



**BHARATI VIDYAPEETH DEEMED TO BE UNIVERSITY  
PUNE (INDIA)**

**SYLLABUS FOR THE DIPLOMA DESIGNED  
FOR CAREER ADVANCEMENT  
(AY 2026-2027)**

**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)  
NEW LAW COLLEGE  
ERANDWANE, PUNE – 411038**

**BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)**  
**NEW LAW COLLEGE, PUNE**

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## RULES AND REGULATIONS FOR THE DIPLOMA (ONE YEAR)

- **Duration:** The duration of diploma program is a one academic year.
- **Eligibility:**
  - **Std. XII** passed from recognized board and is pursuing a **5-year law program in any law college in Pune** is eligible for admission to the diploma programs conducted by Bharati Vidyapeeth Deemed to University New Law College, Pune **in any year**.
  - Students who are pursuing programs, **other than the law program** and desiring to seek admission to the diploma program in law **need to be graduate from any statutory/recognized University from any discipline** and fulfil other eligibility criteria prescribed by the Bharati Vidyapeeth Deemed to University New Law College, Pune.
- **Medium of course:** The medium of instruction shall be in English.
- **Credit system:** Choice Based Credit System (CBCS) designed as per the university rules has been implemented for the diploma programmes. The total number of credits for every program is 30. Each credit constitutes 15 hrs.
- **Course structure :** Each Diploma Program shall consists of the following courses:

<b>COURSE STRUCTURE FOR ONE YEAR DIPLOMA PROGRAM</b>			
<b>CORE COURSES</b>			
<b>Sr.No.</b>	<b>Name of the Course</b>	<b>No. of Marks</b>	<b>No. of Credits</b>
<b>1.</b>	Paper I	100	6
<b>2.</b>	Paper II	100	6
<b>3.</b>	Paper III	100	6
<b>4.</b>	Paper IV	100	6
<b>5.</b>	Paper V: Practical Paper	100	6
<b>Total</b>		<b>500 Marks</b>	<b>30 Credits</b>

- **Scheme of Examination:** The examination for the diploma program will be held at the end of the academic year. Each course paper shall be evaluated out of 100 marks out of which 80 marks are for a written examination i.e. University Examination (UE) & 20 marks for Internal Assessment (IA). **There shall be no written examination (i.e. UE) for Paper V (i.e. Practical paper). It will be assessed continuously (CA) throughout the whole diploma course.**
- **Internal Assessment Pattern:**
  - **Internal Assessment (IA) will be as follows:**

- Class Presentation / Viva - 10 marks
- Home assignment - 10 marks
- **Paper V : Practical Paper**
  - The Project Work shall carry 100 marks which shall be evaluated as follows:
    - Written work submission - 80 marks
    - Presentation / viva-voce - 20 marks
  - In order to pass in Paper V and to ‘earn’ the assigned credits the learner must obtain a minimum grade point of **6.0 (50% marks) at Written Submission** and also a minimum grade point of **6.0 (50% marks) at Presentation / Viva Voce**.

**6. Grading System:** The University has adopted a **10-point absolute grading system** for grading in each head of passing. The grading system shall be as shown in Table-1 below:

Table-1: The Grading System under CBCS

Marks Range of marks (Out of 100)	Grade	Grade Point
90 < Marks < 100	O	10
80 < Marks < 90	A+	9
70 < Marks < 80	A	8
60 < Marks < 70	B+	7
50 < Marks < 60	B	6
40 < Marks < 50	C	5
Marks below < 40	D	0

It may be noted that entries in Table are meant for converting marks in individual courses to grade points.

**7. Computation of Grade Point Averages: Cumulative performance indicators such as GPA & CGPA shall be calculated as described and illustrated below.**

- I. The performances at UE and IA will be combined to obtain the Grade Point Average (GPA) for the course. **The weights for performance at UE and IA shall respectively be 60% and 40%.**

- II. The grade point average (GPA) for a course shall be calculated by first finding the total marks **out of 100 for the course. The corresponding GP (as per the table in (2) above) shall be the GPA for the course.**
- III. The Cumulative Grade Point Average (CGPA) measures the performance in all courses. The CGPA of a learner when he/she completes the programme is the final result of the learner. The CGPA is calculated by the formula  $CGPA = \frac{\sum C_k \times GP_k}{\sum C_k}$ , where  $C_k$  is the credit-value assigned to a course and  $GP_k$  is the GPA obtained by the learner in the course. In the above, the sum is taken over all the courses that the learner has undertaken in the program including those in which he/she might have failed or those for which he/she remained absent. The CGPA shall be calculated up to two decimal place accuracy.
- IV. The CGPA, calculated after the minimum credits specified for the programme are ‘earned’, will be the final result.

➤ **Standard of passing:**

- For all courses, both UE and IE constitute separate heads-of-passing (HoP).
- In order to pass in such courses and to ‘earn’ the assigned credits the learner must obtain a minimum grade point of **6.0 (50% marks) at UE** and also a minimum grade point of **6.0 (50% marks) at IA.**
- The GPA for a course will be calculated only if the learner passes at the UE.
- A student who fails at UE in a course has to reappear only at UE as a backlog candidate and clear the HoP. (Head of the Programme)
- Similarly, a student who fails in a course at IA has to reappear only at IA as a backlog candidate and clear the HoP.

➤ **Award of Honors:**

A student who has completed the minimum credits specified for the programme shall be declared to have passed in the programme. The final result will be in terms of letter grade only and is based on the CGPA of all courses studied and passed. The criteria for the award of honours are given in Table 4.

Table 4: Criteria for the Award of Honours at the End of the Program

Range of CGPA	Final Grade	Performance Descriptor
$9.50 \leq CGPA \leq 10.00$	O	Outstanding

$9.00 \leq CGPA \leq 9.49$	A+	Excellent
$8.00 \leq CGPA \leq 8.99$	A	Very Good
$7.00 \leq CGPA \leq 7.99$	B+	Good
$6.00 \leq CGPA \leq 6.99$	B	Satisfactory
CGPA below 6.00	F	Fail

Formula to compute equivalent percentage marks for specified CGPA:

$$\text{Percentage of Marks} = (\text{Final CGPA} - 0.5) \times 10$$

**QUESTION PAPER PATTERN**

**NAME OF THE SUBJECT**

<b>Day:</b>	<b>Time: 3 hours</b>
<b>Date:</b>	<b>Marks: 80</b>

**Note:**

- 1) All questions are **COMPULSORY**.
- 2) Each question carries 16 marks.

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**Q.1.** Write Notes on **ANY FOUR** of the following:

- a)
- b)
- c)
- d)
- e)
- f)

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**Q.2.**

A) Long Answer

**OR**

B) Long Answer

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**Q.3.**

A) Long Answer

**OR**

B) Long Answer

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**Q.4.**

A) Long Answer

**OR**

B) ) Practical Question/ Case Study

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**Q.5.**

A) Long Answer

**OR**

B) Statement Analysis/ Case Study

# **DIPLOMA IN CORPORATE LAWS**

# DIPLOMA IN CORPORATE LAWS

The Diploma in Corporate Laws is a specialized program designed to equip students and professionals with a comprehensive understanding of the legal frameworks governing corporate entities. This diploma course delves into various aspects of corporate law, including company formation, governance, compliance, mergers and acquisitions, and financial regulations. It is tailored for those aspiring to advance their careers in corporate law, providing the essential skills and knowledge required to navigate the complex corporate legal landscape.

## Course Objectives:

1. To provide a comprehensive understanding of the principles of corporate governance and commercial laws.
2. To explore the domestic and international legal framework in regards to companies, and their operation.
3. To examine the role of international bodies in relation to the cross-border trade mechanism.
4. To understand the implications of corporate social responsibility and ethics in corporate activities.
5. To equip students with practical skills for advising corporate clients.

## Course Outcomes:

1. Graduates will be proficient in handling corporate legal matters, making them suitable for roles as legal advisors or in-house counsels.
2. Students will be prepared to advice on corporate governance, ensuring compliance with legal standards.
3. The course will enhance career opportunities in law firms, corporate legal departments, and regulatory bodies.
4. Graduates will be able to manage corporate transactions, including mergers and acquisitions, effectively.
5. Students will gain the ability to navigate complex corporate disputes, positioning them for roles in litigation or arbitration.
6. Employability: Students will gain in-depth knowledge of corporate legal structures and compliance requirements. This diploma will help them secure roles as legal advisors, compliance officers, or in corporate governance, where they can ensure legal adherence in business operations.

## **PAPER I: BASICS OF COMPANY LAW**

### **UNIT- 1: INTRODUCTION TO COMPANY**

- 1.1 Meaning, definition of company, characteristics of a company
- 1.2 Lifting of corporate veil
- 1.3 Kinds of company
- 1.4 Incorporation of a company
- 1.5 Memorandum of Association & Articles of Association
- 1.6 Definition, Contents, Alteration, Doctrines

### **UNIT- 2: SHARE CAPITAL OF COMPANY**

- 1.1 Definition of share, Kinds of share
- 1.2 Public Issue & Private Placement
- 1.3 Prospectus, Definition, kinds , liability for mis-statement
- 1.4 Allotment of shares
- 1.5 Share certificate, Calls on shares, Forfeiture & Lien on shares
- 1.6 Issue of shares at premium and discount
- 1.7 Issue of sweat equity shares, Issue of bonus shares
- 1.8 Alteration & Reduction of share capital
- 1.9 Transfer & Transmission of shares
- 1.10 Buy – Back of shares
- 1.11 Dividend

### **UNIT- 3: BORROWING POWERS OF COMPANY**

- 3.1 Debentures
  - a. Meaning, Definition and Kinds of debentures
  - b. Debenture holder & his remedies, Debenture trust deed
- 3.2 Borrowing Powers
- 3.3 Ultra Vires borrowing
- 3.4 Charges
  - a. Fixed & Floating Charge, Registration of charges, Effects of non-registration
- 3.5 Deposits

## **UNIT- 4: MANAGEMENT AND ADMINISTRATION OF COMPANY**

### 4.1 Promoter

- a. Definition and Meaning
- b. Position, duties and Liabilities

### 4.2 Member of a Company

- a. Meaning, Definition, Rights and liabilities of Member,
- b. Modes of acquiring Membership, Cessation of Membership,
- c. Register of members.

### 4.3 Directors

- a. Position and status of Directors
- b. Appointment, Qualification, Remuneration & Removal of director
- c. Powers, Duties & Liabilities

### 4.4 Meetings

- a. Requisites of valid meeting, Kinds of meeting
- b. Voting and Poll, Resolutions

### 4.5 Majority Rule & Minority Rights:

- a. Importance of majority rule
- b. Rule in Foss vs. Harbottle
- c. Exceptions to the majority rule
- d. Prevention of oppression and mismanagement

## **UNIT- 5: REDRESSAL MACHINERY**

### 1.12 National Company Law Tribunal & Appellate Tribunal

- a. Definitions and Constitution of NCLT & NCLAT
- b. Qualifications of President, Chairperson and Members
- c. Removal and resignation
- d. Appeals

### 1.13 Special courts

- a. Establishment
- b. Power
- c. Appeal & revision

## **UNIT- 6: MERGERS & AMALGAMATION**

### 6.1 Procedure for Merger & Amalgamation

### 6.2 Power of Tribunal

6.3 Procedure for Small Companies

6.4 Amalgamation by Central Govt. in Public Interest

**UNIT- 7: WINDING UP**

7.1 Definition of Winding up

7.2 Winding up by Tribunal under Companies Act

- a. Grounds
- b. Petition
- c. Liquidator
- d. Dissolution

7.3.1 Voluntary Winding Up under IBC Code

7.3.2 Corporate Insolvency Resolution Process.

**BOOKS:**

1. Corporate Law, Dr. O. P. Gupta, SBPD Publishing House
2. The New Company Law, Dr.N.V.Paranjape, Central Law Publication Corporate Law Adviser
3. Guide to Companies Act 2013, Corporate Law Adviser
4. Company Law by G.K. Kapoor, Sanjay Dhamija, Taxmann

## **PAPER II: FUNDAMENTALS OF COMMERCIAL LAWS**

### **UNIT 1: LAW OF CONTRACT**

- 1.1 Contract – Meaning, Characteristics, Kinds
- 1.2 Essentials of Valid contract
  - a. Offer & acceptance
  - b. Consideration
  - c. Capacity to contract
  - d. Free consent
  - e. Legality of object
- 1.3 Discharge of contract
- 1.4 Remedies for breach of contract
- 1.5 Quasi contracts
- 1.6 Special Contracts

### **UNIT 2: LAW OF SALE OF GOODS**

- 2.1 Meaning, essentials, parties, agreement to sell
- 2.2 Conditions and Warranties
- 2.3 Transfer of Property
- 2.4 Rights and Liabilities of parties under a contract of sale
- 2.5 Rights of unpaid seller

### **UNIT 3: LAW OF PARTNERSHIP**

- 3.1 Definition,
- 3.2 Essential elements of Partnership
- 3.3 Registration of Partnership Firm
- 3.4 Dissolution of firm – applicability of IBC
- 3.5 Rights & Duties of Partners
- 3.6 Incoming Partner & Outgoing Partner
- 3.7 New concept of limited liability partnership
  - a. Salient features
  - b. LLP agreement
  - c. Partners & designated partners
  - d. Incorporation

- e. Liability of LLP and its Partners
- f. Winding up and dissolution

#### **UNIT4: LAW OF NEGOTIABLE INSTRUMENTS**

- 4.1 Definition & characteristics
- 4.2 Kinds of negotiable instruments
  - a. Promissory note
  - b. Bill of exchange
  - c. Cheque
- 4.3 Presentment & maturity of negotiable instruments
- 4.4 Holder and holder in due course
- 4.5 Modes of negotiation & kinds of endorsement
- 4.6 Dishonour of negotiable instruments
- 4.7 Dishonour of cheque – latest amendments

#### **UNIT 5: CONSUMER PROTECTION LAW**

- 5.1 Need & Objective of Consumer Protection Act, 2019
- 5.2 Rights of Consumers
- 5.3 Important definitions- Consumer, Defect in Goods, Deficiency of services, Unfair trade practices etc.
- 5.4 Inclusion of E-commerce Sector
- 5.5 Authorities for protection
- 5.6 Central Consumer Protection Authority
- 5.7 Central Consumer Protection Council
- 5.8 Consumer Disputes Redressal Commission
- 5.9 Mediation mechanism
- 5.10 Product Liability & Penal Consequences

#### **BOOKS**

1. Elements of Business Laws, Kuchhal, Vikas Publishing House
2. Business Regulatory Framework, Dr. O.P. Gupta, SBPD Publishing House
3. Indian Business Laws (second Edition), By S. K. Aggarwal, Galgotia Publications
4. Elements of Mercantile Law, N. D. Kapoor, Sultan Chand & Sons

## **PAPER III: ADVANCED COMMERCIAL LAWS**

### **UNIT 1: INFORMATION TECHNOLOGY**

- 1.1 Definitions
- 1.2 Digital Signatures
- 1.3 Digital signatures Certificates
- 1.4 Duties of subscribers
- 1.5 Penalties and Adjudication

### **UNIT 2: COMPETITION LAW**

- 2.1 Need & objective of Competition Act
- 2.2 Scheme of the Competition Act
- 2.3 Anti-competitive agreements
- 2.4 Abuse of dominant position
- 2.5 Regulation of combinations
- 2.6 Regulatory & Enforcement Mechanism
  - a. CCI
  - b. Appellate Tribunal

### **UNIT 3: SECURITIES LAWS**

- 3.1 Regulation of Securities Contracts
  - a. Basic Features of the Securities Contracts
  - b. Recognition of stock Exchange
  - c. Listing of securities
  - d. Penalties and procedure for adjudication
- 3.2 Securities and Exchange Board
  - a. SEBI Constitution
  - b. Powers and Functions of SEBI
  - c. Securities Appellate Tribunal
  - d. SEBI (Disclosure & Investor Protection) Guidelines
- 3.3 Depositories Act
  - a. Salient features
  - b. Agreement between depository and participant

- c. Registration of transfer of securities with depository
- d. ADR, GDR

#### **UNIT 4: FEMA**

- 4.1 Salient features of the Act
- 4.2 Residential status, Authorised person
- 4.3 Dealing in Foreign Exchange
- 4.4 Contravention & Penalties
- 4.5 Directorate of enforcement

#### **UNIT 5: COMMERCIAL ARBITRATION**

- 5.1 Need & scope of arbitration
- 5.2 Statutory provisions
- 5.3 Arbitration agreement
- 5.4 Arbitration Tribunal
- 5.5 Commencement & Procedure
- 5.6 Arbitral Award

#### **BOOKS:**

1. Business Regulatory Framework, Dr. O.P. Gupta, SBPD Publishing House
2. Business Legislation for Management, Kuchhal, Vikas Publishing House
3. Conceptual Foundations of Competition Law in India, By Vasanth Adithya. J, Notion Press
4. Handbook on Securities Laws, Gaurav Pingle, Bloomsbury Publishing

## **PAPER IV: INTERNATIONAL TRADE LAW**

### **UNIT-1 : NEW INTERNATIONAL ECONOMIC ORDER (NIEO)**

- 1.1 UN and NIEO
- 1.2 Promotion of cooperation among developing countries
- 1.3 Charter of economic rights and duties of states(CERDS)
- 1.4 Problems & prospects of the NIEO
- 1.5 Implication of NIEO for India
- 1.6 International economic agencies
- 1.7 International monetary fund (IMF)
- 1.8 International bank for reconstruction and development (IBRD)
- 1.9 International centre for settlement of investment disputes (ICSID)
- 1.10 World bank
- 1.11 World intellectual property organization (WIPO)

### **UNIT-2: GATT AS A TRADING INSTITUTION**

- 2.1 Globalization of economic activity
- 2.2 GATT negotiation rounds
- 2.3 Tariff barriers
- 2.4 Trade agreements
- 2.5 Favour of least developed countries

### **UNIT- 3: WTO AS AN INTERNATIONAL INSTITUTION**

- 3.1 Origin of WTO
- 3.2 Institutional structure of the WTO
- 3.3 Decision-making in the WTO
- 3.4 Dispute Settlement- Main challenges
- 3.5 Principles of Non-discrimination
- 3.6 Most favored nation treatment and National treatment obligation.
- 3.7 Investment and transfer of technology
- 3.8 Agreement on Technical barriers to Trade
- 3.9 Anti-dumping issues
- 3.10 WTO and environment protection

#### **UNIT- 4: INTERNATIONAL COMMERCIAL ARBITRATION**

4.1 UNCITRAL Model Law on International commercial arbitration

4.2 Indian Arbitration and Conciliation Act, 1996

4.3 Enforcement of foreign arbitral awards

#### **BOOKS:**

1. Legal Aspects of the New International Economic Order, Editor: Kamal Hossain, Bloomsbury Publishing
2. International Monetary Fund, A. I. D. Bruon, Deep & Deep Publications
3. The World Trade Organization Institutional Development and Reform By E. Bohne, Palgrave Macmillan UK
4. Understanding the WTO By World Trade Organization, Organisation Mondiale du Commerce
5. The Principles and Practice of International Commercial Arbitration By Margaret L. Moses

## **PAPER V: PRACTICAL PAPER**

### **UNIT- 1: INCORPORATION OF COMPANY**

- 1.1 Drafting of MOA & AOA
- 1.2 E-Filing on [www.mca.gov.in](http://www.mca.gov.in)
- 1.3 Certificate of Incorporation

### **UNIT - 2: DRAFTING OF COMMERCIAL CONTRACTS**

- 2.1 Basics of Drafting
- 2.2 Drafting of commercial contracts:
  - a. Contract of Guarantee
  - b. Partnership Deed
  - c. Joint Venture Agreement
  - d. Lease Agreement
  - e. Mortgage Deed
- 3.1 Digital Signatures
- 3.2 Compliances with ROC
- 3.3 Compliances with CCI
- 3.4 Compliances with SEBI

### **UNIT- 4: E- FILINGS FOR REDRESSAL**

- 4.1 E-filings to NCLT & NCLAT
- 4.2 E-filings to CCI
- 4.3 E-filings to Consumer Forum

**BOOKS:**

1. Effective Communication and Soft Skills, Nitin Bhatnagar, Mamta Bhatnagar, Pearson Education India
2. Introduction to Personality and Intelligence, Nick Haslam, Sage Education India
3. Public Speaking, William S. Pfeiffer, Pearson, Delhi, 2012.
4. Personality Development & Soft Skills, Barun K.Mitra, Oxford University Press, New Delhi, 2012.

# **DIPLOMA IN CYBER LAWS**

## **DIPLOMA IN CYBER LAWS**

In today's digital age, the increasing prevalence of cyber activities has highlighted the importance of robust legal frameworks to address cybercrimes, data breaches, and digital rights. A Diploma in Cyber Laws equips students with the knowledge and skills needed to navigate the complex landscape of cyberspace and its associated legal challenges. This specialized program is designed for aspiring legal professionals, IT experts, and business leaders who seek to understand and mitigate the legal risks in the digital world. It covers a wide range of topics, including cybercrime legislation, data protection laws, intellectual property rights in cyberspace, and the ethical aspects of digital interactions.

### **Course Objectives:**

1. To provide an in-depth understanding of the legal aspects of cyberspace, legal challenges in the digital age and in digital interactions.
2. Equip students with the ability to handle legal issues related to cybercrimes and digital frauds.
3. To develop expertise in the application and interpretation of cyber laws.
4. To prepare students for the dynamic and evolving nature of cyber law practice.
5. To foster critical thinking and problem-solving skills in the context of cyber legal challenges.
6. Provide a strong foundation for further specialization or advanced studies in cyber laws and digital rights.

### **Course Outcomes:**

1. Post completion, the diploma holders are expected to have a thorough understanding of cyber laws, kinds of cybercrimes, the theoretical framework and its implementation in practice.
2. The diploma holders will gain the ability to manage and mitigate risks associated with cybercrimes, online transactions.
3. The diploma will enable graduates to advice on compliance with cyber laws, positioning them for roles in regulatory bodies or corporate legal departments.
4. The skills acquired will aid the diploma holders in broad ranging career opportunities in law firms, corporate legal departments, private legal practice, independent cybersecurity consultants, and government agencies focused on cyber security and others.

## **PAPER I: INTRODUCTION TO CYBERSPACE AND LAW**

### **UNIT- I: UNDERSTANDING THE TECHNOLOGY OF INTERNET**

- 1.1 The Law of Internet
- 1.2 Understanding Cyber Space
- 1.3 Computer Networks, Communication Protocols and Wireless Networks

### **UNIT- II: INTRODUCTION TO CYBER LAW**

- 2.1 Nature, Scope and Definition of Law
- 2.2 Scope of Cyber Law
- 2.3 Evolution of Cyber law in other countries
- 2.4 The Computer Fraud and Abuse Act of 1986 (CFAA)
- 2.5 The Computer Misuse Act 1990
- 2.6 The Utah Digital Signature Act 1995
- 2.7 Introduction to Indian cyber Law
  - a. The Digital Personal Data Protection (DPDP) Act, 2023
  - b. The Information Technology Act, 2000

### **UNIT- III: INTERNATIONAL JURISDICTION IN CYBERSPACE**

- 3.1 Role of the International Police Cooperation Cell, MHA
- 3.2 Ministry of Home Affairs – Indian cybercrime coordination centre [I4C] . FBI’s Cyber Threat wing
- 3.3 International Treaties including Mutual Legal Assistance Treaties of India with Foreign
- 3.4 Countries and issues in relation to extradition and collection of evidences from foreign countries

### **UNIT- IV: JUDICIAL ANALYSIS OF CYBER-JURISDICTION**

- 4.1 Definition and concept of Jurisdiction in Cyberspace for criminal and civil cases

#### **BOOKS:**

1. Dr. Farooq Ahmad., “Cyber Law in India (Law on Internet)”, Pioneer Books, Delhi.
2. Matthan Rahul, “Law Relating to Computers and The Internet”, Butterworths, Delhi
3. Cyber Laws: A Guide to Cyber Laws, Information Technology, Computer Software, Intellectual Property Rights, E-commerce, Taxation, Privacy, Etc. Along with Policies, Guidelines and Agreements By: Yatindra Singh, 2003

## **PAPER II: CYBERCRIMES AND INDIAN PERSPECTIVE**

### **UNIT- I: UNDERSTANDING OF CYBER CRIME**

- 1.1 Define Crime
- 1.2 Genesis of Cyber Crime
- 1.3 Reasons for Cyber Crime
- 1.4 Cyber Criminals
- 1.5 Mode and Manner of Committing Cyber Crime
- 1.6 Classification of Cyber Crimes
- 1.7 Case studies on Digital Arrest and Investment Frauds

- a. Cross border operations of fake call centres in Cambodia

### **UNIT- II: AN INTERNATIONAL PERSPECTIVE ON FIGHTING CYBER CRIME**

- 2.1 The Origins of Computer Crime and Legislation: 1960's--1970's
- 2.2 The Main Waves Of International Legislation: 1970's-1990
- 2.3 The Council of Europe's Convention on Cyber Crime
- 2.4 Indo-Russian S&T Cooperation
- 2.5 The Budapest Convention on Cybercrime
- 2.6 United Nations Convention against Cybercrime - The Hanoi Convention

### **UNIT- III: INFORMATION TECHNOLOGY ACT 2000, AN OVERVIEW**

- 3.1 History of the Act
- 3.2 Information Technology Act 2000
- 3.3 The Objects of the Information Technology Act 2000
- 3.4 Some Important Definitions under Information Technology Act 2000
- 3.5 Regulation of Certifying Authorities
- 3.6 The Cyber Regulations Appellate Tribunal
- 3.7 Cyber Crime and Offences
- 3.8 Cyber civil wrongs (Cyber contraventions)
- 3.9 Role of Adjudicating officers as a civil court and landmark judgments
- 3.10 Online Intermediaries in the governance of Internet, Liability of Intermediaries under IT Act, 2000.
- 3.11 Concept of despatch and receipt of electronic records with relevant judgments

### **UNIT- IV: INVESTIGATIONS IN CYBER CRIME**

- 4.1 Confiscation and Seizure
- 4.2 Functioning of Ministry of Home Affairs (I4C) National Cybercrime Reporting Portal

4.3 Dark Web and challenges to law enforcement agencies in cyber offences

4.4 Court room challenges in financial and non-financial cyber offences

4.5 SoP of Ministry of Home Affairs (I4C), CFCFRMS (Citizen Financial Cybercrime Reporting and Management System), 1930 and Disposal of Property, 2026

**BOOKS:**

1. Cyberlaw: The Law of the Internet and Information Technology by Brain Craig
2. Dr.R.K.Chaubey,” An Introduction to Cyber Crime and Cyber Law”, Kamal Law House.
3. Information Technology (Amendment) Act, 2008, Bare Act Taxmann, Delhi.

## **PAPER III: CYBER LAW: ISSUES AND RELATED LEGISLATIONS**

### **UNIT- I: INTELLECTUAL PROPERTY ISSUES AND CYBERSPACE:**

- 1.1 Patent Law
- 1.2 Trade Mark
- 1.3 Copyrights
- 1.4 Computer Software, Copyrights And Copy left
- 1.5 Databases
- 1.6 Domain Names
- 1.7 Law Relating To Semi-Conductor, Layouts and Designs

### **UNIT- II: INDIAN LAWS AND CYBERSPACE**

- 2.1 Information Technology Act and Civil Procedure Code
- 2.2 Information Technology Act and Bharatiya Nagrik Suraksha Sanhita, 2023
- 2.3 Relevant Provisions of Bankers Books Evidence Act 1891
- 2.4 Relevant Provisions of Indian Evidence Act 1872
- 2.5 Relevant Provisions of Bharatiya Nyaya Sanhita, 2023
- 2.6 Relevant Provisions of Negotiable Instruments Act 1881
- 2.7 Relevant Provisions of Right to Information Act 2005

### **UNIT- III: ISSUES OF E-GOVERNANCE**

- 3.1 Free Speech
- 3.2 Defamation
- 3.3 Issue of Censorship
- 3.4 Privacy

### **UNIT- IV: LEGAL ISSUES IN CYBER CONTRACTS**

- 4.1 E-Contract and IT Act 2000
- 4.2 Types of E-Contract
- 4.3 Drafting E-Contract

**BOOKS:**

1. Cyber Laws: A Guide to Cyber Laws, Information Technology, Computer Software, Intellectual Property Rights, E-commerce, Taxation, Privacy, Etc. Along with Policies, Guidelines and Agreements By: Yatindra Singh, 2003
2. Dr. Jyoti Rattan, "Cyber Laws & Information Technology". 2nd Edition, Bharat Law House Pvt Ltd. New Delhi.
3. Rao S. Joga, "Computer Contracts & Information Technology Law", Wadhwa Co., Nagpur.

## **PAPER IV: E-COMMERCE AND TAXATION**

### **UNIT- I: BACKGROUND TO INTERNET COMMERCE**

- 1.1 The Benefits of Ecommerce
- 1.2 Modes of E-Commerce
- 1.3 E-Commerce Transactions
- 1.4 Indian Legal Position on E-Commerce
- 1.5 I.T. Act 2000
- 1.6 Indian Evidence Act

### **UNIT- II: UNCITRAL MODEL LAW AND E-COMMERCE**

- 2.1 E-Commerce Legislation: Recent European Community Development
- 2.2 E-Commerce and the European Consumer
- 2.3 UNCITRAL MODEL LAW 1998 and E- Commerce
- 2.4 Uniform Electronic Transaction Act 1999

### **UNIT- III: E-COMMERCE AND TAXATION**

- 3.1 Overview to E-Commerce Taxation
- 3.2 Problems in Taxing E-Commerce
- 3.3 Challenges to International Tax
- 3.4 Tax evasion and The Internet

### **UNIT- IV: UNDERSTANDING ONLINE CREDIT CARD PAYMENTS**

- 4.1 Introduction
- 4.2 Credit and Debit Card Payment
- 4.3 Electronic Cash
- 4.4 Digital Signature
- 4.5 Security Issue in E Commerce

### **BOOKS :**

1. Satya Prasad, "Law Relating to Information Technology (Cyber Laws)" T.V.R., 1st edition, Asia Law House.
2. Cyber Law - An exhaustive section wise Commentary on The Information Technology Act by Pavan Duggal
3. Justice Yatindra Singh., "Cyber Laws". 2nd Edition, Universal Law Publishing Co. Pvt. Ltd., Delhi.

## **PAPER V: PRATICAL PAPER**

### **UNIT- I – UNDERSTANDING DIGITAL EVIDENCE**

- 1.1 Digital evidence meaning
- 1.2 Sources of Digital Evidence

### **UNIT- II - LEGAL FRAMEWORK FOR DIGITAL EVIDENCE**

- 2.1 E- Evidence and Its Admissibility
- 2.2 Relevant provisions of the Indian Evidence Act and the Information Technology Act
- 2.3 Electronic evidence certificate under Section 63(4)(c) of Bharatiya Sakshya Adhinyam, 2023.
- 2.4 Integrity and authentication of the electronic evidence
- 2.5 Admissibility of various types of electronic records as evidence – Audio visual file, Screenshot, Emails, CCTV footages, CDR

### **UNIT- III – SEARCH AND SEIZURE OF DIGITAL EVIDENCE**

- 3.1 Internet-based
- 3.2 Stand-alone computers devices, and Mobile devices

### **UNIT- IV –HANDLING DIGITAL EVIDENCE**

- 4.1 Protocols need to be followed to ensure that data is not modified during its handling
- 4.2 Identification, collection, acquisition, and preservation Computation of Hash Value
- 4.3 Cross examination of signatory of electronic evidence

**DIPLOMA IN  
INTELLECTUAL PROPERTY  
RIGHTS**

## **DIPLOMA IN INTELLECTUAL PROPERTY RIGHTS**

The Diploma in Intellectual Property Laws offers a specialized academic pathway catering to the dynamic field of intellectual property (IP) rights. This program equips students with comprehensive knowledge and practical skills essential for navigating the complexities of IP laws and regulations.

### **Course Objectives:**

1. To provide students with a thorough understanding of intellectual property laws, including patents, trademarks, copyrights, and trade secrets
2. To develop legal expertise in analysing, drafting, and interpreting IP-related agreements and documents.
3. To enhance practical skills through case studies preparing students for real-world scenarios.
4. To offer insights into international intellectual property framework and their implications on business and innovation.
5. To instil the role and importance of AI in intellectual property laws.

### **Course Outcomes:**

1. Graduates will be equipped to work as IP attorneys, helping protect and enforce intellectual property rights.
2. Students will gain expertise in managing IP portfolios, making them valuable in industries where innovation is key.
3. The diploma will prepare students for roles in IP litigation or as patent examiners.
4. Graduates will be able to advice on the implications of digital technologies on IP, positioning them for roles in tech firms.
5. Students will develop skills in IP strategy, making them attractive candidates for consultancy roles.
6. The graduates will have diverse career opportunities in sectors such as private practice and consultancies, law firms, technology, entertainment, and start-ups and other bodies where intellectual property protection is crucial.

# **PAPER I: GENERAL INTRODUCTION TO INTELLECTUAL PROPERTY RIGHTS**

## **UNIT- I: CONCEPT OF INTELLECTUAL PROPERTY LAW**

- 1.1 Concept of and kinds of Property;
- 1.2 Tangible and Intangible Rights
- 1.3 Types of Intellectual Property Rights
- 1.4 Abuse of Intellectual Property Rights

## **UNIT- II: THEORIES OF INTELLECTUAL PROPERTY RIGHTS**

- 2.1 Utilitarian/Economic Theories of Intellectual Property
- 2.2 Labour Theory
- 2.3 Personality Theory
- 2.4 Social Planning Theory
- 2.5 Alternatives to Intellectual Property Rights
- 2.6 Intellectual Property Rights as Human Rights

## **UNIT- III: INTERNATIONAL LEGAL FRAMEWORK ON INTELLECTUAL PROPERTY RIGHTS**

- 3.1 Intellectual Property Rights and World Intellectual Property Organisation (WIPO)
- 3.2 International Principles on IPR: Reciprocity and Priority; Concept of Minimum Standards; Concept of National Treatment; and Concept of Most Favoured Nation (MFN)
- 3.3 Trade-Related Aspects of Intellectual Property Rights (TRIPS) Agreement, (1995)
- 3.4 Berne Convention for the Protection of Literary and Artistic Works
- 3.5 Paris Convention and Patent Law Treaty
- 3.6 Madrid System
- 3.7 Hague System on Industrial Designs
- 3.8 Protection of Plant Varieties and Plant Breeders Rights
- 3.9 International Agreements for Conservation of Biodiversity

## **UNIT- IV: EMERGING TRENDS IN INTELLECTUAL PROPERTY RIGHTS**

- 4.1 Scope of Protection of Traditional Knowledge and Traditional Cultural Expressions under IPR
- 4.2 Issues and Challenges in protecting IPR in Cyberspace
- 4.3 IPR Issues in AI-generated Works
- 4.4 Collective and Community Ownership under IPR
- 4.5 Sui Generis Models under IPR

**BOOKS :**

1. Dr G. B Reddy- Intellectual Property Rights and the Law
2. Dr. P. Narayanan – Intellectual Property Law
3. Prof Meenu Paul– Law of Intellectual Property
4. Oxford – Intellectual Property Rights, Development and Catch up: An International Comparative Study.
5. Arthur Miller, Michael Davis, Dana Neacsu - Intellectual Property, Patents, Trademarks, and Copyright in a Nutshell
6. Audray Bailey - AI and the Legal Field: Automation, Ethics, and Intellectual Property
7. Ryan Abbott - Research Handbook on Intellectual Property and Artificial Intelligence
8. Peter S Menell - Intellectual Property in the New Technological Age

## **PAPER II: LAW RELATING TO PATENTS**

### **UNIT- I: INTRODUCTION TO THE BASICS OF PATENT LAW**

- 1.1 Concept of Patent;
- 1.2 Patentability of Inventions;
- 1.3 Patentability of Inventions;
- 1.4 Non-patentable inventions: emphasis on exclusions for software algorithms and business methods, reflecting recent developments in patent eligibility criteria.

### **UNIT- II: INTERNATIONAL CONVENTIONS RELATING TO PATENTS**

- 2.1 Agreement on Trade-Related Aspects of Intellectual Property Rights (TRIPS): Emphasis on recent amendments and interpretations affecting patent law.
- 2.2 Paris Convention;
- 2.3 Patent Co-operation Treaty;
- 2.4 Budapest Treaty on the International Recognition of the Deposit of Microorganisms for Patent Procedure;
- 2.5 Agreement on Trade-Related Aspects of Intellectual Property Rights (TRIPS), with emphasis on recent amendments and interpretations affecting patent law.

### **UNIT- III: PATENT PROSECUTION**

- 3.1 Patent Search (Prior Art Search): emphasis on advanced search techniques and use of artificial intelligence in prior art analysis.
- 3.2 Procedure for obtaining a Patent in India: Updated with recent procedural changes and electronic filing systems.
- 3.3 Types of Patent Applications: Added mention of provisional applications and utility model patents.
- 3.4 Assignment and Licensing of Patents
- 3.5 Compulsory Licensing: Included recent developments in compulsory licensing for pharmaceuticals and essential technologies.

### **UNIT- IV: INFRINGEMENT OF PATENTS AND ITS REMEDIES.**

- 4.1 Concept of infringement: Updated with recent case law on direct and indirect infringement.
- 4.2 Remedies available in cases of infringement: Added mention of enhanced damages for wilful infringement.

4.3 Defences available in case of infringement of patents: Included updates on patent exhaustion doctrine and equitable defences.

#### **UNIT- V: EMERGING ISSUES AND LATEST TRENDS IN PATENT LAW**

5.1 Public Health and Patents: Added focus on access to medicines, vaccine patents, and compulsory licensing during public health emergencies.

5.2 Software and Business Methods and Patents: Addressed recent court decisions and patent office guidelines on software patents and patent eligibility.

5.3 Standard Essential Patents and FRAND terms.

5.4 Biotechnological Inventions and Patents: Included developments in gene editing technologies, CRISPR patents, and ethical considerations in biotech patenting.

#### **UNIT- VI: PROTECTIONS OF PLANT VARIETIES, FARMERS AND BREEDERS RIGHTS IN INDIA**

6.1 The Protection of Plant Varieties and Farmers' Rights Authority: Updated with recent regulatory developments and administrative decisions impacting plant breeders and farmers

6.2 Plant Varieties and Farmers' Rights;

6.3 Enforcement of Plant Breeders' Rights (PBRs);

6.4 The Protection of Plant Varieties and Farmers' Rights Authority

#### **BOOKS:**

1. N.R. Subbarao - Patent Law Practice and Procedure
2. Dr. P. Narayanan – Patent Law
3. Shail Jain R.K Jain – Patents Procedure and Practice

## **PAPER III: LAW OF COPYRIGHT AND INDUSTRIAL DESIGNS LAW OF COPYRIGHT**

### **UNIT- I: INTRODUCTION TO COPYRIGHT LAW**

- 1.1 Meaning of Copyright;
- 1.2 Requirements of Protection.
- 1.3 Core Principles: Idea-Expression Dichotomy, Originality and Fixation Under Copyright Law
- 1.4 Original Literary, Dramatic, Musical and Artistic works, Sound Recording and Cinematograph Films;
- 1.5 Rights of Copyright Owner under Copyright Law;
- 1.6 Moral Rights;
- 1.7 Term of Protection.

### **UNIT- II: LICENSING AND ASSIGNMENT OF COPYRIGHTS**

- 2.1 Authorship, Ownership, Transfer of Rights and Registration of Copyright;
- 2.2 Compulsory and Statutory Licensing of Copyright;
- 2.3 Assignment of Copyright;
- 2.4 Copyright Societies

### **UNIT- III: COPYRIGHT INFRINGEMENT**

- 3.1 Infringement of Copyright, Fair Use-Fair Dealing & Secondary Liability;
- 3.2 Limitations on the Right of the Copyright Owner Fair Use-Fair Dealing as a Defence under Copyright Law;
- 3.3 Technological Protection Measures: anti-circumvention laws, the safe harbour for Intermediaries;
- 3.4 Remedies: Civil, Criminal and Administrative
- 3.5 Copyright Infringement in Digital Space
- 3.6 Copyright Issues in AI generated works

### **UNIT- IV: RELATED RIGHTS AND INTERNATIONAL PROTECTION OF COPYRIGHT**

- 4.1 Rights of sound Recording Producers;
- 4.2 Rights of Broadcasting Organizations;
- 4.3 Performers' Rights;
- 4.4 International Protection of Copyright

## **UNIT- V LAW OF DESIGNS**

- 5.1 Meaning of designs;
- 5.2 Evolution of Designs as Industrial property;
- 5.3 Designs Act, 2000 and its salient features;
- 5.4 Procedure for registration;
- 5.5 Piracy of registered designs;
- 5.6 Rectification / Cancellation proceedings of a Design;
- 5.7 Offences and penalties;
- 5.8 Intersection between the Designs and Copyright Act.
- 5.9 Case Studies

### **BOOKS:**

- 1. Iyengar's Commentary on the Copyright Act;
- 2. N.S Gopal Krishnan & T.G Agitha – Principles of Intellectual Property

## **PAPER IV: LAW OF TRADE MARKS AND GEOGRAPHICAL INDICATIONS**

### **UNIT- I: CONCEPT AND NATURE OF TRADEMARK**

- 1.1 What are Trade Marks?
- 1.2 Functions of Trade Marks;
- 1.3 Economic value of Trade Marks;
- 1.4 Characteristics of a distinctive a Trade Mark;
- 1.5 Unconventional Marks; Collective Marks;
- 1.6 Well Known Marks
- 1.7 Trade Dress

### **UNIT- II: REGISTRATION, ITS EFFECTS AND ASSIGNMENT OF TRADEMARK**

- 2.1 Trade Mark Search in Indian and Global Databases;
- 2.2 Distinctiveness Spectrum;
- 2.3 Procedure for registration;
- 2.4 Absolute and Relative Grounds of refusal of trademark;
- 2.5 Assignment and Licensing of Trademark;
- 2.6 Doctrine of honest and concurrent users.

### **UNIT- III: INFRINGEMENT OF TRADEMARK**

- 3.1 Infringement of trademark;
- 3.2 Limits on effect of registered Trade Marks;
- 3.3 Passing off;
- 3.4 Remedies for infringement and passing off.

### **UNIT- IV: DOMAIN NAME TRADE MARKS AND CYBER SQUATTING**

- 4.1 Domain name registration;
- 4.2 Domain name and trade mark registration;
- 4.3 Cybersquatting.

### **UNIT- V: GEOGRAPHICAL INDICATIONS**

- 5.1 Concept of Geographical Indications;
- 5.2 Categories of Geographical Indications;
- 5.3 Research and Registration process of geographical indications;
- 5.4 Protecting Geographical Indications abroad;
- 5.5 Offences and Punishments.

**BOOKS:**

1. Dr. P Narayanan – Trademark and Passing off
2. Dr. B. L Wadehra – Law relating to Intellectual Property
3. Manish Arora – Guide to Trademark Law.
4. Rama Sharma – Commentary on Intellectual Property Law

## **PAPER V: PRACTICAL PAPER**

This practical syllabus aims to equip students with the skills and experience necessary to navigate the complexities of IP law, enhance their understanding through real-world applications, and prepare them for successful careers in the field of intellectual property.

### **ASSIGNMENT 1: DRAFTING IP DOCUMENTS**

#### **UNIT 1. DRAFT A PATENT APPLICATION AND SPECIFICATION**

- 1.1 Title and Abstract: Write a clear and concise title. Draft an abstract summarizing the invention.
- 1.2 Claims: Draft independent and dependent claims defining the scope of the invention.
- 1.3 Detailed Description: Provide a thorough description of the invention, including embodiments and drawings.

#### **UNIT 2. DRAFT A COPYRIGHT ASSIGNMENT DEED**

#### **UNIT 3. DRAFT A TRADEMARK LICENSE AGREEMENT**

### **ASSIGNMENT 2: CONDUCT A GI SEARCH USING INDIAN DATABASES**

#### **UNIT 1. CONDUCT A GI SEARCH**

- 1.1 Use Indian GI databases to identify GIs from 5 states in India.
- 1.2 Select a variety of subject matters (e.g., textiles, agricultural products, handicrafts etc.)

#### **UNIT 2. PREPARE A REPORT**

Include the following information for each GI: Name of the GI, State of origin, Description of the product, Historical and cultural significance, Current status and market impact

#### **UNIT 3. STATES TO BE COVERED**

Example states: Maharashtra, Tamil Nadu, West Bengal, Uttar Pradesh and Assam (or any 5 states of choice)

#### **UNIT 4. PROJECT REPORT**

Compiling and submission of the report. Discuss the importance of GIs and their role in protecting and promoting regional products.

### **BOOKS**

1. **Patent Databases:** Google Patents, Espacenet, Indian Patent Office Database
2. **Trademark Databases:** WIPO Global Brand Database, Indian Trademark Office Database
3. **GI Databases:** Indian GI Registry Database
4. **Legal Databases:** Manupatra, SCC Online, Westlaw India
5. **Drafting Tools:** Sample agreements and template

# **DIPLOMA IN ARTIFICIAL INTELLIGENCE AND LAWS**

# DIPLOMA IN ARTIFICIAL INTELLIGENCE AND LAWS

## Aims and Objective:

- The purpose of having Law Artificial Intelligence and Law. Diploma in a Law college is to prepare law students and legal professionals to address the challenges and opportunities presented by the increasing use of artificial intelligence (A.I.) in the legal industry.
- A.I. is increasingly being integrated into legal systems, which can bring benefits such as improving efficiency, speed, and accuracy. However, it can also pose ethical, legal, and social implications that need to be addressed.
- The Artificial Intelligence & Law Diploma can help students and professionals develop the necessary skills and knowledge to navigate this evolving landscape including understanding the legal implications of A.I. developing AI tools for legal research and service delivery and exploring the ethical and social implications of AI adoption.
- Additionally, as A.I.-related legal issues are becoming more complex, thereby there is a growing demand for lawyers and legal professionals who can navigate this landscape. Having an A.I. and Law Diploma can help law schools produce lawyers who are better equipped to handle these challenges, while also contributing to the development of new legal frameworks and policies related to AI.

# **PAPER I: INTRODUCTORY PHASE OF ARTIFICIAL INTELLIGENCE**

## **UNIT- 1: INTRODUCTION TO ARTIFICIAL INTELLIGENCE AND LAW**

- 1.1 Historical context and evolution of A.I.
- 1.2 Definition and overview of AI and its capabilities
- 1.3 Introduction to the legal field

## **UNIT-2: RECENT TRENDS IN ARTIFICIAL INTELLIGENCE**

- 2.1 Generative Artificial Intelligence
- 2.2 Agentic Artificial Intelligence
- 2.3 De Novo form of Artificial Intelligence of new era

## **UNIT- 3: CONTRACT ANALYSIS AND DUE DILIGENCE**

- 3.1 A.I. agents for contract analysis and review
- 3.2 Contract mining and provision extraction
- 3.3 Risk assessment and contract management
- 3.4 AI applications in due diligence

## **UNIT- 4: PREDICTIVE ANALYTICS IN LAW**

- 4.1 Machine learning for legal predictions
- 4.2 Legal data analytics and decision support systems
- 4.3 Outcome prediction in litigation and dispute resolution
- 4.4 Sentiment analysis and jury selection

### **BOOKS:**

1. Computer Awareness : Ritesh Kumar
2. Artificial Intelligence : Russell Norvig

## **PAPER II: LEGAL ASPECTS IN ARTIFICIAL INTELLIGENCE**

### **UNIT- 1: LEGAL CHATBOTS AND VIRTUAL ASSISTANTS**

- 1.1 Designing AI-powered legal chatbots
- 1.2 Natural Language Understanding (NLU) and conversation flow
- 1.3 Virtual assistants for legal advice and guidance
- 1.4 Limitations and ethical considerations in using chatbots for legal services

### **UNIT- 2: UNIT 2: LEGAL RESEARCH AND DOCUMENT ANALYSIS**

- 2.1 AI-powered legal research tools and techniques
- 2.2 Automated document retrieval and analysis
- 2.3 Natural Language Processing (NLP) for legal text mining
- 2.4 Case law analysis and predictions

### **UNIT- 3: ALGORITHMIC BIAS AND FAIRNESS IN LAW**

- 3.1 Unfair impact of AI algorithms on vulnerable groups
- 3.2 The legal and ethical dimensions of algorithmic bias
- 3.3 Mitigating algorithmic bias and ensuring fairness
- 3.4 Regulatory approaches to address bias in AI systems

### **UNIT-4: IMPACT OF ARTIFICIAL INTELLIGENCE**

- 4.1 Reformation
- 4.2 Emerging Legal Issues in Artificial Intelligence

### **BOOKS:**

1. Artificial Intelligence & Cyber Law: Lavika Goel
2. Artificial Intelligence: Dr.L.Satish Kumar, Mrs.K.Gayathri, Dr.K.Thinakaran, Pavan Duggal

## **PAPER III: ARTIFICIAL INTELLIGENCE IN CODIFIED LAWS**

### **UNIT- 1: A.I. AND CYBER SECURITY**

- 1.1 Privacy challenges in legal AI applications
- 1.2 Data protection and GDPR compliance
- 1.3 Balancing privacy rights and AI-driven efficiency in legal processes
- 1.4 Emerging legal frameworks for data privacy in AI technologies

### **UNIT- 2: A.I. & CYBER PROVISIONS**

- 2.1 IT Act, 2000
- 2.2 Digital Personal Data Protection Act, 2023
- 2.3 Proposed Digital India Act, 2023

### **UNIT- 3: TECHNOLOGY AND INTELLECTUAL PROPERTY LAW**

- 3.1 AI-generated inventions and patentability
- 3.2 Copyright issues in AI-generated content
- 3.3 A.I. in different designs
- 3.4 A.I. in trademarks
- 3.5 Liability and responsibility in autonomous systems
- 3.6 Intellectual property protection for A.I. technologies

### **UNIT- 4: LEGISLATIVE FRAMEWORK REFERENCING ARTIFICIAL INTELLIGENCE IN INDIA**

- 4.1 The Bharatiya Nyaya Sanhita, 2023
- 4.2 The Bharatiya Nagarik Suraksha Sanhita, 2023
- 4.3 The Bharatiya Sakshya Adhinyam, 2023
- 4.4 Health Law
- 4.5 Defence Law

### **UNIT-5: INTERNATIONAL REGULATORY FRAMEWORK ON ARTIFICIAL INTELLIGENCE**

- 5.1 European Union on Artificial Intelligence
- 5.2 Japan on Artificial Intelligence
- 5.3 India on Artificial Intelligence
- 5.4 China on Artificial Intelligence

5.5 USA on Artificial Intelligence

5.6 U.K on Artificial Intelligence

**BOOKS:**

1. Artificial Intelligence & Cyber Law: Pavan Duggal
2. Artificial Intelligence & Intellectual Property Rights: P. Mohan Chandran
3. Artificial Intelligence & IPR: Dr.Pavan Duggal

## **PAPER IV: ETHICAL USE, TREND & CHALLENGES OF ARTIFICIAL INTELLIGENCE**

### **UNIT- 1: ETHICS AND PROFESSIONAL RESPONSIBILITY IN AI-DRIVEN LEGAL PRACTICE**

- 1.1 Ethical considerations in A.I. usage by legal professionals
- 1.2 Accountability and transparency of A.I. in the legal field
- 1.3 Professional responsibility in The era of A.I
- 1.4 Codes of conduct & guidelines for A.I in law

### **UNIT- 2: TRENDS IN A.I. - EMERGING TECHNOLOGIES**

- 2.1 Block chain,
- 2.2 Quantum Computing
- 2.3 Internet of Things
- 2.4 Big Data

### **UNIT- 3: CHALLENGES IN A.I. AND LAW**

- 3.1 Legal Implications of A.I.
- 3.2 Law And Ethics Considerations In Ai-Driven Surveillance System

### **BOOKS:**

1. Artificial Intelligence Revolution: Dr.Ashok Yende, Dr.Pooja Dutta, Dr.Dattatray G.Takale
2. Artificial Intelligence: Alok Aggarwal, Sanjeev Kumar Sharma, Ashish Saxena, Amit K.Balyan.

## **CORE COURSE PAPER V: PROJECT WORK**

1. Project based on Training on A.I. Tools
2. Weekly assignments and quizzes
3. Case studies and group discussions
4. Research paper or project
5. Class participation

# **DIPLOMA IN TAXATION LAWS**

## **DIPLOMA IN TAXATION LAWS**

The Diploma in Taxation Laws is aimed at individuals who wish to extend their professional expertise and combine it with a comprehensive understanding of the taxation structure and the existing legal and policy framework. The structure and the syllabus of the programme emphasizes on the practicality and is designed to enable a candidate to start income tax and sales tax consultancies

### **Course Objectives:**

1. This programme will help the students with the awareness of the legislative and policy framework on taxation, its structure and implementation in India.
2. To provide comprehensive knowledge of direct and indirect taxation laws in India.
3. Instil a deeper understanding of GST and its structure at state and central.
4. Train the students on core principles of foreign trade policy.
5. The programme will allow to students to gain practical knowledge in broader kinds of book keeping and kinds of accountancy.
6. To develop skills in drafting and interpreting tax-related legal documents.

### **Course Outcomes:**

1. The diploma holders will be expected to have an awareness of the taxation regime and its consequences, which can aid them to make informed and calculated decisions resulting in improved financial performance.
2. The graduating students will be equipped in will be equipped in interpreting and draft tax-related legal documents, as well as handle tax disputes.
3. Develop skills in tax planning, positioning them for careers in corporate finance or consultancy
4. The diploma holders will have enhanced taxation skills enabling them to have employment opportunities as taxation consultants, lawyers specializing in tax laws, law firms, and consultancy firms.

# **PAPER I: INCOME TAX ACT -2025**

## **UNIT- 1: INTRODUCTION TO THE INCOME TAX ACT, 2025**

- 1.1 Introduction to Income Tax Act, 2025 (Effective April 1, 2026)
- 1.2 Definitions: Assesses, Assessment, Person, Agricultural Income
- 1.3 Elimination of "Previous Year" vs "Assessment Year" distinction; Introduction to the "Tax Year" concept.
- 1.4 Charge of income-tax.
- 1.5 Rates of Tax, Surcharge & cess, Rebate and Relief

## **UNIT- 2: RESIDENCE AND SCOPE OF TOTAL INCOME**

- 2.1 Residential Status
- 2.2 Scope of Total Income

## **UNIT- 3: HEADS OF INCOME**

### **4.1 Income From Salaries**

- a. Basis of Charge
- b. Salary, Perquisite and Profits in lieu of Salary
- c. Deductions from Salary
- d. Relief under section

### **4.2 Income from House property**

- a. Chargeability
- b. Conditions for Chargeability
- c. Composite Rent
- d. Determination of Annual Value
- e. Deductions from Annual Value
- f. Computation of "Income from house property" for different
- g. Provision for Arrears of Rent and Unrealized Rent received

### **4.3 Profits & Gains From business or Profession**

- a. Meaning of 'Business' and 'Profession'
- b. Income chargeable under this Head
- c. Speculation Business
- d. Computation of Profits and Gains from
- e. Admissible Deductions & Inadmissible Deductions
- f. Profits chargeable to tax

- g. Compulsory Maintenance of Accounts
- h. Audit of Accounts of certain persons carrying on business or profession
- i. Special provisions for computing profits and gains of business on Presumptive Basis

#### **4.4 Capital Gains**

- a. Capital Asset
- b. Short-Term and Long-Term Capital Assets
- c. Meaning of Transfer
- d. Mode of computation of Capital Gains
- e. Cost of Acquisition & Cost of Improvement
- f. Exemption of Capital Gains
- g. Tax on short-term capital gains in respect of equity shares/units of an equity-oriented fund
- h. Tax on long-term capital gains

#### **4.5 Income From Other sources**

- a. Incomes chargeable under this head
- b. Applicable rate of tax in respect of Casual Income
- c. Applicable rate of tax in respect of winnings from any online games
- d. Deductions Allowable and Deductions Not Allowable
- e. Deemed Income chargeable to tax

### **UNIT-4: INCOME OF OTHER PERSONS INCLUDED IN TOTAL INCOME OF ASSESSEE**

#### 4.1 Clubbing of income – An introduction

#### 4.2 Income of other persons includible in Assessee's total income

##### 4.2.1 Transfer of Income without transfer of asset

##### 4.2.2 Income arising from revocable transfer of assets

#### 4.3 Income of other persons includible in individual's total income

##### 4.3.1 Clubbing of income arising to spouse

##### 4.3.2 Clubbing of income arising to son's wife

##### 4.3.3 Clubbing of minor's income

#### 4.1 Cross Transfers

### **UNIT- 5: SET OFF AND CARRY FORWARD OF LOSSES**

#### 5.1 Concept of set-off and carry forward of losses and Order of set-off of losses

#### 5.2 Inter source adjustment

- 5.3 Inter head adjustment
- 5.4 Carry forward & set-off of loss from house property
- 5.5 Carry forward and set-off of business losses
- 5.6 Losses in Speculation Business
- 5.7 Carry forward & set-off of losses of specified businesses
- 5.8 Losses under the head 'Capital Gains'
- 5.9 Losses from the activity of owning and maintaining race horses

#### **UNIT- 6: DEDUCTIONS TO BE MADE IN COMPUTING TOTAL INCOME**

- 6.1 Investment Based Deductions
- 6.2 Expense Based Deductions
- 6.3 Interest Based Deductions
- 6.4 Donation Based Deductions

#### **UNIT-7: ADVANCE TAX, TAX DEDUCTION AND COLLECTION AT SOURCE**

- 7.1 Advance Tax
- 7.2 Salary and accumulated balance due to an employee.
- 7.3 Tax to be deducted at source
- 7.4 Collection of tax at source.

#### **UNIT-8: INCOME TAX OFFICERS, APPEALS, OFFENCES AND PENALTIES.**

- 8.1 Tax Authorities, jurisdiction and functions
- 8.2 Returns of income
- 8.3 Offenses and Penalties
- 8.4 Assessment Procedures

#### **BOOKS:**

1. Bharat's Income Tax Act 2025
2. Taxman's Income Tax Act 2025.
3. Income Tax Act 2025
4. Income Tax Act 2025 – Girish Ahuja
5. Income Master Guide to Income Tax Act 2025.

## **PAPER II: CUSTOM ACT AND FOREIGN TRADE POLICY**

### **CUSTOM ACT**

**UNIT-1: INTRODUCTION TO CUSTOMS ACT**

**UNIT-2: APPOINTMENT OF CUSTOMS PORTS AIR PORTS, WAREHOUSING STATIONS**

**UNIT-3: PROHIBITIONS ON IMPORTATION AND EXPORTATION OF GOODS**

**UNIT-4: LEVY OF EXEMPTION FROM CUSTOMS DUTIES SECTION**

**UNIT-5: CLEARANCE OF IMPORTED AND EXPORTED GOODS**

**UNIT-6: GOODS IN TRANSIT SECTIONS**

**UNIT-7: WAREHOUSING**

**UNIT-8: DRAWBACK**

**UNIT-9: SPECIAL PROVISIONS REGARDING BAGGAGE COASTAL GOODS**

**UNIT-10: SEARCHES, SEIZURE AND ARREST, CONFISCATIONS**

**UNIT-11: APPEALS AND REVISION**

### **FOREIGN TRADE POLICY**

**UNIT-1: LEGAL FRAMEWORK AND TRADE FACILITATION**

**UNIT-2: GENERAL PROVISIONS REGARDING IMPORTS AND EXPORTS**

**UNIT-3: BASIC CONCEPTS RELATING TO EXPORT PROMOTION SCHEME UNDER FTP**

#### **BOOKS:**

4. Foreign Trade Policy & Handbooks of Procedures : Updated 26.05.2025 : S.C.Jain Shweta Jain
5. Custom Law & Practice with Foreign Trade Policy 2023 : V.S.Datey
6. Foreign Trade Policy 2023 : R.K.Jain
7. The Custom Act, 19162 : T.P. Mukerjee
8. Custom Law Manual: R.K.Jain

## **PAPER III: GOODS AND SERVICES TAX LAW, 2017**

### **UNIT- 1: CONSTITUTIONAL ASPECT OF GST IN INDIA**

- 1.1 Short title, extent and commencement
- 1.2 Amendment of Constitution in India
- 1.3 Origin of GST in India, Need for GST Amendments
- 1.4 Meaning of Direct and Indirect Tax
- 1.5 Dual GST Model, Features, Benefits of GST
- 1.6 Scope of supply and Tax liability on composite and mixed supplies
- 1.7 Levy and collection, Composition levy and Power to grant exemption from tax

### **UNIT- 2: TIME, VALUE AND PLACE OF SUPPLY**

- 2.1 Time of supply of goods and services
- 2.2 Change in rate of tax in respect of supply of goods or services
- 2.3 Value of taxable supply
- 2.4 Place of Supply and Determination of nature of supply Inter and Intra State Supply

### **UNIT- 3: INPUT TAX CREDIT**

- 3.1 Eligibility and conditions for taking input tax credit
- 3.2 Apportionment of credit and blocked credits
- 3.3 Availability of credit in special circumstances

### **UNIT- 4: REGISTRATION**

- 4.1 Persons liable for registration and Persons not liable for registration
- 4.2 Compulsory registration in certain cases
- 4.3 Procedure for registration, Deemed registration and Amendment of registration
- 4.4 Special provisions relating to casual taxable person and non-resident taxable person
- 4.5 Cancellation or Suspension of registration, Revocation of cancellation of registration

### **UNIT -5: TAX INVOICE, DEBIT AND CREDIT NOTES AND ACCOUNTS AND RECORDS**

- 5.1 Tax invoice Facility of digital payment to recipient
- 5.2 Amount of tax to be indicated in tax invoice and Credit and debit notes
- 5.3 Accounts and other records, Period of retention of accounts

### **UNIT -6: RETURNS AND PAYMENT OF TAX**

- 6.1 Furnishing details of outward supplies
- 6.2 Communication of details of inward supplies and input tax credit
- 6.3 Furnishing of returns, First return, Annual return and Final return
- 6.4 Notice to return defaulters and Levy of late fee
- 6.5 Goods and services tax practitioners

6.6 Payment of tax, interest, penalty and other amounts

6.7 Order of utilisation of input tax credit.

6.8 Interest on delayed payment of tax

**UNIT -7: INSPECTION, SEARCH, SEIZURE AND ARREST**

7.1 Power of inspection, search and seizure and Inspection of goods in movement

7.2 Power to summon persons to give evidence and produce documents

**UNIT- 8: ASSESSMENT AND DEMANDS AND RECOVERY AND ADVANCE RULLING**

8.1 Types of Assessment

8.2 Determination of tax not paid or short paid or erroneously refunded or input tax credit wrongly availed or utilised for any reason pertaining to financial year 2024-25 onwards

8.3 General provisions relating to determination of tax

8.4 Tax collected but not paid to Government and Tax wrongfully collected and paid to Central Government or State Government

8.5 Initiation of recovery proceedings and Recovery of tax

8.6 Payment of tax and other amount in instalments

8.7 Transfer of property to be void in certain cases

8.8 Tax to be first charge on property

8.9 Provisional attachment to protect revenue in certain cases

**UNIT -9: ADVANCE RULING, APPEALS AND REVISION**

9.1 Officers under this Act and Appointment of officers

9.2 Powers of officers under GST

9.3 Authorisation of officers of State tax or Union territory tax as

9.4 proper officer in certain circumstances

9.5 Appeals to Appellate Authority

9.6 Powers of Revisional Authority

9.7 appointment, conditions of service, etc.

9.8 Appeals to Appellate Tribunal and Orders of Appellate Tribunal

9.9 Financial and administrative powers of President

9.10 Interest on refund of amount paid for admission of appeal

9.11 Appeal to High Court and Appeal to Supreme Court

9.12 Appeal not to be filed in certain cases and non-appealable decisions and orders

**UNIT -10: OFFENCES AND PENALTIES**

- 10.1 Penalty for certain offences and Penalty for failure to furnish information return
- 10.2 Fine for failure to furnish statistics and General penalty
- 10.3 General disciplines related to penalty
- 10.4 Power to impose penalty in certain cases and Power to waive penalty or fee or both
- 10.5 Detention, seizure and release of goods and conveyances in transit
- 10.6 Confiscation of goods or conveyances and levy of penalty
- 10.7 Confiscation or penalty not to interfere with other punishments
- 10.8 Liability of officers and certain other persons
- 10.9 Cognizance of offences
- 10.10 Offences by companies and Compounding of offences

**BOOKS:**

1. Taxmann's Bare Act 2023
2. Taxmann's GST Law & Practice
3. GST Ready Reckoner : CA. Satyadev Purohit
4. GST Ready Reckoner : Taxmann's
5. GST – Law Manual : R.K.Jain

## **PAPER IV: BOOK KEEPING AND ACCOUNTANCY**

### **UNIT- 1: INTRODUCTION TO BOOK – KEEPING ACCOUNTANCY**

- 1.1 Meaning, Features and the Importance of accounting.
- 1.2 Basic Accounting Concepts and Terminologies.
- 1.3 Role and Benefits of book- keeping
- 1.4 Difference between Book-Keeping and Accountancy
- 1.5 Basis (Methods) of Accounting System
- 1.6 Accounting Concepts, Conventions and Principles
- 1.7 Generally Accepted Accounting Principles (GAAP) and Accounting Standards

### **UNIT- 2: DOUBLE ENTRY SYSTEM**

- 2.1 Meaning and Definition of Double entry Book-keeping System
- 2.2 Methods of Recording accounting information
- 2.3 Classification of Accounts (Traditional and Modern Approach)
- 2.4 Golden Rules of Debit and Credit

### **UNIT- 3: JOURNAL AND LEDGER AND SUBSIDIARY BOOKS**

- 3.1 Meaning and Importance
- 3.2 Specimen of Journal and Ledger
- 3.3 Steps for Journalising
- 3.4 Recording of Journal entries and Posting in Ledger
- 3.5 Ledger, Posting and Trial Balance

### **UNIT- 4: DEPRECIATION, PROVISIONS AND RESERVES**

- 4.1 Causes and Factors of Depreciation
- 4.2 Need and Importance Methods of Depreciation
- 4.3 Accounting Treatment for Depreciation

### **UNIT- 5: FINAL ACCOUNTS OD PROPRIETARY CONCERN AND FINANCIAL STATEMENTS OF COMPANY**

- 5.1 Meaning, Objectives and Importance of Final Accounts.
- 5.2 Preparation of Trading Accounts, Profit & Loss Account and Balance Sheet
- 5.3 Stakeholders and Information
- 5.4 Operating Profit (EBIT)
- 5.5 Schedule III Format of Balance Sheet and Profit and Loss Statement
- 5.6 Notes To Accounts

**UNIT -6: ACCOUNTS OF NOT-FOR-PROFIT CONCERNS**

- 6.1 Meaning and features of Not-for-Profit Concerns
- 6.2 Difference between Profit and Not for profit Organisations
- 6.3 Receipts and Payments Account
- 6.4 Income and Expenditure Account
- 6.5 Preparing Income and Expenditure Account and Balance sheet of Not-for-Profit Concern

**UNIT- 7: ACCOUNTING FOR SHARE CAPITAL**

- 7.1 Features of a Company
- 7.2 Kinds of Companies
- 7.3 Share Capital of a Company
- 7.4 Nature and Classes of Shares
- 7.5 Issue of Shares
- 7.6 Accounting Treatment
- 7.7 Forfeiture of Shares

**UNIT- 8: ACCOUNTING RATIOS**

- 8.1 Meaning of Accounting Ratios
- 8.2 Objectives of Ratio Analysis
- 8.3 Advantages and Limitations of Ratio Analysis
- 8.4 Types of Ratios: Liquidity Ratios, Solvency Ratios, Activity (or Turnover) Ratio and Profitability Ratios

**UNIT -9: CASH FLOW STATEMENT**

- 9.1 Objectives of Cash Flow Statement
- 9.2 Benefits of Cash Flow Statement
- 9.3 Cash and Cash Equivalents
- 9.4 Cash Flows: Operating, Financing, Investing
- 9.5 Classification of Activities for the Preparation of Cash Flow Statement
- 9.6 Ascertaining Cash Flow from Operating Activities
- 9.7 Ascertainment of Cash Flow from Investing
- 9.8 Ascertainment of Financing Activities
- 9.9 Preparation of Cash Flow Statement

**BOOKS:**

1. Double Entry Book Keeping by T.S. Grewal
2. Financial Accounting – R.L. Gupta / M. Radhaswamy

## **PAPER V: PRACTICAL PAPER**

### **UNIT- 1: INCOME TAX**

1.1 Filing PAN Application

1.2 Filing TAN Application

1.3 Income Tax Return filing for Salaried Employee

1.4 Income Tax Return filing for Assesse having House property Income

1.5 Capital Gain Return Filing

1.6 Business and Profession return filing

Note: Income from other sources included in aforesaid ITRs

### **UNIT- 2: GST**

2.1 Filing GSTR 1

2.2 Filing GSTR 3B

2.3 GSTR 2A Vs GSTR 2B

2.4 Filing CMP 08

2.5 Filing GSTR 4

2.6 Overview of GSTR 9

2.7 Overview of GSTR 9C

**DIPLOMA IN LABOUR  
LAWS AND LABOUR  
WELFARE**

## **DIPLOMA IN LABOUR LAWS AND LABOUR WELFARE**

The Diploma in Labour Laws and Labour Welfare aims to give a thorough understanding of the concepts pertaining to the laws relating to the global rights of labourers and workmen as well as employers' rights and duties. It will enable the students to understand the historical perspectives on the Labour Movement and the ever-growing awareness and laws and legislations. Further, it will allow the students to learn about the fundamentals of right to work, fair compensation, trade union rights, equal work-equal wages, etc.

### **Course Objective:**

1. To give a thorough understanding of the concepts pertaining to the laws relating to the global rights of labourers and workmen as well as employers' rights and duties
2. To make students understand the historical perspectives on the Labour Movement, the ever-growing awareness and laws and legislations
3. To make students learn about the fundamentals of right to work, fair compensation, trade union rights, equal work-equal wages, etc.
4. To inculcate a thorough understanding of the various layers of the laws pertaining to labourers, specifically the Industrial Act, Trade Union Acts, Factories Act, etc.
5. In order to raise awareness about the massive movement for fair labour laws pertaining to employment and related matters

### **Course Outcome:**

1. Students get an insight into labour laws, labour movements and their enormous significance.
2. Students learn about the importance of the consolidation of labour laws and legislations.
3. Prepare students for leadership roles in policy-making and regulatory bodies, contributing to the development and implementation of labour welfare policies.
4. Students will demonstrate a thorough understanding of key labour laws, including the Industrial Disputes Act, Factories Act, and Trade Union Act, and will be able to apply this knowledge to analyse and resolve legal issues in the field of industrial relations.
5. Students will gain an in-depth understanding of the complex structure of labour rights protection agencies, such as the International Labour Organization (ILO) and national trade unions. They will be able to analyse the functions of these organizations and evaluate how they protect and advocate for workers' rights.

6. Students will demonstrate a high level of understanding of key labour law concepts, including maternity rights, fair compensation, and the identification and prevention of unfair labour practices preparing students for leadership roles in policy-making and regulatory bodies, contributing to the development and implementation of Labour Welfare policies.

## **PAPER I: THE CODE ON WAGES, 2019**

### **UNIT- 1: PAYMENT OF WAGES ACT, 1936**

- 1.1 Definition, objectives, scope of the Act
- 1.2 Payment Obligations
- 1.3 Payment of wages by electronic mode and mandatory wage slips
- 1.4 Deductions
- 1.5 Inspectors
- 1.6 Remedies for Workers under the Payment of Wages Act, 1936
- 1.7 Offences/Penalties

### **UNIT -2: MINIMUM WAGES ACT, 1948**

- 2.1 Introduction and evolution of minimum wages
- 2.2 Fixing Minimum Wages; wage coverage, Wage Computation, National floor wage
- 2.3 Payment of minimum wages, Hours of work and overtime
- 2.4 Advisory Boards, Functions
- 2.5 Inspector-cum-Facilitator (Digital and web-based inspections)
- 2.6 Claim and dispute Resolution
- 2.7 Offence and penalties

### **UNIT -3: PAYMENT OF BONUS ACT, 1965**

- 3.1. Definition, objectives of the Act, wage Ceiling
- 3.2 Gross Profits & Available Surplus
- 3.3 Payment Mode
- 3.4 Eligibility & Disqualification
- 3.5 Claims to Inspector/Labour Court
- 3.6 Offences/Penalties
- 3.7 Special Provisions/Exemptions

### **UNIT -4: EQUAL REMUNERATION ACT, 1976**

- 4.1 Definition, Constitutional Basis, Objectives of the Act
- 4.2 Core Equality
- 4.3 Advisory & Claims
- 4.4 Employer duty to maintain equality registers
- 4.5 Offences/Penalties

### **BOOKS:**

1. Taxmann's New Labour & Industrial Laws
2. Industrial Relations and Labour Laws by S.C. Srivastava (9th Edition, 2026)
3. E-book of the Ministry of Labour and Employment.
4. Avtar Singh and Harpreet Kaur, Introduction to Labour and Industrial Laws, 2nd ed., Lexis Nexis Butterworths Wadhwa.
5. Industrial Relations and Labour Laws by Piyali Ghosh and Shefali Nandan

## **Paper II: THE INDUSTRIAL RELATIONS CODE, 2020**

### **UNIT – 1: INDUSTRIAL DISPUTE ACT, 1947**

- 1.1 Definition, scope and objectives of the Act
- 1.2 Authorities, Grievance Redressal Committee, Reference & Settlement
- 1.3 Procedure & Powers of Settlement authorities
- 1.4 Special Provisions (Strike, Lockout, Lay-off, retrenchment, closure)
- 1.5 Unfair Labour Practices
- 1.6 Penalties

### **UNIT- 2: INDUSTRIAL EMPLOYMENT (Standing Orders) ACT, 1946**

- 2.1 Nature, scope and applicability, definitions of the Act
- 2.2 Standing Orders (threshold alignments)
- 2.3 Submission & Certification of draft of standing order
- 2.4 Register, Posting, Modification of standing order
- 2.5 Grievance Committees and Tribunal
- 2.6 Digital portals handle registrations
- 2.5 Powers & Penalties

### **UNIT- 3: TRADE UNIONS ACT, 1926**

- 3.1 Introduction & Definitions of the Act
- 3.2 Registration Process: Digital portal, Constitution and rules, Registrar duties, amalgamations
- 3.3 Rights, Liabilities & Funds, Funds separation, criminal/civil immunity, audits, 10% outsider cap on office-bearers, Concept of the "Negotiating Union"
- 3.4 Dispute filing and Advisory board
- 3.5 Penalties, Recognition & Compliance

### **UNIT- 4: CONSTITUTIONAL PROVISIONS RELATING TO LABOUR**

- 4.1 Introduction & Framework: concurrent jurisdiction to Codes, Art 14 (equality, equal pay); Art 21 (life/dignity incl. fair wages); Seventh Schedule Entries 22, 24, 26-27 (Concurrent powers)
- 4.2 Fundamental Rights - Equality & Freedom: Art 14-16 (non-discrimination in employment); Art 19(1)(c) (union rights); Art 23-24 (no forced/child labour)
- 4.3 Directive Principles – Welfare
- 4.4 Enforcement & Judicial Role: Art 32/226 (remedies via SC/HC); Art 13 (laws void if violating rights); Analyze SC rulings (Bandhua Mukti Morcha on bonded labour); Draft PIL under Art 226 for Code violations.
- 4.5 Reforms under Codes & Compliance: Unified portals (Shram Suvidha), re-skilling funds.

### **UNIT-5: NATIONAL LABOUR COMMISSION REPORTS**

- 5.1 Historical Evolution- 1st National Commission on Labour (1969) and 2nd National Commission on Labour (2002): Code consolidation for workers.
- 5.2 Identify Core Reports
- 5.3 Pedagogy: Pre/post-Code comparisons
- 5.4 Implementation & Critique: Tripartite consultations, digital enforcement; critiques (union dilution, flexibility bias).
- 5.5 Mapping to Labour Codes 2026 rules (Shram Suvidha portal); Amendment Bill 2026.

**BOOKS:**

1. Taxmann's New Labour Codes with New Draft Rules
2. E-book of the Ministry of Labour and Employment.
3. EBC's Labour Manual (New Labour Code)
4. Avtar Singh and Harpreet Kaur, Introduction to Labour and Industrial Laws, 2nd ed., Lexis Nexis Butterworths Wadhwa.

## **Paper: III THE CODE ON SOCIAL SECURITY, 2020**

### **UNIT-1: EMPLOYEE'S COMPENSATION ACT, 1923**

- 1.1 Definition, Scope and Applicability of the Act
- 1.2 Employer liability for compensation, Commuting Coverage, contractors' principal liability, review/commutation, Calculation of Compensation
- 1.3 Appointment of Commissioners, powers (civil court-like), distribution to dependants, claims process, appeals (High Court)
- 1.4 Penalties and Procedure

### **UNIT-2: EMPLOYEE'S STATE INSURANCE ACT, 1948**

- 2.1 Definition, Scope, objectives and Applicability of the Act
- 2.2 Administration & Governing Bodies of ESIC/Councils, digital governance
- 2.3 Contributions to the fund
- 2.4 Benefits for Insured Persons, gig workers opt-in via e-Shram for partial benefits
- 2.5 Enforcement & Appeals- Inspector-cum-Facilitator, Commissioner-cum-ESI Courts;
- 2.6 Penalties and procedure

### **UNIT-3: EMPLOYEE'S PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952.**

- 3.1 Definition, Scope and Applicability of the Act
- 3.2 The Three Consolidated Schemes: Provident Fund Scheme, Pension Scheme, Insurance Scheme (EDLI)
- 3.3 Boards & Schemes: EPFO constitution, schemes
- 3.4 Contributions & Determination: Employer liability, recovery modes, digital UCR/returns via EPFO portal, insolvency priority
- 3.5 New Categories: Gig & Platform Workers included for specific schemes
- 3.6 Inspector-cum-Facilitator (Advisory) and Penalties

### **UNIT- 4: EMPLOYMENT EXCHANGES (Compulsory Notification of Vacancies) ACT, 1959**

- 4.1 Definition, objectives and Applicability of the Act
- 4.2 Reporting of Vacancies: Aadhaar seeding; Submit vacancy details before filling positions; priority for reserved categories/gig workers via e-Shram
- 4.3 Reporting Tool- National Career Service (NCS) Portal
- 4.3 Records and Inspection
- 4.4 Offences and Penalties

### **UNIT-5: MATERNITY BENEFIT ACT, 1961**

- 5.1 Definition Objectives, Scope and Applicability of the Act
- 5.2 Eligibility & Benefits, employer liability, crèche facilities
- 5.3 Payment & Discharge, no dismissal during benefit period
- 5.4 Leave & Workplace Facilities and Flexibility
- 5.5 Claims to authorities and Inspector-cum-Facilitators
- 5.6 Penalties and Procedure

## **UNIT- 6: PAYMENT OF GRATUITY ACT, 1972**

- 6.1 Definition, Scope and Applicability of the Act
- 6.2 Eligibility: The "5-Year" Rule & Amount
- 6.3 Controlling authority (labour officer); recovery as arrears; inspectors' powers
- 6.4 Penalties and Procedure

## **UNIT-7: CINE-WORKERS WELFARE FUND ACT, 1981**

- 7.1 Definition and Scope of the Act
- 7.2 Cine-workers Welfare Fund, welfare schemes, grants/loans to indigent workers
- 7.3 Advisory Committees
- 7.4 Welfare Commissioners/Inspectors appointment; powers, digital inspections
- 7.5 Central Govt rulemaking Power

## **UNIT-8: BUILDING AND OTHER CONSTRUCTION WORKER'S WELFARE CESS ACT, 1996.**

- 8.1 Definition and Applicability of the Act
- 8.2 Levy and Collection of Cess
- 8.3 Assessment/appeals, Digital inspection
- 8.4 Exemptions, Entry, Interest, Recovery
- 8.5 Rules/Offences and Penalties

## **UNIT-9: UNORGANISED WORKERS SOCIAL SECURITY ACT, 2008 (Gig and Platform workers)**

- 9.1 Definition and Scope of the Act
- 9.2 Unorganised Worker, Gig Worker, Platform Worker, Aggregator
- 9.3 Registration and Framing of Schemes
- 9.4 Social Security Fund & Funding
- 9.5 Advisory Boards

## **BOOKS:**

1. Taxmann's New Labour Codes with New Draft Rules
2. E-book of the Ministry of Labour and Employment.
3. EBC's Labour Manual (New Labour Code)
4. Avtar Singh and Harpreet Kaur, Introduction to Labour and Industrial Laws, 2nd ed., Lexis Nexis Butterworths Wadhwa.
5. Industrial Relations and Labour Laws by S.C. Srivastava

## **Paper: IV THE OCCUPATIONAL SAFETY, HEALTH AND WORKING CONDITIONS CODE, 2020**

### **UNIT-1: FACTORIES ACT, 1948**

- 1.1 Nature, Scope, Definitions and Objective of the Act
- 1.2 Health, Safety and Welfare provision
- 1.3 Working Hours – Adults, Young Persons, women worker, Annual Leave,
- 1.4 Special Provision Relating to Employment of Women, Contract Labour, Migrant Workers, etc.
- 1.5 Offences and Penalties

### **UNIT-2: PLANTATION LABOUR ACT, 1951**

- 2.1 Definition and Applicability of the Act
- 2.2 Registration, Digital Inspection
- 2.3 Welfare Provision: Housing, Creches, Canteens
- 2.4 Hours of Work and Annual Leave
- 2.5 Offences and Penalties

### **UNIT-3: MINES ACT, 1952**

- 3.1 Definition, Scope and Applicability of the Act
- 3.2 Registration/licensing, Inspector-cum-Facilitators
- 3.3 hazardous disclosure, Employment Restrictions
- 3.4 Hours, Leave, Special Provision Relating to Employment of Women
- 3.4 Penalties and Procedure

### **UNIT-4: WORKING JOURNALISTS AND OTHER NEWSPAPER EMPLOYEES (Conditions of Service) AND MISCELLANEOUS PROVISIONS ACT, 1955**

- 4.1 Definition, Objectives of the Act
- 4.2 Registration, Working Journalists
- 4.3 Duties of Working Journalists and other Newspaper Employer and Employees
- 4.4 Hours of Work and Annual Leave
- 4.5 Offences and Penalties

### **UNIT-5: WORKING JOURNALISTS (Fixation of Rates of Wages) ACT, 1958**

- 5.1 Definition and Objectives of the Act
- 5.2 Constitution of Committee and Powers
- 5.3 Recommendations & Enforcement
- 5.4 Digital compliance
- 5.5 Overrides, Recovery and Penalties

## **UNIT-6: MOTOR TRANSPORT WORKERS ACT, 1961**

- 6.1 Definition, Scope and Objectives of the Act
- 6.2 Certificate of registration for undertakings
- 6.3 Welfare & Health
- 6.4 Hours, employment limits, wages and leave
- 6.5 Inspecting staff
- 6.6 women drivers' night shifts with consent
- 6.7 Penalties and Procedure

## **UNIT-7: BEEDI AND CIGAR WORKERS (Conditions of Employment) ACT, 1966**

- 7.1 Scope and Objectives of the Act
- 7.2 Registration, Licensing mandatory, appeals, inspector powers
- 7.3 Health, Safety and Welfare Provision
- 7.4 Hours of Work and Annual Leave
- 7.5 Maintenance of Registers and Returns
- 7.6 Offences and Penalties

## **UNIT-8: CONTRACT LABOUR (Regulation and Abolition) ACT, 1970**

- 8.1 Definition and Applicability of the Act
- 8.2 Advisory Boards, Unified Electronic Registration
- 8.3 Employer registration; revocation; prohibition orders
- 8.4 Licensing of Contractors
- 8.5 Welfare & Health
- 8.6 Responsibility for Wages
- 8.7 Penalties & Procedure

## **UNIT-9: SALES PROMOTION EMPLOYEES (Conditions of Service) ACT, 1976**

- 9.1 Definition, Scope and gig sales platforms
- 9.2 Earned leave, cash compensation excess and mandatory appointment letter
- 9.3 Digital registers via Shram Suvidh, EPF/ESI links automatic
- 9.4 Inspector-cum-Facilitators
- 9.5 Unified tribunal appeals
- 9.6 Penalties and Procedure

## **UNIT-10: INTER –STATE MIGRANT WORKMEN (Regulation of Employment and Conditions of Service) ACT, 1979**

- 10.1 Definition, Scope and Applicability of the Act
- 10.2 Employer registration, revocation, prohibition without registration
- 10.3 Licensing of Contractors
- 10.4 Contractor duties, wage, Journey allowance, timely payment, Maintenance of registers.
- 10.5 Penalties

## **UNIT-11: CINE-WORKERS AND CINEMA THEATER WORKERS (Regulation of Employment) ACT, 1981**

- 11.1 Definitions: cine-worker, feature film, agreement mandatory, Includes OTT/digital production
- 11.2 Regulation of Cine-Workers, Digital contracts mandatory;
- 11.3 Conciliation, Inspector-Facilitators; Tribunal, unified appellate body.
- 11.4 Regulation of Cinema Theatre Workers
- 11.5 Special Provisions for Audio-Visual Workers

## **UNIT-12: DOCK WORKERS SAFETY (Safety, Health, and Welfare) ACT, 1986**

- 12.1 Definition and Applicability of the Act
- 12.2 Advisory Committee, worker obligations, good faith protection
- 12.3 Inspector-cum-Facilitators, entry/search/inquiry powers; appeals to tribunal
- 12.4 Rules and Regulations
- 12.5 Safety, Health, and Welfare (first-aid/housing)
- 12.6 Penalties and Procedure

## **UNIT-13: BUILDING AND OTHER CONSTRUCTION WORKERS (Regulation of Employment and Conditions of Service) ACT, 1966**

- 13.1 Definitions Scope and Applicability of the Act
- 13.2 Registration of establishments; notices of commencement
- 13.3 Advisory Committee
- 13.4 Appointment of Safety Officer, Safety committees, uniform welfare, working hours
- 13.5 Safety Regulations, Employment Restrictions, Accident/Insurance
- 13.6 Inspectors Powers
- 13.7 Penalties

## **BOOKS:**

1. Taxmann's New Labour Codes with New Draft Rules
2. E-book of the Ministry of Labour and Employment.
3. EBC's Labour Manual (New Labour Code)
4. Avtar Singh and Harpreet Kaur, Introduction to Labour and Industrial Laws, 2nd ed., Lexis Nexis Butterworths Wadhwa.
5. Industrial Relations and Labour Laws by S.C. Srivastava
6. New Labour Codes Bare Act 2026 with Comments
7. P.L. Malik's Handbook of Labour and Industrial Law (2026 Edition)

## **PAPER V: PRACTICAL PAPER**

### **UNIT-1: PRACTICAL TRAINING AND CASE STUDIES**

- 1.1 Compliance Basics
- 1.2 Safety & Risk
- 1.3 Working Hours
- 1.4 Migrant Construction Collapse
- 1.5 Gig Platform Driver Exhaustion

### **UNIT- 2: REAL-WORLD CASE STUDIES AND TRIBUNAL RULINGS**

- 2.1 Ghaziabad Construction Child Labour
- 2.2 Noida IT Park Fire (Jan 2026)
- 2.3 Lucknow Migrant ESIC Denial
- 2.4 Genpact Layoff (Mar 2026)
- 2.5 Historical Precedents (Still Applied by Tribunals)
  - Bangalore Water Supply vs. A. Rajappa
  - Hukumchand Jute Mills Case
  - State of Haryana vs. Piara Singh

### **UNIT- 3: PAYROLL AND ESI/PF COMPLIANCE WALKTHROUGH**

- 3.1 Registration & Thresholds ESI (SS Code Ch IV), PF/EDLI/Pension (SS Code Ch III)
- 3.2 Monthly Payroll Walkthrough
  - Attendance
  - Wage Calculation
  - Deduct/Contribute
  - Statutory Deposit
  - Returns
- 3.3 Compliance Checklist
- 3.4 Payment Timelines, Full and Final Settlement

### **UNIT-4: HANDLING NOTICES, SHOW-CAUSE LETTERS, AND LEGAL PROCEEDINGS**

- 4.1 Notice Types & Issuance: Digital-first under unified Inspector-cum-Facilitator regime
- 4.2 Show-Cause Procedure: Principles of Natural Justice mandatory: specific facts, evidence summary, reasonable time.
- 4.3 Legal Proceedings Flow
- 4.4 Case Scenarios

### **UNIT-5: SOFTWARE TOOLS FOR COMPLIANCE TRACKING**

- 5.1 Core Government Portals: Shram Suvidha, e-Shram Portal, UCR (EPFO/ESIC)
- 5.2 Human Resource Information System (HRIS) and Compliance Software
- 5.3 Dashboard Workflow
- 5.4 Mobile Apps & Alerts
- 5.5 Audit & Reporting Tools

## **UNIT-6: ROLE OF WORK-PLACE MEDIATION AND DISPUTE RESOLUTION**

6.1 Grievance Redressal Mechanism

6.2 Mediation Process

6.3 Negotiating Framework

6.4 Strike/Lockout Safeguards

6.5 Tips for Service Desk Leads

### **BOOKS:**

1. Labour Law (Taxman)
2. Industrial Relations and Labour Laws by S.C. Srivastava (9th Edition, 2026)
3. E-book of the Ministry of Labour and Employment.
4. Avtar Singh and Harpreet Kaur, Introduction to Labour and Industrial Laws, 2nd ed., Lexis Nexis Butterworths Wadhwa.

# **DIPLOMA IN ARBITRATION AND MEDIATION**

## **DIPLOMA IN ARBITRATION AND MEDIATION**

The Diploma in Alternative Dispute Resolution (ADR) equips students with essential skills to navigate and contribute effectively to the evolving landscape of conflict resolution outside traditional litigation. Offered by leading institutions, this program blends theoretical insights with practical training, preparing professionals to handle disputes efficiently and amicably.

### **Course Objectives:**

1. Provide a thorough grasp of various ADR mechanisms such as mediation, arbitration, and negotiation.
2. Cultivate practical skills in communication, negotiation, and conflict resolution techniques.
3. Familiarize students with the legal foundations and procedural aspects of ADR in national and international contexts.
4. Instil ethical considerations and professional conduct norms essential for ADR practitioners.

### **Course Outcome:**

1. Equip graduates with in-demand skills sought after by law firms, corporations, and government agencies.
2. Enable specialization in ADR fields such as commercial disputes, family law, or international arbitration.
3. Facilitate networking with industry professionals through seminars, workshops, and internships.
4. Prepare students for professional certification exams enhancing credibility and career prospects in ADR.
5. This diploma not only broadens career horizons but also contributes to the fostering of a more efficient and equitable dispute resolution environment globally.

# **PAPER I: CONCEPTUAL OVERVIEW OF ALTERNATIVE DISPUTE RESOLUTION**

## **UNIT-1: INTRODUCTION: -**

- 1.1 Background & Meaning – Alternative Dispute Resolution (ADR)
- 1.2 Alternative Dispute Resolution (ADR) Mechanisms – An Overview
- 1.3 Advantages & Disadvantages – ADR Mechanisms
- 1.4 Comparison – ADR V. Judicial Adjudication (Adversarial System)

## **UNIT-2: NEGOTIATION: -**

- 2.1 Meaning of Negotiation
- 2.2 Characteristics of Negotiation
- 2.3 Theories of Negotiation
- 2.4 Elements of Negotiation
- 2.5 Skills Involved in Negotiation

## **UNIT-3: MEDIATION AND CONCILIATION: -**

- 3.1 Meaning of Mediation and Conciliation
- 3.2 Distinction of Mediation and Conciliation
- 3.3 Commencement of conciliation proceedings
- 3.4 Steps involved in Conciliation

## **UNIT- 4: COURT ANNEXED ADR IN INDIA: -**

- 4.1 Objectives of Court Annexed ADR
- 4.2 Section 89 - Code of Civil Procedure, 1908
- 4.3 Role of Court – Referral of Dispute to ADR

## **UNIT -5: ONLINE DISPUTE RESOLUTION**

- 5.1 Online Communication Skills-
- 5.2 ODR in India
- 5.3 Use of ICT Tools
- 5.4 Uses of ODR in various Sectors and Platforms

## **UNIT 6: LOK ADALAT: -**

- 6.1 Genesis & meaning – Lok Adalats
- 6.2 Legal Recognition for Lok Adalats in India
- 6.3 Constitution and Jurisdiction of Lok Adalats
- 6.4 Powers of Lok Adalats

## **BOOKS:**

1. N.K. Acharya's: Law relating to arbitration and A.D.R Edition 2002, Asia Law House publication Hyderabad.
2. Basu, N.D. Law of arbitration and conciliation,2000 print Universal, Delhi
3. Markana, P.C.Law relating to arbitration and conciliation, Universal Delhi (1998)
4. G.K. Kwatra, The Arbitration and conciliation law in India(2000) Universal Delhi

## **PAPER II: ARBITRATION PROCEEDINGS UNDER ARBITRATION AND CONCILIATION ACT AND ARBITRATION IN PRACTICE**

### **UNIT- 1: INTRODUCTION: -**

- 1.1 Introduction
- 1.2 Important Terminologies in Arbitration
- 1.3 Types of Arbitration
- 1.4 Legal Framework Governing Arbitration
- 1.5 The Arbitration and Conciliation Act, 1996
  - a. Legislative Backdrop, Scope and Definitions
  - b. Arbitration Agreement
  - c. Courts Power Of Supervision
  - d. Arbitrators
  - e. Arbitral Process and Challenges to Arbitration
  - f. Arbitral Award
  - g. Recourse Against Arbitral Award
  - h. Recognition & Enforcement of Foreign Arbitral Awards

### **UNIT 2:- INDIAN ARBITRATION REGIME**

- 2.1 History of Arbitration in India
- 2.2 Background to the Arbitration and Conciliation Act, 1996
- 2.3 Scheme of the Act
- 2.4 Arbitration and Conciliation (Amendment) Act, 2015
- 2.5 Arbitration and Conciliation (Amendment) Act, 2019
- 2.6 Arbitration and Conciliation (Amendment) Act, 2021

### **UNIT-3: ADR PERSPECTIVES: -**

- 3.1 Future of ADR In India
- 3.2 Arbitration Clauses – Style & Forms
- 3.3 Demonstrative Exercises – ADR Mechanisms

### **UNIT-4: ARBITRATION IN PRACTICE: -**

- 4.1 Theory of arbitration, the arbitration process
- 4.2 Federal and provincial legislation
- 4.3 Preparation for Arbitration, Conducting an Arbitration, Seat, location, Examinations and its various aspects, Evidence
- 4.4 Writing Arbitration Award
- 4.5 Foreign awards
- 4.6 Ethical issues in Arbitration
- 4.7 Conducting a Mock Arbitration

**BOOKS:**

1. A.K.Bansal, Law of International Commercial Arbitration, (1999) Universal Delhi
2. N.K.Acharya's: Law relating to arbitration and A.D.R Edition 2002, Asia Law House publication  
Hyderabad.
3. Basu,N.D. Law of arbitration and conciliation, 2000 print Universal, Delhi
4. Markana, P.C. Law relating to arbitration and conciliation, Universal Delhi (1998)
5. G.K.Kwatra, the Arbitration and conciliation law in India (2000) Universal Delhi

## **PAPER III: FOREIGN AWARDS AND INTERNATIONAL COMMERCIAL ARBITRATION.**

### **UNIT 1: FOREIGN AWARDS**

- 1.1 Important terms used in International Commercial Arbitration
- 1.2 Making of arbitral award and termination of proceedings
- 1.3 Recourse against arbitral award
- 1.4 Finality and enforcement of arbitral awards
- 1.5 Foreign awards
- 1.6 Enforcement Of Certain Foreign Awards

### **UNIT 2: LAWS APPLICABLE IN INTERNATIONAL COMMERCIAL ARBITRATION**

- 2.1 The UNCITRAL Model Law on International Commercial Arbitration.
- 2.2 New York Convention Awards
- 2.3 Geneva Convention Awards

### **UNIT 3: INTERNATIONAL COMMERCIAL ARBITRATION WITH SEAT IN INDIA**

- 3.1 Notice of arbitration, Referral to arbitration, Interim reliefs
- 3.2 Appointment of arbitrators, Challenge to appointment of arbitrator, Unilateral Appointment of Arbitrator
- 3.3 Conduct of arbitral proceedings, Hearings and Written Proceedings
- 3.4 Fast track procedure
- 3.5 Settlement during arbitration
- 3.6 Arbitral award, Challenge to an award (Process and Grounds)
- 3.7 Appeals and Enforcement

### **UNIT 4: INTERNATIONAL COMMERCIAL ARBITRATION WITH SEAT IN A RECIPROCATING COUNTRY**

- 4.1 Referring parties to arbitration under Part II
- 4.2 Distinction between Section 8 and Section 45
- 4.3 Enforcement and execution of foreign awards
- 4.4 Grounds for Refusing the Enforcement of a Foreign Arbitral Award
- 4.5 Appealable orders

### **UNIT 5: ICA AND EMERGING ISSUES IN INDIAN ARBITRATION LAWS**

- 5.1 Issues in the 2019 Amendment Act
- 5.2 Conundrum surrounding two Indian parties having a foreign seat of arbitration
- 5.3 Arbitrability of oppression and mismanagement cases
- 5.4 ICSID arbitrations; and current issues in international commercial arbitration (e.g., confidentiality and consolidation).
- 5.5 United Nations Convention on Contracts for the International Sales of Goods (CISG), how it is applied in international commercial arbitration?
- 5.6 A consideration of arbitration as a dispute resolution process in the domain of international trade.

5.7 London Court of International Arbitration and the UN Convention on Recognition and Enforcement of Foreign Arbitral Awards.

**BOOKS:**

1. PC Rao & William Sheffield Alternative dispute resolution.
2. B.S. Patil, The law of arbitration and conciliation
3. N.K. Acharya's Law relating to arbitration and A.D.R., Asia Law House, Hyderabad.

## **PAPER IV: MEDIATION ACT 2023**

### **UNIT 1 APPLICABILITY EXCLUSIONS AND SCOPE**

- 1.1 Applicability of the Mediation Act 2023
- 1.2 Exclusions of mediation in certain disputes
- 1.3 Pre litigation Mediation
- 1.4 Power of the Courts to refer the matter to Mediation
- 1.5 Provisions of Act to have overriding effect on mediation or conciliation contained in other laws
- 1.6 Online Mediation
- 1.7 Advantages and strategic impact of Mediation Act.

### **UNIT 2: MEDIATION PROCEEDINGS**

- 2.1 Appointment and Role of Mediator, Termination of his mandate
- 2.2 Mediation Proceedings
- 2.3 Time-limit for completion of mediation.
- 2.4 Mediated settlement agreement : Registration and Enforceability
- 2.5 Termination and Non settlement agreement
- 2.6 Proceedings of Lok Adalat, Permanent Lok Adalat and Mediation

### **UNIT 3 : ENFORCEMENT**

- 3.1 Enforcement of mediated settlement agreement.
- 3.2 Challenge to mediated settlement agreement.
- 3.3 Limitation.

### **UNIT 4: MEDIATION COUNCIL OF INDIA**

- 4.1 Establishment and Composition
- 4.2 Resignation and Removal
- 4.3 Secretariat and Chief Executive Officer of Council
- 4.4 Duties and functions of Council
- 4.5 Mediation Fund

### **UNIT 5: MEDIATION SERVICE PROVIDERS AND MEDIATION INSTITUTES AND COMMUNITY MEDIATION**

- 5.1 Functions of mediation service providers.
- 5.2 Mediation institutes.
- 5.3 Community mediation and Procedure

**BOOKS:**

- 1.Commentary on The Mediation Act, 2023 by P C Markanda
- 2.Commentary on mediation Act 2023 , by DP Mittal
- 3.Mediation: Practice and Law by Sriram Panchu ( Lexis Nexis)

## **PAPER V: PRACTICAL PAPER**

### **UNIT- 1: ASSIGNMENTS**

- 1.1 In an ongoing arbitration, both parties have a substantial amount of documentary evidence and plan to present multiple witnesses. Explain the process of submitting documents and the procedure for chief examination and cross-examination of witnesses during arbitration proceedings. Discuss the roles of the arbitrators and any applicable rules or guidelines that govern these procedures.
- 1.2 An arbitral award has been issued in favour of Company A, but Company B refuses to comply. What are the Steps Company A must take to enforce the award in another jurisdiction, and what grounds can Company B use to resist enforcement?
- 1.3 A party involved in an arbitration proceeding is concerned about the confidentiality of sensitive commercial information. What are the typical confidentiality provisions in arbitration, and how can parties ensure their information remains protected throughout the process?
- 1.4 During an ongoing arbitration, one party requests an interim measure to preserve assets crucial to the dispute. What are the types of interim measures that can be requested, and what factors do arbitrators consider when granting such measures?
- 1.5 Two parties in a dispute cannot agree on the selection of a sole arbitrator. What procedures can be followed to appoint an arbitrator in such cases? Explain the roles of different institutions or authorities that may be involved in this process
- 1.6 After an unfavourable arbitral award, a party seeks to challenge the award on the basis of arbitrator bias. What are the procedural steps and substantive grounds for challenging an arbitral award, and what is the likelihood of success?

### **UNIT- 2: ASSIGNMENTS – II**

- 2.1 Negotiation Simulation- Scenario: Create a real-estate dispute between a buyer and seller.
- 2.2 Mock Mediation- Scenario: Develop a workplace conflict between colleagues.

### **UNIT- 3: ASSIGNMENTS III**

- 3.1 Case Study Analysis- Scenario: Present a documented Lok Adalat case/ Arbitration Case (like a property dispute settled at a local court).
- 3.2 Drafting a Conciliation Agreement-Scenario: Provide a case study outlining a dispute settled through conciliation (e.g., landlord-tenant disagreement).
- 3.3 Drafting an Arbitration Agreement / Clause-Scenario: Between two companies of IT one in Abroad another in India.

3.4 Research Project: Comparing Domestic vs. International Arbitration-Activity: Students research the key features of domestic arbitration (governed by the Arbitration and Conciliation Act, 1996) and international commercial arbitration (governed by UNCITRAL Model Law). They then prepare a comparative analysis highlighting the similarities and differences focusing on aspects like appointment of arbitrators, applicable laws, and enforcement of awards.

**OR**

**CASE ANALYSIS: LANDMARK ARBITRATION JUDGMENTS IN INDIA**-Activity: Provide students with a selection of landmark judgments from Indian courts related to arbitration (e.g., on enforceability of arbitration agreements). Students analyse the judgments, identifying the key legal principles established and their impact on the practice of arbitration in India.