

BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)

INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP DEVELOPMENT, PUNE-

411038



INAUGURATION CEREMONY OF HR FORUM AND ALUMNI TALK

AUGUST-30,2023

The college seminar hall was abuzz with much excitement as the students were eagerly waiting for the inauguration of the HR forum and for the Guest Lecture to begin. The guest lecture was hosted by Mr. Mohit Sharma, the Director and Head of Talent Acquisition at KPMG India, and our esteemed Alumni of the MBA-HR batch(2003-2005).

The event started with inaugurating the HR Forum with lightning the lamp and after that facilitation ceremony was held where our respected college director-Ajit More, HR Coordinator- Praveen Mane & CRC Head- Deepak Navalgund facilitated our quests.

In the inauguration speech, our respected HR Department Coordinator Mr. Praveen Mane enlightened us on the benefits, objectives, and activities to be performed under the HR Forum and how it will be run by "THE STUDENTS FOR THE STUDENTS"

The important objectives he shared on which HR Forum will run were sharing knowledge, exploring innovation approaches, fostering, creativity and adaptability by gaining insight into the latest trends. The activities to be done under this will be Workshops, Seminars, and Debates.



Our guest speaker Mr. Mohit Sharma in his talk, primarily emphasized his journey from being a normal MBA-HR student in Bharati Vidyapeeth and living in Pune to being the Director and Head of Talent Acquisition at KPMG India.

He has worked in India, Australia, UK and has led the implementation of modern methods to engage, attract, and recruit top-notch talents. He has earned expertise in establishing and delivering recruitment as a service to various countries, including North America, the UK, France, the Nordics, the Netherlands, and Australia.

He begins by stating how he earned his position as an intern at MBT Ltd. (Mahindra British Telecom Limited) and what are the struggles he faced during that period. The first life lesson he told us about is that strength and growth come only through continuous efforts and struggle. In his words, this proverb was like" I attribute my success to this, I never gave up or took any excuse".

His second life lesson was to be exquisite and not be generalized. It is the very famous 'Tea Bag Theory' which he explained to us.

Lastly, Mohit Sharma told us the factors he praises or considers the most for any role for a person of having a state of maturity, thinking process, and clarity in mind. The lecture was received with admiration by the students and they also learned valuable life-skills. The event ended with a questionanswer round followed by a vote of thanks by the head of the department.

