



Bharati Vidyapeeth Deemed to be University

College of Nursing, Sangli

Report on 14th Leadership Development Programme

The Internal Quality Assurance Cell (IQAC) of Bharati Vidyapeeth (Deemed to be University), Pune, organized its **14th Leadership Development Programme on Friday, 11th July 2025, at 2:30 PM**. The theme of the session was "*Creative Leadership: Need of 2025 and Beyond*", and it was conducted by **Dr. Aishwarya Hardikar, Finance Officer, BV(DU), Pune**. The session focused on the evolving concept of creative leadership, highlighting its meaning, essential components, roles, and key trends relevant to modern academic and organizational contexts. Dr. Hardikar elaborated on how creativity, innovation, empathy, and strategic vision are becoming critical attributes for leaders in the post-pandemic, technology-driven educational landscape. She also addressed the importance of adapting leadership styles to meet emerging institutional challenges and expectations.

As part of the session, a **TED Talk by Frances Frei titled "How to Build (and Rebuild) Trust"** was screened, offering practical insights on the foundations of trust—authenticity, empathy, and logic—and how these principles strengthen leadership effectiveness. The session concluded with reflections and feedback from senior university officials. Dr. Vivek Saoji, Vice Chancellor of BV(DU), commended the session's relevance and encouraged faculty to implement creative leadership approaches in their respective roles. Mr. G. Jaykumar, Registrar of BV(DU), also shared his views, emphasizing the importance of trust and leadership in fostering institutional growth.

From Bharati Vidyapeeth (Deemed to be University) College of Nursing, Sangli, the following faculty members attended the programme: Dr. Suresh Kumar Ray (I/C Principal), Dr. (Mrs). Vijaya R. Kumbhar (Professor), Mr. Satish N. Salvi, Mrs. Sindhu R. Gaikwad, and Mrs. Snehalata Reddy (Assistant Professors), as well as Mrs. Nirmala Londhe, Mrs. Sudaivi P. Kadam, Mr. Samson Kamble, and Mr. Rohit Kamble (Clinical Instructors). The session proved to be insightful and thought-provoking, inspiring attendees to embrace creativity, innovation, and trust as central elements of effective leadership in 2025 and beyond.




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