ANNEXURE -18. MANDATORY DISCLOSURE

18.1 Name of the Institution

Bharati Vidyapeeth (Deemed to be University)

Institute of Management,

Kadamwadi Road,

Kolhapur – 416006,

Maharashtra.

im.kolhapur@bharatividyapeeth.edu

18.2 Name and address of the Trust/Society/Company and the Trustees

Bharati Vidyapeeth (Deemed to be University)

Bharati Vidyapeeth Bhavan,

Lal Bahadur Shashtri Marg,

Near Alka Takies,

Pune – 411030.

Maharashtra.

Landline No. (020)24407100

Email: Secretary@bharatividyapeeth.edu

18.3 Name and Address of the Vice Chancellor/Principal/Director

Name of Principal/Director: Prof. Dr. Rajesh U. Kanthe

Designation: Director

Phone number with STD code: 0231- 2668654, 2660666

FAX number with STD code: 0231- 2652426

Mobile No: 9422411133

Email: <u>rajesh.kanthe@bharatividyapeeth.edu</u>

Highest degree Ph.D.

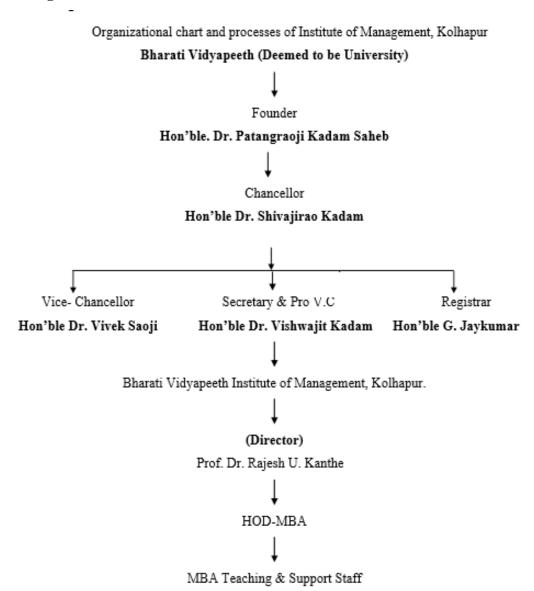
Field of Specialization Human Resource Management

18.4 Name of the affiliating University: Constituent Unit of Bharati Vidyapeeth (Deemed

to be university)

18.5 Governance

i. Organizational chart



ii. Grievance Redressal mechanism for Faculty, staff and students

According to the AICTE's Establishment of Mechanism for Grievance Redressal, Regulation 2012, the Grievance Redressal Committee has been constituted with the objective of resolving the grievances of students, parents and others. The Student Grievance Cell has been constituted for duration of 3 years.

iii. Establishment of Anti Ragging Committee

Under the Chairmanship of the director, anti-ragging committee is functioning, its members are senior faculty members, women faculty members, police officials, newspaper reporter, representatives of NGO, parents, student representatives and non-teaching staff representative. Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May, 1999.

Constitut	ed as per AICTE Notification No. 37-	-3/Legal/AICTE/2009 dated	101/7/2009.
Sr. No.	Names of the Staff members	Designation	Position
1	Dr. Rajesh U. Kanthe	Director	Chairman
2	Dr. R. D. Jadhav	Asso. Prof.	Member
3	Mr. S. A. Jadhav	Asst. Prof.	Member
4	Dr. Mrs. S.A. Kachhi	Asst. Prof.	Member
5	Dr. Mrs. S. M. Salokhe	Asst. Prof.	Member
6	Dr. Mrs. D.M. Gala	Asst. Prof.	Member
7	Mr. Ajaykumar Sindkar	P.I., Shahupuri Police Station	Member
8	Mrs. Anuradha Kadam	Reporter, Daily Tarun Bharat	Member
9	Mr. M. B. Shaikh	Member, Rotary Club, Kolhapur	Member
10	Mr. Amit Sancheti	Parents Representative	Member
11	Miss. Kirti Vyas	Fresher Student Representative	Member
12	Miss. Vaishnavi Jadhav	Senior Student Representative	Member
13	Mr. I. N. Desai	Office Supdt.	Member
14	Mrs Aditi More	Legal Advisor	Member
15	Mrs. K. R. Kadam	Anti Ragging Squad	Member
16	Dr. P. K. Muldakar	Anti Ragging Squad	Member
17	Mrs. M. A. Kadam	Anti Ragging Squad	Member

iv. Establishment of Online Grievance Redressal Mechanism

http://ogrs.bvuict.in/Grievance.php

$\label{lem:continuous} \textbf{Details of Grievance Redressal Committee in the Institution and OMBUDSMAN} \ by \ the \ University$

GRIEV	GRIEVANCE REDRESSAL COMMITTEE –					
Constitu	ited as	per	AICTE	Notif	ication	No.
F.101/P	GRC/AICTE/R	egulation/201	9 dated 0	7/11/2019.		
Sr.No.	Names of the	Staff member	ers Desi	gnation	Position	
1	Dr. Rajesh U.	Kanthe	Dire	ctor	Chairman	
2	Dr. R. D. Jadl	nav	Asso	o. Prof.	Member	
3	Mr. S. A. Jadi	hav	Asst	. Prof.	Member	
4	Dr. Mrs. D. M	I. Gala	Asst	. Prof.	Member	
5	Dr. P. K. Mul	dakar	Asso	o. Prof.	Member	

v. Establishment of Internal Committee (IC)

INTERNAL COMMITTEE (IC) -

Constituted as per AICTE Notification No. F. AICTE/WH/2016/01 dated 10/6/2016

Sr. No.	Names of the Staff members	Designation	Position
1	Dr. Mrs. S.A. Kachhi	Asst. Prof.	Chairman
2	Dr. R. D. Jadhav	Asso. Prof.	Member
3	Mr. S. A. Jadhav	Asst. Prof.	Member
4	Mrs. V. S. Patil	Administrative Officer	Member
5	Mr. I. N. Desai	Office Supdt.	Member
6	Miss. Basantani Megha S.	Student	Member
7	Mr. Kore Nirmohi A.	Student	Member
8	Mr. Om Patole	Student	Member
9	Mrs. Saralatai Patil	Chairman,	Member
		Asmita Mahila	
		Vikas Madal	

vi. Establishment of Committee for SC/ST

COMMITTEE FOR SC /ST -

Constituted as per the SC and ST Prevention of Atrocities Act,1989, No.33 of 1989 dated 11/9/1989.

Sr.No.	Names of the Staff	Designation	Position
	members		
1	Dr. Rajesh U. Kanthe	Director	Chairman
2	Mr. S. A. Jadhav	Asst. Prof.	Member
3	Mr. P. C. Gotpagar	Employee	Member
4	Mr. Chandrakant Gotpagar	Employee	Member
5	Mr. Sunil S. Hosamani	Student Representative	Member
6	Mr. Onkar D. Gaikwad	Student Representative	Member

vii. Internal Quality Assurance Cell (IQAC)

IQAC is responsible for auditing internal operational processes at IM, Kolhapur. The objective primarily is standardizing and compliance of academic and administrative processes being operated in the institute for its smooth functioning. The activities of the cell are coordinated by an internal faculty. The Committee is headed by the Director as Chairperson.

Sr. No.	Names of the IQAC	Designation	Position
	Members		
1	Dr. Rajesh U. Kanthe	Director	Chairman
2	Dr. P. K. Mudalkar	Asso. Prof.	IQAC
			Coordinator
3	Dr. R. D. Jadhav	Asso. Prof.	Member
4	Dr. Ms. S.A. Kachhi	Asst. Professor	Member
5	Dr. Ms. S. M. Salokhe	Asst. Professor	Member
6	Dr. Mrs. D.M. Gala	Asst. Professor	Member

7	Mr. S.A. Jadhav	Asst. Professor	Member
8	Mrs. K.R. Kadam	Asst. Professor	Member
9	Mrs. M.A. Kadam	Asst. Professor	Member
10	Dr. H.N. More	Management Representative	Member
11	Mr. I.N. Desai	Adm. Official	Member
12	Dr. C.S. Kale	External Expert	Expert
13	Ms. Soniya Kukreja	Student Nominee	Member
14	Dr. V.J. Dhere	Alumni Nominee	Member
15	Mr. M.B. Shaikh	Industrialist Nominee	Member

viii. Equal Opportunity facilities Cell.

Equal Opportunity Facilities Cell			
Sr. No.	Names of the Faculty / Staff	Designation	Role
1	Dr. Rajesh U. Kanthe	Director	Chairman
2	Dr. P. K. Mudalkar	Asso. Prof.	Nodal Officer
3	Dr. R. D. Jadhav	Asso. Prof.	Member
4	Dr. Ms. S.A. Kachhi	Asst. Professor	Member
5	Dr. Ms. D.M. Gala	Asst. Professor	Member
6	Mr. I.N. Desai	Student Section Staff	Member
7	Ms. Vaishali Patil	Non-teaching Staff	Member
8	Mr. Riya Ubrani	Student Nominee	Member

9	Dr.Ms. S. M. Salokhe	Assistant	Professor	Member Secretary
		Students'	Affairs	

18.6 Programmes

- i. Name of Programmes approved by AICTE: MBA
- ii. Name of Programmes Accredited by NBA: —
- iii. Status of Accreditation of the Courses: NAAC A+ with CGPA 3.53
- iv. Total number of Courses: 01 MBA

For each Programme the following details are to be given (Preferably in Tabular form):

NAME	MBA
NO. OF SEATS	60
DURATION	2 YEARS
CUT OFF MARKS/RANK OF ADMISSION DURING	
THE LAST YEARS	

v. Fee (as approved by the state government)

Sr.No.	Particulars	2022-23	2021-22	2020-21
1	Ist Year fees	85000	75000	66,000
2	2 nd Year fees	85000	75000	66,000
	Total Fees (Rs.)	170000	150000	1,32,000

vi. Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details, if any: N.A.

18.7 Faculty

SR.NO	NAME OF THE EMPLOYEE	DESIGNATION
1.	Dr. Rajesh Uttam Kanthe	Director & Professor
2.	Dr. Rajendra Dattu Jadhav	Associate Professor
3.	Dr. Pralhad Krishna Mudalkar	Associate Professor
4.	Dr. Sharvni Mahesh Salokhe	Assistant Professor
5.	Dr. Shabana Abdulkhaliq Kachhi	Assistant Professor
6.	Mr. Sanjay Aakaram Jadhav	Assistant Professor
7.	Dr. Deepali Mayur Gala	Assistant Professor
8.	Mrs. Kirti Rahul Kadam	Assistant Professor
9.	Mrs. Manjushri Abhishek Kadam	Assistant Professor
10.	Mr. Prithviraj Jaysingrao Pawar	Assistant Professor
11.	Dr. Sumedh Mohan Potdar	Assistant Professor
12.	Miss. Anuja Ashok Shinde	Assistant Professor
13.	Ms. Poonam Pandurang Patil	Assistant Professor
14.	Mr. Saurabh Babasahab Mohite	Assistant Professor

• Permanent Faculty: 14

• Adjunct Faculty: NIL

 $\bullet \quad \textbf{Permanent Faculty: Student Ratio} - \textbf{MBA -} 1:20, \textbf{BBA} - 1:25 \\$

• Number of Faculty employed and left during the last three years -

18.8 Profile of Vice Chancellor/ Director/ Principal/Faculty

- i. Name: Dr. Rajesh U. Kanthe
- ii. Date of Birth: 19-03-1975
- iii. Unique ID: I -9316270502
- iv. Education Qualifications: BSc. MBA, Ph.D.
- v. Work Experience: 20 yrs
- vi. Teaching/ Research/ Industry/ Others: 20 yrs
- vii. Area of Specialization: Human Resource Management and Marketing
- viii. Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level: Human Resource Management and Marketing
- ix. Research guidance (Number of Students): 07
- x. No. of papers published in National/International Journals/Conferences: 60
- xi. Master (Completed/Ongoing): 107
- xii. Ph.D. (Completed/Ongoing): Completed-02, Ongoing-05
- xiii. Projects Carried out: NIL
- xiv. Patents (Filed & Granted): NIL
- xv. Technology Transfer: NIL
- xvi. Research Publications (No. of papers published in National/International Journals/Conferences): 60
- xvii. No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.): 03

Profile of Director



Prof. Dr. Rajesh U. Kanthe

Director & Professor

AICTE Unique ID	1-9316270502
Educational Qualifications	MBA, Ph.D.
Specialization	Human Resource Management
Industrial Experience	01 Years
Teaching Experience	20 Years
Publications	60



Dr. Pralhad K. Mudalkar

Associate Professor, HOD of Management Studies

AICTE Unique ID	1-437041708
Educational Qualifications	MCOM, MBA, MMS, M.Phil, DCM, DBM, Ph.D.
Specialization	Human Resource Management & Marketing
Teaching Experience	20 Years
Research Experience	15 Years
Publications	62



Dr. Rajendra D. Jadhav

Associate Professor

AICTE Unique ID	1-464191986
Educational Qualifications	MPM, DLL & LW, M.Phil., Ph.D.
Specialization	Human Resource Management
Teaching Experience	27 Years
Research Experience	14 Years
Publications	25 Years



Dr. Shravni Mahesh Salokhe Assistant Professor

AICTE Unique ID	1-477168735
Educational Qualifications	B.Com., MBA, PGDFT, M. Phil., Ph.D.
Specialization	Marketing Management, General Management
Teaching Experience	18 years
Research Experience	12 Years
Publications	21



Dr. Shabana A. Kacchi Assistant Professor

AICTE Unique Id	1-477168739
Educational Qualifications	M.Com., B. Ed, MBA, M. Phil., Ph.D., PGDEPM, PG DEM DIPL, NET
Specialization	Finance and Entrepreneurship
Teaching Experience	18
Research Experience	13
Publications	52



Prof. Sanjay A. Jadhav Assistant Professor

AICTE Unique ID	1-477168731
Educational Qualifications	MBA, M. Phil, Ph.D., (Pursuing)
Specialization	Production and Marketing
Industry Experience	07
Teaching Experience	19
Research Experience	11
Publications	13



Dr. Kirti R. KadamAssistant Professor

AICTE Unique ID	1-751319688
Educational Qualifications	MBA, M. Phil, Ph.D.
Specialization	Human Resource Management and Marketing
Teaching Experience	12 Years
Publications	12



Prof. Ms. Manjushri A. Kadam Assistant Professor

AICTE Unique Id-	1-7450251208
Educational Qualifications	MBA, M. Phil. PGD in Foreign trade, Ph.D., (Pursuing)
Specialization	Financial Management and Marketing
Industry Experience	03 Years
Teaching Experience	13 years
Research Experience	10 Years
Publications	10



Dr. Deepali M. GalaAssistant Professor

AICTE Unique ID	1-7450251405
Educational Qualifications	B.Sc., MBA., M.Phil., Ph.D.
Specialization	Marketing and Finance
Teaching Experience	16 Years
Research Experience	10 Years
Publications	18



Mr. Prithviraj Jaysingrao Pawar Assistant Professor

AICTE Unique ID	1-43996392915
Educational Qualifications	MBA
Specialization	Marketing
Teaching Experience	02 Years
Research Experience	-
Publications	-



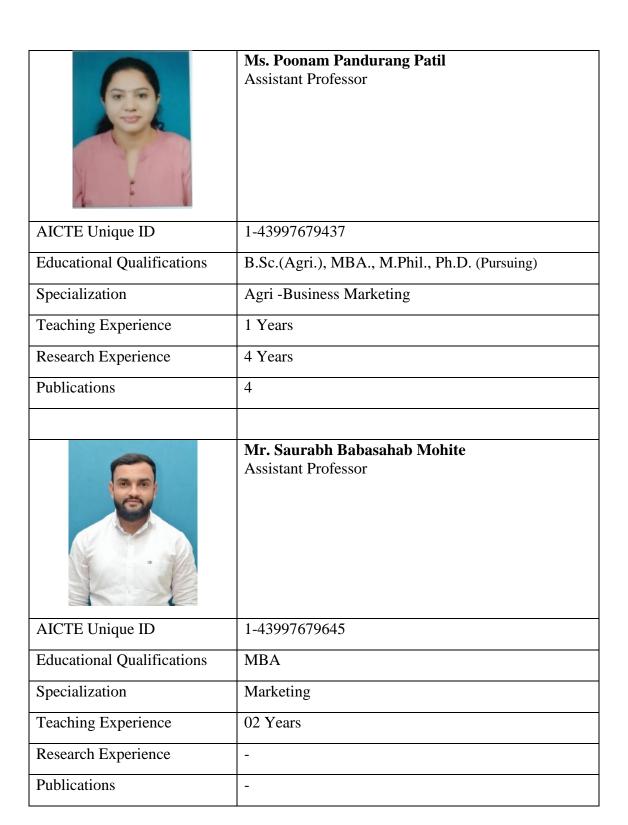
Dr. Sumedh Mohan Potdar Assistant Professor

AICTE Unique ID	1- 43996393074
Educational Qualifications	MBA.,Ph.D.
Specialization	Marketing and Finance
Industrial Experience	10 years
Teaching Experience	02 Years
Research Experience	10 Years
Publications	02



Miss. Anuja Ashok Shinde Assistant Professor

AICTE Unique ID	1-43996393172
Educational Qualifications	BMS, MBA,
Specialization	Human Resource Management & Production
Teaching Experience	1 Year
Research Experience	-
Publications	-



18.9 Fee

- i. No. of Fee waivers granted with amount and name of students **NIL**
- ii. Number of scholarship offered by the Institution, duration and amount NIL

18. 10 Admissions

i. Number of seats sanctioned with the year of approval

Sr. No.	Year and Approved Intake	Ref. No.	Date
1	Academic year 2021-22	Western/1-	
	(60 seats)	9317857135/2021/EOA	25 th June 2021
2	Academic year 2022-23	Western/1-	
	(60 seats)	10975474272/2022/EOA	2 nd June 2022
3	Academic year 2023-24	Western/1-	
	(60 seats)	36570004790/2023/EOA	15 th May 2023

ii. Number of Students admitted under various categories each year in the last three years

Sr.No	Year	General	OBC	SC	ST	NT/VJ	TOTAL
1	2021-22	54	3	2	0	1	60
2	2022-23	51	4	1	0	3	59
3	2023-24	52	6	1	0	0	59

iii. Number of applications received during last year for admission under Management Quota and number admitted - NIL

18.11 Admission Procedure

- i. Mention the admission test being followed, name and address of the Test
 Agency/State Admission Authorities and its URL (website) :
 www.bvuniversity.edu.in
- ii. Number of seats allotted to different Test Qualified candidate separately (AIEEE//JEE/ CET (State conducted test/ University tests/ CMAT)/ Association conducted test etc.): NIL
- iii. Calendar for admission against Management quota seats: NIL
- iv. Last date of request for applications: 30th MARCH 2023
- v. Last date of submission of applications: 30th MARCH 2023
- vi. Dates for announcing final results: 15th MAY 2023
- vii. Release of admission list (main list and waiting list shall be announced on the same day): 22^{nd} MAY 2023 to 30^{th} MAY 2023
- viii. Date for acceptance by the candidate (time given shall innocase be less than 15

days): 22nd MAY 2023 to 30th MAY 2023

- ix. Last date for closing of admission & Starting of the Academic session: 8th August 2023
- x. The waiting list shall be activated only on the expiry of date of main list: **YES**
- xi. The policy of refund of the Fee, in case of withdrawal, shall be clearly notified: **YES**

18.12 Criteria and Weightages for Admission

- i. Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc. : NA
- ii. Mention the minimum Level of acceptance, if any: NA
- iii. Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years: NA
- iv. Display marks scored in Test etc. and in aggregate for all candidates who were admitted :NA

18.13 List of Applicants

List of candidate whose applications have been received along with percentile/percentage
score for each of the qualifying examination in separate categories for open seats. List of
candidate who have applied along with percentage and percentile score for Management
quota seats – NA

18.14 Results of Admission under Management seats/Vacant seats: NA

- i. Composition of selection team for admission under Management Quota: NA
- ii. List of candidate who have been offered admission: NA
- iii. Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate: NA

18.15 Information of Infrastructure and Other Resources Available

i.	Number of Class Rooms and size of each	01 - 75 sq. mtrs	Total
		02 - 84 sq. mtrs	159 sq. mtrs
ii.	Number of Tutorial rooms and size of each	01 – 34 sq. mtrs	
iii.	Number of laboratories and size of each	01 – 33 sq. mtrs	

iv.	Number of Computer Centres with capacity	01 - 60 Computers (150 sq. mtr)		
	of each			
v.	Central Examination Facility, Number of	01 – 75 sq. mtrs Total		
	rooms and capacity of each	02 – 84 sq. mtrs 159 sq. mtrs		
vi.	Online examination facility (Number of	60 Computers with 100 mbps		
	Nodes, Internet band width, etc.)			
vii.	Barrier Free Built Environment for disabled	Yes		
	and elderly persons			
viii.	Fire and Safety Certificate	Yes		
ix.	Hostel Facilities	No		
х.	Number of Library	Books – 13250		
	books/eBooks/Titles/Journals available	Titles - 4709		
	(Programme-wise)	e-Books – 1023		
		e-Books Volume - 1770		
xi.	List of online National/International Journals	subscribed		
E-	Library Details			
Na	ntional 06	International: 12		
E-	Resource Subscriptions			
DI	ELNET	Rs. 13570		
J-(GATE	Rs. 68872		
TC	OTAL	Rs. 82442		
xii.	National Digital Library (NDL)	INMHNC32BIBNUJR		
	subscription details			
xiii.	List of Major Equipment/Facilities in each	PC/LAPTOP – 60		
	Laboratory/Workshop	PC/LAPTOP (LIBRARY) – 20		
		PC/LAPTOP (LANG. LAB) – 20		
		A1 Color Printer – 03		
		Printers - 10		
		Internet band width – 100 mbps		
		Legal System Software – 10 +2		
		Open source Software – 12		
		CCTV - 16		
xiv.	List of Experimental Setup in each	NA		

	Laboratory/Workshop	
XV.	Innovation Cell	Yes
xvi.	Social Media Cell	Yes
xvii.	Compliance of the Academic Bank of	Yes
	Credit (ABC), applicable to PGCM/	
	PGDM Institutions and University	
	Departments	
xviii.	To upload the respective short video (1-2	Yes
	min) of Infrastructure and facilities	
	available w.r.t the courses in the website	

xix. Games and Sports Facilities:

Sports are important because it helps to teach various skills to students like leadership, patience, team efforts, and social skills. The college host various events. Like Inter College Sports Fest, Cricket Matches, Volley ball, Sports Meet, Indoor Games Competitions. The college provides the participants with all the infrastructure and sport material required. These events attract the students to come to college. Students participate in sports to increase confidence, mental alertness and self-esteem.

Extra-Curricular Activities:

Extra-Curricular Activities provides a channel for reinforcing the lessons learned in the classroom, offering students the opportunity to apply academic skills in a real-world context, and are thus considered part of a well-rounded education. Some good extracurricular activities of our institute are:

- Formation of Management Club
- Creation of Academic Teams and Clubs.
- An Active Art Club
- Culture Clubs.
- Volunteer Work and Community Service.
- Foreign Language Lab

Soft Skill Development Facilities:

Soft skills training is provided by soft skills trainers for the students free of cost; so that they can build on their academic profiles and improve their professional skills. The Soft Skill Development Programme covers the following aspects: Personality Development/ Soft Skill Development, Interview skills and techniques, Stress management. Meditation, Goal setting and time Management, Leadership Development, Communication skills, Presentation skills.

xx. Teaching Learning Process

 Curricula and syllabus for each of the Programmes as approved by the Universityhttps://www.bvuniversity.edu.in/pg-programmes/mba

Teaching Load of each Faculty

Designation	(Teaching / Laboratory Hours) / Week
Director	6
Professor	14
Associate Professor	14
Assistant Professor	16

- Internal Continuous Evaluation System and place
 - Assignments
 - o Case Study/ Caselet / Situation Analysis
 - Class Test
 - Field Assignment
 - Viva-Voce
 - Project Work Industry Analysis
 - o Quiz
 - o Business Plan
 - Workbook/ Scrapbook based assignments
- Student's assessment of Faculty, System in place: Feedback is taken from students after every semester.

xxi. For each Post Graduate Courses give the following:

xxii. Title of the Course - Master of Business Administrations

o Curricula and Syllabi - https://www.bvuniversity.edu.in/pg-programmes/mba

xxiii. Laboratory facilities exclusive to the Post Graduate Course

The institute is very well equipped to facilitate pre-placement training sessions and placement process in each and every step. Exclusive training rooms with LCD projectors with audio-video facilities, dedicated computer labs with Wi-Fi connectivity, GD and interview rooms and industry oriented labs for students are available. Others Facilities available in laboratory are:

- Office automation Packages
- Accounting packages
- Statistical packages
- Operation research package

18.16 Enrolment and placement details of students in the last 3 years

Enrolment of students in last 3 years

Sr.No	Year	Actual Admission
1	2021-22	60
2	2022-23	59
3	2023-24	59

Year	No. of	No. of	No. of	Lowest	Highest
	Companies	Students	Students	Package	Package
	Visited	placed in IT	placed in	in Lakhs	in Lakhs
			Non-IT		
2020-21	3	0	7	2	5
2021-22	5	2	7	2	5
2022-23	3	0	15	2	5

18.17 List of Research Projects/ consultancy Work - Nil

18.18 MoUs with Industries

M	OU with the following industries have been done
1	Arihant Industries-
	M.B.Market, Ichalkaranji - 416115
2	Subhalaxmi Cotton Mills, SIT Road
	Ichalkaranji - 416115
3	Anant Processor, C wing Dombiwali Industrial Estate.
	Mumbai 421201
4	Arihant Fabrics
	2/40. MB Market. Ichalkaranji - 416115
5	Arahant Mills Ltd, 8/804 Thorat Chowk.
	Shirol Dist. Kolhapur - 416102