

BACHELOR OF HOTEL MANAGEMENT & CATERING TECHNOLOGY (CBCS-2018 COURSE)

B.H.M.C.T. Sem-VII : WINTER: 2025

SUBJECT: HUMAN RESOURCE MANAGEMENT

Day : Wednesday

Date : 26/11/2025

W-19996-2025

Time : 02:00 PM-04:30 PM

Max. Marks : 60

N.B.:

- 1) All Questions are **COMPULSORY**
- 2) Answer to **BOTH** the sections to be written in the same answer booklet.

SECTION – I

Q.1) Explain the following: (ANY SIX)

(1 Marks X 6 = 06)

- | | |
|------------------------------|--------------------|
| a) Human Resource Management | e) Cost to Company |
| b) Orientation | f) Promotions |
| c) Career Counseling | g) Transfers |
| d) Broad Banding | h) Discipline |

Q.2) Attempt ANY THREE of the following

(4 Marks X 3 = 12)

- a) Discuss the scope of Human Resource Management.
- b) What is the importance and need for training
- c) Define job description and state the need for job description?
- d) List down the objectives of Job Evaluation.

Q.3) Attempt ANY THREE of the following

(4 Marks X 3 = 12)

- a) Explain the various functions of Human Resource Management.
- b) Define Industrial Relations and discuss its purpose
- c) Discuss any two methods commonly used for training in Hotels.
- d) Elaborate on the Need of HR Planning.

P.T.O.

SECTION - II

Q.4) Explain the following: (**ANY SIX**)

(1 Marks X 6 = 06)

- | | |
|---------------------------|-------------------|
| a) Incentive | e) Job Evaluation |
| b) Trade unions | f) Recruitment |
| c) Induction Compensation | g) Training |
| d) Job Description | h) Merit Rating |

Q.5) Attempt **ANY THREE** of the following

(4 Marks X 3 = 12)

- a) What are statutory provisions under the factory act?
- b) State the need for performance appraisal. Discuss the limitation of performance appraisal
- c) Define Compensation and explain incentive compensation.
- d) List down the sources of recruitment.

Q.6) Attempt **ANY THREE** of the following

(4 Marks X 3 = 12)

- a) Define Human Resource Management. What are the objectives of Human Resource Management?
- b) Discuss the aims and objectives Discipline
- c) What is job analysis and state its importance.
- d) Write short notes on
 - i. Employee orientation
 - ii. Job specification

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