#### MANDATORY DISCLOSURE 2023-24

#### MBA PROGRAMME

Name & Address of the Institution	Abhijit Kadam Institute of Management and Social Sciences, Solapur
Name of the Head of the Institution	Prof.Dr. S. B. Sawant
Designation	Director
Does the institution function	Yes
from own campus	
Phone no./Alternate phone no	0217-2341353, 2302016
Fax Number	0217-2302016
Website address	http://akim.bharatividyapeeth.edu/akim
Registered Email	akim@bharatividyapeeth.edu
Address	Sr. No. 590 to 594 Jule Solapur, Bijapur Road, Solapur
City/Town	Solapur
State	Maharashtra
Pin Code	413004

#### **Institutional status:**

- University: Deemed to be University
- Type of Institution: Education
- Location: Urban
- Financial Status: (Funded/ Private): Private

# Name of Principal/Director : Prof.DR. S. B. SAWANT

- Designation: Director and Professor
- Phone number with STD 0217-2341353
- FAX number with STD code : 0217 24339121
- Email:sambhaji.sawant@bharativiapeeth.edu
- Highest Degree: Ph.D.
- Field of Specialization: Human Resource Management(HRM) and Marketing Management

### Name of the Constituent University:Bharati Vidyapeeth (Deemed to be University),Pune

• Address: Bharati Vidyapeeth Bhavan, Lal Bahadur Shastri Marg, PUNE - 411030,

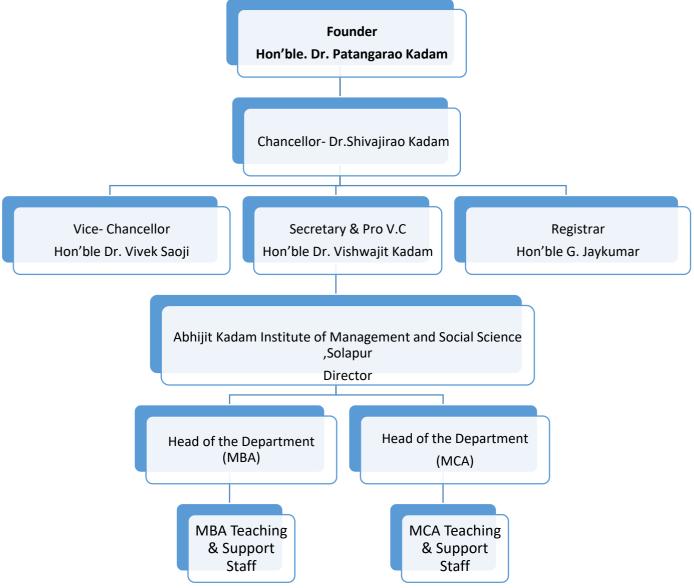
Maharashtra State, India

- Communication details:
- Tel: +91-20-24407100
- Fax: +91-20-24321910
- E-mail ID: <u>bvuniversity@yahoo.co.in</u>
- Website : <u>http://bharatividyapeeth.edu</u>

# **College Development Committee Members:**

S.N.	Designation	Name	Position held in the Institution
1	Chairperson of the management/Trust nominee	Mr. SanjivJ. Patil	Trust Nominee
2	Secretary of the management	Mr. B.B. Kad	Chief Financial Officer – Bharati Vidyapeeth , Pune
3	Director – AKIMSS, Solapur	Prof .Dr. S. B. Sawant	Chairman
4	Head of Department	ProfC.R.Suryawanshi	H.O.D., Management Studies Department
5	Teacher representative	Prof. Shivganga Maindargi	(Woman Teacher) Faculty from the Management Department
6	Teacher representative	Dr.R.N.Manjare	Faculty from the ManagementDepartment
7	Teacher representative	Dr. Mahadev Patil	Faculty of Computer Application Department
8	Non-teaching representative	Mr.P.H.Patil	Senior Clerk
9	Local member nominated by the management	Mrs. Sayali Joshi	Director, IMS Group of Institution
10	Local member nominated by the management	Mr. Ratan Agarwal	Director, Jay Academy, Solapur
11	Local member nominated by the management	Dr. J.K.Deshmukh	Chairman, Vidya Vikas Pratishthan, Solapur
12	Local member nominated by the management	Dr.Suyog Amrutrao	Alumnus
13	Member	Dr. P.P.Kothari	Faculty from the ManagementDepartment & IQAC Coordinator
14	Member	Dr. Shabnam S. Mane (Mahat)	Faculty from the & In charge of Student's Council
15	Member- Secretary	Dr. G.S.Mane	Faculty of Management Studies Department

Organizational Chart & Processes: Organizational chart and processes of Abhijit Kadam Institute of



# Bharati Vidyapeeth (Deemed to be University)

#### **Academic Committee**

Academic Policy at AKIMSS, Solapur on imparting quality education to its students and the same is implemented through regular reviews for inclusion of latest trends and pedagogy in the execution of teaching and learning in the field of management.

### **Students Council**

It comprises of an academic team member who have an allotted role of recording action taken on planned activities and this team shares such information with the Director every week to discuss teaching, learning and to promote and encourage theinvolvement of students in organizing Institute activities.

Sr.no	Name	Responsibility	Responsibility
1	Prof.Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman
2	Dr. Shabnam S. Mane (Mahat)	Assistant Professor	Faculty In charge
3	Mr.Kushal Patel	VP (Discipline)	Member
4	Ms.Vaishonovi Khyadole	VP (Academics)	Member
5	Ms.Shruti Kulkarni	VP (Co-curricular activities)	Member
6	Mr.Sangram Sawant	VP(CSR)	Member
7	Mr.Shadab Sagri	VP (Alumni)	Member
8	Mr.Nimish Apte	VP (Entrepreneurship cell)	Member
9	Ms.Tabssum Banu	VP (Branding)	Secretary

All the aggrieved students, their parents and others may henceforth approach

# Mechanism/ Norms and Procedure for democratic/ good governance

# Internal Quality Assurance Cell (IQAC)

IQAC is responsible for auditing internal operational processes at Abhijit Kadam Institute of Management and Social Science, Solapur. The objective primarily is standardizing and compliance of academic and administrative processes being operated in the institute for its smooth functioning. It reviews performance to achieve quality as pre-empted in the quality policy standards of excellence in all our endeavors namely teaching, research, consultancy and continuing education andto remain accountable in our core and support functions, through processes of self- evaluation and continuous improvement.

### Grievance Redressal mechanism for Faculty, staff and students

### Formation of Institute's Grievance Redressal Committee:

According to the AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students, parents, and others. The Student Grievance Cell has been constituted for duration of 3 years. The constitution would be asunder:

Sr.no	Name	Designation	Responsibility	Phone	Email Id
1	Prof Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	Sambhaji.sawant@bh aratividyapeeth.edu
2	Prof. C. R. Suryawanshi	Associate Professor	Member	9420931100	Chandrashekhar.surya wanshi@bharatividya peeth.edu
3	Dr. P. P.Kothari	Assistant Professor	Member	9923303913	Pritam.kothari@bhara tividyapeeth.edu

4	Dr. S. S. Suryawanshi	Librarian	Member	7057516999	Sachin.suryawanshi@ bharatividyapeeth.edu
5	Mr. P. H. Patil	Senior Clerk	Member	940405260 7	Padmashre.patil@bha ratividyapeeth.edu
6	Mrs. S. A. Patil	Clerk	Member	8411929000	Smita.patil@bharativi dyapeeth.edu
7	Dr. Shabnam S. Mane(Mahat)	Assistant Professor	Secretary	7972853921	Shabanam.mane@bh aratividyapeeth.edu

# **Establishment of Anti Ragging Committee**

Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May, 1999. Anti Ragging Committee has been constituted with the objective of resolving ragging related problem faced by students.

# Anti – Ragging Squad

Committee Type	Committee Member	Profession	Mobile Number	e-mail address
Anti	Dr. S.B.Sawant	Director	9561279988	Sambhaji.sawant@bhar atividyapeeth.edu
Ragging Squad	Prof. C. R. Suryawanshi	HOD, MBA	9420931100	Chandrashekhar.suryawa nshi@bharatividyapeeth. edu
	Dr. R.N.Manjare	Assistant Professor	9765337193	Rahul.manjare @bharatividyapeeth.edu

# Anti – Ragging

Committee Type	Committee Member	Profession	Mobile Number	e-mail address
	Mr. Sanjiv Patil	Organiser	9822072123	sj.patil@ldkpump.com
Anti	Mr. Anil Shankarrao Hinge	NGO – Coordinator: DeAddiction Centre, Solapur	8275458322	qnyksolapur@gmail.co m
Ragging Committee	Shital Kambale	Press Member Dainik Lokmat	9028575138	Shital123k@gmail.com
	Dr.S.S.Mane	Assistant Professor	7972853921	Shabanam.mane@bharati vidyapeeth.edu
	Dr. P. P.Kothari	Assistant Professor	9923303913	Pritam.kothari@bharativi dyapeeth.edu

All students & their parents must submit anti ragging undertaking at time of admission onstamp paper.

Abhijit Kadam Institute of Management and Social Science is a ragging free campus. Zero(nil) cases on ragging have been reported.

Various other committees active in the Institutes

# **Research Committee**

Sr.no	Name	Designation	Responsibility	Phone No	Email Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant @bharatividyape eth.edu
2	Prof.C.R.Surya wanshi	Associate Professor	Member	7057516999	Chandrashekhar.s uryawanshi@bha ratividyapeeth.ed u
3	Dr.M.K.Patil	Assistant Professor	Member	9975269569	mahadev.patil@b haratividyapeeth. edu
4	Dr.A.B.Nadaf	Associate Professor	Member	9422649309	akabar.nadaf@b haratividyapeeth .edu
5	Dr.G.S.Mane	Assistant Professor	Secretary	9823425511	ganraj.mane@bh aratividyapeeth.e du

# **Prevention of Sexual Harassment Committee**

Sr.no	Name	Designation	Responsibility	Phone No	Email Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant @bharatividyap eeth.edu
2	Mrs.A.Shinde	Clerk	Member	7767034555	Anjali.shinde@ bharatividyapeet h.edu
3	Ms. S.P. Bagal	Clerk	Member	9168123085	Suchitra.bagal@ bharatividyapeet h.edu
4	MsVaishnavi Khaydole	Student Representative	Member	9284188045	Vaishnavi1@kh adloya@gmail.c om
5	Prof. S. N. Gambhire	Assistant Professor	Secretary	9766309539	smita.gambhire @bharatividya peeth.edu

# Alumni Committee

Sr. no	Name	Designation	Responsibility	Phone Number	Email- Id
1	Mr.Sandip Zaveri	Sole Propritor	President	9823126675	sandson1972@gmail. com
2	Mr.Prakash Rathod	Sole Propritor	Vice-President	9890408143	prakashrathod99@gm ail.com
3	Mr.Dhiredra Kumar	Sole Propritor	Secretary	9420490560	dhiray_mba2005@redi ffmail.com
4	Mr.Mahesh Borotikar	Journalist	Asst. Secretary /Joint Secretary	9766154028	Mahesh_borotikar@ya hoo.co.in
5	Prof.D.D.Mhertre	Assistant Professor	Treasurer	7972274227	Dayanand.mhetre@@ bharativieth.edu
6	Mr.Prashant Madyal	Entrepreneur	Asst. treasurer	9923556041	madyal.p@gmail.com
7	Dr.S.B.Sawant	Director AKIMSS, Solapur	Ex-Officio	9823479209	sambhaji.sawant@bhar atividyapeeth.edu

# **Student Counselor Committee**

Name of the Committee Member	Profession	Associated with	Mobile Number	e-mail address
Prof.C.R.Suryawanshi	Associate Professor	Member	7057516999	Chandrashekhar.suryawans hi@bharatividyapeeth.edu
Dr.M.K.Patil	Assistant Professor	Member	9975269569	mahadev.patil@bharatividy apeeth.edu

# **Corporate Social Responsibility**

Sr.n o	Name	Designation	Responsibili ty	Phone No	Email Id
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant@bha ratividyapeeth.edu
2	Prof.D.D.Mhertre	Assistant Professor	Member	7972274227	Dayanand.mhetre@@ bharativieth.edu
3	Dr. P. P. Kothari	Assistant Professor	Member	9923303913	pritam.kothari@bhara tividyapeeth.ed
4	Prof.C.R.Suryawa nshi	Associate Professor	Member	7057516999	Chandrashekhar.suryaw anshi@bharatividyapeet h.edu

# **SC-ST Committee**

Committee Type	Committee Member	Profession	Mobile Number	e-mail address
	Dr. S. B. Sawant	Director	9823479209	sambhaji.sawant@bharatividyape eth.edu
	Dr.S.Mane	Assistant Professor	9823425511	Shabanam.mane@bharatividyape eth.edu
Committe	Prof. C. R. Suryawanshi	Associate Professor	7057516999	Chandrashekhar.suryawanshi@bh aratividyapeeth.edu
efor SC/ST	Prof.Ritesh Tondse	Alumni Member	9175890994	ritesh.tondase@gmail.com
0001	Mr. Anil Shankarra oHinge	NGO – Coordinator: DeAddiction Centre, Solapur	8275458322	qnyksolapur@gmail.com
	Mr. Rahul Wanjare	Press Member, Sanchar	7709667607	Rahulvtheboy16@gmail.com

#### **Sports Committee**

Sr. No	Name	Designation	Responsibil ity	Mobile No	E-Mail
1.	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sa want@bhar atividyapeet h.edu
2.	Dr.P.P.Kothari	Associate Professor	Member	9923303913	pritam.koth ari@bharati vidyapeeth. edu
3	Dr.A.B.Nadaf	Associate Professor	Member	9422649309	akabar.nadaf @bharativid yapeeth.edu
4.	Prof. C.R Suryawanshi	Assistant Professor	Member	7057516999	chandrashe khar.surya wanshi@bh aratividyap eeth.edu
5.	Dr. S.S. Suryawansi	Librarian	Member	9960426497	sachin.Sury awanshi @bharativi dyapeeth.ed u
	Dr. M.K.Patil	Assistant Professor	Mem ber	9975269569	mahadev.pa til@bharati vidyapeeth. edu
6.	Dr.R.N.M anjare	Assistant Professor	Sport s In Charg e &Sec retary	9049366077	rahul.manja re@bharativ idyapeeth.e du

### Women Cell

AKIMSS, Solapur endeavors to create a sustainable environment conducive to an all-round development of women members of the campus. The institute constantly strives to ensure that women residing in or visiting the campus, are treated with respect and dignity. It is committed to making the campus-environment safe for women – free from exploitation, harassment, and violence of any nature. The Women's Cell of AKIMSS, Solapur is constituted in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

Sr.no	Name	Designation	Responsibility	Mobile No	E-Mail
1	Dr. S. B. Sawant	Director – AKIMSS, Solapur	Chairman	9823479209	sambhaji.sawant @bharatividyapee th.edu
2	Prof. C.R. Suryawanshi	Associate Professor	Member	7057516999	chandrashekhar .suryawanshi @bharatividy apeeth.edu
3	Prof. S. C. Maindargi	Assistant Professor	Member	9960199696	shivganga.maindar gi@bharatividyape eth.edu
4	Ms. Smita Patil	Clerk	Member	8411929000	Smita.patil@ bharatividyapeeth .edu
5	Ms.A.Rathod	Clerk	Member	9860902726	arati.rathod@bharat ividyapeeth.edu
6	Prof. S. N. Gambhire	Assistant Professor	Secretary	9766309539	smita.gambhire @bharatividyape eth.edu

Internal Complaint Committee (ICC) cell is especially created to prevent or deter the commission of acts of gender inequality and sexual harassment and to provide the procedure for the resolution, settlement or prosecution of acts of sexual harassment and gender biases by taking all steps required.

#### **Objective of the Committee:**

To help plan, implement, and monitor the initiatives which would help build anorganization without gender biases, inequality and sexual harassment.

Committee	Committee	Profession	Mobile	e-mail address
Туре	Member	11010551011	Number	
	Dr. S. B. Sawant	Director	9823479209	sambhaji.sawant@bharativ idyapeeth.edu
	Dr.P.P.Kothari	Assistant Professor	9923303913	pritam.kothari@bharati vidyapeeth.edu
	Dr.M.K.Patil	Assistant Professor		
Internal Complaint	Prof. C.R. Suryawanshi	Associate Professor	7057516999	chandrashekhar.suryawa nshi@bharatividyapeet h.edu
Complaint	Dr.G.S.Mane	Assistant Professor	9823425511	ganraj.mane@bharatividya peeth.edu
	Prof.S.N.Gambhire	Assistant Professor	9766309539	smita.gambhire@bharativ idyapeeth.edu
	Mrs.Smita Patil	Non Teaching Staff	8411929000	smita3677@gmail.com
	Mr.Sanjay Nangre	Non Teaching	9503485271	sanjaynangare123@gmail .com
	Ms.Vaishovi Khaydole	Student	9284188045	Vaishnavi1@khadloya@g mail.com
	Miss.Supriya	Student	8308070810	supriyamasal82
	Masal			0@gmail.com

1. Establishment of Internal Complaint Committee

# > Internal Quality Assurance Cell (IQAC)

IQAC is responsible for auditing internal operational processes at AKIMSS,Solapur. The objective primarily is standardizing and compliance of academic and administrative processes being operated in the institute for its smoothfunctioning. The activities of the cell are coordinated by an internal faculty. The Committee is headed by the Director AKIMSS as Chairperson.

Member Type	Member Name	Contact Number	Email ID
Chairperson	Dr. S. B. Sawant	9823479209	sambhaji.sawant@bharatividy apeeth.edu
Teachers to represent all level	Prof.C.R.Suryaw anshi	7057516999	chandrashekhar.suryawanshi @bharatividyapeeth.edu
(Three to eight)	Dr.G.S.Mane	9823425511	ganraj.mane@bharatividyapeet h.edu
	Dr. S. S. Suryawanshi	8788622677	sachin.suryawanshi@@bhara tividyapeeth.edu
One member from the Management	Mr. Sanjeev Jaykumar Patil	9822072123	sanjiv_patil123@hotmail.com
Few Senior administrative officers	Mr. Padmshil Patil	9404052607	padmashilpatil123@gmail. com
One nominee each from local society, Students and	Ms.Mayuri Humnabadkar	9028227701	Mayurih12@gmail.com
Alumni	Dr.Roza Chandele	9881249855	rozaparashar@gmail.com
	Mr.Shadab Sagri	8983221237	Shadaabb141@gmail.com
One nominee each	Mr. Amit Jain	9423588424	amit@uectex.com
from Employers/Industry alists/Stakeholders	Mr.Kishor Chandak	9822028488	kishorc@gmail.com
	Dr.Suyog Amrutrao	9766350127	Suyogmba12@gmail.com
Coordinator	Dr. P. P. Kothari	9923303913	pritam.kothari@bharatividyape eth.ed

# • Industry Institution Cell

Name of the Committee Member	Profession	Associated with	Mobile Number	e-mail address
Dr.G.S.Mane	Assistant Professor	Management Studies	9823425511	ganraj.mane@bharatividyapeet h.edu
Dr. S.S.Mane	Assistant Professor	Management Studies	8908308555	Shabanam.mane@bharatividya peeth.edu
Dr.P.P.Kothari	Assistant Professor	Management Studies	9923303913	pritam.kothari@bharatividyap eeth.edu

Master in Business Administration (MBA) Approved by AICTE

# For each Programme the following details are to be given:

Sr. No	Program	Intec	Duration
1	MBA	60	2 Year

# • Placement Facilities: Yes

# Campus placement in last three years with minimum salary, maximum salary and average salary in Lacs

	Campus Placements MBA				
Year	Total No. of Students placed	Minimum package	Maximum package	Average Package	
2022-2023	29	1.8p.a	16.6p.a	3.5pa.	
2021-2022	35	1.2 p.a.	9.0 p.a.	3.58 p.a.	
2020-2021	11	4.16 p.a.	7.8 p.a.	5.94 p.a.	

Name and Duration of Programme (s) having twinning and Collaboration with ForeignUniversity and being run in the same Campus along with status of their AICTE approval.

If there is Foreign Details of the Foreign University. -NA

# Faculty

Course wise list of faculty members MBA

Sr.	N	Destauration	Permanent /	
No.	Name	Designation	Adjunct	
1	Dr. S.B. Sawant	Professor and Director	Permanent	
2	Prof. C. R. Suryawanshi	Associate Professor	Permanent	
3	Dr.G.S.Mane	Assistant Professor	Permanent	
4	Dr. P.P. Kothari	Assistant Professor	Permanent	
5	Dr. R. N. Manjare	Assistant Professor	Permanent	
6	Prof. S. C. Maindargi	Assistant Professor	Permanent	
7	Dr. S S.Mane(Mahat)	Assistant Professor	Permanent	
8	Adv. Kulkarni .Rupali	Assistant Professor	Visiting faculty	
9	Ms.Sawakar Sandhaya Pandurag	Assistant Professor	Visiting faculty	
10	Mr.Dattatray P. Chavan	Assistant Professor	Visiting faculty	
11	Dr.Indumati Cholle	Assistant Professor	Visiting faculty	
12	Prof.Sucheta Dargopatil	Assistant Professor	Visiting faculty	
13	Prof.Chilka	Assistant Professor	Visiting faculty	
14	Prof.Snehal Pawar	Assistant Professor	Visiting faculty	
15	Prof.Leena Antrolikar	Assistant Professor	Visiting faculty	
16	Prof.Neeta Kulkarni	Assistant Professor	Visiting faculty	
17	Dr.S. S Surywanshi	Librarian	Permanent	

- Permanent Faculty: 7
- Visiting Faculty: 10
- > Faculty: Student Ratio: 1:20

# Number of Faculty employed and left during the last three years: As on $1^{st}$ July

No. of. Faculty	Course	Academic Year		
		2022-23	2021-22	2020-21
Employed	Management	8	10	11
Left	Studies (MBA)	2	1	1

# > Profile of Director/ Faculty

# **Profile of MBA Faculty**

	Dr. S. B. Sawant Professor and Director
<b>Educational Qualifications</b>	B.Sc., MBA, M.A. (Eco), M. Phil., Ph.D., PGDRD, GDC&A
Specialization	Human Resource Management
<b>Teaching Experience</b>	28+ Years
Publications	<ul> <li>More than 24 research articles published at National and International Journals</li> <li>Published 3 Books,</li> <li>1 SLM (Self Learning Material),</li> <li>5 Books Reviewed</li> <li>Ph.D. research Guide</li> </ul>

	Prof. C. R. Suryawanshi Associate Professor
Educational Qualifications	B.Sc., M.B.A., M. Phil., Ph.D. (Pursuing)
Specialization	Marketing Management
Teaching Experience	22+ Years
Publications	More than 21 research articles published at National and
	International Level
States and States and states and	Dr. P. P. Kothari Assistant Professionari
	NAA <b>AssistantiFrtofiessdQ</b> AC Co-ordinator Research Cell (PhD) Co-ordinator
Educational Qualifications	B.Sc., M.B.A., M. Phil, Ph.D.
Specialization	Marketing, Retailing
Teaching Experience	18+ Years
Publications	<ul> <li>More than 21 research articles published in peer reviewed, National and International Journals out of which few of papers indexed in SCOPUS &amp; UGCCare list journal with citation.</li> <li>Attended 18National and International Conference till the date out of which is from Alliant International University, California, USA .</li> <li>Published 05 Books in the form of SLM (Self Learning Material)</li> <li>Ph.D research Guide</li> </ul>
	Dr. G. S. Mane Assistant Professor

Educational Qualifications	B.E.(Civil), M.B.A., M.Phil., Ph.D.		
	Human Resource Management		
Teaching Experience	19 years		
Publications	<ul> <li>More than 18 research articles published at National and International Level UGC Care listed &amp; Peer – Reviewed Journals</li> <li>Reviewed 2 SLM (Self Learning Material)</li> <li>Attended 5 National and International Conference till the date.</li> <li>Ph.D research Guide</li> </ul>		
	Dr. R. N. Manjare Assistant Professor		
<b>Educational Qualifications</b>	B.A., DIJ,M.B.A., Ph.D.		
Specialization	Human Resource Management		
Teaching Experience	14+ Years		
Publications	More than 8 research articles published at National and		
	International Level and UGC Cartelist		
	Dr. Mrs. S. S. Mane (Mahat) Assistant Professor Training and Placement Coordinator		
<b>Educational Qualifications</b>	B.Sc., M.B.A. (IT), M. Phil., Ph.D.		
Specialization	Information Technology		
<b>Teaching Experience</b>	14+ Years		
Publications	<ul> <li>More than 25 research articles published in peer reviewed, reputed National and International Journals outof which few of papers indexed in SCOPUS.</li> <li>3 Books Published in the form of SLM (Self Learning Material)</li> <li>Ph.D research Guide</li> </ul>		

	Prof. Ms. S. C. Maindargi Assistant Professor			
<b>Educational Qualifications</b>	B.Com, M.B.A., M. Phil., Ph.D. (Pursuing)			
Specialization	Financial Management			
<b>Teaching Experience</b>	15+ Years			
Publications	<ul> <li>More than 23 research articles published at National and International Level with citations and UGC Care list.</li> <li>Attended and Presented research papers 10+ National and International Conferences.</li> <li>Attended 35 + Faculty and Management Development Programme.</li> <li>04 Books Published in the form of SLM (Self Learning Material)</li> </ul>			

# > Work

# ExperienceMBA

Sr.	Faculty Name	Designation	Experience in Year		
No			Teaching	Research	Industry
1	Dr. S.B. Sawant	Director	18	12	10
2	Prof. C. R. Suryawanshi	Associate Professor	22	5	1 Year 6
					months
3	Dr.G.S.Mane	Assistant Professor	19	18	1
4	Dr. P.P. Kothari	Assistant Professor	17	14	0
5	Dr. R. N. Manjare	Assistant Professor	13	10	2
6	Prof. S. C. Maindargi	Assistant Professor	15	12	1
7	Dr. Shabnam Mane(Mahat)	Assistant Professor	14	12	1
8	Adv. Kulkarni .Rupali	Visiting faculty	4	0	10
9	Ms.Sawakar Sandhaya	Visiting faculty	5	0	0
	Pandurag				
10	Mr.Dattatray P. Chavan	Visiting faculty	6	0	0
11	Dr.Indumati Cholle	Visiting faculty	6	0	0
12	Prof.Sucheta Dargopatil	Visiting faculty	6	0	0
13	Prof.Chilka	Visiting faculty	6	0	0
14	Prof.Snehal Pawar	Visiting faculty	6	0	0
15	Prof.Leena Antrolikar	Visiting faculty	6	0	0
16	Prof.Neeta Kulkarni	Visiting faculty	6	0	0

# Fee Structure

Sr.No.	Particulars	2020-21	2021-22	2022-23
1	1st Year fees	70,000	85,000	85,000
2	2 <sup>nd</sup> Year fees	70,000	85,000	85,000
	Total Fees (Rs.)	1,40,000	1,70,000	1,70,000

- No. of Fee waivers granted with amount and name of Students: NA
- Number of scholarship offered by the Institution, duration and amount: NA
- Estimated cost of Boarding and Lodging in Hostels: NA
- Any other fees: NA

### MBA

No.	Year and Approved Intake	Ref. No.	Date
1	Academic year 2023-24 (60 seats)	F.No. Western/1- 10974057318/2022/EOA	2 <sup>nd</sup> June,2022
2	Academic year 2022-23 (60 seats)	Ref no: BVDU/2021-22/4422	28 <sup>th</sup> April,2021
3	Academic year 2021-22 (60 seats)	F.No. Western/1- 7014293933/2020/EOA	30 <sup>th</sup> April 2020

# Number of applications received during last two years for admission under Management Quota and number admitted: NA

#### Admission

#### **ProcedureMBA**

#### course

- 1. Admission to the course is open to any graduate (10+2+3) of any recognized university satisfying the following conditions:
- 2. The candidate should have secured at least 50% (45% for SC/ST) in aggregate at graduate level university examination.
- The Candidate applying in final year of bachelor<sup>\*\*</sup>s degree may also apply. Admission of such candidates will remain provisional until submission of final result certificates inoriginal.
- 4. Subject to the above conditions, the final admission is based solely on
- 5. The merit at the All India entrance test (B-MAT) conducted by Bharati Vidyapeeth University, Pune.
- 6. Submission of Migration Certificate, Transference Certificate, anti ragging affidavitetc.

Mention the admission test being followed, name and address of the Test Agency and itsURL (website): <u>www.bvuniversity.edu.in</u>

### **List of Applicants**

List of candidate who have applied along with percentage and percentile score forManagement quota seats : NA

Results of Admission Under Management seats/Vacant seats: NA

> Information on infrastructure & other resources available

Roo m No.	Room type (mention class room/lab/toilet, etc.)	Carpet area(in sq. m.)	Completio nof flooring	Completion ofwalls and paining	Completi on of electrifica tion and lighting)
S2	Seminar Hall	106.46	Ready	Ready	Ready
S4	Tutorial Room	37.44	Ready	Ready	Ready
S5	Tutorial Room	37.44	Ready	Ready	Ready
T1	Seminar Hall	106.46	Ready	Ready	Ready
T2	Class Room	76.91	Ready	Ready	Ready
T3	Class Room	76.91	Ready	Ready	Ready
F1	Library & Reading Room	282.66	Ready	Ready	Ready
S1	Computer Center	191.44	Ready	Ready	Ready
F3	Central Store	50.60	Ready	Ready	Ready
G1	Director Office	44.42	Ready	Ready	Ready
G2	Administrative Office	156.13	Ready	Ready	Ready
G3	Faculty Room	50.06	Ready	Ready	Ready
G5	Maintenance	10.09	Ready	Ready	Ready
G6	Security	11.2	Ready	Ready	Ready
<b>S</b> 6	Placement Office	62.7	Ready	Ready	Ready
T7	House Keeping	10.9	Ready	Ready	Ready
OS6	Exam control office	38.65	Ready	Ready	Ready
106	Cafeteria	135.86	Ready	Ready	Ready
F5	First aid cum room	16.96	Ready	Ready	Ready
G2	Stationary Store	11.63	Ready	Ready	Ready
T4	Boys common room	76.29	Ready	Ready	Ready
T5	Girls Common room	76.91	Ready	Ready	Ready
TOIL1	Toilet	45.9	Ready	Ready	Ready
TOIL2	Toilet	45.9	Ready	Ready	Ready
TOIL3	Toilet	45.9	Ready	Ready	Ready
TOIL4	Toilet	45.9	Ready	Ready	Ready

- Number of Laboratories and size of each : NA
- Number of Drawing Halls with capacity of each: NA
- Barrier Free Built Environment for disabled and elderly persons : Available
- Hostel Facilities: NA

### > Library

Year	Course	Titles	Vol	Amt	E- books	Nat. journal s	Int. journals	E- Librar y Faciliti es	Total Amt
2022-23	MBA	6926	13166	3839846	330	0		http://elib. bvuict.in/ moodle/co urse/view. php?id=47	

### The Library Webpage link:

- The Library IP for PDF & other reading Material: 614 CD"s and 615 PeriodicalBack volumes of Journals
- **The library eBooks collection:** 500 PDFs collection and Member of National Digital Library of India and Provide free and Open Access resources.
- List of Experimental Setup in each Laboratory/ Workshop: All the Labs are connected with LAN licensed OS and Software

# • Computing Facilities

Internet Bandwidth :- 100 Mbps. Number and configuration of System: 269

Type of Computers	Quantity
P4	10
Core 2 Duo / Dual Core	16
Intel Core i3	243
Intel Core i5	00
Total	269

Total number of system connected by LAN :- 210

Total number of system connected by WAN:- 210Major software packages available :-

SR NO	DETAILS OF SOFTWARE	DESCRIPTION			
SYSTEM	SOFTWARE				
1	Windows 7	Operating System			
2	Windows Server 2008 R2	Server Operating System			
APPLICA	APPLICATION SOFTWARE				
1	Ms Office 2007	Microsoft Office			
2	SOUL 2.0	Library Software			
3	Tally	Accounting Software			
4	Ebsco	Information Service			
5	Quick heal Internet security	Antivirus			

# List of facilities available

# • Games and Sports Facilities:

We provide dedicated sports facilities for various Indoor games like Chess and Carom etc. and for Outdoor games like Basketball, Cricket etc. Sports committee organizes Outdoor Management Trainings for the students.

# • Extra-Curricular Activities:

AKIMSS organizes various in campus events in order to provide a platform to students to show their talent and sharpen their skills.

# • Soft Skill Development Facilities:

Comprehensive Career and Leadership Development Program is the hallmark of teaching learning process at AKIMSS. In order to mould productive and result oriented managers of the future, AKIMSS conducts the various soft skill activities, which is taught concurrently with the main program. Some such required skills development programmes are mentioned as under:

Sr.			
No.	Required Skills (Gap)	Activity to bridge the Gap	<b>Resource Person / Agency</b>
1	Analytical Ability	Aptitude training	Professional Agency
2	Communication Skills	Personality Development Program	IndustryProfessional, Trainers & Visiting Faculty
3	Practical Exposure	Industry Visit Research Based project	Respective Organization Subject Faculty
4	Problem solving, Decision Making, Negotiation skill	Career Development Program Advanced Marketing Skills	Respective Organization Subject Faculty
5	Communication, Knowledge, GD-PISkills ,General Awareness and Sector overview	Discovery Interviews Business News Analysis Sector overviews / DeepDive	Professional, Trainers & VisitingFaculty

# Teaching Learning Process : Curricula and syllabus for each of the programmes asapproved by the University

Please refer following link :

# MBA https://akim.bharatividyapeeth.edu/index.php/programs-and-courses/mba

Sr.	A	
No.	Activity	Tentative Schedule
1	World Environment Day (NSS Activity ) Social Responsibility Work: Tree Plantation, Cleanliness Programme	5 <sup>th</sup> June,2023
2	International Yoga Day (Under Alumni Association Cell)	21 <sup>st</sup> June,2023
3	Commencement of classes : 1st Year –MBA and MCA	10 <sup>th</sup> July,2023
4	Commencement of Classes: → MBA & MCA – II Year → BBA &BCA –II&III Year	27 <sup>th</sup> July,2023 and 3 <sup>rd</sup> July ,2023
5	Commencement of classes 1st Year – BBA &BCA	24 <sup>th</sup> July ,2023
6	Induction Programme – (10 Days – MBA & MCA Programme)	12 <sup>th</sup> ,July 2023 to 22 <sup>nd</sup> July,2023
7	Induction Programme – (3 Days –BBA &BCA Programme)	3 <sup>rd</sup> Aug to 5 <sup>th</sup> Aug,2023
8	Celebration of Independence Day	15 <sup>th</sup> Aug,2023
9	<ul> <li>Placement Cell- MBA And MCA Classes</li> <li>➢ Inauguration of Placement Boucher</li> <li>➢ Brainstorming session and HR Skill</li> <li>➢ Resume Writing and Interview(s) skills development sessions.</li> </ul>	18 <sup>th</sup> and 19 <sup>th</sup> Aug,2023
10	Workshop on MOOCS : → MBA &MCA Programme → BBA &BCA Prgoramme	25 <sup>th</sup> and 26 <sup>th</sup> Aug,2023
11	Celebration of Teachers Day and birth anniversary of Dr Sarvepalli Radhakrishnan who served as the second President of India	5 <sup>th</sup> Sep,2023
12	<ul> <li>Entrepreneurship Development Cell:</li> <li>Management Club –Workshop on Start-up India / Smart India/Aathmanirbhar Bharat (MBA&amp;BBA Programme)</li> <li>IT Club – Development of Artificial Intelligence and Data Analytics in Industry (MCA&amp;BCA Programme)</li> </ul>	8 <sup>th</sup> and 9 <sup>th</sup> Sept,2023
13	Library Cell and E-Resources : Access and Awareness program on "How to Access E- Books Portal and BVDU ICT Portal to Students and staff	16 <sup>th</sup> Sep,2023
14	<ul> <li>Celebration of Ganpati Chaturthi Ustav and Inter Class Competition</li> <li>(Management Studies Department under (Azadi ka Amrut Mahotstav ) Extra Curriculum</li> <li>Debate and Elocution Competition</li> <li>Rangoli &amp; Face Painting</li> <li>Clay Modeling</li> <li>Celebration of Indian Culture and Art</li> <li>Fun-Fair (Food fest) earn and learn Business</li> </ul>	19 <sup>th</sup> to 23 <sup>rd</sup> sep,2023
15	<ul> <li>Intercollegiate Seminar on Awareness workshop on Women Empowerment</li> <li>-"Disha" under Women Cell.</li> <li>➢ Prevention of Sexual Harassment</li> <li>➢ work Life Balance Management</li> <li>➢ Health , Food and Nutrition Management</li> </ul>	7 <sup>th</sup> Oct ,2023

### ACADEMIC CALENDER 2023-24

	Mid Term Examination :	
16	$\rightarrow MBA\&MCA (9th to 14th Oct,2023)$	9 <sup>th</sup> to 14 <sup>th</sup> Oct,2023
10		9 to 14 Oct,2025
17	$\succ BBA \& BCA (9^{th} to 11^{th} Oct, 2023)$	
17	Corporate Week (3 Days) under Alumni Cell (MBA and MCA Programme)	19 <sup>th</sup> Oct to 21 <sup>st</sup> Oct
10	Industry Institution Interface:	a sthe a soft of a solar
18	Industrial Visit (MBA-I and BBA-II year)	26 <sup>th</sup> to 28 <sup>th</sup> Oct,2023
	Industrial Visit (MBA-II and BBA-III year)	
19	Research Cell: Annual Seminar – MBA and BBA Programme	1 <sup>st</sup> and 2 <sup>nd</sup> Nov,2023
17	(Research paper and Live Case Study presentation)	1 und 2 1101,2023
20	Placement Cell : Placement Interview & Technical session By industrial	3 <sup>rd</sup> Nov,2023
20	expert (MBA Programme)	5 1101,2025
21	Placement Cell : Placement Interview & Technical session By industrial	4 <sup>th</sup> Nov,2023
21	expert (MCA Programme)	4 100,2023
22	Winter Examination 2023 Internal Assessment and Internal Marks	6 <sup>th</sup> to 9 <sup>th</sup> Nov 2023
22	submission	6 <sup>th</sup> to 9 <sup>th</sup> Nov 2023
	Diwali Holiday	10 <sup>th</sup> Nov to 15 <sup>th</sup>
23		Nov,2023
	Term End	18 <sup>th</sup> Nov,2023
24	Winter Examination	Dec $2^{nd}$ week ,2023
	Faculty Development Programme (Three or Five days) –Research	2002 WOOK,2023
	Methodology under (Research Cell)	
	<ul> <li>Funded Research Proposal</li> </ul>	
25	<ul> <li>E-content Writing</li> </ul>	1 <sup>st</sup> week of Dec 2023
	<ul> <li>Recent Tools and Techniques in Research</li> </ul>	
	<ul> <li>Copyright and Patent</li> </ul>	
26	Annual Parent Meet 2023	20 <sup>th</sup> , Dec 2023
	Annual Alumni Meet 2023	
27	Annual Alumin Meet -2025	30 <sup>th</sup> Dec,2023
	Celebration of Birth Anniversary of Hon'ble Dr.Patangrao Kadam sir and Birthday of Secretary and Pro vice Chancellor Hon'ble Dr.Vishwajit Kadam Sir	
28	Intercollegiate Competition (Corporate Social Responsibility) > Quiz Competition > Face Painting > Street Play	5 <sup>nd</sup> jan,2024 to 12 <sup>th</sup> Jan,2024
	<ul> <li>Rangoli , and Mehendi</li> <li>IT Sampark Abhiyan</li> <li>Blood Donation Camp</li> </ul>	
29	National Service Scheme (NSS Camp -10 Days)	15 <sup>th</sup> to 25 <sup>th</sup> Jan,2024
30	Interclass Annual Sport Comptition	29- 30th Jan,2024
31	Annual Cultural Programme (Azadi ka Amrut Mahotstav)	31 <sup>st</sup> &1 <sup>st</sup> Jan,2024
	(Traditional Day- Indian Cultural Fest)	
32	Union Budget Seminar 2024	3 <sup>rd</sup> Feb,2024
33	Virtual Seminar on Stock Exchange Market (Financial Servcie ) in	9 <sup>th</sup> Feb,2024
55	association with Bombay stock Exchange ,Mumbai	7 100,2024
	Industrial Visit	
34	Industrial Visit (MCA-I and BCA-II year)	7-9 <sup>th</sup> Feb,2024
	Industrial Visit (MCA-II and BCA-IIIyear)	
0-	OFF Campus Drive –Carrier Exhibition (Placement Cell) in association with	
35	Industry Institution Interface & Solapur University	12&13 <sup>th</sup> Feb,2024
36	International Women's Day	8 <sup>th</sup> March,2024
37	Mid Term Examination – Summer 2024	11 <sup>th</sup> -16 <sup>th</sup> March,2024
38	National Conference	25 <sup>th</sup> -30 <sup>th</sup> March,2024
39	Internal & Practical Examination evaluation submission –Summer 2024	1-8 April,2024
40	Term End	20 <sup>th</sup> April,2024 18 <sup>th</sup> May,2024
40	Summer Examination 2024	1 18 <sup></sup> May 2024

Sr. No.	Activity	Tentative Schedule
1	Commencement of Classes for all Programmes	Jul-22
2	Induction Programme	Jul-22
3	IQAC Meetings	Jul-22
4	Management Event	Jul-22
5	Social Responsibility Work: Tree Plantation, Cleanliness Programme	Jul-22
	Corporate Week	Aug-22
6	Management Event: Fusion -B-Quiz	Aug-22
7	Social Responsibility Work: Tree Plantation, Cleanliness Programme	Aug-22
8	Guest Lecture: Legal constitutions for Women and Safety & Laws for Women	Sep-22
	National FDP	Sep-22
9	GaneshChaturti Festival	Sep-22
10	IQAC Meetings	Oct-22
11	Mid-Term Test	Oct-22
12	Career / Personality Development Programmes	Oct-22
13	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	Nov-22
14	Industry Institute Interaction Programmes: Industry Visit	Dec-22
15	NSS winter Camp	Dec-22
16	National FDP	Dec-22
17	Sports Competitions	Jan-23
18	IQAC Meetings 3	Jan-23
19	Intercollegiate elocution competition	Jan-23
20	Cultural Feast	Feb-23
21	Annual Seminar	Feb-23
22	Workshop Under Placement Cell	Feb-23
23	Celebration of International Women's Day	Mar-23
24	Mid-Term-II	Mar-23
25	Seminar on Budget Review 2023	Mar-23
26	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	Apr-23
27	University Examination	May-23

# Academic Calendar 2022-2023

Sr. No.	Activity	Tentative Schedule
1	Preparation of AQAR report of 2020-21	Jul-21
2	Induction Programme	Aug 2021
3	Personality/Skill/Aptitude Development Programs for Students	Aug-21
4	FDP- Research Methodology Tools and Techniques	Aug-21
5	Industry-institute Interaction: Series of guest-lectures 1	Aug-21
6	Python programming Language -Workshop	Sep-21
7	Industry-institute Interaction: Series of guest-lectures 2	Sep-21
8	Mid-Term Test Series	Sep-21
9	Industry-institute Interaction: Series of guest-lectures 3	Oct-21
10	R Programming Workshop	Oct-21
11	Curriculum Progress Meeting 3	Oct-21
12	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	Nov-21
13	NSS-Winter Camp	Dec- 21
14	Industry-institute Interaction: Series of guest-lectures 4	Jan-22
15	Feedback from stakeholders	Jan-22
16	Corporate Day	Jan-22
17	Lecture on Gender Sensitization	Jan-22
18	Parent Meet	Feb-22
19	Industrial Visit	Feb- 22
20	Alumni Meet 1	Feb- 22
21	Annual Seminars	Mar-22
22	International Women's Day	Mar-22
23	Seminar on Union Budget- 2022-23	Mar-22
24	Corporate Day	Mar-22
25	Traditional Day	April- 22
26	Intercollegiate competition- UMED -2K22	April-22
27	Submission of Internal Assignment/ Submission of Internal Marks and Continuous Assessment subject Examination	April-22
28	University Examination	April-22

# Academic Calendar (AY 2021-22)

#### **Internal Continuous Evaluation System and place:**

The college has a stringent and systematic process for the evaluation of students. The college considers students, alumni, parents and industry as valuable stakeholders. The evaluation of students is carried out on their overall performance which includes the internal evaluation in the form of internal examination and university level evaluation by conducting the end semester examination. The complete evaluation process is printed in the syllabus. All the stakeholders namely, students, alumni, parents and industry have an access and are much aware about the evaluation system. The information regarding evaluation process is also given to the parents in parents meeting. The university always take initiatives to implement the reforms especially in the academia and examination process. The overall development of students is one of the motto of these reforms. For this, university has initiated CBCS (Choice Based Credit System) pattern for undergraduate and postgraduate programmes.

In CBCS pattern the students are evaluated on continuous basis. The evaluations includes midterm tests, presentations, MOOCs (Massive Open Online Course), case studies, Quizzes and assignments as part of the Internal evaluation (IE) and an end semester University examination (UE). The pattern is much useful for students which improves their involvement in the learning process.

Internal exams are conducted online so that the students get result immediately. The results has declared as per UGC Norms. In case of delay the university gives information on their website. The university declares the results on their website and also at the university central office and their constituent units. Institute ensures transparency in both university examination (term end examination) as well as internal examination.

Internal Assessment is of 50 marks and is having two components,

- Class participation of 10 marks and
- Concurrent comprehensive assessment of 40 marks.

Class participation marks are generated through cumulative attendance for the semester.

The marks out of 10 are given as per the following criterion:

Attendance (10Marks)

Attendance Marks in Internal Marks---

Overall Cumulative attendance > 85 %	10 Marks in all
Subjects Overall Cumulative attendance > 80 % to 84.99%	6 Marks in
all subjects Overall Cumulative attendance > 70 % to 79.99%	4 Marks
Marks in all subjects Overall Cumulative attendance > 60 %	2 Marks
to 69.99%	
in all subjects Overall Cumulative attendance < 60 %	0 Marks in all

The other part of internal assessment is Concurrent comprehensive assessment of 40 marks. We have identified 12 tools for this assessment. The course teacher is having a flexibility to decide the tool and he or she will have a authority to do the marking rubrics for each CCA. Also the course teacher decided the correlation of Course outcome with CCA. Course teacher shall evaluate the performance of the students in the respective courses. Performance shall be evaluated by the following evaluation tools:

- 1. Class Test, Unit Test
- 2. Open Book Test
- 3. Written Home, Class , Lab Assignment
- 4. In-depth Viva-Voce for Project Report
- 5. Case Studies, class Presentations
- 6. Situation Analysis
- 7. Small Group Project & Internal Viva-Voce exam
- 8. Role Play
- 9. Creating and Presenting Posters
- 10. Writing a Memo
- 11. Offline Mid Term Examination
- 12. Simulation Exercises
- 13. MOOCS

#### **External Assessment**

The external Assessment is done by Bharati Vidyapeeth (Deemed to be )University for 100 marks UE and get convert into 50 marks for final Assessment.

#### Student's assessment of Faculty, System in place

Feedback is taken from students after Academic year by University.

### For each Post Graduate Courses give the following:

- > Title of the Course: Master of Business Administration
- > Curricula and Syllabi

Please refer following link :

#### MBA : https://akim.bharatividyapeeth.edu/index.php/programs-and-courses/mba

> Laboratory facilities exclusive to the Post Graduate Course : Computer Centre: The institute is equipped with latest workstations and interactive smart classrooms with audio visual units. Wireless connectivity for student's is provided throughout the campus. Our 50 mbps dedicated internet connectivity caters the internet requirement within the campus on  $24 \times 7$  basis. The students experience the best communication, co-ordination and collaboration with their faculty, coordinators and team mates via personalized social media groups. TheIT infrastructure also covers the latest licensed soft wares for designing and simulation of projects, statistical analysis and project presentation. Security (physical & data access) within the campus is administered via surveillancecameras and data access policies implemented via various servers using microsofttechnology.

#### Industry Linkage

- **Industry Interaction**: The Alumni are invited by the Learning facilitators of each specialization. These visits to the campus on multiple occasionshelp students to prepare themselves for the corporate world.
- Internships and Winter Projects for Students: Students work incompanies as interns for

their summer internship programs during the months of May, June & July. This is done to help students have real life experience of the corporate world. For summer internship programs, every student is allotted a faculty member as their internal guide. Students discuss the work environment, the kind of work handled by them during their internship and discuss the requirement gathering needs and tools for the project with their faculty guide. Students are in continuous association with the faculty and faculty in turn keeps a check on the student's association with the company and industry guide under whom they report during the said time period

#### > MoUs with Industries / Organization

- 1. BVDU- Social Sciences (MSW Dept)-AKIMSS
- 2. Udyogvardhini Sanstha, Solapur
- 3. Lakshmi Bhaurao Patil College ,Solapur
- 4. Magnacamz Technologies Pvt.Ltd
- 5. Dayanand College of Commerce Solapur