAN THORAT
 S/O SH. NARAYAN BABURAO THORAT
 CHINCHANI (TAS), AMBAK, SANGLI, MAHARASHTRA, 415303

APPOINTMENT LETTER

Dear Mr. VIJAY NARAYAN THORAT

Congratulations and Welcome to Immaculé Team!!

Reference to your application representing that you possess adequate technical knowledge and necessary know-how pertaining to the job responsibility. On the faith and strength of the said representations and warranties, We have the pleasure in offering you employment as **TRAINEE OFFICER** in Department ARD w.e.f 02/08/21.

The terms and conditions of your employment will be the following:

1. COMMENCEMENT OF APPOINTMENT

Your appointment to our organization comes into effect from your joining date 02/08/21. Your services shall be deemed to commence from the day first of your joining.

In the initial recruitment process you were advised that this position is considered "critical" and, therefore, your appointment is contingent upon successful completion of a background check. Joining documents submitted by you shall be screened for necessary verification and authentication. We reserve the right to end our employment agreement with you if the results of your background investigation not be successful.

2. REMUNERATION:

a. You will be paid gross salary per month and any other annual benefits as per Company rules Structure of which is given as specified in Annexure -1. Your Remuneration shall be as detailed in Annexure -1.

b. **Increment:** Your salary shall be reviewed on the basis of your performance. Increments will be based upon your performance and you will be entitled to the same if your performance is found to be satisfactory during the period of service in terms of efficiency, regularity, punctuality and discipline subject to the discretion of the management. Increments can be accelerated in case of exceptionally good performance.

c. You will be governed by the Standing Orders/such rules and regulation, whether expressed or implied, which are applicable to your designation/ your establishment. Any breach of such Standing Orders/ rules will result in disciplinary action against you as per such Standing Orders/ rules.

d. Your promotion will depend on your performance and potential and on the recommendation of your superiors. It will be decided by the management at its sole discretion on the basis of performance and merit.

e. You shall be entitled to receive all statutory benefits as may be applicable from time to time for the grade of your of posting. All payments are subjected to TDS on applicable rates.

f. As per policy, you shall not divulge the details of your Remuneration to any other staff/ associates of the organization. Your monthly carry home professional fee will be directly credited to your bank account. Any tax liability arising out of your remuneration shall be borne by you and shall be deducted from your remuneration as per Income Tax Deduction At Tax Rules.

3. PLACE OF WORK:

a. Your work-place will presently be based at Immaculé Lifesciences Pvt. Ltd, Nalagarh, Himachal Pradesh and working hour of the Department in which you are posted can be changed from time to time. Your appointment is governed by the rules and regulations applicable to all the employees of Company.

Dear Akriti Siddhartha Sahay,

Congratulations on your selection at Tata Elxsi!

Please submit **Photocopy** of following documents / details at the time of joining, along with originals:
Originals for verification and return.!

- a. Relieving letter(s) & Experience Certificate(s) from all your previous Organisations covering your entire experience.
- b. Your salary certificate / payslips (Latest 3 months Pay Slips from your immediate previous employer).
- c. Certificates of 10th & 12th Classes.
- d. Graduation Certificate & Marks Sheets.
- e. Post Graduation Certificate & Mark Sheets (If applicable).
- f. Passport Details (No, Date, Place of Issue and Validity) with copy of first four and last two pages. Please get the self attested copies of first four and last two pages of pass port.
- g. Last Employer's PF Membership No. (If applicable).
- h. 7 Passport Size Photographs (White Background).
- i. 2 copies of Pan Card, self attested.
- j. 2 copies of Aadhar Card, self attested.

The offer letter has been given in duplicate. Please sign at the end of every page of the offer letter and return one copy to us.

Please report to office by 9:00 AM on your joining date.

Note: Joining formalities will not be carried out if you fail to produce any of the documents listed on the day of joining. Joining formalities will be done on the day when all the required documents are brought by you.

Looking forward to your joining the TATA ELXSI FAMILY!

Cordially,

for Tata Elxsi Limited,



Rajagopalan S,
Head - Human Resources



SARDAR PATEL UNIVERSITY
Post Box No: 10
VALLABH VIDYANAGAR (GUJARAT)-388120

APPOINTMENT ORDER

In consideration of the performance at the Interview for the post of Temporary Adhoc Assistant Professor (Foods & Nutrition and Food Biotechnology) in the P.G. Department of Home Science (Self Financed)-Purely on Temporary Basis (For 11 months or as per requirement from time to time, whichever is earlier) Dr.Anindita Nandi Batabyal is hereby informed that she is appointed as Temporary Adhoc Assistant Professor (Foods & Nutrition and Food Biotechnology) in the P.G. Department of Home Science (Self Financed) Purely on Temporary Basis From 11/08/2021 to 10/07/2022 on a consolidated fixed pay of ₹.35,000/- per month in the Post-graduate Department of Home Science. She will not be eligible for any other allowances.

Her appointment is subject to the following terms and conditions :-

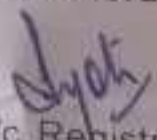
- (i) The appointment is Purely on Temporary basis w.e.f. the date of her joining.
- (ii) She will not be entitled to claim any seniority in the cadre of Adhoc Assistant Professor in the Sardar Patel University.
- (iii) Her appointment does not establish any claim for continuance of her service.
- (iv) The University can terminate her services without giving any notice or assigning reasons.
- (v) She will not be entitled for any kind of leave except Casual leave as per University rules. She will be entitled to within a limit of 07 days of C.L during her tenure.
- (vi) She will not be entitled to any kind of P.F., Pension, New Defined Contributory Pension Scheme, Gratuity or any other retirement benefits.
- (vii) During her employment she will be required,
 - (a) To perform such duties and exercise such powers as University assigns to and vests in her;
 - (b) To comply with all the directions given by the Head of the Department and to assist in the work of the Department over and above the teaching work entrusted from time to time;
 - (c) To do all other things in the ordinary course of business which the University and/or the Head of Department reasonably considers necessary or proper in its interest;
 - (d) To be loyal and faithful to the University And
 - (e) Not to do anything, which is harmful to the University
 - (f) She will maintain confidentiality in the work of the Department and shall not reveal either orally or in writing to any other person without prior written permission of the University.

Her appointment is based on the information supplied by her. If during her tenure at any period of time information supplied is found to be wrong, her services will summarily be terminated and University will be take legal action against her.

She should intimate this office within three days from the date of receipt of this letter of her acceptance of the appointment.

The Budget Head of Salary be incurred from : (Hon. T.A. D.A. Remuneration (Food Biotech. Code : 45166)

No.B/SF/Home Science/2323
Vallabh Vidyanagar
Date: 11/08/2021


I/c Registrar

To,

✓ **Dr.Anindita Nandi Batabyal**
B-703, Shatak Heights
IRMA Mangalpura Road
Anand-388001

Copy f.w.cs. to :

- (1) The Head, P.G. Department of Home Science, S.P. University, Vallabh Vidyanagar for information and further necessary action.
- (2) Copy to Syndicate Section with reference to S.R.No 22 dated 22-07-2021
- (3) Copy to Academic / Accounts/ Estate/ Exam./ I.Q.A.C. Section for information and further necessary action.



Pay Slip for Month of July - 2021

Name : Dr. ANINDITA NANDI BATABYAL **Code** : A001689
Designation : Assistant Professor **Date Of Join** : 07-06-2021
Department : Nutrition & Dietetics **PF No** :
Pay Band/AGP : **PAN No** : ALJPN6574C
Bank :

Earning	Amount(Rs.)	Deduction	Amount(Rs.)
BASIC	15,097.00	PROF. TAX	200.00
HRA	6,039.00		
TRA. ALLOW	1,742.00		
SP. ALLO.	10,994.00		
Gross Salary	33,872.00	Total Deduction	200.00
Extra Salary			
Net Total			33,672.00

Net Total in Words : THIRTY THREE THOUSAND SIX HUNDRED SEVENTY TWO ONLY

Monthly Attendance		Employer PF Contribution	
Month Days		Description	This Month
Present Days	31	PF Amount	0.00
Leave Days	30.00	FPF Amount	0.00
LWP	3.00	Total	0.00

Leave Details			Note : This is computer generated pay slip. hence signature is not required.
Leave Type	Leave Used	Leave Balance	
Casual Leave	3.00	0.00	

BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)

POONA COLLEGE OF PHARMACY

REACCREDITED GRADE 'A+' BY NAAC & NBA

Erandawane, Paud Rd. Pune - 411 038.

Ph. 020-25461046 E-mail: pcp.bvu@gmail.com



DR. SHAMA RAHUL APHALE

Assistant Professor

AICTE Faculty ID : 1-9517625553

Principal's Sign.



Pune District Education Association's
**Seth Govind Raghunath Sable
College of Pharmacy**



Saswad, Dist. Pune-412 301, Phone : (02115) 222212

E-mail : sgrs_contact@yahoo.co.in, Web : www.pdeasgrspharma.org

*Two days State level Seminar on
Systematic Approach to Spectral Interpretation*

8th and 9th January 2020

Sponsored by



Savitribai Phule Pune University, Pune

Certificate

This is to certify that *Dr./ Prof./ Mr./ Mrs./ Ms.* Shama Aphale
of IRSHA, BVDU, Pune has participated
as a Resource/Person/ Delegate/ Presented Poster in a Two days State Level Seminar on “ **Systematic
Approach to Spectral Interpretation** ” held on 8th and 9th January 2020.

(First Rank)

Mrs. J. R. Jagtap
Co-ordinator

Mr. A. P. Kale
Co-ordinator

Dr. R. Y. Patil
Principal

CELEBRATING



SECRETARY :

Dr. VISHWAJIT KADAM M.A.
B.E. (Comp.), M.B.A., Ph.D.

JOINT SECRETARIES :

Shri. V. B. MHETRE Dr. K. D. JADHAV
Dr. M. S. SAGARE

"Social Transformation Through Dynamic Education"



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)



FOUNDER :

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

Ref. No.: BV/CO/Admn/12892/2020-2021

Date : 01/01/2021

ORDER OF APPOINTMENT

To,

Dr. Aphale Shama Rahul
M.Pharm., Ph.D.
Amit Vihar, C-7,
642/7/2, Bibvewadi,
Pune - 411 037.

Madam,

With reference to your application and subsequent interview held on **01/01/2021** before the Proper Selection Committee for the post of **Assistant Professor**, the undersigned is pleased to inform you that you are hereby appointed as **Assistant Professor** in **Pharmaceutical Biotechnology** in **Bharati Vidyapeeth (Deemed to be University)** **Poona College of Pharmacy (M.Pharm. Course), Pune - 38** with effect from **01/01/2021**.

You will be paid consolidated salary of **Rs.42,000/- (Rupees forty two thousand only)** per month.

Your appointment is subject to the following conditions that -

- Your appointment is subject to approval by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

क्षेत्रीय आयुर्वेद अनुसंधान संस्थान

REGIONAL AYURVEDA RESEARCH INSTITUTE

नेहरू गार्डन, कोथरुड पुणे-4110038

केन्द्रीय आयुर्वेदीय विज्ञान अनुसंधान परिषद, आयुष मंत्रालय, भारत सरकार.



NEHRU GARDEN, KOTHRUD, PUNE – 411038

Central Council for Research in Ayurvedic Sciences,

Ministry of AYUSH, Govt. of India



Valid up to: 25-10-2021

Name: Miss Varsha Ganesh Shetty

Designation: Senior Research Fellow (Contractual)

Department: Pharmacology

Biometric ID No.: 508

Issuing Authority: _____


प्रमारी सहायक निदेशक

Institute: Regional Ayurveda Research Institute (CCRAS), Pune

Post: SRF (Pharmacology)



TEL : 0661-217-2410824
: 0661-217-2451000
FAX : 0661-217-2451521
E-MAIL : hr@beljamines.com
WEBSITE : <http://www.beljamines.com>

Belaji



CIN - L24102MH1988PL0049367

AMINES LIMITED
A Speciality Chemical Company
Regd. Off: 1/3rd Tower No. 9/A/1,
Jang Road, Azara Chowk, Solapur - 413224,
Maharashtra (India)

Date- 31/05/2021

BAL/TAM/HR/2021-22

To,
Mr. Sachin Ashok Kolate
323, Gautam Nagar,
Vijapur Naka,
Solapur.

SUB: APPOINTMENT LETTER AS A TRAINEE.....Reg.

Dear Mr. Kolate,

With reference to your application dated on 27/05/2021 and the subsequent interview you had with us, the management is pleased to appoint you as a "Trainee HR Assistant" w.e.f. 01/06/2021 on the following terms and conditions. Please note, however, that your designation & or work assignment may be changed at any time subsequently at the discretion of the management.

1. You will be on Training for a period of One Year from your date of joining & the Training period as above is liable to be further extended and until you are confirmed in writing, you will continue to be on training.
2. You will be paid monthly Stipend of Rs. 10000/- (Rs. Ten Thousand only)
3. During your Training period, your services are liable to be terminated at any time without giving you any notice or compensation in lieu of notice and assigning any reason thereof.
4. You will carry out such duties and during such period as assigned to you by your superiors from time to time.
5. In case any information given by you in the application form is found incorrect or vital information is suppressed, you will be liable for summary dismissal.
6. Your services with the company will be governed by Standing Orders or the service rules which are or hereafter may be framed by the company.
7. During the period of Training you will not be entitled to any leave and absence during the Training period.
8. Your services after confirmation may be terminated by the Company without assigning any reason by giving three months notice or three month's salary in lieu thereof. However, this shall not be applicable in the event of a breach of contract of service conditions and rules and regulations on your part. Should you wish to leave the service of the Company, you shall give to the Company three months notice in writing or three month's salary in lieu of notice, whichever is required by the Company.



12-OCT-2017

Letter Of Appointment

Mr. Ajinkya Dudhal
TCS - Trivandrum

Dear Mr. Ajinkya,

Further to your acceptance of our offer letter vide TCSL/CT20161819464/Trivandrum dated 02-Sep-2016 we are pleased to appoint you in our organisation in grade Y as A.S.E-Trainee.

Your emoluments are already communicated to you vide our aforesaid offer letter.

You will be on Training for a period of 12 months from the date of your joining i.e. 12-OCT-2017 and will be confirmed thereafter, if found suitable, in a regular grade.

Your appointment will be governed by the policies, rules, regulations, benefits and terms & conditions of TCSL as applicable to you and the changes therein from time to time.

Your Associate number is 1332511.

Yours sincerely,
For TATA Consultancy Services Limited

A handwritten signature in black ink, appearing to read 'R. Vasudevan', with a horizontal line underneath.

VASUDEVAN RAJAGOPALAN
Head Talent Acquisition - India

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India
Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



APRICITAS INSTITUTE OF TECHNOLOGIES PVT LTD

Private & Confidential

March 14, 2020

Kanchan Pawar

Dear Kanchan,

We are happy to make an offer of employment to you at Apricitas Institute of Technologies Pvt Ltd.

We look forward to you joining us on or before March 16th, 2020.

Following Are the Terms:

1. **Job Designation:** You will be designated as **HR-Trainee** in our organization.
2. **Job Location:** Your Initial place of posting will be Pune, India.
3. **Medical:** You may please note that your appointment is subject to you being found medically fit as per company norms.
4. **Duties:** You shall perform any such duties as are incidental or implied and consistent with your relevant experience, training and qualification or may be reasonably delegated as being in the best interest of the company.
5. **Probation Period:** You will be on Probation period for initial six months. You will be continuing and confirm after completion of your probation period unless you get any communication from organisation regarding your discontinuation on or before six months of probation period. You will be required to give 1.5 months' notice or 1.5 month's Salary in lieu thereof, in case you decide to leave our services subject to the Company's discretion during the probation period. The company can terminate your services by giving 15 days' notice or 15 days' salary thereof.
6. **Remuneration:** Your Monthly Stipend will be **Rs.8000**. Your salary will be paid after deducting the government charges.
7. You will not be entitled for any leaves for first six months other than the prescribed holidays. However, the management shall review any specific requirement of leave for emergency-medical or other necessity. After six months, you will be entitled to



APRICITAS INSTITUTE OF TECHNOLOGIES PVT LTD

leaves with prior approvals obtained from the reporting authorities. Annual Leaves are total 20 and applicable on pro rata basis.

8. After completion of the probation period and after your confirmation, you will be required to give 3 months' notice or 3 month's Salary in lieu thereof, in case you decide to leave our services subject to the Company's discretion. The company can terminate your services by giving 1 month notice or 15 days' salary thereof.
9. However, the company reserves the right to terminate your employment with immediate effect for the violation of the terms of your Confidentiality and Employment agreement with the Company, violation of the Company policies or unethical or unprofessional conduct or behaviour. There will not be any Notice period or Notice Pay for termination of employment in this situation.
10. Your services are liable to be transferred to any other Department/ Divisions / Factories / Establishments of the Company or its Associates or its Clients, anywhere in India. Notwithstanding your appointment in this Company, your services may be assigned by the Company to any other Company / Clients of the Apricitas Institute of Technologies Pvt Ltd. You may also be assigned such other duties as may become necessary at the discretion of the Management in any Branch or Office of the Company and/or its subsidiaries or Associate Companies and/or its Clients and accordingly your reporting relationships shall be communicated to you.
11. All other Standard Rules of the Company as existing now and as may be amended from time to time, will be applicable to you
12. You are required to maintain the highest order of discipline and secrecy with regard to the work of the Company and/or its Subsidiaries or associate Companies or its Clients and in case of any breach of discipline/trust, your services may be terminated by the Company with immediate effect. All inventions, improvements, discoveries made by you either alone or with other team members will become the sole property of the Company. You will ensure that patent protections are obtained for such inventions/improvements and discoveries in India or elsewhere and assign the same to the Company.

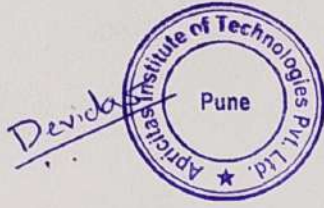


APRICITAS INSTITUTE OF TECHNOLOGIES PVT LTD

At the time of joining, please bring along the photocopies of all educational and employment documents with original if any. Please report for joining to the Human Resource Team, Apricitas Institute of Technologies Pvt Ltd at Office No. 14, Plot No. H9, 'ABC Junction', Near Akurdi Railway Station, Nigdi Pradhikaran, Pune-411044. Mobile: + 91 7620219868.

Thanking you and looking forward to a long and beneficial association with you.

With warm regards,



Devidas Dhobale

(Director – Apricitas Institute of Technologies Pvt Ltd)

I accept the appointment on the terms and conditions mentioned in the above appointment letter. The original of this letter is in my possession. I shall report for duty on Date 16/03/2020

Date: 14/03/2020

Name: Kanchan A. Pawar

Signature: Kanchan

Date: 21st January 2021

Name of Candidate: **Mr. Hrishikesh Naikwadi**

Subject: Offer Letter

Dear **Mr. Hrishikesh Naikwadi**,

We have pleasure in offering you a position of “**Assistant Sales Manager**” at **Andheri Office of PropertyPistol Realty Pvt. Ltd.**

Your compensation in terms of "Cost to the company (CTC)" and detailed breakup will be as per attached annexure.

The management may place you on any assignment in any unit/department / associate concern of the company in any other location as it may consider necessary in its absolute discretion from time to time.

Your probation period is 06 months from the date of joining and on successful completion of the same you would be confirmed by the issue of a Confirmation letter. In case at any point during probation period, you wish to discontinue your services, you shall be required to serve notice period of 7 days.

Your proposed date of Joining is **15th February 2021**.

You are required to adhere to all company policies both during your probation and after confirmation period.

We look forward to a long and fruitful association with you.

Kindly acknowledge the copy as an acceptance of the offer letter.

For, **PropertyPistol Realty Pvt.Ltd.**

Authorized Signatory

I **accept** the above offer of employment

Signature:

Name of candidate: **Mr. Hrishikesh Naikwadi**

Annexure I

	Per Month	Annually
Basic Salary	15250	183000
HRA	6100	73200
Conveyance	800	9600
Others	2850	34200
Gross Salary	25000	300000
Indicative Incentive *	40,000	4,80,000
Total CTC (Including Incentive)	65,000	7,80,000

- *Apart from the above mentioned salary Mobile and Travelling Allowance will be provided on Actual.*
- **There is no limit of performance based incentive earning. The above mentioned incentive is an indicative incentive.*

Date: 21st January 2021

Name of Candidate: **Mr. Sohel Mujawar**

Subject: Offer Letter

Dear **Mr. Sohel Mujawar**,

We have pleasure in offering you a position of “**Assistant Sales Manager**” at **CBD Belapur** Office of PropertyPistol Realty Pvt. Ltd.

Your compensation in terms of "Cost to the company (CTC)" and detailed breakup will be as per attached annexure.

The management may place you on any assignment in any unit/department / associate concern of the company in any other location as it may consider necessary in its absolute discretion from time to time.

Your probation period is 06 months from the date of joining and on successful completion of the same you would be confirmed by the issue of a Confirmation letter. In case at any point during probation period, you wish to discontinue your services, you shall be required to serve notice period of 7 days.

Your proposed date of Joining is **25th January 2021**.

You are required to adhere to all company policies both during your probation and after confirmation period.

We look forward to a long and fruitful association with you.

Kindly acknowledge the copy as an acceptance of the offer letter.

For, **PropertyPistol RealtyPvt.Ltd.**

Authorized Signatory

I **accept** the above offer of employment

Signature:

Name of candidate: **Mr. Sohel Mujawar**

Annexure I

	Per Month	Annually
Basic Salary	15250	183000
HRA	6100	73200
Conveyance	800	9600
Others	2850	34200
Gross Salary	25000	300000
Indicative Incentive *	40,000	4,80,000
Total CTC (Including Incentive)	65,000	7,80,000

- *Apart from the above mentioned salary Mobile and Travelling Allowance will be provided on Actual.*
- **There is no limit of performance based incentive earning. The above mentioned incentive is an indicative incentive.*

Reliance SMSL Limited

Ref : SMSL/63276951/14088111/020321/2139

Date : 2 Mar 2021

Ms. Mrunali Manoj dixit

205 uttar kasba,
salai maruti mandir solapur , solapur,
solapur, Maharashtra - 413007

Offer cum Appointment Letter

Dear **Ms. Mrunali Manoj dixit**,

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family** as **Executive** in the Job Role **Advisor Outbound Sales**. Your base location would be **Nasik 2 - Jail Road**.

You will join us on or before **5 Mar 2021**.

You will receive an Annual Gross Compensation (including Basic and allowances) of **INR 1,61,000 /- per annum (INR ONE LAKH SIXTY ONE THOUSAND only)** .

Details are mentioned in **Annexure - I**. Disbursement shall be as per the prevailing rules and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization.

Please review, acknowledge and accept the offer cum appointment letter with annexures including "**Terms & Conditions of Employment**" at Annexure II. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.


This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within **ten days** from issue of this letter.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.

Sincerely yours,

Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Date: 2 Mar 2021

Page 1 of 7

Reliance SMSL Limited

Annexure - I

Name : Ms. Mrunali Manoj dixit		
Grade : K3		
Designation : Executive		
Payments	Monthly (INR)	Annual (INR)
Basic	8,050	96,600
House Rent Allowance	5,367	64,400
Conveyance Allowance	0	0
Gross Compensation	13,417	1,61,000
Provident Fund (Employer Contribution - As per Act)	966	11,592
Bonus (As per Act)	671	8,050
ESIC (Employer Contribution - As per Act)**	436	5,233

Note :

**All the above emoluments should be reduced to the extent of absence without leave or leave without pay.*

** It is further clarified that HRA and Conveyance shall not be reckoned for the purpose of contribution to the Provident Fund.*

Signature :

Date: 2 Mar 2021

Page 2 of 7

Reliance SMSL Limited

Annexure – II

TERMS & CONDITIONS OF EMPLOYMENT

1. The word 'establishment / office' used in offer-cum-appointment letter and / or any other communications from the Company should be construed to encompass workplace while working from home / office / facility / field, unless context means or specifies otherwise.
2. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer
3. You are assigned to work and perform duties that are assigned to you by our Company / client from time to time.
4. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.
5. The address and email ID as indicated in your application for appointment shall deem to be correct for sending any future communication to you. Every communication addressed to you at the given address / email ID shall be deemed to have been served upon you. You will immediately notify change of address / email ID, if any.
6. You are required to submit the following documents, if the same have not been submitted earlier a) Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof; b) copies of your passport photographs with blue background; and c) Copy of Aadhar Card / Passport / Voter ID/ License or any other document as proof of your residence and photo identity.
7. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.
8. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.
9. During your tenure with the company and based on your job profile, you might be granted access to various IT assets & applications with a unique user id and password. These credentials will be unique to you and cannot be shared with anyone. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the misuse of your credentials.

Reliance SMSL Limited

10. You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Company / client as the case may be that may come in force from time to time. You shall observe discipline and rules of conduct applicable at the base location of your posting. The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client.
11. You shall be entitled to leave and other benefits as per the rules and regulations governing the base / home location where you will be working. You will be entitled to a weekly off as may be notified from time to time. The weekly off may be staggered and determined as per the roster.
12. You will be governed by the working hours prevailing at the establishment of your working. You will be notified your actual duty timings from time to time. You shall report and be present, accordingly at the Company / client's designated location. You will be required to work in any of the shifts during the day or night. Your working hours may be staggered, and you may be required to work in spells in the morning and evening.
13. You will be required to work on any day of the year, including festival holidays, in the establishment of your posting. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.
14. Your employment is transferable to any other place / establishment / department / division / unit / branch / subsidiary / affiliate of our client / associate. You may be asked to work from office / facility / field / home. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.
15. If advised to work from home, 'Home' means current residential premises declared by you in the employment application data furnished to the company at the time of joining. Any change thereof must be promptly communicated to the company. Any temporary change of residence because of any emergency should be communicated to the reporting manager at the earliest. Work from home does not permit working from public places, restaurants, markets, shops and malls, transport stations or vehicles or private premises belonging to unconnected individuals and organizations.
16. If advised to work from home, you must ensure availability of prescribed infrastructure, space, internet connectivity and equipment required to discharge your duties as specified by the organization from time to time. The cost of the infrastructure at home shall be borne by you.
17. If advised to work from home, your inability to login for part or whole shift and / or fulfil corresponding target output for any reason whatsoever, including but not limited to outage of power / data connectivity issues or any other circumstances beyond control of either or both parties will be treated as absence for part / whole day as may be applicable.
18. The company reserves right to advise employees to proceed on leave on loss of pay or implement lay-off or retrenchment of any employees, in the unlikely event of business environment or financial sustenance of the company being adversely impacted.

Reliance SMSL Limited

19. In normal course you shall retire from the services of the organization on attaining the age of 58 years.
20. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:
 - a. Return to work within 8 days from the commencement of such absence
 - b. Give an explanation to the satisfaction of the Management regarding such absence.
21. You will initially be on probation for a period of Six months, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the appointment is terminable by giving seven days' notice in writing by either side or payment of seven days Basic salary in lieu thereof. Unless extended in writing, you will deemed to be confirmed on completion of initial probation period or extended probation period, as the case may be. After confirmation, your services are liable to be terminated at any time without assigning any reason by giving 30 days' notice in writing by either side or payment of 30 days basic salary in lieu thereof. You shall attend duties till you are relieved from service in writing. Waiving the Notice Period on resignation is at the sole discretion of the company.
22. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty and commission of an act involving moral turpitude, any act of in-discipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
23. You shall extend all cooperation to the Company / client's employees, customers, representatives, etc. and do all such things diligently, faithfully and to the best of your skill and ability as may be necessary to serve the Company / client and perform all the duties entrusted to you from time to time. We expect you to work with the high standard of initiative, efficiency and economy.
24. You shall engage yourself exclusively in the work assigned by the Company / client, where you are posted for the time being and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the Company / client in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the Company / client. You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf at the place of your posting. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.
25. You shall not seek membership of any local or public bodies without first obtaining written permission from the Management. Seeking membership of any local or public bodies would include:
 - a) Holding any position, whether honorary or otherwise, in any legislature or local authority.
 - b) Being an office bearer of any political party or organization which takes part in political or other collective activities.

Reliance SMSL Limited

- c) To take part in or assist in any manner in any movement / agitation or demonstrations of a political nature or other collective nature.
 - d) To canvas or take part in an election to any legislature or local authority
26. You shall not at any time either during the contract of your employment or at any time thereafter divulge any information that came to you during the course of your employment without prior permission in writing.
27. You will not enter into any commitments or dealings on behalf of the Company / client for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company / client or exceed the authority or discretion vested in you without the previous sanction of the Company / client or those in authority over you.
28. You will scrupulously follow company's social media policy. Any deviation may make you liable for strict disciplinary action.
29. You may be selected and sponsored by the Company / client for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and/or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of any such training shall be borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.
30. The Establishment considers harassment and discrimination of any nature to be an unacceptable form of behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.
31. You will be responsible for the safe keeping and return in good condition and order of all the properties of the company that may be in your use, custody, care or charge. For the loss of any property of the Company / client in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction. You will hand over the charge of letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the Company.
32. All proprietary information and material of the Company / client that is made known to you during the term of work assignment shall be received in confidence and you shall not disclose or, except in performing the services, use any such information / material. You agree that all information, correspondence, documents, material or items provided to you by the Company / client are provided to you in trust and on completion of project / assignment or termination of the service, you shall promptly return all such material to the Company / client, as the case may be.
33. You shall be required to sign and abide by the Policy on Ethics & Code of Conduct with the Company and shall undertake to sign such declarations that the Policy may demand from time to time.

Reliance SMSL Limited

34. It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Mumbai.
35. In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.
36. The various clauses of this letter are to be read, understood and interpreted in its entirety and none of the clauses are severable from the remaining.

I have read and / or have been explained the contents of the above contract of employment in _____ (language) and I hereby declare that I have fully understood the above terms and conditions and declare the same to be binding on me in its entirety and also give my consent to the clause no. 9 & 10 specifically.

Name : Ms. Mrunali Manoj dixit

Signature :



Precision Camshafts Limited



(100% EOU Division)

Works : D-5,D-6,7,7-1, M I D C, Chincholi, Solapur 413 255

Ref HR/B.Sc/EIN 5675

Date: 01/06/2019

To,
Mr. Pravin Basavraj Umbaraje
Ganesh Mandir Javal,
247/1, Mahatma Gandhi Chowk,
MIDC, Solapur-413006

Subject - Appointment as 'Team Member' on Fixed Term Employment Basis for 2 years.

This has reference to your application and the subsequent interview you have had with us. We are pleased to appoint you on a contract assignment on fixed term employment basis as "Team Member" in Laboratory Department, on the following terms and conditions.

A. Remuneration—You will be paid salary as below:

Sr No	Salary Components	Amount(Rs)	Indirect Benefits	Amount(Rs)
1	Basic	7800	PF	936
2	DA	3724	Bonus	650
3	HRA	575	ESI / Health Insurance	365
4	Adj/Spl Allowance	69		
	Total 1	12168	Total 2	1951
	CTC PM (1+2)		14119	
	CTC PA		169425	

B. Deliverable—You will be responsible for the 100% compliance of the routine task & Responsibilities of the position

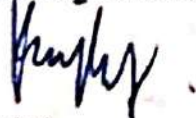
C. Transfer—Your services can be transferred from one job to another, one location to Another, holding company or to any of its subsidiary/associate/sister company or vice versa anywhere in India, whether existing at present or to be set up in future. Management reserves the right of changing the scope and deliverable of your work or your posting based on business exigencies.

D. Terms –

- Contract Period - This contract will be for a period of Two Years i.e. from 01st June 2019 till 31st May 2021 (after closing of duty hours).The said agreement may be renewed further, if your performance found satisfactory in preceding year and subject to vacancy.**
- Provident Fund -You will participate in the PF Scheme as applicable to employees of the Company.**
- Safety—During your presence in Foundry or Machine Shop as and when job demands, you shall follow all safety rules and regulations and have to obey safety instructions given by superior and SOP's etc.**
- Duty Timings- You shall follow the shift timings of the company in which ever shift you are deployed in by your department supervisor / manager. You shall report 20 minutes in advance before starting of your duty shift. You are bound to record your IN/OUT punching time in whatever formats you are asked to do so. The calculation of your day's salary shall be derived from this IN/OUT time which should be min 8.00 hours complete to get a day's salary.**

5. **Insurance-** Company will cover you with applicable employee compensation policy for period of your contract tenure.
6. **Transport Facility-** You may avail the company provided subsidized bus transport facility in case your residence falls on the shift transport arrangement, else you shall make your own arrangement of transport for commuting to & fro for duty. No separate amount or claim shall be entertained for this.
7. **Travel-** Whenever you are required to undertake travel on company work, you will be reimbursed travel expenses as per company rules applicable to your cadre.
8. **Performance-** You must effectively perform to ensure results. Your Performance would be reviewed periodically at the frequency of 3 months.
9. **Notice Period-** While on this fixed term employment period, this employment may be terminated by either side by giving 30 days clear notice. However notwithstanding anything contained elsewhere, if the said termination is due to your actions involving moral turpitude or dishonesty in connection with the company's business, the Management reserves the right to terminate your services forthwith, without any notice and/or without any pay in lieu thereof.
10. **Other Work-**Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory or honorary capacity, without written permission from the company.
11. **Absenteeism -**In case you are found absent up to 10 consecutive days without any lawful permission or authorization, it shall be deemed by the management that you have abandoned the job on your own accord & therefore your name would be struck off from the muster-roll.
12. **Confidential Information -**You will not , at any time, without the consent of the company disclose or divulge or make public except under legal obligation, and in which case you shall give reasonable notice to the company. Any information regarding company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.
13. **Leave -**You will be entitled as per company policy.
14. **Reporting/ Placement -** You will work under general supervision of the Shift In-charge of functional head or under such person as may be nominated by the company.
15. **Dispute resolution and jurisdiction -**All dispute arising out of or in connection with this contract assignment shall be referred to and finally resolved by a sole arbitrator appointed by company.

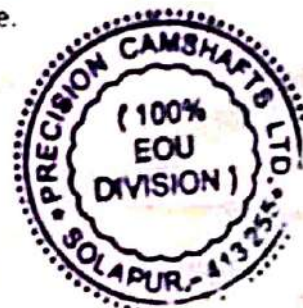
For Precision Camshafts Limited



R K Kashid
General Manager - HR

I have understood the terms and conditions mentioned herein above and I accept the same.

Read & Accepted - Umbardje P.B.



Dear Shahdab Sagari,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App**.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 09/15/2020

BDT Training Location : Bengaluru

Role Location : Solapur

Joining Location Address: Bangalore: 6th Floor, Tower D, IBC Knowledge Park, [Banerghatta Road, Bangalore 95](#)

Fixed CTC during training (not inclusive of incentives): INR 3 LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

Note for candidates confirmed as BDA-Direct Sales: In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

Further details:

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.

3. You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.
4. Your training performance will be thoroughly evaluated during your 8 weeks with us as that will be an incubation period for your new role.
5. Business formals or business casual attire is mandatory during work hours.
6. Accommodation at the BDT training location will be provided by the company for the first two weeks of the BDT Program (only applicable for those whose role location is not Bangalore)

About Byju's:

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalised K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalised for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 33 million registered students and 2.2 million annual paid subscriptions. With an average time of 64 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalised learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verlinvest, IFC, Aarin Capital, TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit <https://youtu.be/2XeGI5RHypQ> for a better insight into the job.

Registration Details: As an initial step of on-boarding formalities, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the offer letter (post offer release).

Step1: Register using the below-mentioned link

Step2: Complete your details in 'Application Page'

Step3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

Step4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your Offer Letter.

Registration Link: [Please click here to register.](#)

Regards,

Team BYJU's

June 9, 2021

HRD/3T/1001892587/21-22

Ms. Shraddha Prakash Rodage
3026/31, Samarth Krupa,
Akkalkot Road, Murum,
Osmanabad-413605
India

Ph: +91-8999247481

Dear Shraddha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.06.09 19:35:50 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

June 9, 2021

HRD/1001892587/21-22

Ms. Shraddha Prakash Rodage
3026/31,Samarth Krupa,
Akkalkot Road , Murum,
Osmanabad-413605
India

Ph: +91-8999247481

Dear Shraddha,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **14-Jun-2021**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month** . The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250** .

The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

ANNEXURE - I
(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Shraddha Prakash Rodage			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

ANNEXURE - II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Shraddha Prakash Rodage
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)	26,250		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)	27,500		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)	30,000		

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

November 6, 2020

Ref:HDBFS/20-21/HRIC318154/App1/224641

Mr. SHUBHAM MANOJ HASABE,
Solapur

Dear SHUBHAM,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR SALES OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at HOTGI ROAD. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009

- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.

- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights" (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.
- t) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- u) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

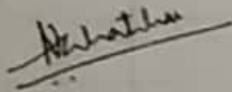
You are requested to join no later than November 19, 2020.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

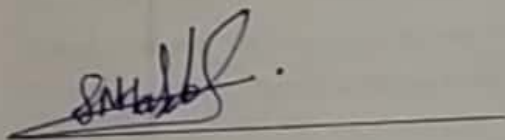
You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.



Ashish Ghatnekar
Head - Human Resources & Operations

AGREED AND ACCEPTED



Mr. SHUBHAM MANOJ HASABE



10/05/2021

Dear **Ms. Simran Shaikh**

Subsequent to your interview with us, we are pleased to make an offer of employment as per the attached offer letter with **Alphacom Systems And Solutions Private Limited**.

Please take a moment to review the offer details and confirm your acceptance within 24 hours of receipt of the offer letter to Consultancy@alphacom.in.

Your annual compensation, calculated on a cost to company basis would be INR 3, 60,000/- .

You are requested to join us on **17/05/2021**, In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn.

Post your acceptance, Letter of Appointment will be released to you with the details of your joining and compensation.

Should you require any further information, please feel free to contact the undersigned.

We look forward to hear from you.

Regards

For Alphacom Systems And Solutions Private Limited.

A handwritten signature in black ink and a circular stamp. The stamp contains the text 'ALPHACOM SYSTEMS AND SOLUTIONS PVT LTD' around the perimeter.

Authorized Signatory

ALPHACOM SYSTEMS AND SOLUTIONS PRIVATE LIMITED

www.alphacom.in

10.07.2021

Mr. Taha Shaikh

25/Ganesh Nagar Near Indira Nagar Post Office Bijapur Road

Solapur, 413004

Mobile: 9730250888

Email: tahashaikh.it@gmail.com

EMPLOYMENT OFFER LETTER

Dear Taha,

Vitesse Technologies LLP. is pleased to offer you an opportunity as a Software Developer and you will be responsible for multiple roles including PRE-SALES, SOFTWARE DEVELOPER & PROJECT MANAGER. You will report directly Mr. Mushtak Khan, CEO, this position is located in Solapur, MH State.

Refer to the details in Schedule I for compensation and details in Terms & Conditions section, moreover you will receive additional benefits on project-by-project basis to be paid on project completion and to be discussed time to time.

Please review, sign and return via email to confirm acceptance, no later than close of business on 30/07/2021.

Congratulations and welcome to

VITESSE TECHNOLOGIES TEAM!

Sincerely,



Mushtak Khan

Founder & CEO

INTERNSHIP AGREEMENTs

This Internship Agreement (“**Agreement**”) is made at Pune on the **12th Jul 2021** by and between:

Sears IT & Management Services (India) Private Limited, a company duly incorporated under the laws of India and having its registered office at EON SEZ, Cluster – D, Wing – 2, 4th Floor, Kharadi Knowledge Park, Kharadi (hereinafter referred to as the “**Company**”, which expression shall, unless the same be repugnant to the context or meaning thereof, be deemed to include its successors-in-interest and permitted assigns);

AND

Mr. Akash Rajendra Yevale, individual residing at A/P Kasabe Digraj, Near the post office (416305) Tal-Miraj, Dist- Sangli (Herein after referred to as the “**Intern**”). The “**Company**” and the “**Intern**” may hereinafter be referred to individually as a ‘party’ and collectively as ‘parties’. Capitalised terms will have the meaning set forth in Section 1 of this Agreement.

RECITALS

WHEREAS:

- A.** The Company is engaged in the business of **Information Technology** and has recently commenced a training program titled the “SHI Internship Engagement Program – (“**SIEP**”) for training fresh engineering graduates;
- B.** The Intern - is desirous of joining the SIEP and the Company has, based on its analysis of the academic and other credentials of the Intern, agreed to induct the Intern into the SIEP;
- C.** The Company and the Intern are desirous of determining the terms and conditions of the Intern’s participation in the SIEP and therefore, for the reasons recited above, and in consideration of the induction of the Intern into the SIEP, the mutual promises and covenants set forth in this Agreement, and other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the Company and the Intern agree as follows:

1. Definitions

For the purposes of this Agreement, the following terms shall have the following meanings and interpretations:

- a. “Business” shall have the meaning ascribed to in under Recital A.
- b. “Confidential Information” means all information of the Company, regardless of the form in which it is maintained (*i.e.* whether electronically, on computer disk, in

a written document, photograph, audio or video recording), including, but not limited to information relating to: Intellectual Property, Work-For-Hire, names, job titles and telephone numbers of the Company's clients, client documents, files, and accounts; the Company's prices, pricing policies, invoices, revenue, profit margins and any other financial information of the Company and its clients, the terms and formats of Company's contracts and agreements with clients, including prospective contracts, all Intellectual Property, existing and contemplated products, services, and information pertaining to any of these items, and any additional information about the Company, its products or contracts acquired as a result of the Intern's participation in the SIEP.

- c. "Electronically Transfer" includes but is not limited to downloading in any form, facsimile, e-mailing to the Intern's personal internet account, to any third party, sending via the internet, telephone, mobile phones, blackberry or such other similar device, or otherwise electronically copying (including but not limited to copying on any disc, memory chip, or such similar data storage device or product) or sending any information.
- d. "Intellectual Property" means all Work-For-Hire, innovations, technology, engineering, trade secrets, trademarks, patents, copyrights to any copyrightable material, software systems, designs, programs, improvements, modifications, new ideas, concepts, work products and developments, publications, business procedures, business, operational and marketing plans, programs, and processes, policies, techniques, and methods of operations of the Company, including any such items developed conceived or originated, either individually or jointly with others, by the Intern during the course of the Intern's participation in the SIEP. The definition of "Intellectual Property" is intended to have the broadest meaning as permitted under Indian law.
- e. "Person" shall mean any natural individual, corporation limited by shares or guaranty, partnership, limited partnership, Person with a limited liability, Person recognized under the laws of India, trust, business trust, cooperative, incorporated or unincorporated association or other legal Person or organization organized under the laws of India or any other foreign jurisdiction.
- f. "Property" has the meaning ascribed to it in Section 9.
- g. "Work-For-Hire" means drawings, designs, reports, computations, calculations, working papers, computer programs, manuals and documents of every kind received or prepared or created by the Intern under the terms of this Agreement or as a result of the Intern's participation in the SIEP.

2. **Appointment and Consideration**

- a. Subject to the terms and conditions of this Agreement, the Company hereby inducts the Intern into the SHI Internship Engagement Program with effect from the date

of execution of this Agreement (“**Effective Date**”). The Intern’s participation in the SHI Internship Engagement Program shall commence on the Effective Date and continue for a period of 12 months unless terminated earlier in accordance with the provision of Section 10 of this Agreement (“**Term**”).

- b. During the Term, the Intern shall be responsible for undertaking such activities as are communicated by the Company, on the basis of factors like educational qualification, prior experience (if any) of the Intern and the abilities of the Intern to perform the desired tasks (“**Responsibilities**”).
- c. During the Term, the Company shall, as consideration for the Responsibilities undertaken by the Intern, pay to the Intern a sum of **Rs. 23,000 (Twenty three Thousand)** per month as stipend (“**Stipend**”).
- d. The Company may withhold from any amounts payable under the Agreement such central, state and local taxes as may be required to be withheld pursuant to any applicable law. The Company shall furnish to the Intern all requisite tax deduction certificates, receipts and challans as may be applicable in respect of the amounts deducted or recovered from the Intern towards payment of any taxes.
- e. The Intern shall be solely and exclusively liable for all taxes applicable in relation to all sums received by him under this Agreement.
- f. All reasonable expenses incurred by the Intern while performing his duties hereunder shall be reimbursed in accordance with the guidelines governing the SIEP. The Intern shall be required to submit vouchers for all such expenses along with supporting documents in order to claim reimbursements.

3. **Place of Work**

The Intern’s shall in-principle perform the responsibilities out of the Company’s office situated at EON IT Park, Kharadi, Pune or any other designated place of work that is communicated to the Intern by the Company’s Human Resource Department. The Company may, after giving the Intern reasonable notice, transfer his services to any place of business of the Company that may be presently operating, or which may subsequently be acquired or established in any part of India or abroad. In such case, the Intern will also be governed by the policies of that location.

4. **Hours and Days of Work**

The Intern will be normally required to perform his Responsibilities 5 (five) days a week. The normal timings are from 09.00 am to 06.00 pm. The Intern shall, as and when necessary, work for such hours as may be necessary to achieve the business objectives of the Company, which may include working in shifts as per the guidelines defined in the SIEP.

5. **Leave**

The Intern shall, during the Term, be entitled to leaves in accordance with the guidelines governing the SIEP.

6. **Responsibilities**

- a. The Intern shall, during the Term, devote whole of his time, attention and skill exclusively towards performance of the Responsibilities and also render any other services as may from time to time be required of him by the Company.
- b. The Intern accepts that the Responsibilities designated to him may be altered, revoked or added by the Company as it deems appropriate.
- c. The Intern shall, while executing the Responsibilities, observe all applicable laws, standards and policies of the Company in force from time to time.
- d. During the Term, the Intern shall not, without the prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade or profession or otherwise take up any engagement, contract for service(s), or employment or any other form of arrangement, whether written or oral, and whether during working hours or otherwise, to provide consultancy, advisory or any other services to any party other than the Company, which may come in conflict with his interest in and duty towards the Company.
- e. The Intern shall not, except with the express prior written permission of the Company, accept compensation in any form from any outside party for any actions performed by him on behalf of the Company.
- f. The Intern shall, at all times during which he uses any Company facilities, act in a responsible and professional manner.
- g. The Intern understands and acknowledges that the reputation, status, standing and goodwill of the Company are of utmost importance. Hence, the Intern unequivocally agrees that he shall, during and after the end of the Term, support and promote the interest and reputation of the Company. Also, during and after the end of the Term, the Intern shall not disparage the Company, its Business, its affiliates, its executive management or any of its Interns, people, business relations, and also shall not otherwise do or say anything that could be reasonably expected to disrupt the good morale of any Intern or person of the Company or otherwise harm the Company's goodwill, business interest or reputation in any manner whatsoever.
- h. The Intern shall at all times honour the spirit of this Agreement and shall do all acts, deeds, matters and things as may be necessary to give full effect to the terms of this Agreement.

- i. The Intern hereby acknowledges that irreparable harm and injury would occur to the Company in the event of breach of any of the obligations under this Section 6 by the Intern. The Intern agrees that the above list is not an exhaustive list and the Company has the right to amend, add or modify the same at any time that the Company may, in its sole discretion, deem fit.

7. **Intellectual Property**

- a. The Intern agrees to make prompt and full disclosure to the Company or its designee of all Intellectual Property whether or not patentable or copyrightable, made or conceived by the Intern in whole or in part during the Term and which relate to, or arise out of the Business of the Company. Immediately after conceiving, reducing to practice, or making any Intellectual Property, the Intern must notify the Company and must unconditionally execute and deliver to the Company, without further compensation, all documents which may be necessary to prepare or pursue applications for letters patent upon the Intellectual Property and to assign and transfer to the Company all of the Intern's right, title and interest in and to the Intellectual Property.
- b. All Intellectual Property is and shall be the sole and exclusive property of the Company. The Intern shall assign and transfer to the Company, without further compensation, any and all worldwide rights of the Intern, title and interest (including all rights to letters patent) in and to any and all Intellectual Property which the Intern conceives, discovers, makes or develops, either individually or jointly with others, or which arise out of the performance of the Intern's duties to the Company. The Intern, without further compensation, shall execute all papers and perform all other acts necessary to assist the Company to obtain and register rights to any Intellectual Property in any and all countries.
- c. The Intern hereby agrees that non-exercise, for any amount of time, by the Company, of the rights assigned to the Company by the Intern under this Agreement shall not be deemed to be a lapse of the rights assigned.
- d. The Intern agrees that all Work-For Hire will be and remain the sole property of the Company and all copies will be promptly delivered to the Company upon request and in any event not later than the date on which the Intern's termination from the Company becomes effective. The Intern hereby assigns all and any rights in such Work-For Hire to the Company. The Company will have full and unlimited right to use all of the same, including use of any pre-existing proprietary rights owned by the Intern to the extent such proprietary rights are incorporated in the same by the Intern, without any claim or right thereto on the Intern's part for any additional compensation.

8. **Non-Disclosure of Confidential Information**

- a. During the Intern's participation in the SIEP, unless provided otherwise in this Agreement, the Intern shall (i) hold all Confidential Information in strictest confidence; (ii) not copy, Electronically Transfer, or remove any Confidential Information from the Company's premises without the specific authorization of the Company, and (iii) not directly or indirectly disclose, reveal or use for himself or others, or aid others in obtaining, any Confidential Information, other than as may be required in the bona fide performance of the Intern's duties for and as authorized by the Company.
- b. After expiry of the Term, the Intern shall not share with or transfer to any Person, including but not limited to any competitors of the Company, any Confidential Information. Notwithstanding anything to the contrary stated in the previous sentence, nothing in this Section 8.2 shall be construed to limit the Intern's right to use the expertise and skills developed and training obtained by the Intern during his participation in the SIEP, in furtherance of any trade or profession practiced by the Intern after conclusion of the Term.
- c. The Intern may, if required by applicable law, a court or tribunal of competent jurisdiction or any applicable regulatory or statutory authority or body, divulge or disclose any Confidential Information which has come or may come to the knowledge of the Intern during the Intern's participation in the SIEP. The Intern shall, prior to making any such disclosure, provide the Company with adequate notice so as to enable the Company to obtain any protective orders as the Company may deem appropriate.
- d. The restrictions contained in this Section 8 shall cease to apply to any Confidential Information which may (otherwise than through the default of the Intern) become available to, or is within the knowledge of, the public generally.

9. **Return of Company Property**

All records, files, manuals, any form of electronic media, photo/videographic materials, software, keys, equipment or other tangible material, and all other documents, including but not limited to Confidential Information, relating to the Business of the Company (collectively "**Property**") that the Intern uses, develops, receives, acquires or produces during the Intern's participation in the SIEP, are the exclusive property of the Company. The Intern will not use or provide any such Property to any Person, except in the proper exercise of the Intern's duties for and as authorized by the Company. At any time upon demand, the Intern shall, immediately and in no case later than within 3 (three) days from the date of demand, return to the Company all Property and all copies of such Property in the Intern's possession or control. The Intern shall not make or retain any copies of any Property or Electronically Transfer such Property to the Intern's personal internet account or to any third party.

10. **Term and Termination**

- I. The Company may, unilaterally and summarily, terminate this Agreement in the event of:
 - a. There being, in the reasonable determination of the Company, dereliction or gross negligence in the performance of the Responsibilities by the Intern;
 - b. The Intern being, in the reasonable and bona fide determination of the Company, guilty of fraud or misappropriation;
 - c. There being, in the reasonable determination of the Company, material or continued breach by the Intern of any of the rules, regulations, standards and policies of the Company for the time being in force;
 - d. There being, in the reasonable and bona fide determination of the Company, breach of representations, warranties, undertakings, covenants and/or obligations by the Intern under this Agreement;
 - e. There being, in the reasonable and bona fide determination of the Company, misuse by the Intern of the Company's property;
 - f. The Intern is found guilty of any offence involving moral turpitude by the Company or under applicable law.
- II. In the event the Company terminates this Agreement on any of the grounds mentioned in Section 10.1 above, the termination shall take effect immediately upon receipt of the communication by the Intern and in any event not later than the expiry of 24 (twenty four) hours from the dispatch of the email/letter communicating such termination.
- III. The Intern's participation in the SHI Internship Engagement Program is at-will and may be terminated by either party at any time by giving a 30 (Thirty) days' notice or wages in lieu thereof. Such requirement of notice or wages in lieu thereof shall not be applicable in the event that the Agreement is terminated on the grounds of proven misconduct. The obligations and restrictions imposed upon the Intern under Sections 6.7, 7, 8 and 12 of this Agreement shall remain in full force and effect and shall survive the termination of this Agreement

11. **Indemnity**

The Intern agrees to fully and unconditionally indemnify defend and hold harmless the Company, immediately upon demand at any time and from time to time, against any loss, claims, damages, costs, charges and expenses (including reasonable attorney fees), actions, proceedings, etc., caused to or taken or made against or suffered by the Company by reason of or in connection with any breach of any covenants or undertakings contained herein.

The Company's right to claim damages hereunder shall not constitute or be construed as penalty.

12. **Governing Law**

This Agreement shall be governed by and interpreted in accordance with the laws of the Republic of India and the Courts at Pune alone shall have exclusive jurisdiction.

13. **Severability and Enforceability**

It is the intention of the Company and the Intern that this Agreement shall be enforceable to the fullest extent allowed by law. This Agreement is divisible and separable so that if any provision shall be held to be invalid, unlawful or unenforceable, such holding shall not impair the remaining provisions. If any provision is held to be too broad or unreasonable in duration, scope or character of restriction to be enforced, such provision shall be modified to the extent necessary in order to legally enforce such provision to the fullest extent permitted by law.

14. **Assignment**

This Agreement may be assigned by the Company to any entity which purchases substantially all of the Company's assets or purchases any subsidiary of the Company for whom the Intern has performed any services pursuant to this Agreement, and the Intern hereby absolutely and unconditionally consents to any such assignment. The Intern is not allowed to assign this Agreement.

15. **Entire Agreement**

This Agreement constitute the entire understanding between the Company and the Intern with respect to the subject matter contained herein, and supersedes any and all prior understandings,

representations ever made to the Intern, and agreements ever executed by the parties relating to this subject matter, unless specifically incorporated herein.

16. Modification of Agreement

Any modification of this Agreement shall be binding only if evidenced in writing by each party or an authorized representative of each party.

17. Notice

Any notice, request, demand or other communication (collectively "**Notices**") to be given under this Agreement shall be deemed to be duly given by either party hereto if:-

sent by registered post addressed to the other party hereto at:

In the case of a Notice to the Company –

Attn:

HR Head

Sears IT & Management Services India Pvt Ltd,
EON SEZ, Cluster – D, Wing – 2, 4th Floor, Kharadi Knowledge Park, Kharadi

In the case of a Notice to the Intern -

Akash Rajendra Yevale

A/P Kasabe Digraj, Near the post office (416305) Tal-Miraj, Dist-sangli

Any such Notice sent by registered post shall be deemed to have been given 48 (forty eight) hours after the time of posting and, in proving service, it shall be sufficient to prove that the envelope containing such Notice was properly addressed, stamped and put in the post.

18. No Employment

It is agreed between the Parties that nothing contained herein shall be deemed to construe an employment relationship between the Parties and the Company shall, accordingly, not be responsible to provide any statutory or other benefits to the Intern as are ordinarily available to the Company's employees. Further, nothing in this Agreement shall be deemed to guarantee any form of employment with the Company to the Intern.

19. Waiver

No failure by the Company to exercise, nor any delay by the Company in exercising, any right, power or remedy hereunder shall operate as a waiver of that or any other right, power or remedy of the Company, nor shall any single or partial exercise of any right, power or remedy preclude any other or further exercise of that or any other right, power or remedy.

[signature page follows]

IN WITNESS WHEREOF, each party to this Agreement has caused it to be executed on the date indicated below.

For Sears IT & Management Services (India) Private Limited

A handwritten signature in cursive script that reads "Rakesh Chawla". The signature is written in black ink and is positioned above a horizontal line.

Rakesh Chawla
(Authorized Signatory)

Intern Signature: _____

Name of Intern: Akash Rajendra Yevale

Address of Intern: A/P Kasabe Digraj, Near the post office (416305) Tal-Miraj, Dist-sangli

Joining Documents & Details

On your date of joining you are required to report at the following address:

Office Address: **EON – Cluster D, 4th Floor, Wing 2, Kharadi Infrastructure SEZ, Plot No.1, Survey 77, MIDC, Kharadi, Pune 411014, India**

Contact Person: **Mr. Dinil K. Nair/ Ms. Tejasi Kudtarkar**

Contact Number: **+91- 9823936835/ 7391075722**

Contact Email ID: dinil.nair@transformco.com/ tejasi.kudtarkar@transformco.com

Reporting Time: **9:30 AM (IST)**

We request you to kindly carry the following documents (Original and Photocopy for verification) as applicable, the same is mandatory and is required as part of the joining process.

DOCUMENT CHECKLIST

Sr.No	Documents
1	PAN Card & Adhar Copy(Mandatory – Onboarding cannot be done if they don't have Permanent Account Number (PAN) & Adhar Card)
2	Age Proof Certificate- Birth certificate (or School certificates as DOB proof).
3	Academic Certificates - Mark sheets as well as Certificates starting from SSC to Post graduation 3.1 In case of fresher hired from campuses: 3.1.1 Minimum of 60% aggregate percentage is required respectively for SSC, HSC, Graduation and Post-Graduation (if applicable) If final year/semester/trimester mark sheets are yet awaited, the associates can submit the same (maintaining adherence to 3.1., within 6 months from the date of joining)
4	Certificates supporting your professional courses/certifications
5	5 Passport Size Photographs (with grey background)
6	Copy of passport (All sheets)
7	Copy of updated resume
8	Copy of Internship Agreement Letter
9	For the stipend payment we will require your personal bank account numbers with the account proof (Bank Statement/Passbook/Cancelled cheque)

Note - All the above copies of documents need to be in order mentioned above

INTERNSHIP AGREEMENTs

This Internship Agreement (“**Agreement**”) is made at Pune on the **12th Jul 2021** by and between:

Sears IT & Management Services (India) Private Limited, a company duly incorporated under the laws of India and having its registered office at EON SEZ, Cluster – D, Wing – 2, 4th Floor, Kharadi Knowledge Park, Kharadi (hereinafter referred to as the “**Company**”, which expression shall, unless the same be repugnant to the context or meaning thereof, be deemed to include its successors-in-interest and permitted assigns);

AND

Mr. Hrushikesh Rajaram Khot, individual residing at 25/981, Ekta Colony, R.K.Nagar, Ichalkaranji - 416115 (Herein after referred to as the “**Intern**”). The “**Company**” and the “**Intern**” may hereinafter be referred to individually as a ‘party’ and collectively as ‘parties’. Capitalised terms will have the meaning set forth in Section 1 of this Agreement.

RECITALS

WHEREAS:

- A.** The Company is engaged in the business of **Information Technology** and has recently commenced a training program titled the “SHI Internship Engagement Program – (“**SIEP**”) for training fresh engineering graduates;
- B.** The Intern - is desirous of joining the SIEP and the Company has, based on its analysis of the academic and other credentials of the Intern, agreed to induct the Intern into the SIEP;
- C.** The Company and the Intern are desirous of determining the terms and conditions of the Intern’s participation in the SIEP and therefore, for the reasons recited above, and in consideration of the induction of the Intern into the SIEP, the mutual promises and covenants set forth in this Agreement, and other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the Company and the Intern agree as follows:

1. Definitions

For the purposes of this Agreement, the following terms shall have the following meanings and interpretations:

- a. “Business” shall have the meaning ascribed to in under Recital A.
- b. “Confidential Information” means all information of the Company, regardless of the form in which it is maintained (*i.e.* whether electronically, on computer disk, in

a written document, photograph, audio or video recording), including, but not limited to information relating to: Intellectual Property, Work-For-Hire, names, job titles and telephone numbers of the Company's clients, client documents, files, and accounts; the Company's prices, pricing policies, invoices, revenue, profit margins and any other financial information of the Company and its clients, the terms and formats of Company's contracts and agreements with clients, including prospective contracts, all Intellectual Property, existing and contemplated products, services, and information pertaining to any of these items, and any additional information about the Company, its products or contracts acquired as a result of the Intern's participation in the SIEP.

- c. "Electronically Transfer" includes but is not limited to downloading in any form, facsimile, e-mailing to the Intern's personal internet account, to any third party, sending via the internet, telephone, mobile phones, blackberry or such other similar device, or otherwise electronically copying (including but not limited to copying on any disc, memory chip, or such similar data storage device or product) or sending any information.
- d. "Intellectual Property" means all Work-For-Hire, innovations, technology, engineering, trade secrets, trademarks, patents, copyrights to any copyrightable material, software systems, designs, programs, improvements, modifications, new ideas, concepts, work products and developments, publications, business procedures, business, operational and marketing plans, programs, and processes, policies, techniques, and methods of operations of the Company, including any such items developed conceived or originated, either individually or jointly with others, by the Intern during the course of the Intern's participation in the SIEP. The definition of "Intellectual Property" is intended to have the broadest meaning as permitted under Indian law.
- e. "Person" shall mean any natural individual, corporation limited by shares or guaranty, partnership, limited partnership, Person with a limited liability, Person recognized under the laws of India, trust, business trust, cooperative, incorporated or unincorporated association or other legal Person or organization organized under the laws of India or any other foreign jurisdiction.
- f. "Property" has the meaning ascribed to it in Section 9.
- g. "Work-For-Hire" means drawings, designs, reports, computations, calculations, working papers, computer programs, manuals and documents of every kind received or prepared or created by the Intern under the terms of this Agreement or as a result of the Intern's participation in the SIEP.

2. **Appointment and Consideration**

- a. Subject to the terms and conditions of this Agreement, the Company hereby inducts the Intern into the SHI Internship Engagement Program with effect from the date

of execution of this Agreement (“**Effective Date**”). The Intern’s participation in the SHI Internship Engagement Program shall commence on the Effective Date and continue for a period of 12 months unless terminated earlier in accordance with the provision of Section 10 of this Agreement (“**Term**”).

- b. During the Term, the Intern shall be responsible for undertaking such activities as are communicated by the Company, on the basis of factors like educational qualification, prior experience (if any) of the Intern and the abilities of the Intern to perform the desired tasks (“**Responsibilities**”).
- c. During the Term, the Company shall, as consideration for the Responsibilities undertaken by the Intern, pay to the Intern a sum of **Rs. 23,000 (Twenty three Thousand)** per month as stipend (“**Stipend**”).
- d. The Company may withhold from any amounts payable under the Agreement such central, state and local taxes as may be required to be withheld pursuant to any applicable law. The Company shall furnish to the Intern all requisite tax deduction certificates, receipts and challans as may be applicable in respect of the amounts deducted or recovered from the Intern towards payment of any taxes.
- e. The Intern shall be solely and exclusively liable for all taxes applicable in relation to all sums received by him under this Agreement.
- f. All reasonable expenses incurred by the Intern while performing his duties hereunder shall be reimbursed in accordance with the guidelines governing the SIEP. The Intern shall be required to submit vouchers for all such expenses along with supporting documents in order to claim reimbursements.

3. **Place of Work**

The Intern’s shall in-principle perform the responsibilities out of the Company’s office situated at EON IT Park, Kharadi, Pune or any other designated place of work that is communicated to the Intern by the Company’s Human Resource Department. The Company may, after giving the Intern reasonable notice, transfer his services to any place of business of the Company that may be presently operating, or which may subsequently be acquired or established in any part of India or abroad. In such case, the Intern will also be governed by the policies of that location.

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The Intern will be normally required to perform his Responsibilities 5 (five) days a week. The normal timings are from 09.00 am to 06.00 pm. The Intern shall, as and when necessary, work for such hours as may be necessary to achieve the business objectives of the Company, which may include working in shifts as per the guidelines defined in the SIEP.

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- a. The Intern shall, during the Term, devote whole of his time, attention and skill exclusively towards performance of the Responsibilities and also render any other services as may from time to time be required of him by the Company.
- b. The Intern accepts that the Responsibilities designated to him may be altered, revoked or added by the Company as it deems appropriate.
- c. The Intern shall, while executing the Responsibilities, observe all applicable laws, standards and policies of the Company in force from time to time.
- d. During the Term, the Intern shall not, without the prior written consent of the Company, directly or indirectly pursue, carry on or be engaged or interested in any business, trade or profession or otherwise take up any engagement, contract for service(s), or employment or any other form of arrangement, whether written or oral, and whether during working hours or otherwise, to provide consultancy, advisory or any other services to any party other than the Company, which may come in conflict with his interest in and duty towards the Company.
- e. The Intern shall not, except with the express prior written permission of the Company, accept compensation in any form from any outside party for any actions performed by him on behalf of the Company.
- f. The Intern shall, at all times during which he uses any Company facilities, act in a responsible and professional manner.
- g. The Intern understands and acknowledges that the reputation, status, standing and goodwill of the Company are of utmost importance. Hence, the Intern unequivocally agrees that he shall, during and after the end of the Term, support and promote the interest and reputation of the Company. Also, during and after the end of the Term, the Intern shall not disparage the Company, its Business, its affiliates, its executive management or any of its Interns, people, business relations, and also shall not otherwise do or say anything that could be reasonably expected to disrupt the good morale of any Intern or person of the Company or otherwise harm the Company's goodwill, business interest or reputation in any manner whatsoever.
- h. The Intern shall at all times honour the spirit of this Agreement and shall do all acts, deeds, matters and things as may be necessary to give full effect to the terms of this Agreement.

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- b. All Intellectual Property is and shall be the sole and exclusive property of the Company. The Intern shall assign and transfer to the Company, without further compensation, any and all worldwide rights of the Intern, title and interest (including all rights to letters patent) in and to any and all Intellectual Property which the Intern conceives, discovers, makes or develops, either individually or jointly with others, or which arise out of the performance of the Intern's duties to the Company. The Intern, without further compensation, shall execute all papers and perform all other acts necessary to assist the Company to obtain and register rights to any Intellectual Property in any and all countries.
- c. The Intern hereby agrees that non-exercise, for any amount of time, by the Company, of the rights assigned to the Company by the Intern under this Agreement shall not be deemed to be a lapse of the rights assigned.
- d. The Intern agrees that all Work-For Hire will be and remain the sole property of the Company and all copies will be promptly delivered to the Company upon request and in any event not later than the date on which the Intern's termination from the Company becomes effective. The Intern hereby assigns all and any rights in such Work-For Hire to the Company. The Company will have full and unlimited right to use all of the same, including use of any pre-existing proprietary rights owned by the Intern to the extent such proprietary rights are incorporated in the same by the Intern, without any claim or right thereto on the Intern's part for any additional compensation.

8. **Non-Disclosure of Confidential Information**

- a. During the Intern's participation in the SIEP, unless provided otherwise in this Agreement, the Intern shall (i) hold all Confidential Information in strictest confidence; (ii) not copy, Electronically Transfer, or remove any Confidential Information from the Company's premises without the specific authorization of the Company, and (iii) not directly or indirectly disclose, reveal or use for himself or others, or aid others in obtaining, any Confidential Information, other than as may be required in the bona fide performance of the Intern's duties for and as authorized by the Company.
- b. After expiry of the Term, the Intern shall not share with or transfer to any Person, including but not limited to any competitors of the Company, any Confidential Information. Notwithstanding anything to the contrary stated in the previous sentence, nothing in this Section 8.2 shall be construed to limit the Intern's right to use the expertise and skills developed and training obtained by the Intern during his participation in the SIEP, in furtherance of any trade or profession practiced by the Intern after conclusion of the Term.
- c. The Intern may, if required by applicable law, a court or tribunal of competent jurisdiction or any applicable regulatory or statutory authority or body, divulge or disclose any Confidential Information which has come or may come to the knowledge of the Intern during the Intern's participation in the SIEP. The Intern shall, prior to making any such disclosure, provide the Company with adequate notice so as to enable the Company to obtain any protective orders as the Company may deem appropriate.
- d. The restrictions contained in this Section 8 shall cease to apply to any Confidential Information which may (otherwise than through the default of the Intern) become available to, or is within the knowledge of, the public generally.

9. **Return of Company Property**

All records, files, manuals, any form of electronic media, photo/videographic materials, software, keys, equipment or other tangible material, and all other documents, including but not limited to Confidential Information, relating to the Business of the Company (collectively "**Property**") that the Intern uses, develops, receives, acquires or produces during the Intern's participation in the SIEP, are the exclusive property of the Company. The Intern will not use or provide any such Property to any Person, except in the proper exercise of the Intern's duties for and as authorized by the Company. At any time upon demand, the Intern shall, immediately and in no case later than within 3 (three) days from the date of demand, return to the Company all Property and all copies of such Property in the Intern's possession or control. The Intern shall not make or retain any copies of any Property or Electronically Transfer such Property to the Intern's personal internet account or to any third party.

10. **Term and Termination**

- I. The Company may, unilaterally and summarily, terminate this Agreement in the event of:
 - a. There being, in the reasonable determination of the Company, dereliction or gross negligence in the performance of the Responsibilities by the Intern;
 - b. The Intern being, in the reasonable and bona fide determination of the Company, guilty of fraud or misappropriation;
 - c. There being, in the reasonable determination of the Company, material or continued breach by the Intern of any of the rules, regulations, standards and policies of the Company for the time being in force;
 - d. There being, in the reasonable and bona fide determination of the Company, breach of representations, warranties, undertakings, covenants and/or obligations by the Intern under this Agreement;
 - e. There being, in the reasonable and bona fide determination of the Company, misuse by the Intern of the Company's property;
 - f. The Intern is found guilty of any offence involving moral turpitude by the Company or under applicable law.
- II. In the event the Company terminates this Agreement on any of the grounds mentioned in Section 10.1 above, the termination shall take effect immediately upon receipt of the communication by the Intern and in any event not later than the expiry of 24 (twenty four) hours from the dispatch of the email/letter communicating such termination.
- III. The Intern's participation in the SHI Internship Engagement Program is at-will and may be terminated by either party at any time by giving a 30 (Thirty) days' notice or wages in lieu thereof. Such requirement of notice or wages in lieu thereof shall not be applicable in the event that the Agreement is terminated on the grounds of proven misconduct. The obligations and restrictions imposed upon the Intern under Sections 6.7, 7, 8 and 12 of this Agreement shall remain in full force and effect and shall survive the termination of this Agreement

11. **Indemnity**

The Intern agrees to fully and unconditionally indemnify defend and hold harmless the Company, immediately upon demand at any time and from time to time, against any loss, claims, damages, costs, charges and expenses (including reasonable attorney fees), actions, proceedings, etc., caused to or taken or made against or suffered by the Company by reason of or in connection with any breach of any covenants or undertakings contained herein.

The Company's right to claim damages hereunder shall not constitute or be construed as penalty.

12. **Governing Law**

This Agreement shall be governed by and interpreted in accordance with the laws of the Republic of India and the Courts at Pune alone shall have exclusive jurisdiction.

13. **Severability and Enforceability**

It is the intention of the Company and the Intern that this Agreement shall be enforceable to the fullest extent allowed by law. This Agreement is divisible and separable so that if any provision shall be held to be invalid, unlawful or unenforceable, such holding shall not impair the remaining provisions. If any provision is held to be too broad or unreasonable in duration, scope or character of restriction to be enforced, such provision shall be modified to the extent necessary in order to legally enforce such provision to the fullest extent permitted by law.

14. **Assignment**

This Agreement may be assigned by the Company to any entity which purchases substantially all of the Company's assets or purchases any subsidiary of the Company for whom the Intern has performed any services pursuant to this Agreement, and the Intern hereby absolutely and unconditionally consents to any such assignment. The Intern is not allowed to assign this Agreement.

15. **Entire Agreement**

This Agreement constitute the entire understanding between the Company and the Intern with respect to the subject matter contained herein, and supersedes any and all prior understandings,

representations ever made to the Intern, and agreements ever executed by the parties relating to this subject matter, unless specifically incorporated herein.

16. Modification of Agreement

Any modification of this Agreement shall be binding only if evidenced in writing by each party or an authorized representative of each party.

17. Notice

Any notice, request, demand or other communication (collectively "**Notices**") to be given under this Agreement shall be deemed to be duly given by either party hereto if:-

sent by registered post addressed to the other party hereto at:

In the case of a Notice to the Company –

Attn:

HR Head

Sears IT & Management Services India Pvt Ltd,
EON SEZ, Cluster – D, Wing – 2, 4th Floor, Kharadi Knowledge Park, Kharadi

In the case of a Notice to the Intern -

Hrushikesh Khot

25/981, Ekta Colony, R.K.Nagar, Ichalkaranji - 416115

Any such Notice sent by registered post shall be deemed to have been given 48 (forty eight) hours after the time of posting and, in proving service, it shall be sufficient to prove that the envelope containing such Notice was properly addressed, stamped and put in the post.

18. No Employment

It is agreed between the Parties that nothing contained herein shall be deemed to construe an employment relationship between the Parties and the Company shall, accordingly, not be responsible to provide any statutory or other benefits to the Intern as are ordinarily available to the Company's employees. Further, nothing in this Agreement shall be deemed to guarantee any form of employment with the Company to the Intern.

19. Waiver

No failure by the Company to exercise, nor any delay by the Company in exercising, any right, power or remedy hereunder shall operate as a waiver of that or any other right, power or remedy of the Company, nor shall any single or partial exercise of any right, power or remedy preclude any other or further exercise of that or any other right, power or remedy.

[signature page follows]

IN WITNESS WHEREOF, each party to this Agreement has caused it to be executed on the date indicated below.

For Sears IT & Management Services (India) Private Limited

A handwritten signature in cursive script that reads "Rakesh Chawla". The signature is written in black ink and is positioned above a horizontal line. There are two small dots below the line, centered under the signature.

Rakesh Chawla
(Authorized Signatory)

Intern Signature: _____

Name of Intern: Hrushikesh Rajaram Khot

Address of Intern: 25/981, Ekta Colony, R.K.Nagar, Ichalkaranji - 416115

Joining Documents & Details

On your date of joining you are required to report at the following address:

Office Address: **EON – Cluster D, 4th Floor, Wing 2, Kharadi Infrastructure SEZ, Plot No.1, Survey 77, MIDC, Kharadi, Pune 411014, India**

Contact Person: **Mr. Dinil K. Nair/ Ms. Tejasi Kudtarkar**

Contact Number: **+91- 9823936835/ 7391075722**

Contact Email ID: dinil.nair@transformco.com/ tejasi.kudtarkar@transformco.com

Reporting Time: **9:30 AM (IST)**

We request you to kindly carry the following documents (Original and Photocopy for verification) as applicable, the same is mandatory and is required as part of the joining process.

DOCUMENT CHECKLIST

Sr.No	Documents
1	PAN Card & Adhar Copy(Mandatory – Onboarding cannot be done if they don't have Permanent Account Number (PAN) & Adhar Card)
2	Age Proof Certificate- Birth certificate (or School certificates as DOB proof).
3	Academic Certificates - Mark sheets as well as Certificates starting from SSC to Post graduation 3.1 In case of fresher hired from campuses: 3.1.1 Minimum of 60% aggregate percentage is required respectively for SSC, HSC, Graduation and Post-Graduation (if applicable) If final year/semester/trimester mark sheets are yet awaited, the associates can submit the same (maintaining adherence to 3.1., within 6 months from the date of joining)
4	Certificates supporting your professional courses/certifications
5	5 Passport Size Photographs (with grey background)
6	Copy of passport (All sheets)
7	Copy of updated resume
8	Copy of Internship Agreement Letter
9	For the stipend payment we will require your personal bank account numbers with the account proof (Bank Statement/Passbook/Cancelled cheque)

Note - All the above copies of documents need to be in order mentioned above

June 6, 2021

HRD/2T/1000999431/21-22

Ms. Pratima Anil Pawar
Sphurti Chowk, 80 Feet Road
Vishrambag Sangli
Sangli-416416
India

Ph: +91-7385979620

Dear Pratima,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.06.06 15:22:29 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

June 6, 2021

HRD/1000999431/21-22

Ms. Pratima Anil Pawar
Sphurti Chowk, 80 Feet Road
Vishrambag Sangli
Sangli-416416
India

Ph: +91-7385979620

Dear Pratima,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **17-Jun-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of INR **461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR **4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Pratima Anil Pawar
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

From: "Hiral Shah" <hirals552@gmail.com>

To: prashantpsatil2020@gmail.com

Date: 6/3/2020 3:44:12 AM

Subject: MBA2-2020-Hiral Shah

Dear Sir,
Greetings of the day!

I have been working at MIT-ADT University Pune since february 2020 as Full time Aptitude and Soft skills trainer.

Kindly consider it for my attendance.

Thanks & Regards.
Hiral Shah.



Somnath Women Multi-State Co-Operative Agro Processing Society Ltd, Latwade

A/p. C.S. No.-590, Latwade, Tal.- Hatkanangle, Dist.- Kolhapur. Pin- 416112 (Maharashtra & Karnataka)

Email - ashokbmali55@gmail.com. Mob. No. 09404954565/66, 09922641642

Ref. No.

Date : / / 201

To,

Mr. Abhijit Sanjiv Mane

A/P :- Patil Gall ,Ambap .Tal :- Hatkangale

Dist :- Kolhapur

Appointment Letter

Mr.Abhijit Sanjiv Mane,Congratulations !!!

This is with reference to your interview & personal discussion, we are pleased to appoint you as " Sales Executive "in our organization w.e.f. 30 November ,2019 as per terms and conditions of employment in force. You will be on probation for 06 months and based on your performance your services will be confirmed with our organization.Your Joining Date is 03.12.2019.

Your consolidated salary (CTC) will be RS.1,08,000/- (One Lacs Eight Thousand Only) P.A. & D.A.is 125 In Working Day & Travelling is at actual.During the course of appointment, you will be guided by the services rules , usages practices and others laws as existing and relevant from time to time . You will be full time employee of this company and without prior permission in writing from the company ;You shall not take any part or full time employment/assignment.Your territory will be Kolhapur District & Head Quarter will be Ambap .As Sales Executive you will be overall responsible for Territorial Marketing activities of our organization .

Welcome Sompure Food Family!

Asell
Managing Director

Somnath Women Multi State Co-Op. Agro Processing
Society Ltd, Latwade, Tal. Hatkanangale, Dist. Kolhapur.



ATHRAV

CONSTRUCTION KUNDAL

PROP. SACHIN V.

KUMBHAR,

PH - 9960418103,

7507819009

CONSULTING ENGG.& GOVT. REG. CONTRACTOR Sadnika no.7 narayan vihar,
aandnagar,shihgad road pune 411051.Branch .A/P - KUNDAL, TAL -PALUS,DIST - SANGLI PIN.
NO. 416309

DATE :- / / 2020

Work Experience Certificate

This is to certify that Miss. Kavita Suresh Lad is employed in our company (Athrva Construction Kundal) since 05/01/2020 to 15/03/2020 .She has requested this letter .

Miss. Kavita Suresh Lad was a great employee in our company .We were very proud of her .For further inquiry and verification , feel free to contact our office. I have given all of our contact number and email ids so you contact us in any way you are comfortable with.

Thank You Verymuch

Sincerely Yours


ATHRAV CONSTRUCTION
Govt.Reg.Contractror
Prop.Sachin V. Kumbhar
A/p-Kundal,Dist-Sangli.
Mob.7507819009,9960418103

Date: 31 Mar 2020

Mr. Rahul Sanjay Kanwade
Ganeshnagar Mallewadi Miraj

Sangli - 416416

Employee No: 1411582

Dear Mr. Rahul Sanjay Kanwade

Sub: Extension of contract

Further to our work assignment letter dated, 01 Jul 2018 we are pleased to inform you that with effect from 01 Apr 2020 your contract has been extended up to 31 Mar 2021.

Please indicate your acceptance of the above terms by signing and returning the duplicate copy to ROPS Team, Bangalore Address mentioned below.

All other terms and conditions remain unchanged.

Yours sincerely,

For TeamLease Services Limited



(Authorized Signatory)

Signature and date:

Name: Rahul Sanjay Kanwade



Offer: Computer Consultancy
Ref: TCSL/DT20217516762/Mumbai
Date: 14/07/2021

Ms. Pranjali Pramod Deshpande
Opposite To Barve Primary School, Abhaynagar , SangliAbhaynagar,
Barve Primary School,
Sangli-416416,
Maharashtra.
Tel# 91-8888124709

Dear Pranjali Pramod Deshpande,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20217516762

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹3,180/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹0/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

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2

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year

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3

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from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Training Period

You will be required to undergo class room and on the job training in the first twelve

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4

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months (including the TCS Xperience Program as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training program, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

3. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

4. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

5. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

6. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

7. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.



8. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

9. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

10. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

11. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.



12. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

13. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

14. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

15. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

16. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

17. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action.



including termination of traineeship/service without notice.

18. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below



documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

19. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

20. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

21. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

22. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



23. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xperience Centres
- Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Pranjali Pramod Deshpande
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
TOTAL GROSS	15,129	1,90,926

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,343	52,110



Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

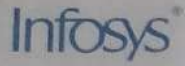
(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



August 30, 2018

HRD/ALG/18-19/777215/158226

To,
The Director,
Bharati Vidyapeeth Institute of Management,
Kolhapur.

Dear Sir/Madam,

This is to certify that Mr. Onkar Jotiba Bhiungade working as Associate Consultant, has been with Infosys Limited. since Nov 27, 2017.

This letter has been issued at the request of the employee for the purpose of proof of employment with us.

Thanking You,

For Infosys Limited.

Swetha Shivakumar
Practice Lead - HR

Dr. Marathe
Dr. PI. Consider e;
inform Dr. Vadhav
the same
[Signature]

This is an automated letter generated by the computer. This does not require a physical authentication.





Protocol Leads Infotech Pvt. Ltd.

Discover the Optimized Business Difference

1st August 2018

Employee Code: PRO007

Employee Name: Akshay Kamble

To whomsoever it may concern

This is to confirm that Mr. Akshay Kamble is working in Protocol Leads Infotech Pvt. Ltd. as Team Mentor and Quality Analyst. As per the company's record. His services were effective since February 2016.

Mr. Akshay Kamble is a very sincere employee of Protocol Leads Infotech Pvt. Ltd and your co-operation will help him to shape a better future for himself.

So kindly request you to grant him a concession in the attendance.

Hoping for your kind consideration.

Thanks & Regards,

Soniya Rathod
Human Resource Department
8390658609

Protocol Leads Infotech Pvt. Ltd.
www.protocolleads.com

Dr. Murathe
Siv. P. I. Gauder
Rajh

Office : G-13, Malti Towers, Tarabai Park, Near Kiran Bungalow, Kolhapur. Maharashtra - 416 003
Reg. Office.: CHS 249 A/1, 288, Flat No.9 Indraprastha Apartment, Nagala Park, Kolhapur - 416 003

VISION CORPORATION LIMITED

TEL: +91 - 22 - 67255561

E-MAIL: INFO@VISIONCORPLTD.COM WEB: WWW.VISIONCORPLTD.COM



Letter of Appointment

Date: 7th January 2019

To,
Ms Anuja Patil
82 / B-17, SVP NAGAR, MHADA,
Andheri West , Mumbai 400053
Mob: 9987999870

Dear Ms Anuja Patil ,

Sub: Letter of Appointment

We are pleased to offer you an appointment in our organization as **Content Manager**.

You will be on probation for a period of six months following successful completion of tenure.

You are required to agree to the special terms and conditions as described in Annexure - A.

You will be entitled to a monthly starting remuneration of **Rs 20,000/- (Rupees Twenty Thousand only)** which indicates cost to company.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - B.

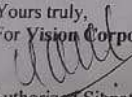
Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Vision Corporation Ltd


Authorized Signatory

Encl.: As above

2ND FLOOR, CITI MALL, NEW LINK ROAD, ANDHERI (WEST), MUMBAI - 400053.

Feb 13, 2020

Ref: LTI/HR/Consulting & Thought Partnering (CSTG)/666638

Ms. Kiran Gavade
6 Shree Vinayak Apt,
Happy colony lane no 4,
Kothrud,
Pune
Maharashtra-411029
India

Dear Ms. Kiran Gavade,

Offer Of Employment

We have pleasure in offering you the contract of employment with Larsen & Toubro infotech Limited. Outlined below are the terms and conditions of this employment in L&T Infotech Ltd.

1. SALARY AND GRADE

Your grade is A-1-2, with a basic of Rs. 19,170/- p.m.

Salary details are indicated in the salary card at the end of this letter.

2. DESIGNATION AND PLACE OF WORK

You will be designated as Associate Consultant in the Consulting & Thought Partnering (CSTG) SBU and will be based at our HINJEWADI Office or our proposed SEZ site.

You may be transferred to any of the Company's establishments anywhere in India or abroad, as and when required by the Company.

3. SALARY REVIEW

Salary revisions will be based on individual, as well as company performance. If you join the organization between 1st Jul - 31st Dec, you will be covered in the upcoming July cycle. If you join the organization between 1st Jan - 30th Jun, you will be covered in the upcoming January cycle.

4. MEDICAL FITNESS

You need to Submit Self declaration of medical fitness in the prescribed format by L&T Infotech along with general Fitness Certificate from a certified Doctor. In case you are 40 years and above of age, your appointment is subject to you being found medically fit by the Company Doctor.

5. TERMINATION OF EMPLOYMENT

1. The contract of employment can be terminated by either party by giving three months' notice in writing, subject however to the Company's right to pay basic salary in lieu thereof.

LTI Confidential

Registered Office: L&T House, Ballard Estate, Mumbai 400 001, India
www.Ltinfoltech.com | E-mail: info@Ltinfoltech.com | CIN: U72900MH1995PT104593



A Larsen & Toubro
Group Company



Gallagher

Insurance | Risk Management | Consulting

Date: 03-Jun-2021

Mr. / Ms. Simran Devadi

Dear Simran,

We have pleasure in appointing you as **Process Assistant**, in our organization. While you will be initially based at our **Kolhapur Office**, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

1. Date of joining

Your appointment is effective from the date of joining which shall be as early as but not later than **04-Jun-2021**.

2. Salary

Your compensation will be **Rs.2,03,732/- (Rupees Two Lakhs Three Thousand Seven Hundred and Thirty Two Only)** per annum, on a **cost to company (CTC)** basis. The breakdown of the CTC will be as specified under various line items as set out in Schedule A. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

3. Salary review

Your salary will be reviewed as per company policy subsequent to successful completion of probation. Your increment in the grade is discretionary and will be subject to and on the basis of effective performance and results during the year.

4. Leave

You will be entitled to leave as per the rules as made applicable to your cadre from time to time. In the first three months from the Date of Joining, you are not eligible for any leave. Violation of leave policy can lead to termination as per Company Policy.

5. Retirement

The retirement age is 58 years.

6. Probation & Confirmation:

You will be on probation for 6 months from the date of commencement of your services. The Company may at its discretion, extend such probationary period subject to your performance. During the Probation Period, your services are terminable by **15 days'** notice by either party. On completion of six months it will be an automatic movement to permanent roles, unless otherwise notified. On confirmation, your employment will be subject to termination on '**30 days'** notice by either party.

7. Other Work

Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share-holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

8. Working hours

You will be governed by the Company's rules on working hours. You may also be called upon to attend duties on your personal time if and when the exigencies of work so demand.

Gallagher Service Center LLP

March 11, 2020

Mohd Jubaid
H. No. - 77, Kaswa Rithora
Bareilly U. P - 243122
(India) Contact No:
8126185588

Dear Mr. Jubaid,

This letter confirms your employment with Fourplus infotech Pvt Limited as Software Engineer (.Net). Your full-time employment starting date will be March 17, 2020.

Your compensation will include a gross salary of Rs. 120,000 paid annually. During the initial 6 months period, you will be on probation and upon appropriate performance review you might be eligible to join the company as a regular employee. The probation is a trial period during which your character and abilities will be tested to see whether you are suitable to work with the company.

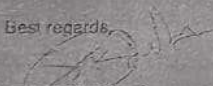
You will also be eligible to receive other company benefits including 2 weeks paid vacation apart from Federal Holidays as listed in our Company handbook.

In accepting this offer of employment, you agree that after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after your employment with the company ends.


If you agree with the above terms, please sign below and return a signed copy of the letter to me within 1 week. Please feel free to contact me with any questions and queries.

Congratulations and welcome on board!

Best regards,


Sharifat Khan
Director
6396404484

Agreed to:


Mohd Jubaid

12/03/2020
Date



JOB OFFER LETTER

Dear Kiran,

This has reference to the discussions you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation: Jr. Web Designer

*Compensation would be as per company prevailing policies.

Date of joining. (May) Tentative

(* - Based on completion of exams and as per business requirement)

Your place of work will be at Kolhapur and you will be expected to attend the office during the working hours as decided by the company.

Your appointment is subject to the following:

1. Back ground check
2. You clearing your final semester/year exams with 50% aggregate

A detailed appointment letter will be issued to you on DOJ.

As the current scenario raised due to the proliferation of COVID-19, we have kept our hiring on hold

We will let you know about your date of joining soon once the further notice will be confirmed, we will keep you posted well in advance for it

Take care stay Safe and stay Healthy.

Looking forward to a long and mutually beneficial association

Date: 10 April 2020.



Authorized Signatory

Contact Us

Flat No. 2, Sweet-home Housing Society, Apradh
Colony, Saneguruji Vasahat, Shivganga Colony,
Kolhapur, Maharashtra 416012

www.techzenox.com
contact@techzenox.com

ZENOX TECHNOLOGIES

WE CREATE. DESIGN. CODE.



JOB OFFER LETTER

Dear Ajinkya,

This has reference to the discussions you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation: Jr. Web Developer

*Compensation would be as per company prevailing policies.

Date of joining: (May) Tentative

(* - Based on completion of exams and as per business requirement)

Your place of work will be at Kolhapur and you will be expected to attend the office during the working hours as decided by the company.

Your appointment is subject to the following:

1. Back ground check
2. You clearing your final semester/year exams with 50% aggregate

A detailed appointment letter will be issued to you on DCJ.

As the current scenario raised due to the proliferation of COVID-19, we have kept our hiring on hold.

We will let you know about your date of joining soon once the further notice will be confirmed, we will keep you posted well in advance for it.

Till then Stay Safe and stay Healthy.

Looking forward to a long and mutually beneficial association

Date: 10 April 2020.



Authorized Signatory

Contact Us
Flat No. 2, Sweet-home Housing Society, Apradh
Colony, Saneguruji Vasahat, Shilvanga Colony,
Kolhapur, Maharashtra 416012

www.techzenox.com
contact@techzenox.com

ZENOX TECHNOLOGIES

WE CREATE. DESIGN. CODE.



JOB OFFER LETTER

Dear Raviraj,

This has reference to the discussions you had with us. This is to confirm our intent to offer you a position as per the details below.

Designation: Jr. Web Developer

*Compensation would be as per company prevailing policies.

Date of joining: (May) Tentative

(* - Based on completion of exams and as per business requirement)

Your place of work will be at Kolhapur and you will be expected to attend the office during the working hours as decided by the company.

Your appointment is subject to the following:

1. Back ground check
2. You clearing your final semester/year exams with 50% aggregate

A detailed appointment letter will be issued to you on DOJ.

As the current scenario raised due to the proliferation of COVID-19, we have kept our hiring on hold.

We will let you know about your date of joining soon once the further notice will be confirmed, we will keep you posted well in advance for it.

Till then Stay Safe and stay Healthy.

Looking forward to a long and mutually beneficial association

Date: 10 April 2020.



Authorized Signatory

Contact Us

Flat No. 2, Sweet-home Housing Society, Anradh

www.techzenox.com

July 30, 2020

**Mr. Chaitanya Atul Vajramushti
S 23, Gurudatt housing society,
Near Laxmi mini Mart, Dhankawadi
Pune 411043.**

Dear Chaitanya,

I am pleased to confirm the terms of our offer to you to join, Mercer Consulting (India) Private Limited (hereinafter referred to as Mercer). You are being offered a role of **Senior Analyst** in the **Wealth Delivery Group** with an anticipated start date of **September 28, 2020**. You will work out of our proposed STPI site at WTC, Kharadi, Pune. Due to the lockdown caused by Covid-19, your start date may be deferred, if the Company is unable to resume its normal business operations.

Mercer's rewards philosophy aims to align employee contributions with business goals to maximize individual, team and company performance. Our rewards philosophy is designed to attract and retain the best individuals, reward competitively and motivate them to perform. This position is a **Grade B, Zone 2** and is exempt from overtime. The annual fixed remuneration for this position is **INR 270000** payable over 12 months. This would include the company's contribution to Employees' Provident Fund. The details of remuneration applicable to you are annexed herewith.

You are also eligible to participate in the Quarterly Incentive Plan (QIP)** in the first quarter after completion of training period. This incentive plan is designed specifically to reward teams for achieving performance targets.

Employees on performance or attendance warnings will have any earned award adjusted to reflect the time they were on warning during a quarter.

You must be employed and not under notice at the time the Incentive payments are made to qualify for payment.

**Mercer reserves the right to change or cancel the QIP at any time.

The organization shall be entitled to deduct and withhold any and all taxes and imposts as required by law. You will solely and personally be liable for declaring and paying all taxes and imposts relating to your employment as required by law.

Office Hours & Leaves

Our usual office hours are of 9 hour duration everyday, Monday to Friday, with one hour normally allowed for lunch. Your office hours will be mutually agreed with your Manager in line with work requirements. Your office hours can change in the future since we support work requirements across different time zones globally.

Employee Signature:

Date:-----

Chaitanya Atul Vajramushti

Leave

You will be entitled to leaves as stipulated in the company's leave policy as applicable to your designated office. You will find complete details on leave policy, as well as other HR policies, in the Employee Handbook, which you'll be able to access after joining us.

Benefits

You will be eligible to participate in Mercer's comprehensive package of benefit plans as applicable to employees. These plans include gratuity, medical, life, disability, and other insurance programs as well as an array of work/life effectiveness policies and programs. The company reserves the right to revise the benefit plans if required in the future, and the same would then get applied to you.

You will be covered under the Company's Health Plan which is applicable for self, spouse and dependent children. Please inform the HR Department of your family details. You will also be covered under the Company's Accident and Life Insurance Plan.

You will become a member of the Company's Provident Fund Scheme. The Company's contribution to the Provident Fund Scheme will be included in the annual remuneration applicable to you.

As you think about joining us, please note that Mercer has adopted a year-round "Appropriate Dress" policy. This policy is designed to allow you to select between Business Casual Dress or Business Dress; whichever is appropriate for your work on a given day.

Proprietary information

By accepting this offer, you are also acknowledging your continuing obligations to Mercer with respect to confidential or proprietary information and trade secrets to which you may have access, and work product that may be developed, in connection with your employment with Mercer. This would include, but not be limited to, information as to the identity of Mercer's personnel and their rates of compensation, identities of Mercer's clients and prospects and their consulting needs and Mercer's specialized methods and other similar items.

As a condition of our offer of employment, as well as your continued employment by the Company, you must read, understand and abide by all applicable Marsh & McLennan Companies, Inc.(hereinafter referred as MMC) compliance policies found on the MMC compliance website (www.compliance.mmc.com), as updated from time to time, including but not limited to MMC Code of Conduct, *The Greater Good* and the Anti Bribery & Corruption course. You must complete any required online compliance training for your position within 30 days of your start date or within 30 days after it becomes available. You must also read, understand and abide by all applicable Mercer compliance policies found on Mercer's compliance intranet page (<http://home.mercer.com/AboutGlobalPA/default.asp>) and complete any and all mandatory compliance training that Mercer determines is appropriate for your position within the timeframe established by Mercer during the course of your employment.

We will discuss these training programs with you soon after your commencement with us; where possible during your initial Orientation into the company. However, if you fail to complete the online programs in due time, your employment status with Mercer will be reviewed. Please contact your local HR representative if you have questions or need further information on the two programs.

Chaitanya Atul Vajramushti

Confidentiality and Non-Disclosure

As part of your normal duties you will obtain, or have access to, confidential information concerning the Company. Under no circumstances is any use to be made of this information except for purposes directly related to furthering the business objectives of the Company, as provided within the terms of your delegated authority. In the event of your leaving the Company, all confidential information and material in your possession must be returned to the Company and continued confidentiality maintained. If you have any doubt as to whether information is confidential, please obtain your Manager's approval prior to disclosure.

Probationary Period

All employees up to level D are subject to complete a 3 months probationary period beginning upon the commencement date of employment. During this period of 3 months, your performance will be reviewed and if found satisfactory, the appointment will be confirmed on completion of the probationary period, however no formal confirmation letter will be issued. Depending on the outcome of such evaluation, if your performance is not as per the expectation, your probation period can be extended by a period of 3 months which will be formally communicated to you.

If the probationary period is formally extended, required inputs and support will be provided by the organization to help you come up to the expected standards of performance. There will be periodic reviews to assess your progress. At the end of these 3 months there will be a review and if the performance is satisfactory you will be confirmed. In case the performance remains below the expectation levels then the case would be dealt as per the terms of appointment.

Pre-employment Requirements

This offer and your continued employment are contingent upon the satisfactory completion of reference and background checks, and, if applicable, the submission of proper authorization to work in India. Once we receive written acceptance of this offer, we will begin our reference process, which includes a background verification and confirmation of the information you provide on the application form. Your current employer information will be verified as part of this process.

Assignment of this Agreement

This offer letter is personal to you and shall not be assignable by you without the prior written consent of the Company. This offer letter shall inure to the benefit of and be binding upon the Company and its successors and assigns. The Company may assign this offer letter, without your consent, to any member of its Affiliated Groups, which means MMC and any corporation, partnership, joint venture, limited liability company, or other entity in which MMC has a 10% or greater direct or indirect interest, or to any other respective successor (whether directly or indirectly, by agreement, purchase, merger, consolidation, operation of law or otherwise) to all, substantially all, or a substantial portion of the business and/or assets of the Company, as applicable. If and to the extent that this offer letter is so assigned, the "Company" as used throughout this offer letter shall mean the Company as hereinbefore defined and any successor to, or assignee of, its business and/or assets.

Transfer of this Agreement

At commencement your place of work will be at our STPI site, WTC, Kharadi, Pune. However, the Company reserves the right to change or amend your office location as per the needs of the business.

Merger of Terms

This offer letter supersedes all prior discussions and agreements between you and the Company with respect to the subject matters covered herein.

Chaitanya Atul Vajramushti

Termination of Employment

During the period of probation as set out in this letter, your employment may be terminated by one month of notice of termination from either party. After confirmation, your appointment shall be terminable on the expiry of two months' notice in writing on either side, delivered in person or by post or by courier addressed to the last known address of either party or by email. However the company may terminate your employment without notice by paying salary in lieu of the notice, for the entire or part of the notice period.

If you ask for a part or complete waiver of the notice period, the company may at its discretion accede to such a request in full or part or decline such request, without assigning any reasons therefore. Should the company accede to a part or complete waiver of notice, it reserves the right to require you to pay the company salary for the period waived.

The company reserves the right to terminate your employment without notice or payment in lieu of notice should you be guilty of misconduct or negligent in your duties. Furthermore, if you undertake employment for remuneration outside the company without prior permission from the company, you may be liable for dismissal without notice.

In the event of your continuous absence for a period of 5 consecutive working days or more, without permission from management for the same, you shall be deemed, without prejudice to the company's rights and remedies, to have abandoned your employment with the company. Such abandonment of the contract of employment shall be deemed as repudiation of the contract of employment by you and not as a termination of the service by the company.

Resignation from the company is a sensitive matter. Should a situation arise when you decide to part ways, we strongly encourage you to first discuss the decision with your immediate manager. It is also important that you treat the intent of your separation confidentially between your immediate manager, HR and yourself. While it may not be your intent, but public information of your resignation before the company has had a chance to plan an alternative can be detrimental to business. Keeping your intent to resign confidential alleviates the impact on company business. Salaries are confidential in Mercer and the company expects you not to discuss the same with colleagues. The company reserves the right to terminate your employment without notice or payment in lieu of notice should you be found guilty of discussing or divulging your salary details with anyone other than your business leader or company HR.

This offer and your continued employment by Mercer are contingent upon the satisfactory completion of reference and background checks. We will begin our reference process including a salary and background verification and confirmation of all information you provide on the application form. Please note that current employer information is required to be verified as part of this process. Nothing stated in this letter or in any of our prior discussions regarding the terms of your employment will serve as an employment contract or a guarantee of continued employment. Your employment with the company is entered into voluntarily. You and the company have the option of terminating the relationship at any time, with or without cause. This letter supersedes all prior discussions and agreements.

Next steps

Please sign below at the designated place and return the entire original signed offer letter and all other signed offer documents (keeping one enclosed original copy for yourself) in the envelope provided within the next 3 working days to confirm your acceptance of the terms mentioned in this letter.

Chaitanya, my colleagues and I look forward to your acceptance of this offer and the valuable contribution we expect you will make to Mercer. If you have any questions about this offer, feel free to contact me.

Yours sincerely



Amit Ahuja
Principal – Talent Acquisition

Employee Signature:

Date:-----

For and on behalf of

Mercer Consulting (India) Pvt. Ltd.

Enclosures:

1. Non-Solicitation Agreement
2. Confidentiality Agreement

APPENDIX A – DISCIPLINARY RULES

The following may be considered acts of gross misconduct (the list is not exhaustive), which may result in dismissal:

- Concealment of internal information and misrepresentation of material facts.
- Theft of property belonging to the Company, its employees or clients.
- Fraud against the Company or its clients.
- The receipt or use of funds or other assets in exchange for confidential information, or the performance of illegal acts.
- Disloyalty or serious breach of confidentiality or security.
- Any action, which could lead to the loss of the employee's individual registration status with a financial regulatory body.
- Misuse of Company computer systems, e.g. excessive access of non-work related Internet sites.
- Verbal or physical abuse of employees of the Company or its clients.
- Willful damage to property belonging to the Company or its clients.
- Serious breach of the Company's code of ethics.
- Serious act of insubordination.
- Undertaking secondary or additional employment, which conflicts with the work of the Company.
- Deliberate tampering with or unauthorized use of computer hardware or software.
- Serious negligence, which causes unacceptable loss, damage or injury.
- Harassment on the grounds of sex, race, caste, religion, or disability of fellow employees, or any other person whilst on Company business.
- Willful disregard of health and safety rules.
- Failure to follow procedures established by the Company to guard against theft, fraud or the commission of other unlawful or grossly negligent acts (including serious breaches of compliance procedures).
- Conviction by a court of law for a serious criminal offence, which brings the Company into disrepute.
- Benefiting directly, or indirectly, from secret/illegitimate profit arising out of Company business/interests.
- Unauthorised use or sale of alcohol or drugs on Company property.
- Any action, which could adversely affect the image or reputation of the Company.

**APPENDIX B: SUMMARY OF COMPENSATION AND BENEFITS APPLICABLE TO Mr. Chaitanya Atul
Vajramushti**

	<i>per month (INR)</i>	<i>per annum (INR)</i>
Basic Salary	9000	108000
House Rent Allowance	4500	54000
Special Allowance	4929	59143
Provident Fund (Employer's contribution) <i>The company will contribute an amount equivalent to 12% of your above said Basic salary to the Provident Fund. You will also be required to make an equivalent contribution which will be deducted from your salary.</i>	1671	20057
Gross Salary	20100	241200
Advance Statutory Bonus <i>The company will pay Statutory bonus in advance under the provisions of the Payment of Bonus Act, 1965 and Payment of Bonus (Amendment) Act, 2015.</i>	2400	28800
Total GTC	22500	270000
<i>Mercer Consulting (India) Private Limited will pay you this above said annual guaranteed total compensation (GTC) of INR 270000 per annum. Your compensation will be reviewed annually and you will be informed in writing of any changes to your GTC.</i>		

In addition to the above you will also be entitled to the following other benefits:

Gratuity	<i>On completion of five years of continuous service, you will be eligible for Gratuity, as per the Payment of Gratuity Act.</i>
Benefits	<i>You will be covered under the following group insurance schemes, as per the company policy - Group Mediclaim Policy - for self and family Group Term Life Policy - for self Personal Accident Policy - for self The details of the same will be provided to you by the HR team on your joining.</i>
Sodexo	<i>You will be eligible to receive meal vouchers @ INR 40 per day for 22 working days in a month.</i>

Note:

- Advance statutory bonus is applicable to all such colleagues whose Guaranteed Total Compensation (GTC) over and above the employer contribution to retirement benefits is less than INR 21,000/month. This amount will get added to the special allowance as and when the above mentioned threshold of INR 21,000 is crossed as a result of change in GTC*
- The above mentioned salary components or the structure thereof are subject to change to align to any change in statutory/regulatory guidelines or any other reasons for which the company may deem fit to change the salary components or the structure thereof. However, this will not have an impact on your guaranteed total cash.*
- You may also make additional contributions to PF if you wish as per rules of the scheme.*
- Applicable taxes will be deducted*

Chaitanya Atul Vajramushti

Candidate Declaration

I hereby declare that I have carefully read and clearly understand and agree that:

My Profile:

- I am not pursuing any professional education/courses (CA/CA Inter, MCA, MBA, CS, ICWA, CFP, CFA etc) at the moment.
- I have not participated in any of the competitive exams (Bank POs, Government Jobs, and Defense Services etc.) in the last three months.

Job Profile:

- The role and responsibilities that I would be required to perform have been shared and explained to me.
- I understand and agree that I may be moved within or to other processes as per business requirement.

Work Timings:

- I understand that the processes support work across various global time zones and my shift timings could change as per business / process requirements. I agree to work in any Shift Timings including night shifts.

Leaves/ Attendance:

- Leaves during the first 3 months of the employment are not encouraged as this can affect the training / performance and in turn confirmation.
- Any leaves need to be taken in consultation and with prior approval of the reporting manager.

Career Progression:

- Career Progression enables qualified employees to find enriched roles and career advancement within the organization purely based on the performance and conduct, and not tenure/ educational qualification / experience prior to joining Mercer.

General:

- My appointment at Mercer Consulting (India) Pvt. Ltd. is subject to a mandated detailed background verification checks conducted by the Company with the help of an external agency. In the event any background checks being negative / discrepant, the Company shall be entitled to terminate my services with immediate effect.
- It is my responsibility to familiarize myself with Company policies by going through the Employee Handbook and clarifying any doubts with my reporting manager and HR Business Partner.

Transportation/Cab Facility:

- I understand & agree that Mercer provides transport services and that I can avail the same only if my current residence falls under the Transport Service Zone.
- If for any reason I move to an area in future which is in the non-service zone, I would not be able to avail the benefits of the transport facility.

The above mentioned guidelines are subject to change at the sole discretion of the management.

I declare that all information given by me during my recruiting process is accurate and complete to the best of my knowledge. I understand that in the event of the information being found to be false, misleading or incomplete anytime in the future, it could lead to immediate dismissal of my services.

Candidate Name:

(Signature)

Date:



Ankit Sidhapurwala.
infiniteIT
F/110, Parag Commercial Arcade,
596 E, Shahupuri,
Kolhapur-416001

Snehal Sabale
Taste line ,
Magalvar peth,
Kolhapur-416012

Dear Snehal Sabale:
infiniteIT will be happy bring you on board as junior software developer. Your interview was enough impressive but because of some reasons we are putting you on hold. After getting some vacancies we will contact you.

Sincerely,

Ankit Sidhapurwala.

Reliance SMSL Limited

Ref No: HR/DEC/19/K2/60003887/1000840763

Date: 19.12.2019

Sairaj Joshi,
Ayodhya housing society flat no 4/21/22 A E tarabal park ko,
Maharashtra, India
416003

Offer-cum-Appointment Letter

Dear Sairaj,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as Customer Service Associate in the employment of the company subject to your joining on or before 23.12.2019. The offer shall automatically lapse if you do not join. This appointment is subject to you being found medically fit at the time of joining and continued fitness during the period of employment. Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as Customer Service Associate in Grade K2 and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time. You will receive an Annual Gross Compensation (including Basic and allowances) of Rs. 137550/- per annum as below:

	Rs. per month
Basic	6500
HRA	4963
Conveyance Allowance	
Monthly Gross	11463
Annual Gross	137550

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form part of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorised Signatory

Signature of the Employee:

Encl: Terms and Conditions of Employment - Annexure - 1

Reliance SMSL Limited (formerly Strategic Manpower Solutions Limited)
CIN: U74939MH2007PLC167704

Reg. Office: 3rd Floor, Court House, Lokmany, Chhatrapati Shivaji Maharaj, Mumbai - 400 002, India. Phone: +91 22 67673600



MAHALAXMI BIO FERTILIZER

Office Address : Flat No. 3 Madhukung Co.Op. Housing,Society,
Nagala Park, Kolhapur- 416 003 (Maharashtra)

■ Venkatesh S. Prabhu : 7030365651

■ Sampada A. Pai : 9773184446

Date : 03/06/2020

Ref. No.

Company Name: Mahalaxmi Bio Fertilizer

Office Address: Flat No.3, Madhukunj Co. Op. Housing. Society,

Nagala Park, Kolhapur-416003

Maharashtra.

Contact: +91-7030365651 (Project Manager)

Sub: Internship Completion Letter

This letter is to certify that Mr. Venkatesh.S.Prabhu has successfully completed his internship program of 12 weeks In Association of Mahalaxmi Bio Fertilizers and Future Greens (Bagalkot) under the mentorship of Dr.M.Kulkarni. His Internship Tenure was from 23rd February to 23rd May. He was working with the marketing and food production team for Future Greens in order to start an online sell of their products using an app and he was actively participating in all the tasks given to him.

During the span we found him punctual and hardworking person. His learning powers are good and he picks up things swiftly. His feedback and evaluation proved that he learned keenly. The completion letter for this project by his mentor will soon be issued. Also he is working as the project manager from 3rd June 2019 for Mahalaxmi bio Fertilizer and he handles all the technical and non-technical issues and work of the company.

We wish him a bright future.

Sincerely,

Co-Founder & Partner,

Mahalaxmi Bio Fertilizer

MAHALAXMI BIO FERTILIZER

R.V. Pai PARTNER

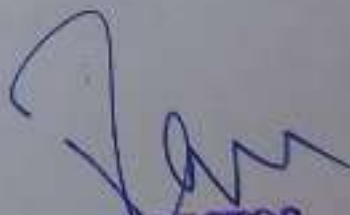
BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE
YASHWANTRAO MOHITE INSTITUTE OF MANAGEMENT, KARAD

ACADEMIC YEAR 2020-21

ANNUAL REPORT OF PLACEMENT CELL

Sr. No.	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	Piyusha Deepak Patil	MBA	Apple Hospital, Karad	1,80,000/-
2	Mayuri Bhimrao Patil	MBA	Infosys BPM Ltd, Pune	2,40,000/-
3	Vishwajeet Patil	MBA	Rainbow Kitchen Trolleys, Karad	3,50,000/-
4	Ritika Oswal	MBA	S. M. Metal Corporation, Karad	2,40,000/-
5	Pradip Sanjay Patil	MBA	Minda Rinder Pvt. Ltd., Chakan, Pune	1,80,000/-
6	Jay Oswal	BCA	Astrlinx, Pune	3,50,000/-
7	Kirti Ambike	MCA	Shuffle Lab Technologies private limited	4,00,000/-
8	Vishal Kale	MCA	Third Party Network Security Engineer	4,00,000/-




DIRECTOR
BHARATI VIDYAPEETH
Deemed to be University of Pune (In-4-1)
Yashwantrao Mohite Inst. of Management
KARAD.



Name : VISHAL KALE
Emp ID : 4693
Desig : IT OFFICER
Dept. : HR & ADMIN

SEINUMERO NIRMAN PVT LTD
Corporate Office & Plant 1
Plot No.6,7 & 8, Gat No. 207,Shindewadi
Tal.-Bhor, Dist -Pune-412205





Kirti_Offer_Letter.pdf



April 8, 2021

Dear Mr. Kirti (Last Name):

We are pleased to offer you a position of Software Engineer with Shufflata Technologies Pvt. Ltd. It is my pleasure to extend the following offer of employment to you on behalf of the Company. If you accept this offer you will be designated as Software Engineer and you will join us at The Hub, Bangalore, Chennai office.

This offer will be subject to the Standard Terms and Conditions of Employment of the Company and will be governed by the policies, rules and guidelines of the Company. You will also be required to sign and agree to be bound by the Employee Non-Disclosure, Non-Solicitation, and Non-Competition Agreement when you start the employment of the Company.

- You have terminated your employment with your previous employer (if any), in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with the Company.
- Shufflata Technologies is not liable for any debts or payment owed by you as part of your previous or old employment.
- You do not hold any intellectual property of which you should have been aware pertaining.

This offer will be valid for two weeks from the date of this letter. If this offer of employment is available to you, you may also re-accept your employment or employment by contacting us either by telephone while this offer is valid or email version of this document by mail.

If you accept this offer you are required to report to the office on **April 8, 2021**. If you are unable to report for work on the reported date, you are requested to inform the company in writing. The following documents are required to be submitted at the time your first day of work. Please provide originals and well-attested photostat copies. Originals will be returned after verification.

Required Documents:

- Resignation letter from your previous employer (if any)
- Salary slip or salary certificate from your last report employer (if any)
- Experience certificate from all previous employers (if any)

WITNESSED BY: **Dr. Anand K. Ramasubramanian** (Managing Director, Shufflata Technologies Pvt. Ltd.)
Mobile: +91 87524 32937 Email: anandk@shufflata.com



Page 01 of 01

- Academic Qualifications (Class 10th equivalent and above) to include - 10th & 12th mark sheets / college marks / degree mark sheet and degree certificate / post graduate mark sheet and degree certificate (if any) / other qualifications / mark sheet and certificate (if any).
- Proof of identity (passport, e.g., PAN card, Aadhar Card, driving license/Voter ID, and passport photo (A4 format)).

We take great pleasure in welcoming you to our Company and sincerely hope that your period of service with us will be pleasant and of mutual benefit.

We hope you will find this offer acceptable and wait to welcome you to the Shufflata Technologies, India.

Best Regards,

[Signature]

Lakshmi Narayanan
Managing Director
Shufflata Technologies Pvt. Ltd.

ACCEPTANCE:

[Signature]

04/08/2021



Jun 29, 2021

To
Jay Umesh Oswal
No 58/A, Shantivar Peeth,
Nr Maruti Mandir, Karad,
Satara, Maharashtra - 415110.

Dear Mr. Jay

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Junior Software Engineer with effect from joining date. You will be based in our Pune Offices at No.604, Anar Business Park, Sadarand Estate, Baner, Pune, 411045. you will be reporting to the Service Delivery Manager. However, until the current lockdown is over, we request you to stay and remain safe at home and work from home.

Your appointment will be based on the following terms:

1. You will be paid annual gross emoluments would be Rs. 3,30,000/- including 10% Retention Bonus if you stay 18 months with us and would be paid at the end of 12 months from DOJ. All applicable taxes and other deductions will be deducted from the salary.
2. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review and/or rescind our offer of employment.
3. Employment as per this offer is subject to your being medically fit and clearing background verification.
4. You will initially be on probation for three months, which may be extended or reduced at the sole discretion of the Management.
5. Your roles and responsibilities were shared with you during the interview but specifically:
 - 24/7 Production Support Services - 3 shift operations Application and Job Management Support.
 - Programming using Python on Windows and Linux Platforms
 - Database Programming using Oracle Database (PL/SQL), Microsoft Database (MS SQL)
 - Adhere to KPI / SLA Metrics and SLA for security operations services
 - Responsible for customer satisfaction and positive feedback.

Please sign and return duplicate copy of this letter in token of your acceptance.

We look forward to your joining on or before June 30, 2021, as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please sign a copy of this letter and return it to us at the latest by June 29, 2021.

Yours truly
For Astralinx LLP

Viji Iyer
Managing Partner

Accepted by: _____

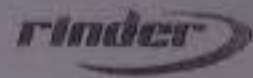
Print Name: _____

Accepted Date: _____



MINDA RINDER PVT. LTD.(Formerly known as "RINDER MINDA PVT. LTD.")
AUTOMOTIVE LIGHTING & SIGNALING EQUIPMENTS

11260



ANNEXURE "A"


Salary Break up

Name: - Mr. Pradip Sanjay Patil.		Ticket No : 3334B
Position: - "TRAINEE HR & ADMIN."		
Compensation element	(P/M)	(P/A)
BASIC	10000	120000
HRA	2000	24000
TOTAL MONTHLY	12000	144000
PF Company Contribution	1300	15600
BONUS	700	8400
ESIC Company Contribution	390	4680
TOTAL monthly indirect	2390	28680
TOTAL CTC (Direct & Indirect)	14390	172680

+ Free Transport (As per company's designated route)

ACCEPTANCE

Name: Mr. Pradip Sanjay Patil.

Signature: 

Date: 28/08/2019.

Address: CAT NO- 141, MIHALUNGE INDALE, OFF CHAKAN - TALEGAON ROAD, TAL - KHED, DIST - PUNE - 410 501 (INDIA)
Phone : + 91-020-35078100 Fax : + 91-020-30678181/82 Web-Site : www.rinder.com, www.mindagroup.com
CIN : U31506PN1966PTC043910 (D-03-01-F Rev.3)

(Shree Sachiyani Mata Prasanna)



S. M. Metal Corporation

FERROUS AND NON-FERROUS METAL MERCHANT

Gala No. 34, Bafna Apartment, Koyana Vasahat,
Makapur, Karad - 415 110, Dist. Satara (MAH.)
Mob: 9822377330, 9881789396 E-mail: smmetalcorporation@gmail.com

Ref No

DATE: 28/11/2020

To,

OSWAL RITIKA KISHOR

APPOINTMENT LETTER

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as ACCOUNTANT in our company with effect from 1/01/2021 with Annual package of Rs. 2,40,000/-

Our appointment is made on the basis of information given by you in your application for employment. In case of any information given by you is incorrect or found to be concealed at any time during the course of employment, your services are liable to be terminated without any notice or gross salary (if lies thereof).

Amongst all your general duties & responsibilities as an Accountant you will also be bound by a separate list of duties and responsibilities.



For & on behalf of
S.M. METAL CORPORATION

S. M. METAL CORPORATION

(Signature)
Proprietor



• सुपर मार्केट, राजारामबापू बँके शेजारी, मयुर फर्निचिंगच्या वरती, शनिवार पेठ, कराड. फोन नं. (०२१६४) २२८२०० •

दिनांक : / / २०

APPLE HOSPITAL, KARAD

DATE: 13/03/2021

TO,

Piyusha Deepak Patil

APPOINTMENT LETTER

With reference to your application and subsequent interviews you had with us, we are pledged to appoint you as RMG/STAFF NURSE/ACCOUNTANT/PHARMACIST/ in our company with effect from 15/06/2020.

Our appointment is made on the basis of information given by you in your application for employment. In case of any information given by you is incorrect or found to be concealed at any time during the course of employment, your services are liable to be terminated without any notice or gross salary in lieu thereof.

Amongst all your general duties & responsibilities as a pharmacist you will also be bound by a separate list of duties and responsibilities.

For & on behalf of Apple Hospital Karad.



APPLE PHARMA

Patil
PHARMACIST

रेनबो किचन ट्रॉली

शोरूम : विमानतळ, स्वाद हॉटेल शेजारी, शिवराज दाबा रोड, चालंजी, कराड

• वर्कशॉप : B 20, तासवडे M.I.D.C.

सर्व्हिस सेंटर : सातारा, सांगली, कोल्हापूर, पुणे, बिटा, वडिवडी, पलूस, चिपळूण, इचलकरंजी

Dhanaji Patil : 9860258845

Vishvajeet Patil : 9657749474

रेनबो

धनार्जी पाटील : 9860258845 / 7588576345

विश्वजीत पाटील : 9657749474 / 7263884544

e-mail : rainbowkitchentrolly@gmail.com

किचन ट्रॉली & फर्निचर



HRD-InfosysBPM1001749620

11-March-2011

Ms. Mayuri Himraw Patil

Amfitya apt, beside d-mart, malakpura, karad

STRICTLY PRIVATE & CONFIDENTIAL

Dear Mayuri Himraw Patil,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Assistant Accountant
c)	Job Level	:	2A
d)	Date of Joining	:	17-March-2011
e)	Location of Posting	:	Pune
f)	Gross Salary per month	:	Rs. 10660/-

Please refer to the Appendixes to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.0 Plan", upon completion of a maximum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

1. Vaca and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- * **Vaca Allowance** - This amount becomes payable once you are allocated to a vaca process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the vaca allowance will not be payable. This is not applicable for employees in various BEP systems.

- * **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 1.

All allowances are payable as per the policies of the Company, which are subject to change from time to time.

1. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your first month's salary.

