## **Bharati Vidyapeeth (Deemed To Be University)**

## **College of Engineering**

## Report on

## "Implementation of sexual harassment of women at workplace Act 2013"

Women Cell of Bharati Vidyapeeth (Deemed to be) University College of Engineering, Pune organized workshop on 25<sup>th</sup> November 2022. The expert, Adv.Supriya Kothari, Founder Director of Bhagini Help Line since 2007, working in all over Maharashtra delivered the talk on "Implementation of sexual harassment of women at workplace Act 2013"

Expert, Adv. Supriya Kothari started her talk by discussing about an Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith. She also explained in her talk, about sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment; and whereas the protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India; It is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace. All the lady faculty members and girl students are present for the workshop.





