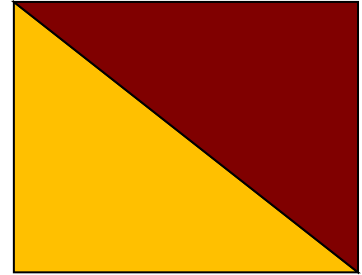




BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY), PUNE
Abhijit Kadam Institute of
Management & Social Sciences,
Solpaur



Annual Report
2021-22



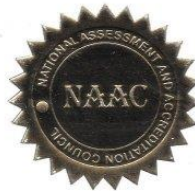


राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद
विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान
NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL
An Autonomous Institution of the University Grants Commission

Certificate of Accreditation

*The Executive Committee of the
National Assessment and Accreditation Council
on the recommendation of the duly appointed
Peer Team is pleased to declare the
Bharati Vidyapeeth University
(Deemed to be University u/s 3 of the UGC Act, 1956)
Sadashiv Peth, Pune, Maharashtra as
Accredited
with CGPA of 3.53 on seven point scale
at A⁺ grade
valid up to March 27, 2024*

Date : March 28, 2017



DP Singh
Director



Hon'ble Dr. Patangraoji Kadam

Founder: Bharati Vidyapeeth, Pune

**Founder-Chancellor: Bharati Vidyapeeth
(Deemed to be University), Pune.**

Dr. Shivajirao S. Kadam

Chancellor: Bharati Vidyapeeth
(Deemed to be University), Pune.



Dr. Vishwajeet P. Kadam

Secretary: Bharati Vidyapeeth, Pune
Pro Vice-Chancellor: Bharati Vidyapeeth
(Deemed to be University), Pune.



Prof.Dr. Vivek A.Saoji

Vice-Chancellor : Bharati Vidyapeeth
(Deemed to be University), Pune.



Director's Message

Prof. Dr. S.B.Sawant

Director

**Abhijit Kadam Institute of Management &
Social Sciences (AKIMSS) , Solapur.**



The Annual Report of 2021-22 is a record of the Institutes' achievements, participation of the students and the teachers in activities through the year. We, at AKIMSS continued to stay connected with students and the stakeholders even in the most difficult times of 2021-22 and made sure to follow the same holistic approach to education addressing the students' learning, social and emotional needs.

Throughout the pandemic, all of us have faced challenges. Each one of us have cultivated in ourselves the ability to adapt to an ever-evolving situation, and to find opportunities for growth amid the many changes. The year 2021-22 had some unknowns for us in light of the pandemic, and we remained understanding and flexible yet determined to move ahead amidst a fluid situation.

Paramount to the academic achievement and excellence at AKIMSS our commitment to diversity, equity, learning from each other is equally important. We encourage fostering a community free of intolerance, to be respectful and to be supportive. Always remember, we rise by lifting others. Academic success is important because it is strongly linked to the positive outcomes. Along with academic pursuits equal importance is given to sports and other physical activities as they develop mental strength, higher self-esteem and a positive mind set amongst students

BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE

Distinctive Features

- 'A+' Accreditation (Third Cycle) by 'NAAC' in 2017
- Category-I Deemed to be University Grade by UGC
- Ranked 76th by NIRF 2021 under University Category
- 'A' Grade by Ministry of HRD, Government of India
- Among Top 10 Universities preferred by Overseas Students
- Member of Association of Indian Universities (AIU) & Association of Commonwealth Universities (ACU)
- All professional programmes are approved by respective Statutory Councils
- 29 Constituent Units spread over 8 Campuses
- 12 Faculties offering 324 Programmes
- 23000+ Students & 1600+ Teachers
- Students from almost all the states in India & from 48 countries

AKIMSS, SOLAPUR (Green Campus)

Distinctive Features

- Approved by All India Council for Technical Education (AICTE), New Delhi
- Ph.D. Centre under the faculty of Management Studies
- Life Member of Association of Indian Management Schools (AIMS)
- State of Art Infrastructure, Wi – Fi Campus
- Qualified and dedicated faculties
- Excellent inputs for overall development of professional competencies and personality of the students.
- Placement Assistance Cell (Centralized Placement Cell at Pune) & Entrepreneurship Development Cell
- Sport Facility (Indoor and outdoor) ,NSS Wing,
- Tutor Word Group
- Co-curricular and Extracurricular Activity In-house banking facility
- Alumni Association
- Centre for Distance and Online Education (CDOE)



Courses Offered

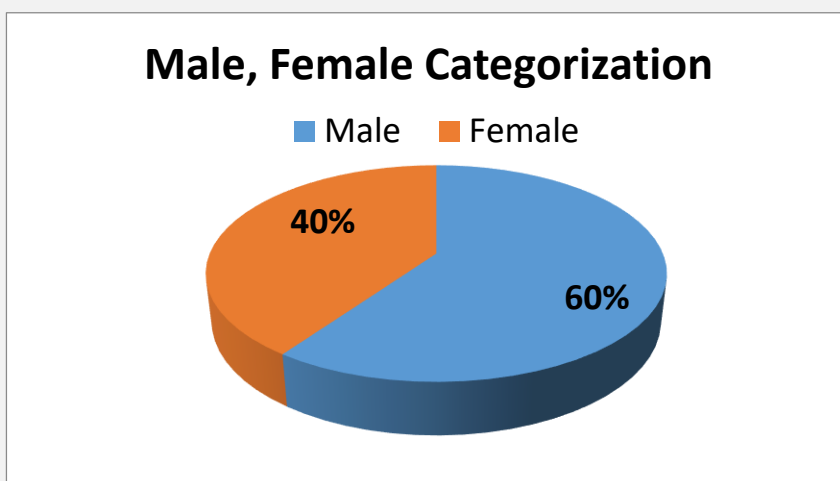
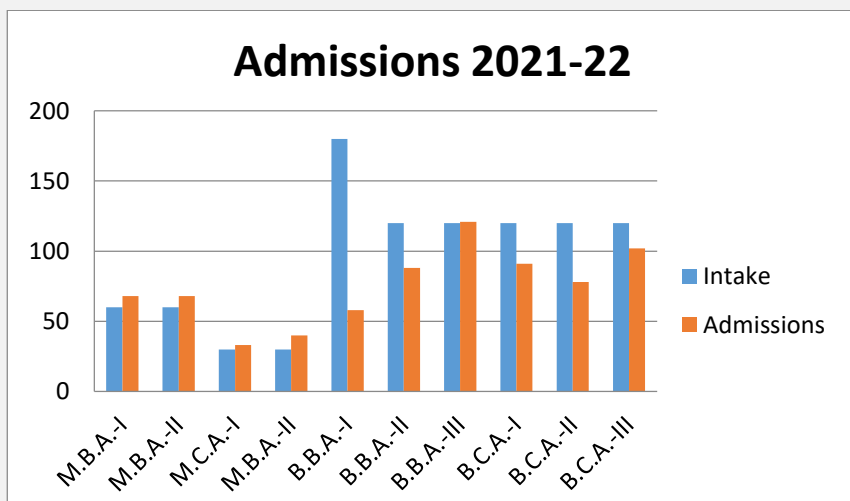
| Sr. No. | Name of the Course | Duration | Intake |
|-----------------------------------|--|----------|--------|
| ❖ Post-Graduation Courses | | | |
| 01 | Master of Business Administration(M.B.A) | 02 Years | 60 |
| 02 | Master of Computer Application (M.C.A.) | 02 Years | 30 |
| 03 | Master of Social Work (M.S.W.) | 02 Years | 30 |
| ❖ Under-Graduation Courses | | | |
| 03 | Bachelor of Business Administration(B.B.A) | 03 Years | 180 |
| 04 | Bachelor of Computer Application(B.C.A.) | 03 Years | 120 |

Core Faculty

| Sr. No. | Name of the Faculty | Qualification | Designation |
|--|----------------------|-------------------------------------|-------------------|
| 01 | Dr.S.B.Sawant | M.B.A., M.A.(Eco) M. Phil., Ph. D., | Director |
| ❖ Department of Management Studies | | | |
| 02 | Dr.A.A.Dhavan | M.B.A., M. Phil., Ph. D. | HOD & Asst. Prof. |
| 03 | Prof.C.R.Suryawanshi | M.B.A. | Asso. Professor |
| 04 | Dr.P.P.Kothari | M.B.A., M. Phil., Ph. D. | Asst. Professor |
| 05 | Dr.G.S.Mane | M.B.A., M. Phil., Ph. D. | Asst. Professor |
| 06 | Dr.R.N. Manjare | M.B.A., Ph. D. | Asst. Professor |
| 07 | Prof.S.C.Maindargi | M.B.A., M. Phil. | Asst. Professor |
| 08 | Dr.Shabnam Mane | M.B.A., M. Phil., Ph. D. | Asst. Professor |
| ❖ Department of Computer Applications | | | |
| 09 | Dr.A.B.Nadaf | M.B.A.,M.C.A., M.E., M.Phil., Ph.D. | HOD & Asso. Prof. |
| 10 | Dr.M.K.Patil | M.C.A., Ph.D. | Asst. Professor |
| 11 | Prof.D.D.Mhetre | M.C.A., | Asst. Professor |
| 12 | Prof.S.N.Gambhire | M.C.A., M.Phil | Asst. Professor |

Admissions 2021-22

| Sr.No. | Name of the Course | Intake | Admissions |
|------------------|--------------------|--------|------------|
| 01 | M.B.A.-I | 60 | 68 |
| 02 | M.B.A.-II | 60 | 68 |
| 03 | M.C.A.-I | 30 | 33 |
| 04 | M.B.A.-II | 30 | 40 |
| 05 | B.B.A.-I | 180 | 58 |
| 06 | B.B.A.-II | 120 | 88 |
| 07 | B.B.A.-III | 120 | 121 |
| 08 | B.C.A.-I | 120 | 91 |
| 09 | B.C.A.-II | 120 | 78 |
| 10 | B.C.A.-III | 120 | 102 |
| Total Admissions | | | 748 |



Result Analysis

Result Summer 2022 University Examinations

| Sr. No. | Programme | Total Appeared | Total Passed | Passing Percentage |
|---------|-----------|----------------|--------------|--------------------|
| 01 | MBA-I | 66 | 46 | 69.70% |
| 02 | MBA-II | 61 | 40 | 65.57% |
| 03 | MCA-I | 31 | 18 | 58.06% |
| 04 | MCA-II | 40 | 40 | 100% |
| 05 | BBA-I | 58 | 22 | 36.90% |
| 06 | BBA-II | 84 | 27 | 32.41% |
| 07 | BBA-III | 116 | 109 | 93.97% |
| 08 | BCA-I | 80 | 34 | 41.98% |
| 09 | BCA-II | 90 | 35 | 38.09% |
| 10 | BCA-III | 103 | 94 | 91.26% |

First Rankers of all Programmes (Summer 2022 University Examinations)

| Sr.No. | Programme | Name of the Student | CGPA/SGPA |
|--------|-----------|----------------------------------|-----------|
| 01 | MBA-I | Lahande Vaishnavi Mohan | 9.60 |
| 02 | MBA-II | Naidu Abhinav Nagesh | 9.76 |
| 03 | MCA-I | Mangalwedhe Shruti Sanjay | 9.29 |
| | | Shaikh Aaliya Md Salim | 9.29 |
| 04 | MCA-II | Kinikar Kirti Krushnat | 9.93 |
| | | Koli Siddharam Mallikarjun | 9.93 |
| 05 | BBA-I | Shinde Vaishali Sangappa | 9.40 |
| | | Lokare Akanksha Vijay | 9.40 |
| 06 | BBA-II | Ranjanikar Purnima Ravikant | 9.13 |
| | | Pukale Mrunali Pramod | 9.13 |
| 07 | BBA-III | Rathod Nayan Vikrant | 9.59 |
| 08 | BCA-I | Kolekar Pradnya Rajendra | 9.32 |
| 09 | BCA-II | Wale Umamheshwari Mallikarjun | 9.68 |
| 10 | BCA-III | Nadaf Uzama Mohamad Rafiq | 9.66 |

Research Publications

❖ Paper Published by faculty in National / International Research Journals Last Five years (2017-18 to 2021-22)

| Sr No | Name of the Faculty | Total Publications | Indexed in | | | |
|-------|-----------------------|--------------------|---------------------------|------------------------------------|---------------------------|--|
| | | | Whether indexed in Scopus | Whether Indexed in Web of Science? | Whether in UGC Care List? | Only Peer reviewed. OTHER than UGC Care List, Scopus, Web of Science |
| 01 | Dr.S.B.Sawant | 05 | 00 | 00 | 02 | 03 |
| 02 | Prof.C.R. Suryawanshi | 00 | 00 | 00 | 00 | 00 |
| 03 | Dr.P.P.Kothari | 08 | 00 | 00 | 01 | 07 |
| 04 | Dr.Ganraj Mane | 06 | 00 | 00 | 03 | 03 |
| 05 | Dr.A.A.Dhavan | 02 | 00 | 00 | 00 | 02 |
| 06 | Dr.R.N.Manjare | 03 | 00 | 00 | 00 | 03 |
| 07 | Dr.ShabnamMahat | 11 | 01 | 00 | 00 | 10 |
| 08 | Prof.S.C.Maindargi | 10 | 00 | 00 | 00 | 10 |
| 09 | Dr.A.B.Nadaf | 03 | 00 | 00 | 01 | 02 |
| 10 | Dr.M.K.Patil | 03 | 00 | 00 | 00 | 03 |
| 11 | Prof.D.D.Mhetre | 02 | 00 | 00 | 00 | 02 |
| 12 | Prof.S.N.Gambhire | 01 | 00 | 00 | 00 | 01 |
| 13 | Dr. S.S. Suryawanshi | 04 | 00 | 00 | 01 | 03 |

❖ Research Projects / Grant Received

| Sr.No. | Title | Funding Agency | Grant Received(Rs) | Status |
|--------|---|----------------|--------------------|------------|
| 01 | “Use of Information and Communication Technology (ICT) by Small and Medium Scale Enterprise (SMEs) around Solapur City and its impact on their Business in COVID-19 Pandemic Situation”- Dr.P.P.Kothari & Dr.S.B.Sawant | B.V.D.U., Pune | 47500 | In Process |
| 02 | “Development of a Technical Framework to Manage COVID-19 Pandemic in Solapur City” Dr.M.K.Patil & Dr.S.B.Sawant | | 47500 | In Process |

MoU Signed

| Sr. No. | MoU with | Duration | Purpose |
|---------|---|----------------------|---|
| 1. | Department of Social Work Studies – Bharati Vidyapeeth's Abhijit Kadam Institute of Management and Social Sciences, Solapur | Jul 2022 – Jul 2025 | <ul style="list-style-type: none"> ▪ Exchange of Academic Material/Publications ▪ Conducting Lectures/Seminars/training Programmes ▪ Exchange of Research Contributions ▪ Accession of Library facility |
| 2. | Udyogvardhini Sanstha, Solapur | Jul 2022 – July 2025 | <ul style="list-style-type: none"> ▪ Supporting Skill building among women and girls to boost employability ▪ Entrepreneurship Support ▪ Financial Inclusion ▪ Conducting Lectures/Seminars/training Programmes ▪ Career Counselling |
| 3. | Laxmibai Bahurao Patil Mahila Mahavidyalaya, Solapur | Nov 2022 – Nov 2025 | <ul style="list-style-type: none"> ▪ Exchange of amenities ▪ Conducting Lectures/Seminars/training Programmes ▪ Placement Assistance Exchange Programme |
| 4. | Consumer Guidance Society of India, Mumbai | Nov 2022 – Nov 2025 | <ul style="list-style-type: none"> ▪ Exchange of amenities ▪ Conducting Lectures/Seminars/training Programmes |
| 5. | School of Computational Sciences, PSH Solapur University, Solapur | Dec 2022 – Dec 2025 | <ul style="list-style-type: none"> ▪ Exchange of Academic Material/Publications ▪ Conducting Lectures/Seminars/training Programmes ▪ Exchange of Research Contributions ▪ Exchange of Library Facilities |

Placements

Highest Package:
Rs.09,00,000/-
P.A.
BYJU'S

Number of Companies for Placement:
More than 150

Centralized Placement Cell at Pune

100% students got Summer Internship through Institute

❖ Details of Companies Visited and Students Placed

| Sr. No. | Name of the Company | No. of Students Placed | Package P.A. in Rs. |
|---------|---|------------------------|---------------------|
| 01 | BYJU's | 01 | 9 LPA |
| 02 | Vyom Labs Pvt Ltd | 01 | 2.4 LPA |
| 03 | Mindtree Talent Acquisition | 01 | 1.8 LPA |
| 04 | Primus | 01 | 3 LPA |
| 05 | BYJU'S | 03 | 6 LPA |
| 06 | Revigo Services Pvt Ltd | 01 | 1.44 LPA |
| 07 | Tata Consultancy Ltd | 02 | 1.65 LPA |
| 08 | Property Pistol | 03 | 7.8 LPA |
| 09 | Reliance SMSL Ltd | 01 | 1.65 LPA |
| 10 | State Street HCL Services (India) Private Limited | 02 | 2.4 LPA |
| 11 | System and Application Services Associate | 01 | 3.33 LPA |
| 12 | VYOM LABS PRIVATE LIMITED | 01 | 4.5 LPA |
| 13 | TATA AIG | 01 | 3.25 LPA |

| Sr. No. | Name of the Company | No. of Students Placed | Package P.A. in Rs. |
|---------|--|------------------------|---------------------|
| 14 | BurgarKing | 01 | 1.41 LPA |
| 15 | Sakal Nedia Pvt. | 01 | 2.54 LPA |
| 16 | HDFC Bank | 01 | 1.32 LPA |
| 17 | Accenture | 01 | 6.64 LPA |
| 18 | Just Dial Ltd, Pune | 01 | 2.04 LPA |
| 19 | Genpact India Private Limited | 01 | 4.5 LPA |
| 20 | Bharati Robotic Systems India Pvt. Ltd | 01 | 1.2 LPA |
| 21 | Vyom Labs Pvt Ltd | 01 | 2.4 LPA |
| 22 | Hitachi Solutions | 01 | 4.8 LPA |
| 23 | Suma Soft | 01 | 5 LPA |
| 24 | BAJAJ Finance | 01 | 1.2 LPA |
| 25 | Vitesse Technologies | 01 | 2.4 LPA |
| 26 | Logical Debugger Systems Pvt Ltd | 01 | 1.44 LPA |
| 27 | Infosys | 01 | 5 LPA |

Total no. of Students Placed during the year : 35



Extension Activities

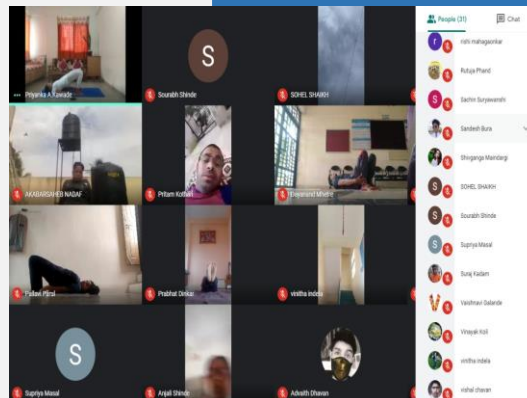
Webinar On “Biodiversity and its Conservation”

NSS Unit of the Institute has organized online Webinar on “Biodiversity and its Conservation” by Dr.Rajendra Lavate Head of the Department of Botany, Raje Ramrao Mahavidyalaya, Jat on the occasion of “World Environment Day” on 05th June 2021. All faculty members and NSS volunteers attended webinar on online mode.



Celebration of International Yoga

International Yoga Day was celebrated by organizing Online Yoga Training by the NSS unit of the institute on 21st June 2021. Mrs. Priyanka Saddalgi, international yoga trainer from Bangalore, was invited as a resource person. She conducted an ONLINE Yoga Session. Director of the Institute, Dr. S.B. Sawant, all teaching, non-teaching staff, NSS volunteers, and students actively participated in the Yoga Workshop.



Tree Plantation

NSS Unit of the Institute had organized a Tree plantation programme on 23rd September 2021. The Institute's Director, Dr. S.B. Sawant, Head of the Management Department, Dr. P.P. Kothari, Head of the Computer Department, Dr. A.B. Nadaf, NSS Program officer, Prof. C.R. Suryawanshi, and NSS Volunteers have planted 05 trees, out of which all were medicinal plants.



Corona Vaccination Camp



NSS Unit of Bharati Vidyapeeth (Deemed to be) University ,Abhijit Kadam Institute of Management and Social Sciences ,Solapur had organized “Free Covid-19 Vaccination Camp “ on the Occasion of Birth Anniversary of Rastrapita MAHATMA GANDHI on 02nd October 2021. One day free Covid-19 Vaccination camp was organized, on 02nd October 2021 around 167 people were get benefited. Medical Officer of Ramwadi Health Center Dr. Swaranjali Pawar ,Medical Officer Dr.Manjiri Kulkarni provided special support to organized this drive NSS Volunteers of institute were present.

Cleanness Campaign

NSS wing of institute organized Swachhta Abhiyan in association with Central Railway, Solapur in Solapur Railways Station Premises 15th December,2021 . Director Dr.S.B.Sawant Station Director Shri Gajanan Meena , Station Manager Shri K.M.Nayar Head of the Management Department Dr. P.P.Kothari Prof. D.D.Mhetre NSS Program officer Prof. C.R.Suryawanshi ,all teaching, Non-teaching staff and NSS volunteers are actively participated in the cleanliness campaign.

Seminar on “Spine Care-An Enigma” Myths and Facts

NSS unit of the Institute had organized seminar on “Spine Care-An Enigma” Myths and Facts on 04th February 2022 for the teaching , nonteaching staff and supporting staff of the institute . Dr.Sudhanshu Kothadiya DNB(Ortho),D(Ortho)Fellowship in spine ,Solapur was key speaker .

The seminar was so informative to take care of Spine at work ,which provided the good habits of body postures require to maintain by everyone in our day to day life . Director Dr.S.B.Sawant, Head of the Management Department Dr. P.P.Kothari,Head of the Computer Department Dr.A.B.Nadaf were present.30 Teaching ,Non-Teaching and supporting staff members were benefitted.



SPECIAL WINTER CAMP

PLACE: TIRTH TAL: SOUTH SOLAPUR DIST: SOLAPUR

DURATION 04/03/2022 TO 10/03/2022

The camp was inaugurated on 04th March, 2022 at the hands of Shri Atul Bhosale, Police Inspector Valasang Police Station, Dr. Bhimashankar Birajdar Founder and Chairman Shri Ramligeswar Prashala and Kanisth Mahavidyalay, Tirth Dr. S.B.Sawant Director of the Institute Dr. Avinash Dhavan Head of the Department Management studies and Dr. A.B.Nadaf Head of the Department of Computer of the Institute, Sarpanch Sou, Amrapali Malik Waghmare and Deputy Sarpanch Shri.Paigambar Nabilal Mulla, Shri Kashinath Aiwale Librarian Shri Ramlingeswar Vachnalya, Tirth Shri Shidhram Valsange Police Patil Shri Shrishail Swamy Gramsevak. Sou. Pratima Ghuge Talathi, Tirth, Dr. Avinash Mhetre NSS Coordinator and NSS Program Officer Prof. Suryawanshi C.R. were present. Shri Atul Bhosale, Police Inspector Valasang focused on role and importance of youth in social development Dr. S.B.Sawant Director of the Institute, focused on Benefits of NSS Activities to the volunteers and villagers. He told that NSS unit is doing excellent work. Dr.Avinash Dhavan Head of the Department Management studies and Dr. A.B.Nadaf Head of the Department of Computer of the Institute, Sarpanch Sou, Amrapali Malik Waghmare and Deputy Sarpanch Shri.Paigambar Nabilal Mulla, Shri Kashinath Aiwale Librarian Shri Ramlingeswar Vachnalya, Tirth Shri Shidhram Valsange Police Patil Shri Shrishail Swamy Gramsevak. Sou. Pratima Ghuge Talathi, Tirth, Dr. Avinash Mhetre NSS Coordinator and NSS Program Officer Prof. Suryawanshi C.R. and NSS volunteers and peoples were present.



Glimpses of Summer Winter Camp





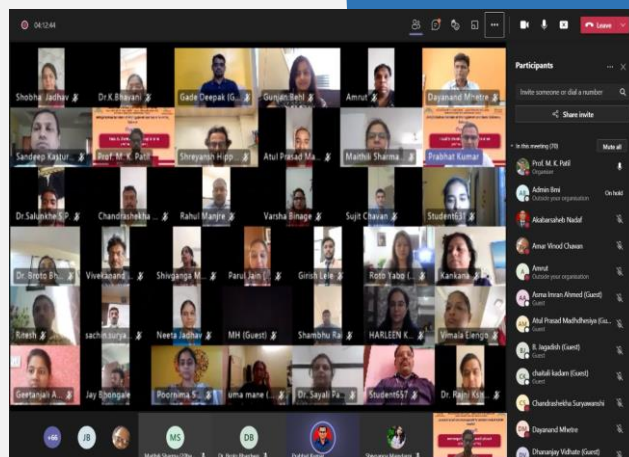
**Co-Curricular
&
Extra Curricular
Activities**

Six Days Online Faculty Development Programme

"Research Methodology: Tools and Techniques"

- Location: Online (Microsoft Teams)
- Dates: Monday, 26 July to Saturday, 31 July 2021
- Time 10.00 am to 1.15 pm IST
- Attendee: Faculty Members, PhD Research Scholars and Corporate Professionals

The FDP had various sessions, including modules on understanding Qualitative Research (with a focus on Ethnographic and Grounded Theory), Quantitative Research (with hands-on sessions SPSS) and intricacies of Academic Writing. The resource persons were selected from Bharati Vidyapeeth and other reputed universities/institutes like Tata Institute of Social Sciences (Mumbai), Indian Institute of Public Administration, Sikkim Central University, Punjab University, Manipal University, Symbiosis University and Birla Institute of Technology and Sciences (Pilani). The Inaugural Address was given by Dr. Manish Sharma from Hosei University, Tokyo, Japan. This six days online FDP attracted 124 participants from 3 countries (India, Dubai and USA), 11 states (Delhi, Haryana, Karnataka, Kerala, MP, Maharashtra, Goa, Rajasthan, Tamilnadu, Telangana and UP) and 22 Universities (including Banasthali Vidyapith, Bennett University, Calicut University, ITM University, Symbiosis International University, Manipal University, Mumbai Univeristy, Narsee Monjee Institute of Management Studies, Osmania University, Sikkim Central University, SNTD Women's University). Dr. Prabhat Kumar (Associate Professor, HRM) was the Convener of the programme.



FDP SCHEDULE

| Date | Session I (10:00 am to 11:30 am) | Session II (11:45 am to 1:15 pm) |
|---|---|---|
| Module 1: Basics of Research | | |
| Day 1 26 th July, 2021 | Idea of Research & Research Design Dr Ardhendu S. Singh SSBF, Symbiosis International University, Pune | Types of Research: Inductive and Deductive Dr Broto Rauth Bhardwaj Bharati Vidyapeeth University, Delhi |
| Module 2: Qualitative Research | | |
| Day 2 27 th July, 2021 | Understanding Qualitative Research Dr Shamim Modi Tata Institute of Social Sciences, Mumbai | Qualitative Research Methods: Ethnographic Research & Grounded Theory Dr Shamim Modi Tata Institute of Social Sciences, Mumbai |
| Module 3: Quantitative Research | | |
| Day 3 28 th July, 2021 | Scale Development & Data Collection Dr Arup Barman Assam Central University, Silchar | Bivariate Correlation and Regression Dr Bulbul Singh Punjab University, Chandigarh |
| Day 4 29 th July, 2021 | Parametric and Nonparametric Testing Dr Krishna Murari Sikkim Central University, Gangtok | SPSS for Data Analysis CS Dr Manvinder Singh Pahwa Manipal University, Jaipur |
| Module 4: Academic Writing | | |
| Day 5 30 th July, 2021 | Ethics in Academic Writing: Plagiarism Dr Vimal Bhatt Symbiosis International University, Pune | Elements of writing: Data Presentation, Analyses and Discussion Dr Pallavi Jamsandekar Bharati Vidyapeeth University, Sangli |
| Day 6 31 st July, 2021 | Research Proposal: Presenting a Hypothesis Dr P. K. Chaubey Indian Institute of Public Administration, Delhi | Publication Process and Avenues Dr Neetu Yadav Birla Institute of Technology and Science, Pilani |

Induction Programme

Day- I Date: 24th September 2021

Director Dr. S. B. Sawant sir, delivered the welcome note address to the students. He delivered the brief report of Institute and acknowledged the students with various activities and facilities provided in the institute. He extended best wishes to the students for their bright future career journey with Bharati Vidyapeeth. Dr. P. P. Kothari introduced the guest of honor Mr. Ragnandan Varma, by briefing his work profile. The guest of honor Mr. Ragnandan Varma, guided the students on various subjects related to marketing management. He said:- India is having the world's largest younger population, we need to build an Entrepreneurship culture in our country to seek economic development and overall development of the nation. There is no end for education and learning, it is a continuous process throughout our life. We have to upgrade ourselves with market know how and knowledge know how which is the key of success today. He provided various examples of Amazon and EKA Brands which have done 5 years and 3 years survey of Indian market respectively. The companies study the market and understand the upcoming trends and decide for investment. He also acknowledged the change in market dimensions last 10 years, IT Industry, Pharmacy Industry and Retail industry have marked double digit growth in lockdown period. He also shared the success stories of Pantaloon and Future Group retail stores, and expressed the importance of sensing the market and cracking the opportunities for upcoming entrepreneurs.



Mr. Ragnandan Varma

Business Head
S3 Technologies,
Middle East Countries
(Dubai, Qatar)

Organizes

**BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY), PUNE**
Reaccredited with 'A+' Grade by NAAC Category-I University Status by UGC
63rd Rank among Universities by NIRF

**Abhijit Kadam Institute of Management and Social
Sciences, Vijapur Road, Solapur-413004**

**INDUCTION
PROGRAMME
(2021-22)**



✓ Day and Date:- Friday 24th September 2021

✓ Time : 10.30 am onwards



| | | |
|---|---|----------------------------------|
| Dr.P.P.Kothari HOD (Mgt. Studies) | Dr.A.B.Nadaf HOD (Comp. Applications) | Dr.S.B.Sawant DIRECTOR |
|---|---|----------------------------------|

Convener: Dr.M.K.Patil and Dr.Ganraj Mane

Link will be sent 10 minutes before commencement of Programme

Day- II :Date 25th September 2021

Dr. Mrs. Shabhanam Mane, introduced the guest for the programme Mr. Ganesh Bhosale by briefing his work profile. The guest for the session Mr. Ganesh Bhosale, opened his speech by sharing a motivational story. He highlighted the need for “Professional Readiness”, the students have to learn the professional skills which are followed in the corporate world outside. He talked upon Ability to hear and accept critical feedback; Ability to integrate and make changes based on communicated feedback; Ability to act according to the professional expectations of the classroom and school/agency placement sites especially with regard to appropriate dress, promptness. He thrown light upon the requirements for new college graduates, career readiness is key to ensuring successful entrance into the workforce. Career readiness is the foundation upon which a successful career is launched. Career readiness is, quite simply, the new career currency. For higher education, career readiness provides a framework for addressing career-related goals and outcomes of curricular and extracurricular activities, regardless of the student’s field of study. For employers, career readiness plays an important role in sourcing talent, providing a means of identifying key skills and abilities across all job functions; similarly, career readiness offers employers a framework for developing talent through internship and other experiential education programs.



Ms. Ganesh Bhosale
Corporate Trainer,
Metaphysical and Life Skills
Coach


BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY), PUNE
● Reaccredited with 'A+' Grade by NAAC ● Category-I University Status by UGC
● Ranked 63rd by NIRF 2020 under University Category

**Abhijit Kadam Institute of Management and Social
Sciences, Vijapur Road, Solapur-413004**

Organizes

INDUCTION PROGRAMME (2021-22)
Saturday 25th September 2021 10.30 am onwards

TOPIC
**Professional
Readiness**



Convener: Dr.Ganraj Mane & Dr.M.K.Patil

Dr.P.P.Kothari **Dr.A.B.Nadaf** **Dr.S.B.Sawant**
HOD (Mgt. Studies) HOD (Comp. Applications) DIRECTOR

Link of the event will be sent 10 min before

UMED-2K22 (An Intercollegiate competition)

UMED-2K22 Event (An Intercollegiate competition) was organized on 21st April 2022 by our Institute to provide platform for the students from Solapur district show their skills in various activities. Intercollegiate completion was organized by the Institute to give the Platform for Undergraduate students from Solapur district to explore their hidden talent.

Details of the Event:

In **UMED** Event, there was 9 contest organized, namely

- FACE PAINTING
- RANGOLI
- GK QUIZ
- ONLINE GAMING (BGMI)
- STREAT PLAY
- ONE ROLE PLAY
- POSTER PAINTING
- SINGING (Solo & Group)
- DANCE (Solo & Group)

There were 114 Contestants participated from respective 23 colleges/Institute from Solapur district, namely

Guest Details:

- **Inaugural Session: Chief Guest** : Mr.Sachin Javalkote (Chief Editor, Dainik Lokmat, solpaur)
- **Cultural Session : Chief Guest:** Mr. Naushad Shaikh (Unit Head, Divya Marathi, Solapur)

Judges Details:

- | | |
|-----------------------------------|--|
| • Face Painting & Poster PAinting | : Mr.Dayanand Patane |
| • Dance | : Ms. Shraddha Abute & Srinivas Katave |
| • Singing | : Shravari Kulkarni |
| • Rangoli | : Prof. S N Gambhire |
| • GK Quiz | : Prof. S C Maindargi |
| • ONLINE GAMING (BGMI) | : Dr. A B Nadaf |
| • Street Play & One role Play | : Dr. S. Suryanshi & Ms. Smita Patil |

Final Result (UMED-2K22)

| S.No | Event Name | Result | Students Name |
|------|----------------------|-----------|----------------------------------|
| 1 | Street Play | Runner-up | Sangola College, Sangola |
| | | Winner | Shankarrao mohite College, Akluj |
| 2 | Quiz | Runner-up | BMIT, college, Solapur |
| | | Winner | Sony college, Solapur |
| 3 | Online Gaming (BGMI) | Runner-up | Suyesh Gurukul, Solapur |
| | | Winner | Bharati Vidyapeeth, Solapur |
| 4 | Dance (Solo) | Runner-up | Mr. Prathemesh Mitthapalli |
| | | Winner | Mr. Udhyan Gaikwad |
| | Dance (Group) | Runner-up | Sangmeshwar College, Solapur |
| | | Winner | Solapur University Group |
| 5 | One Act Play | Runner-up | Miss. Anjali guddar |
| | | Winner | Mr. Nagnath Salve |
| 6 | Poster Painting | Runner-up | Miss. Ratana Bhumkar |
| | | Winner | Miss. Huma Tarboli |
| 7 | Face Painting | Runner-up | Miss Aishwarya Pawar |
| | | Winner | Miss. Rutuja Pawar |
| 8 | Rangoli | Runner-up | Miss. Dipali Surve |
| | | Winner | Miss. Shrushti Aurange |
| 9 | Singing (Solo) | Runner-up | Mr. Aniketh Bansode |
| | | Winner | Miss. Aditi Kulkarni |
| | Singing (Group) | Winner | Sangmeshwar College |



Intercollegiate Poster Painting Competition

Abhijit Kadam Institute of Management and Social Science, Solapur has been Organized Intercollegiate "Poster Painting Competition" in order to run an awareness program to "Avoid Use of Single Use Plastics" as a part of "Azadi Ka Amrut Mahotsav" in the month of October 2021. More than 50 students were participated from different colleges of Solapur, Sangli, Miraj and Pune city. Institute has appointed external examiner Mr. Jeevan Kadam (Ass. Teacher, Shantiniketan Secondary and Higher Secondary Vidyamandir, Sangli). Institute has declared following winner of Intercollegiate "Poster Painting Competition" and felicitate them with Appreciation Certificate.

- 1st winner : Dhanashri P.Mane,
2nd winner : Girish A. Mujumdar
Harish A. Mujumdar
3rd winner : Aditya Sanjay Kshirshagar
Gaurav Sunil Harel
Runner-up : Ghante Sayali Chandrakant
Snehal Suresh Nikambe



17, Jule Solapur Rd, Chaitanya Nagar, Konark Nagar, Chaitanya Society, Solapur, Maharashtra 413004, India

DISHA- Fly for Dignity!

- **Name of Activity:** Seminar on Disha “Fly for Dignity” –Indian Women-Safety and Law
- **Date of Activity:** 10th March,2022(Thursday)
- **Key Speakers :**
 - Adv Janvi Kulkarni(Advocate –Family Court-Solapur)
 - Dr.Madhav Reddy (SP-CID-Solapur City)

The programme was inaugurated by Lightening the lamp with gracious hands of Chief Guest. Dr.S.B.Sawant (Director) sir has given Welcome address and Mrs.Smita Patil introduces the chief guest and felicitated by the Director Sir with dignitaries on the dias. Prof.S.C.Maindargi gave preamble of the programme.

In the key note address – The following point has been delivered. The session was organized with Two Key speaker were;Adv.Janvi Kulkarni had delivered Session on Women’s Law’s and Constitution.Mr.Madhav Reddy had delivered speech on: Indian Women-Safety, Security and Law . he had discuss the major Legal issue and rights for women she had briefed about the Women Protection and Changing Law .Apart from that he highlights the precautions and safety measures for College girls in particular circumstances and situations.The role and functions of “Damini-Squad” in solapur city and how to utilize the opportunities in challenging time by the college girls and women’s in the society.After the forum were open for the students for questions answer session were key speaker had satisfy the questions with suitable answer.The programme was end up with vote of thanks by Ms.Arati Rathod.The whole session was anchored by Sakshi Houde (MBA-I)



CORPORATE DAY

BVDU AKIMSS Solapur, organised "Corporate Day" on Tuesday 15th March, 2022. MBA-I student Mr. Jaid Ali Shaikh anchored the event - Inauguration of the programme started with the lightening of lamp and saraswati vanadana,,Dr. A. A. Dhavan (HOD Mgt. Studies) delivered the preamble of the function, Corporate Day is a knowledge feast to gather hands of experience by interacting with the industry people. He expected that the students should actively participate in the said event.

Dr. S. B. Sawant Director of the AKIMSS delivered the welcome address and provided the institute progress report. He focused upon the various initiatives for student development taken by the institute.Felicitation of the guest at the hands of Director and by the HOD's. MBA/MCA was done respectively.

Placement Brochure was released at the hands of chief guest Mr. Dhananjay Godbole Managing Director, Dhanman Precicast Pvt. Pvt. Solapur, Mr. Kalyan Shete HR- Manager, Kothari Agritech Pvt. Ltd. Solapur and Ms. Jyoti Thengale Director, ADJ Infotech Pvt. Ltd. Solapur.

Introduction of Mr. Dhananjay Godbole was given by Ms. Vaishnavi Dange,The key Speaker Mr. Dhananjay Godbole Managing Director, Dhanman Precicast Pvt. Pvt. Solapur, guided the students on industry expectations and briefed the importance of Technical skills and Soft Skills in the Industry.

Mr. Kalyan Shete HR- Manager, Kothari Agritech Pvt. Ltd. Solapur spoke on Post covid business world and opportunities in changing scenario, he also highlighted sectors in high demand various key functions in Human Resources Management, Marketing Management and Financial Management.

Ms. Jyoti Thengale Director, ADJ Infotech Pvt. Ltd. Solapur, provided the highlights of current trends in IT sector, she focused on various topics such as Grid Computing, AWS, CG & MS AZURE, Block Chain, IOT & AI, Machine learning etc.

Convener Dr. Ganraj Mane, proposed the vote of thanks. He revived the various thoughts shared by the respected corporate executives and expressed that such industry-institute interfaces is a medium to acknowledge with actual corporate life issues/cases and inculcate necessary skills and knowledge in student life.

The institute regularly conducts such seminars and workshops to avail the students to adopt themselves to industry environment. He expressed thanks to Dr. S. B. Sawant sir, Director BVDU AKIMSS for permitting to organize the Corporate Day. He also thanked the corporate executives Mr. Dhananjay Godbole, Mr. Kalyan Shete and Ms. Jyoti Thengale for sparing their valuable time and guiding our students. He also thanked Dr. A. A. Dhavan (HOD Mgt. Studies), Dr. A. B. Nadaf (HOD Computer Applications), teaching and non-teaching staff and the students for attaining the function.



BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY), PUNE, INDIA
 Accredited with "A+" Grade (2017) by NAAC | Category - I University Status By UGC
 • Ranked 68th by NIRF 2020 under University Category

ABHIJIT KADAM INSTITUTE OF MANAGEMENT AND SOCIAL SCIENCES, SOLAPUR

Welcome You to

" CORPORATE DAY "

on

DAY : 15th MARCH 2022, TUESDAY
TIME : 11.00 AM



Dr. Patangraoji Kadam
 Founder Bharati Vidyapeeth, Pune



Hon'ble Prof. Dr. Shivajirao Kadam
 Chancellor,
 Bharati Vidyapeeth
 (Deemed to be University), Pune



Hon'ble Dr. Vishwajeet Kadam
 Secretary Bharati Vidyapeeth.,
 Pro Vice Chancellor, Bharati Vidyapeeth
 (Deemed to be University), Pune



Hon'ble Prof. Dr. Manikrao Salunkhe
 Vice Chancellor,
 Bharati Vidyapeeth
 (Deemed to be University), Pune



Dr. S. B. Sawant
 Director,

Guest Speaker's



Ms. Jyoti Thengale
 Director,
 ADJ Infotech Pvt Ltd, Solapur
 Livegood Pvt Ltd, Bangalore



Kalyan Dilip shete
 HR Manager,
 Kothari Agritech Pvt. Ltd.



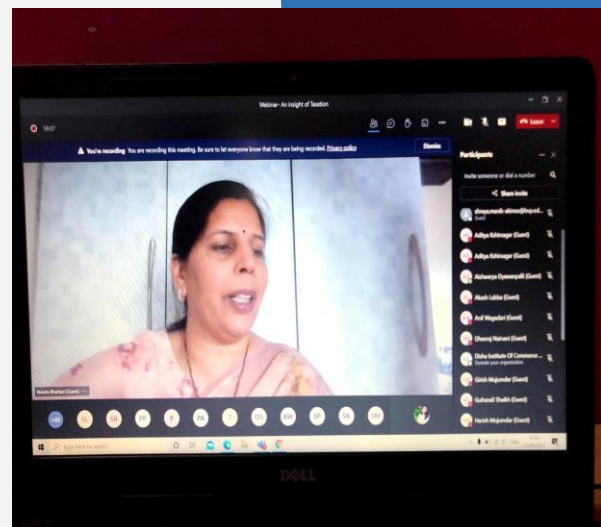
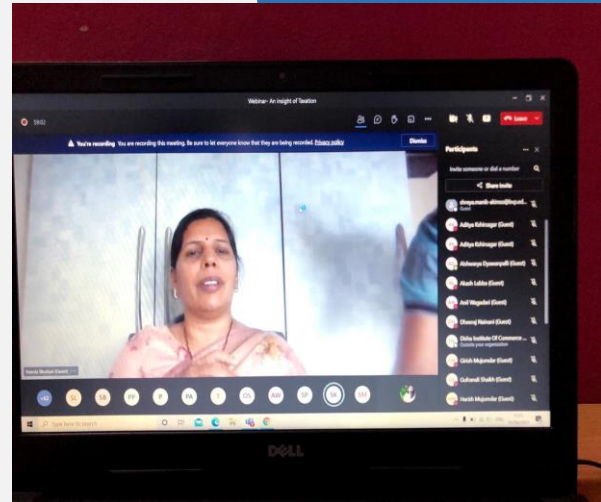
Dhananjay Godbole
 Managing Director,
 Dhanman Precicast Pvt Ltd.

Seminar on Indirect Taxation

- **Day and Date:** 11th June ,2021(Saturday)
- **Key Speaker** : Dr.CS.Nanada Bhattad
Director – Disha Institute of Commerce
- **Participants** – Class- BBA-II(IV-Sem) & MBA-IV SEM
- **Total Attendees-** 124

The programme was inaugurated by Welcome Address of Dr.P.P.Kothari (HOD Mgt Studies). In the Key note speech Dr.Nanda Bhattad has highlighted the following points .Basics of Taxation,Indirect tax, Indirect tax in India, Impact of taxation on countries Economy

After students has asked their query and doubts in terms of career opportunity in Taxation for Management studies programmers and calculation of Indirect tax in Indian context. The session was conclude by Vote of Thanks – Miss.Nayan Hirlikar (BBA-II)



Bharti Vidyapeeth (Deemed to be) University, Pune
Abhijit Kadam Institute of Management and Social Sciences, Solapur

WEBINAR ON
An Insight of Taxation.....

Saturday – 11th June, 2021



Dr. CS Nanda Bhattad
B.Com., M.Com., LL.B., LL.M.,
CS, Ph.D., M.Phil.

Time- 11.30 am To 1.00 pm

Dr.CS Nanada Bhattad has completed her Master in Commerce and LL.M. She has conferred Ph.D in the area of Microfinance. She is having experience of more than 15 years in the field of Finance and Law. Currently she is working as a Director of **Disha Institute of Commerce and Professional Studies, Solapur**. She has delivered lectures in various Management Institutes on various topics related to Finance

Participants- BBA –II (Sem-IV)

Prof.Shivganga Maindargi
Convener

Dr.Pritam P.Kothari
HOD Mgt Studies

Dr.S.B.Sawant
Director

International Webinar on Cross Cultural Management



- **Day and Date:** Saturday, 19th June, 2021
- **Key Speaker :** Mr. Deep Goldie And Mrs. Rebecca Goldie (Alumni-MBA-2004-05)
- **Profile :** Corporate Credit Controller-Waste Management –Auckland –Newzealand
- **Participants –** MBA- I & II year Class
- **Total Attendees-** 95

The programme was inaugurated by Welcome Address of Prof. Shivganga Maindargi (Alumni Cell co-ordinator). This webinar was in terms of students interaction with various issues on Cross cultural management in the corporate., were students has ask and discuss the question on that way the guest of honour interacted one by one with their query.





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Abhijit Kadam Institute of Management and Social Sciences, Solapur

ALUMNI CELL

INTERNATIONAL WEBINAR – CROSS CULTURAL MANAGEMENT
Day, Date and Time – 19th June 2021, Saturday – 3.30 pm -4.30pm



Mr. Goldie Deep
(B.Com, MBA, Applied Management (NZ)
(CORPORATE CREDIT CONTROLLER-WASTE
MANAGEMENT- AUCKLAND –NEW ZEALAND)



Mrs. Rebecca Deep
ALUMNI- BVAKIMSS – MBA (2006 Batch)

Convener – Prof. Shivganga .C .Maindargi

Dr. PRITAM P.KOTHARI
(HOD-Mgt Studies)

DR.S.B.SAWANT
(Director)

Live Interview “ The Journey to Success”

- Nature of Activity : Live Interview “ The Journey to Success” activity under Entrepreneurship Development Cell
- Name of Guest : My Karan Shah (Director-precision Camshaft Ltd, Solpaur)
Mrs. MayuraDawada-Shah (Founder and Creative Director-Mayu
- Date : 17/06/2021
- Time : 04.00 pm To 05.00 pm
- Audience : MBA,MCA,BBA and BCA Students

Live Interview of My Karan Shah (Director-precision Camshaft Ltd, Solpaur), Mrs. MayuraDawada-Shah (Founder and Creative Director-Mayu) was conducted on 17th June 2016 from 04.00 pm to 05.00 pm . This activity was organized under Entrepreneurship Development Cell. Dr.P.P.Kothari (HOD-Dept. of Management Studies) and Prof.S.C.Maindargi where the interviewer. Series of questions were asked to them like their Educational Background, Motive behind becoming entrepreneur, Qualities of Successful entrepreneur, Hurdles coming while starting new business etc. Rapid fire round was also conducted at the end of interview. Both the interviewee had given in-depth answer to every questions. More than 200 MBA.MCA.BBA and BCA students attended Liveinterview online at the end of interview My Karan Shah and Mrs. MayuraDawada-Shah had given answer to questions raised by students. Event was concluded by voteof thanks by Prof.S.C.Maindargi. Dr.M.K.Patil looked after all technical aspects of interview




Mr. Karan Shah & Ms. Mayura Davda-Shah

- ✓ **Mr. Karan Shah:** Executive Director at Precision Camshafts Ltd. & CFO at MAYU
- ✓ **Ms. Mayura Davda-Shah:** Founder and Creative Director at MAYU

**BHARATI VIDYAPEETH
(DEEMED TO BE UNIVERSITY), PUNE**
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 63rd Rank among Universities by NIRF

Abhijit Kadam Institute of Management and Social Sciences, Vijapur Road, Solapur-413004

Entrepreneurship Development Cell

Organizes **LIVE Interview**
The Journey to Success

✓ **Day and Date:- Thursday 17th June 2021**

✓ **Time : 04.00 pm To 05.00 pm**

| | | |
|---|---|----------------------------------|
| Dr.P.P.Kothari HOD (Mgt. Studies) | Dr.A.B.Nadaf HOD (Comp. Applications) | Dr.S.B.Sawant DIRECTOR |
|---|---|----------------------------------|

Convener: Prof.S.C.Maindargi and Dr.M.K.Patil

Link will be sent 10 minutes before commencement of interview

Industrial Visits

Industrial visit has its own importance in a career of a student who is pursuing a professional degree. It is considered as a part of college curriculum, mainly seen in MBA & MCA course. The objective of industrial visit is to provide students an insight regarding internal working of companies. We know, theoretical knowledge is not enough for making a good professional career. With an aim to go beyond academics, industrial visit provides student a practical perspective on the world of work. It provides students with an opportunity to learn practically through interaction, working methods and employment practices. It gives them exposure to current work practices as opposed to possibly theoretical knowledge being taught at college. Industrial visits provide an excellent opportunity to interact with industries and know more about industrial environment. This year Industrial visits are arranged by college to students with an objective of providing students functional opportunity in different sectors like IT, Manufacturing and services, finance and marketing. This visits helped to combine theoretical knowledge with industrial knowledge. Industrial realities are opened to the students through these visits. The Visits were organized in following organisations.

| Sr. No. | Name of the Organization | Date of Visit |
|---------|--------------------------------------|---------------|
| 01 | Precision Camshaft Pvt. Ltd, Solapur | 29/03/2022 |
| 02 | Surjan Foods Pvt. Ltd, Solapur | |



Start Up Navigator

Institutes Entrepreneurship Development Cell organized an innovative “Start Up Navigator” Seminar for the classes of MBA and BBA students. The motto behind organizing this seminar was to create the sense of awareness about Entrepreneurial skills and the process of establishing the business Start Up. Honorable Director Dr. S. B. Sawant was the president of the function, Mr. Amit Kamatkar was the Key note speaker. The students of MBA Ms. Shruti Kalagi anchored the event by expressing the warm welcome; the dignitaries inaugurated the function by lighting the lamp and worshipping the Goddess Saraswati. Dr. Ganraj Mane explained the objective of the seminar by recalling the importance of creativity and idea generation for enhancing entrepreneurial skills. Director Dr. S. B. Sawant delivered the welcome address and expressed his wishes for students all-round development by participating in various initiatives conducted in the institute. Mr. Ameya Kadam introduced the guest speaker Mr. Amit Kamatkar, the felicitation was done at the hands of Director Sir. Mr. Amit Kamatkar guided the students on the Start Up initiatives, by explaining the career planning, time management, understanding the need of society and identifying the opportunity in the market. He also gave lessons of Ch. Shivaji Maharaj as a successful startup entrepreneur. He suggested students to come ahead with innovative ideas and there will be support from institute and personally he will monitor and give necessary help and guidance to generate a business startup. Ms. Pradnya Jagdale proposed the vote of thanks, and the event was concluded with a positive note.

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Abhijit Kadam Institute of Management and Social Sciences, Vijapur Road, Solapur-413004
Entrepreneurship Development Cell

Organizes Seminar on

startUp navigator

❖ **Key Speaker: Mr. Amit Kamatkar**
Director: Vidya Computers, Solapur (Training Institute)

❖ **Venue: Seminar Hall (Old Building)**

Day & Date
Tuesday 14th December 2021

Timing
10.30 am onwards

Dr. Ganraj Mane Dr. P. P. Kothari Dr. S. B. Sawant
Convener HOD (Mgt. Studies) DIRECTOR

TRADITIONAL DAY

BVDU AKIMSS Solapur, celebrated one of the most anticipated day of the year "Traditional Day". The "Traditional Day" was held on Friday 25th March, 2022 at the old building seminar hall. Traditional Day is observed as a celebration of India's diverse cultural unity. On this day the students come in traditional attire representing different states and specific culture of their choice. The event was hosted by MBA-I students, the seminar hall was nicely decorated with golden and black balloons, the fashion show ramp was beautifully covered with green carpet which really created the ambience of cultural competition. Ms. Sakshi Houde, Ms. Vaishnavi Dange and Mr. Aditya Dinde anchored the event with energy and enthusiasm. Inauguration of the programme started with the lightening of lamp and saraswati vanadana, Felicitation of the guest Dr. S. B. Sawant Director of the AKIMSS, Dr. A. A. Dhavan (HOD Mgt. Studies), Dr. A. B. Nadaf (HOD Computer Applications), teaching and non-teaching staff and judges was done respectively at the hands of organizing committee members of MBA-I Mr. Avinash Hirmukhe, Ms. Rutuja Survese, Mr. Tanmay Ankushrao, Mr. Swapnil Rupnur. Convener Dr. Ganraj Mane, proposed the vote of thanks. He revived various thoughts shared by the respected corporate executives and expressed that such industry-institute interfaces is a medium to acknowledge with actual corporate life issues/cases and inculcate necessary skills and knowledge in student life. The institute regularly conducts such seminars and workshops to



CELEBRATION OF GANESH FESTIVAL



Birth Anniversary of Hon'ble Dr. Patangraoji Kadam Saheb



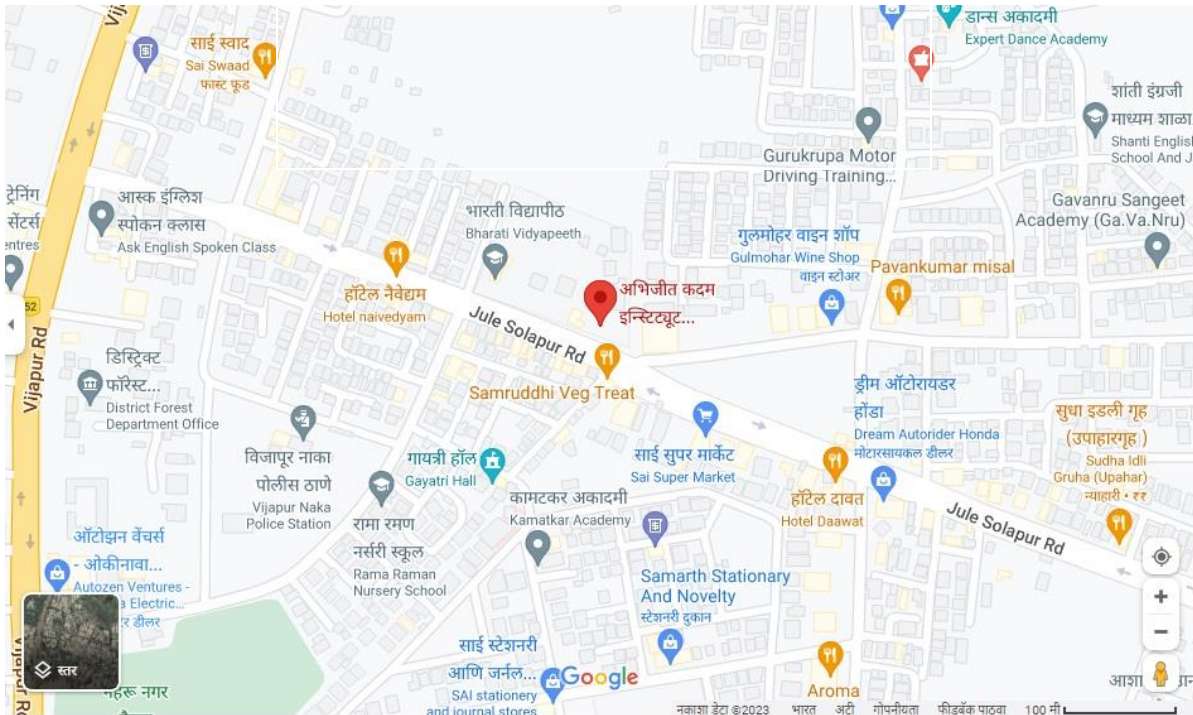
Faculty Achievements

- Director Dr.S.B.Sawant nominated as Chairman of Board of Studies(BOS) of HR & Business Communication of Bharati Vidyapeeth (Deemed to be University), Pune
- Dr.A.B.Nadaf nominated as member of Board of Studies(BOS) of Computer Applications of Bharati Vidyapeeth (Deemed to be University), Pune
- Director Dr.S.B.Sawant received Best Teacher Award from Lions Club of Solapur
- Prof.Smita Gambhire Received Best received Best Teacher Award from Lions Club of Solapur
- Prof.Dayanand Mhetre received Best Teacher Award from Dream Foundation, Solapur
- Dr.P.P.Kothari nominated as Editorial Board member on behalf of DMIMS (DU) Journal of Commerce & Management Sciences

Alumni Cell

Proud Alumnus and IQAC Committee member Mr. Kishor Chandak (MBA Batch:1983-1985) received prestigious 'Life Time Achievement Award' from Punyshlok Ahilyadevi Holkar Solapur, Solapur for his valuable contribution towards Society. Director of institute Dr.S.B.Sawant sir, all Teaching and Non teaching staff and students of AKIMSS, Solapur felicitated him for his achievements





-: Director & Chief Editor :-

Dr.S.B.Sawant

-: Co-Editor :-

Dr.P.P.Kothari

**Abhijit Kadam Institute of Management and Social
Sciences, Vijapur Road, Solapur-413004**