



BHARATI VIDYAPEETH
(Deemed to be University)
Accredited with A++ Grade (2024) by NAAC with CGPA 3.60
DENTAL COLLEGE AND HOSPITAL, SANGLI



Report on- **World Human Rights Day**

- **Title of Activity:** On the Occasion of World Human Rights Day organised a Guest lecture on “**Sexual Harassment of Women at Workplace - Prevention, Prohibition and Redressal**”
- **Venue of the Activity:** Lecture Hall No-01
- **Date of Activity:** 10th December 2025
- **Duration of Activity:** 2:30 PM-3:30 PM.
- **Collaborating Agency-** District Legal Service Authority, Sangli
- **Number of students participated-** 107
- **Number of Teacher participated-** 30
- **Number of Non-Teaching Staff Participated-:** 29
- **Number of Beneficiaries-** 166

On the occasion of World Human Rights Day, the Internal Complaints Committee (ICC) of Bharati Vidyapeeth Deemed to be University Dental College and Hospital organised a Guest lecture on Sexual Harassment of Women at Workplace - Prevention, Prohibition and Redressal on 10th December 2025 at 2:30 pm in Lecture Hall No.01. It was attended by female teaching and non teaching staff members, PGs, Interns and undergraduate students.

This lecture was conducted as a part of 16 days of Annual activism for ending gender based violence initiative by UGC which was observed from 25th November to 10th December 2025. The guest speaker for this lecture was Dr Pooja Narwadkar Mam, Principal, Bharati Vidyapeeth's New Law College, Sangli, Advocate and member of ICC.

Madam was welcomed by our Principal Dr Sharad Kamat Sir. She was felicitated with a shawl and moments by Dr Jiwanasha Agrawal, HOD, Dept of Orthodontics. This entire session was moderated by Intern Eshwari.

It was an enlightening session which helped to create awareness about women's rights and various portals available for women's safety and security. Madam discussed in detail the historical background which led to formation of Women's safety laws and "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. She explained in detail the role of POSH/ICC committee, its constitution and modus operandi. Women were taught regarding various actions that can be called as sexual offences and how to register their complaints. She also discussed at length measures that can be employed to create a safe workplace for women. Women's legal rights and information regarding various helplines and platforms formed by government to support women in distress was shared.

The lecture was followed by an interactive Q/A session where participants queries on the matter were effectively explained by the speaker.

The session ended with a vote of thanks and presentation of certificate of appreciation to the speaker by Dr Lalita Nanjannawar, Co-ordinator ICC. Participants feedback was collected through google forms.





List of Teachers-:

Sr.No	Name of the Faculty
1	Dr. Agrawal Jiwanasha Manish
2	Dr. Kamat Mamata Sharad
3	Dr. Nanjannawar Lalita Girish
4	Dr. Adaki Shridevi Raghavendra
5	Dr. Sankeshwari Banshree Suresh
6	Dr. Fulari Deepti Sangamesh
7	Dr. Sujatha P.
8	Dr. Biradar Jyoti Mallanagouda
9	Dr. Shetti Shraddha Subhash
10	Dr. Patil Prajakta Balagonda
11	Dr. Sagare Shweta Vijaykumar
12	Dr. Dalvi Tanushri Mahendra
13	Dr. Chougule Uma Ganesh
14	Dr. Metha Samruddhi Swapnil
15	Dr. Sale Madhuri Shrimant
16	Dr. Wetam Rupali Baban
17	Dr. Gavade Shradha Sharad
18	Dr. Jadhav Priyanka Deepak
19	Dr. Gangavane Shweta Rajendra
20	Dr. Dhumal Anuja Ajaykumar
21	Dr. Kibe Aradhana Nikhil
22	Dr. Sankpal Pooja Sangram
23	Dr. Chavan Priyanka Shashikant
24	Dr. Kulkarni Tanaya Rajeev
25	Dr. Madhu Priyanka P
26	Dr. Ruhi Sankpal
27	Dr. Jivika Matkar
28	Dr. Komble Rajani Sachin
29	Dr. Naik Nilima Sanjay
30	Dr. Phalle Ashwini Prakash

List of Non-Teaching Staff-:

Sr.No	Name of the Faculty
1	Mrs. Patil Varsha Vitthal
2	Mrs. Nayakawadi Lata Shankar
3	Mrs. Patil Sarojani Dipak
4	Mrs. Pawar Jayshri Nitin
5	Mrs. Bhise Asharani Sandip
6	Mrs. Jadhav Savita Vikram
7	Mrs. Patil Suchitra Akshay
8	Mrs. Kamble Snehal Bhimrao
9	Mrs. Mulla Yasmeen Manjur
10	Mrs. Patil Varsha Babaso
11	Mrs. Vidya Raval
12	Mrs. Bhagyshri S. Jagtap
13	Mrs. Manisha A. Thorat
14	Mrs. Neelam S. Patil
15	Mrs. Droupada B. Chopade
16	Smt. Aarti J. Ubale
17	Mrs. Rohini N. Ghorpade

18	Mrs. Smita R. Dhanwade
19	Mrs. Nisha Rohit Awale
20	Mrs. Priyanka Mohite
21	Mrs.Sujata Sathe
22	Mrs.Vandana Solwande
23	Mrs. Ranana Solwande
24	Mrs. Vidya D. Kadam
25	Mrs. Pooja D. Dudhal
26	Mrs. Asha P. Tatale
27	Mrs. Vidya P. Padalkar
28	Mrs. Manjusha S. Petkar
29	Mrs. Surekha A. Patil

List of Students:-

Sr.No.	Name of the Students
1	Dr. Arundhati Patil-PG
2	Dr.Swati Yadav-PG
3	Vaibhavi Bhosale
4	Aditi Jadhav
5	Akshada Mahajan
6	Prajakta Shete
7	Arya Rajurkar
8	Prutha Gaikwad
9	Vaishnavi Dahake
10	Ananya Acharya
11	Sanaya S Shirwadkar
12	Shruti Mote
13	Neha Wadikar
14	Gayatri Gadekar
15	Tanvi Khataavkar
16	Gayatri Jagtap
17	Tanishka Bhosale
18	Niraj Kandekar
19	Reva Sanjay Hrive
20	Trupti Arun Bhagat
21	Ishwari Bhanuse
22	Ayesha Mulla
23	Sania Shaikh
24	Srushti Chougule
25	Poddar Rashi
26	Adhira Kadam
27	Puja Singh
28	Shloka Patil
29	Sanvi Beswal
30	Gauri Patil
31	Shirin Mujawar
32	Sakshi Milan
33	Shravani Patil
34	Aditi Funde

35	Siddhi Chhatre
36	Krutika Talle
37	Sayali B Khade
38	Ruchita V Jadhav
39	Shivani S Jadhav
40	Yashashree N Dhaye
41	Pradnya Mulik
42	Manasvi Shekhar
43	Janvi Goyal
44	Sara Mirza
45	Akanksha Deshmukh
46	Misbah Pirjade
47	Swarali Musale
48	Kamana Sharam
49	Mansa N Pingle
50	Shrawani D Nachankar
51	Vaishnavi D Badhe
52	Parnika Acharekar
53	Manasha Kumari
54	Tejal Shinde
55	Sneha Dalvai
56	Siddhi Bhosale
57	Kavyashri Garud
58	Madhura Risawade
59	Samruddhi Shinde
60	Uzma Ahmed
61	Simran Kandiah
62	Tanishqa Vaity
63	Cianna Gonsalves
64	Miss. Sutar Vedika Rajaram
65	Miss. Manjarekar Mithila Avinash
66	Miss. Ambole Shreya Gangadhar
67	Miss. Balgude Sakshi Anil
68	Miss. Magdum Shruti Neminath
69	Miss. Salunkhe Sakshi Vitthal
70	Miss. Manali Kamble
71	Miss. Gandhi Shruti Amod
72	Miss. Babar Neha Sharad
73	Miss. Khan Suhana Mohseen
74	Miss. Tawade Tejal Deepak
75	Miss. Disha Ashok Ahuja
76	Miss. Arya Nayakude
77	Miss. Danole Anisha Anil
78	Miss. Mrunali Amar Vadam
79	Miss. Pandiyaji Namrata Nandkumar
80	Miss. Patil Ishwari Sandeep
81	Miss. Kashish Urunkar
82	Miss. Vishakha Taware
83	Miss. Gadmule Isha Surendradatta
84	Miss. Shaikh Suzan Sajjad

85	Miss. More Pooja Deepak
86	Miss. Kole Akanksha Mahavir
87	Miss. Phadnis Aditi Devidas
88	Miss. Shweta Sudhakar Budhale
89	Miss. Wankhede Gauri Satyajit
90	Miss. Kale Mansi Santosh
91	Miss. Dadas Aparna Gorakhnath
92	Miss. Peerjade Shafin Shahamohammad
93	Miss. Mahajan Pooja Dipak
94	Miss. Kupade Neha Sanjeevkumar
95	Miss. Suryawanshi Priyanka Pradeep
96	Miss. Bhilave Awanti Sanjay
97	Miss. Koruche Shalvi Babasaheb
98	Miss. Todkar Samruddhi Sanjiv
99	Miss. Kadam Soniya
100	Miss. Shinde Vishnupriya Dyaneshwar
101	Miss. Vasagade Samiksha Sanjay
102	Miss. Kharade Sayali Dattatraya
103	Miss. Jagtap Pranoti Ganesh
104	Miss. Godse Nandini Dhananjay
105	Miss. Autade Ratnaprabha Shivaji
106	Miss. Rutuja Jadhav
107	Miss. Patel Humera Mohammadatique

Outcome of the Activity:-

The guest lecture enhanced awareness and understanding of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act among students and staff. Participants gained clarity on rights, responsibilities, reporting mechanisms, and the role of the Internal Complaints Committee in ensuring a safe and inclusive work environment. The session fostered sensitivity towards gender equality, encouraged respectful workplace behavior, and reinforced the institution's commitment to upholding human rights and dignity at the workplace.

Dr. Lalita Nanjannawar
Coordinator
Internal Complaints Committee (ICC)

Dr. Sharad Kamat
Principal
BVDU, DCH, Sangli