# Portray the performance of the Institution in one area distinctive to its priority and thrust

We at BVDU IMRDA Sangli provided tremendous thrust and priority to its Program of Diversity Inclusion and Integration – an area distinctive to the Vision of the Bharathi Vidyapeeth.

Staying true to its Vision, "Social transformation through dynamic education".

IMRDA cater specially to students who mostly come from the rural area of Sangli district. These students form a significant section of the student community in the institute. To acclimatize these students and bridge the knowledge and language gap, communication classes are organized by the institute for them.

The institute emphasizes the need to mainstream the marginalized and weaker sections of students to ensure justice and equity in society. The aim of the education we offers is not only towards employability, but also to sensitize and orient the students to the service of the community and to be better citizens creating a change in mankind.

Academically, in our curriculum where we have subjects like Community Service, Business Ethics, Environmental and Disaster Management and as well through extra-curricular activities. Some of the subjects offered have topics which sensitize the students about the constitutional obligations and how they can contribute to society.

we offer the students with dual specialization in the PG programs in management. We have a vast variety of specialization subjects where in a student can choose two specializations.

We at IMRDA are proud to say that we offer specialization Agribusiness Management this is specially designed to cater to the students coming from rural area.

In addition the institute offers state-of-the-art infrastructure facilities such as well-furnished classrooms, seminar halls, a reading room, separate faculty cubicles, a student common room and other amenities such as a telephone, banking, canteen and large circulation space.

To make the education system more interesting, the institute offers the latest teaching and learning aids and equipment such as Smart boards, LCD projectors, multimedia systems, public address system, EPABX, fax machine etc.

The institute library is stocked with an adequate number of textbooks, reference books, periodicals and journals. The computer center has more than 200 computers

with latest configuration, supported by the latest software and hardware components. Students can also enjoy 24x7 leased internet facilities on the campus.

#### **BEST PRACTICES**

#### Title of the Practice

## **Academic Promotion Council**

## 1. Objectives of the Practice

- To Promote and coordinate multidisciplinary research
- To meet on regular basis and discuss various research topics of faculty giving constructive inputs.
- Encourage faculty to conduct research in their respective fields Encourage and support student research projects.
- Better research leads to better transaction of knowledge to the student community

## 2. The Context

Academic Promotion Council is a body of the institute to promote streamline and give overall directions to research among the faculty of the institute. The Academic promotion council is constituted by the Director with all the faculty of the Institute.

#### 3. The Practice

The faculty of the institute meet on regular basis and one faculty brings up his research paper for discussion. The other faculty present after listening and going through the research paper give various suggestions as to how the research can be more effective.

Also Conduct Research methodology Workshops for and faculty. Also to Create a conducive environment in the campus to promote collaborative research among faculty from various departments. It also aims to Develop educational collaborations with Industry

## 4. Evidence of Success

Academic Promotion Council has helped in contribution to research environment of the institute.it also helps in strengthening research infrastructure

The outcome of Academic Promotion Council is the faculty publishing their papers in high impact journals

## 5. Problems Encountered and Resources Required

The main problem that the Academic Promotion Council faces is time constraint as most of the faculty are busy engaged in conducting classes and events. Finance is another constraint that the Academic Promotion Council faces as sponsorships for attending conferences and workshops. There is a lack of spark from the faculty to keep the momentum of research going. Collection of data also is a big hindrance to quality research as faculty don't have enough time for data collection.

## **Title of the Practice**

## **Dialogue With Director (DWD)**

# 1. Objectives of the Practice

To give access and privacy to students to speak out openly with the Director enabling appropriate and immediate action.

## 2. The Context

In order to bring to the notice of the Director the achievements, real issues, problems, if any of the students and encourage, motivate and take appropriate and timely action

#### 3. The Practice

In order to bring to the notice of the Director the achievements, real issues, problems, if any of the students and encourage, motivate and take appropriate and timely action this practice has been introduced.

## 4. Evidence of Success

DWD is the most sought after and keenly awaited best practice for the students of the Institute for more than a decade now. Initially the students have reservations to open up. However, their student friends from higher classes tell them their previous experiences which inculcates the confidence in new students to speak freely

# 5. Problems Encountered and Resources Required

It is difficult for the Director to set aside some time from the busy and hectic schedule. The coordination work is assigned to one staff member.