

The Annual Quality Assurance Report (AQAR) of the IQAC for the Academic Year 2017-18

Part – A

I. Details of the Institution

1.1	Name of the Institution	Abhijit Kadam Institute of Management and Social Sciences, Solapur
1.2	Address Line 1	Sr. No. 590 to 594 Jule
	Address Line 2	Bijapur Road,
	City/Town	Solapur
	State	Maharashtra
	Pin Code	413004
	Institution e-mail address	akim@bharatividyapeeth.edu
	Contact Nos.	0217- 2341353, 2302016
	Name of the Head of the Institution:	Dr. V.S. Mangnale
	Tel. No. with STD Code:	0217- 2341353, 2302016
	Mobile:	9561279988

	Name of the IQAC Co-ord	linator	: Dr.	Avinash A	Dhavan			
	Mobile:		997	0565555				
	IQAC e-mail address:		iqa	c.akimss@	gmail.com	n		
1.3	NAAC Track ID (For ex	. МНО	COGN 1887	(9):				
1.4	Website address:		htt	p://akim	.bharativ	idyapeeth.edu		
	Web-link of the AQAR:	htt	p://akim.l	oharativid	lyapeeth.	edu/AQAR2018	3.pdf	
1.5	Accreditation Details:							
		Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	<u> </u>
		1	1 st Cycle	B+		1 st Cycle	2004-2011	
		2	2 nd Cycle	A	3.16	2 nd Cycle	2011-2016	
		3	3 rd Cycle	A+	3.53	3 rd cycle	2017-2024	
1.6	Date of Establishment of I	QAC:	Ι	DD/MM/Y	YYY	1/7/200)3	
1.7	AQAR for the year					2017-1	8	
1.8	Details of the previous Accreditation by NAAC (ıd

1.9	Institutional Status					
	University	State -	Central -	Deemed 🗸	Private	e
	Affiliated College		Yes _	No 🕢		
	Constituent College		Yes 🚺	No _		
	Autonomous college	of UGC	Yes	No 🗸		
	Regulatory Agency a	approved Institution	Yes 🚺	No _		
	(eg. AICTE, BCI, M	CI, PCI, NCI)				
	Type of Institution	Co-education Urban	Men Rural	-	Women Tribal	-
	Financial Status	Grant-in-aid Grant-in-aid + Self Fir	UGC 2(f)	Totally Se	UGC 12B	√
1.10	Type of Faculty/Prog	gramme				
	Arts _ Scien	nce _ Commer	rce _ La	w _ PE	I (Phys Edu)	-
	TEI (Edu)	Engineering _	Health Science	ce N	Management	√
	Others (Specify)	. Social Work				
1.11	Name of the Affiliati	ing University (for the C	Colleges) N.A.			

1.12	1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc					
	Autonomy by State/Central Govt. /University	N.A.				
	University with Potential for Excellence	-	UGC-CPE	-		
	DST Star Scheme	-	UGC-CE	-		
	UGC-Special Assistance Programme	-	DST-FIST	-		
	UGC-Innovative PG programmes	-	Any other (Specify)	-		
	UGC-COP Programmes	-				
2.	IQAC Composition and Activit	iies				
2.1	No. of Teachers	10				
2.2	No. of Administrative/Technical staff	01				
2.3	No. of students	01				
2.4	No. of Management representatives	01				
2.5	No. of Alumni	01				
2. 6	No. of any other stakeholder and	01				
	community representatives		•			
2.7	No. of Employers/ Industrialists	01				
2.8	No. of other External Experts	01				
2.9	Total No. of members	17				
2.10	No. of IQAC meetings held 04					

2.11 No. of meetings with various stakeholders: No. 05
Faculty 04 Non-Teaching Staff and Students 02 Alumni 01 Others 01
2.12 Has IQAC received any funding from UGC during the year? Yes No If yes, mention the amount O0
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC: Total Nos. 02
International 00 National 00 State 00 Institution Level 01
(ii) Themes
Three days seminar on Research Methodology was organized by MSW department. The purpose of seminar was to develop research skills of MSW trainees. The workshop was organized on 8 th , 9 th and 10 th Nov 2017.
➤ Seminar for Girls: Disha-fly for Dignity
Women Law and Rights
Women Security and Rights
Women Health and Food
Seminar on Big Bull Market
➤ Seminar :- Fundamentals of Capital Market

2.14 Significant Activities and contributions made by IQAC

- N.S.S CCT-Programme (Continuous contour Trench Training Programme of Pani- Foundation at Indapur organized by Arts, Science, Commerce college, Savitribai Phule University Pune- 17th Aug-23rd Aug 2017.
- 2. T.B. Awareness Building and Bench Marketing Survey was conducted from 20^{th} July to 23^{rd} July 2017.
- 3. Participated in smart City Development effort of SMC, Solapur.
- 4. Programme organized on occasion of National Voters Day on 25th Jan. 2018.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Three days Induction programme	Conducted Induction programme of MBA, MCA, MSW, BBA and BCA.
Orientation programme for field visits	Field visits were completed as per plan.
Field work placements	Students were placed in different agencies as per specialization.
Parents Meet	To initiate parents communication system through which parents are communicated about the progress of the students.
I.T. Sampark Abhiyan 2018	Organised I.T. Sampark Abhiyan 2018 at zilla Parishads Four Schools located in rural areas.
Guest lecture series under Industry Institute Interface Cell for MBA & BBA students on 20/2/2018 to 24/2/2018	 1.Enhancing professionalism in Corporate world by: Mrs. Mayura Dawada Shah (Business Executive-Precision Campshaft,Solapur) 2. Strengthening Traditional Business by Management by: Mr.Dheeraj Tiwadi (Owner of Annapurna Sweet) 3. How to be Productive while doing MBA by: Mr. ChitnyaPatil (Director- Laxmi Automobiles) 4. Opportunities for Management students in

Plan of Action	Achievements
	Event Management and Advertising by: Mrs. RahiArshid (Director- RNA Events) 5. Recent trends and Challenges in Marketing by: Mr. RanjeetBorawake (MD- Gokul Sugars) 6. Recent trends in HR by: Mrs. SonamSetu (HR Manager- BalajiSarover Premier, Solapur)
Cultural Events	The institute had organised Traditional day and Cultural events from 26 th Feb-28 th Feb
NSS camp	NSS-Camp was organised to village Ingalgi from 30 th Jan to 3Feb.

* Academic Calendar of the year should be enclosed at Annexure - I.

2.16 Whether the AQAR was pla	ced in statutory body: Ye	es 🚺 No 🗓
Management	Syndicate _	Any other body
Provide the details of the acti	on taken	
AQAR was found upto the	he mark & it was decided to for	ward it to the Head Office.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	00	01	00
PG	03	00	02	00
UG	02	00	02	00
PG Diploma	00	00	00	00
Advanced Diploma	00	00	00	00
Diploma	00	00	00	00
Certificate	00	00	00	00
Others	00	00	00	00
Total	06	00	05	00
Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

List of programmes offered should be enclosed as Annexure-II

- 1.2 (i) Flexibility of the Curriculum: CBCS / Core / Elective option/ Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05
Trimester	00
Annual	00

*Ph.D., PG courses in Medicine, Dentistry, Homoeopathy & Certificate courses are excluded.

Feedback from stakeholders* Alumni $\boxed{\checkmark}$ Parents $\boxed{\checkmark}$ Employers $\boxed{-}$ Students $\boxed{\checkmark}$ (On all aspects)
Mode of feedback : Online ☐ Manual ✔ Co-operating schools (for PEI) ☐-
* Analysis of the feedback should be enclosed at Annexure - III.
Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
➤ The syllabi of BBA and BCA has been changed (Revised).
Any new Department/Centre introduced during the year. If yes, give details.
NIL

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
15	10	05	01	00

22	No	of	permanent faculty	with	Ph D
2.2	INO.	ΟI	permanent racuity	witti	rii.D.

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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Pr	ofessors	Asso Profe	essors	Professors		fessors Others		Total	
R	V	R	V	R	V	R	V	R	V
00	00	00	00	00	00	00	00	00	00

24	No. of Guest and	l Visiting faculty	y and Temporar	v faculty
∠.⊤	110. Of Ouest and	i visiting racuity	y and remporar	y racurt

07 22 -

2.5 Faculty participation in conferences and symposia:

	Number of Faculty who attended at					
	International level	National level	State level			
Attended Seminars/ Workshops	-	-	3			
Presented papers	2	4	1			
Resource Persons	-	-	1			

2.6	Innovative processes adopted by the institution in Teaching and Learning:
	 For teaching the students the use of ICT such as, Video conference, LCD's, CD's etc. is used by the members. The faculty use different types of e-resources to upgrade their knowledge such as, e-journals, articles, research papers etc. Also on-line exams of the students are conducted for assessment of internal marks. We organise the talks of industralists in which they tell their success stories to our students.
	Project based learning: The department of MSW had a tie-up with Land Acquisition department for social impact assessment of the farmers whose land has been sub-merged. Students will assess impact assessment on government guidelines by visiting different villages and the victims that are a kind of project based learning.
2.7	Total No. of actual teaching days during this academic year 180
2.8	Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions) Double Valuation, Photocopy.
2.9	No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 06 - -
2.10	Average percentage of attendance of students 80%

2.11 Course/Programme wise distribution of pass percentage:

Results of final year examination for each course are as under.

	Total No.	Division					
Title of the Programme	of students appeared	Dist. %	Ι%	II %	III %	* Pass %	Overall % of Passing
MBA	54	5	31	15	00	00	94.44%
MCA	39	8	11	5	02	00	66.67%
MSW							
BBA	44	01	11	10	3	00	56.82%
BCA	60	02	19	13	00	04	63.33%
Total							

^{*}For some course university does not award grades and simply declares result as pass.

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

➤ THREE IQAC meetings were held in the year 2017.

2.13

- > Feedback meetings of parents and alumni was conducted in the department as per schedule.
- > IQAC checks the teaching plan and its execution at the end of every month.
- ➤ The feedback about teachers teaching is analysed by IQAC and suggestions are given to the concerned teachers.
- ➤ The co-curricular activities to be conducted are cross verified by the IQAC and if any changes are notified by the IQAC.
- ➤ The stakeholders such as parents and industralists are contacted through parents meet and corporate week. The valuable suggestions from them are noted and implemented.

➤ IQAC checks the Academic Calender and its execution at the end of every month.

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-

Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	03
Others	-

2.14 Details of Administrative and Technical staff

	Number of	Number of	Number of permanent	
Category	Permanent	Vacant	positions filled during	positions filled
	Employees	Positions	the Year	temporarily
Administrative Staff	49	00	00	00
Technical Staff	01	00	00	00

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - IQAC organises seminars, workshops and FDP's for the faculty to sharpen their research skills.
 - We have formed a separate research cell wherein all the facilities required are provided.
 - This year one of our faculty Prof. M K Patil had submitted his thesis for Doctorate of Philosophy to Bharati Vidyapeeth University, Pune.
 - This year one of our faculty Prof. V More has been Awarded Doctorate of Philosophy by Bharati Vidyapeeth University, Pune.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	00	00	00
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	02	02	00
Non-Peer Review Journals	00	00	00
e-Journals	2	00	00
Conference proceedings	00	00	00

3.	5	Details	on Im	nact fac	tor of	nuhli	cations:
J.	J	Details	OH HH	paci rac	tor or	puon	canons.

Range	5.2	Average	4.3	h-index	-	Nos. in SCOPUS	-
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned (Rs. in Lakhs)	Received (Rs. in Lakhs)
Major projects	-	-	00	00
Minor Projects	-	-	00	00
Interdisciplinary Projects	-	-	00	00
Industry sponsored	-	-	00	00
Projects sponsored by the University/ College	-	-	00	00

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned (Rs. in Lakhs)	Received (Rs. in Lakhs)
Students research projects (other than compulsory by the University)	-	-	00	00
Any other(Specify)	-	-	00	00
Total	-	-	00	00

	Total	-		-		00	00
3.7	No. of books publishe	d i) With IS ii) Withou		00 (o. 00	Chapte	ers in Edited Boo	oks 00
3.8	No. of University Dep	artments rece	iving fund	ds from			
	UGC-SAP 00		CAS	00		DST-FIS	ST 00
	DPE 00				Dl	BT Scheme/fund	s 00
3.9	For colleges						
	Autonomy 00		CPE	00		DBT Star Schem	ne 00
	INSPIRE 00		CE	00	A	ny Other (specify	y) 00
3.10	Revenue generated thi	ough consult	ancy	00			

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	01
Sponsoring	-	-	-	-	-
agencies					

3.12	No. of faculty	served as expert	s, chairperso	ons or resource	persons 01		
3.13	No. of collabo	orations: In	ternational	00	National 00	An	y other 00
3.14	No. of linkage	es created during	this year	00			
	Total budget t	for research for c	urrent year ii		ement of Unive	ersity/Colle	ge 00
			Total	00			
3.16	No. of patents	s received this year	ar				
	Type of	Patent		Number			
	Natio	Ap	plied	00			
	Inatio	Gr	anted	00			
	Internat	Ap	plied	00			
	Internat	Gr	anted	00			
	Commerc	rialised Ap	pplied	00			
	Commerci	Gr	anted	00			
	year	ch awards/ recogi					
	Total	International	National		University	Dist	College
	00	00	00	00	00	00	00
,	who are Ph. D	from the Institut D. Guides registered under t		07			

3.19	.19 No. of Ph.D. awarded by faculty from the Institution 01									
3.20	No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF 00 SRF 00 Project Fellows 00 Any other 0									
3.21	No. of students Par	ticipated in N				_				
			Univer	sity level	00		State	level	02	
			Nationa	al level	00		Intern	national level	00	
3.22	No. of students pa	rticipated in 1	NCC eve	nts:						
			Univer	sity level	00		State	level	00	
			Nationa	al level	00		Intern	national level	00	
3.23	No. of Awards wo	n in NSS:								
			Univer	sity level	00		State	level	02	
				·		_				
			Nationa	al level	00		Intern	ational level	00	
3.24	No. of Awards wo	n in NCC:								
			Univers	sity level	00		State	level	00	
			Nationa	al level	00		Intern	national level	00	
3.25	No. of Extension a	ctivities orga	nized							
	University forum	00	College	forum	00					
	NCC	00	NSS		02		Any o	other	00	

	Organised IT Sampark Abhiyan 2018 at Zilla Parishads Four Schools located rural areas.
>	Special Winter Camp of NSS.
>	MSW department had organised a special winter camp of NSS at Singadgao 28 th Dec 2017 to 3 rd Jan 2018.
>	Students participated in Smart City endowment Plan, Solapur.
>	Singadgaon village from South Solapur Taluka is adopted for watershed development.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Funds	Total
Campus area	11500 sq.	-	-	11500 sq.
Campus area	mtr			mtr.
Class rooms	10	-	-	10
Laboratories	00	-	-	00
Seminar Halls	03	-	-	03
No. of important equipments purchased	-	02	-	-
$(\geq 1-0 \text{ lakh})$ during the current year.				
Value of the equipment purchased	-	5,68,178/-	-	-
during the year (Rs. in Lakhs)				
Others	-	-	-	-

4.2 Computerization of administration and library

The institute has FTP server for maintaining all the regular software's and hardware drivers needed as well as it has a separate library FTP for storing all the e-books, pdf version, doc files & other subject, course wise material, we also have Easylib Software, CD database etc.

4.3 Library services:

	Existing		New	ly added	Total	
	No.	Value (Rs.)	No.	Value (Rs.)	No.	Value (Rs.)
Text Books	22,585	40,68,784	07	2988	22,592	40,71,772
Reference Books	3,742	15,05,657	00	00	3,742	15,05,657
e-Books	50	00	1,15,000	00	1,15,5050	
Journals	108	1,94,160	00	00	108	1,94,160
e-Journals	00	00	00	00	00	00
Digital Database	03	2,33,500	00	00	03	2,33,500
CD & Video	612	00	00	00	612	00
Others (specify)	645	00	00	00	645	00

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	330	05	20mbp s	01	00	00	04	00
Added	00	00	00	00	00	00	00	00
Total	330	05	20mbp s	01	00	00	04	00

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - ➤ The institute has ftp server for maintaining all the regular software and hardware drivers needed as well as it has a separate library ftp for storing all the e-books, pdf version, doc files & other subject, course wise material. The institute maintains online software for tracking the computer network problems.

4.6 Amount spent on maintenance in lakhs:

i. ICT 500

ii. Campus Infrastructure and facilities 3,64,667

iii. Equipments 9360

iv. Others 186074

Total: 5,60,601

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - ➤ Library exchange programme is adopted.
 - Ragging prevention and control system is available. Guidance is provided to the students for competitive Exams.
 - > Students are given opportunity to express their views both positive and negative about the courses and course teachers.
 - ➤ The MSW department had initiated book exchange programme from Social Work Collages, Solapur.

- 5.2 Efforts made by the institution for tracking the progression
 - > Career counselling cell is formed in the institute.
 - Various placement activities are conducted for the students.
 - > Internal Examinations.
 - > Assignments etc.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others	Total
508	290	02	00	800

Men

No	%
464	

Women

No	%
336	

(b) No. of students outside the state

00

(c) No. of international students

00

Last Year				This Year							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
525	82	03	137	00	747	540	64	04	157	00	765

Demand ratio - 1:1%

Dropout % - 12%

- 5.4 Details of student support mechanism for coaching for competitive examinations (If any)
 - > Inhouse competitive exam training centre
 - > Competitive exams books are made available for the students.

	No. of students benef	ficiaries	00							
5.5	No. of students qualified in these examinations									
	NET 00	SET/SLET	00	GATE	00	CAT	00			
	IAS/IPS 00	State PSC	00	UPSC	00	Others	00			
5.6	Details of student co	unselling and caree	er guidance							
	 There is class coordinator for each class assigned the task of counselling. We conduct career guidance sessions. 									
	No. of students benef	fitted	57							
5.7	Details of campus pla	acement								

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
04	42	04	07

5.8 Details of gender sensitization programmes

The gender sensitization programme was organized in collaboration with FPAI Solapur unit. Girls from Arts and Social work collages had participated on 14th March 2018. Our alumini Manisha Rankhambe from Kohinoor hospital Mumbai was guest of honour.

5.9	Students Activities		
5.9.1	No. of students participated in Sports, Games and other e	vents	
	State/ University level 00 National level	00 Internation	nal level 00
	No. of students participated in cultural events		
	State/ University level 00 National level	00 Internation	nal level 00
5.9.2	No. of medals /awards won by students in Sports, Games	and other events	
	Sports:		
	State/ University level 00 National level	00 Internation	nal level 00
	Cultural:		
	State/ University level 00 National level	00 Internation	nal level 00
5.10	Scholarships and Financial Support		
		Number of students	Amount (Rs.)
	Financial support from institution	00	00
	Financial support from government		
	Financial support from other sources	00	00
	Number of students who received International/	00	
	National recognitions	00	00
5.11	Student organised / initiatives		
	Fairs:		
	State/ University level - National level	- Internation	nal level -

Exhibition:	
State/ University level - National level -	International level -
5.12 No. of social initiatives undertaken by the students 00	
5.13 Major grievances of students (if any) redressed: Nil	

	overnance, Leadership and Management					
State the Vision and Mission of the institution						
N	Vision: "To emerge as a value cantered leading educational institute in the fields of Management, Information Technology and Social Sciences." Wission: "Social Transformation through Dynamic Education"					
Do	bes the Institution has a management Information System					
	res the Institution has a management Information System Yes					

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- > Syllabus updating is done after every Three Years. It is designed on the industry and business needs.
- Feedbacks from the students about curriculum are sought. The feedbacks are evaluated by faculty. The suggestions so obtained are finalised and forwarded to the University through BOS meeting.
- Faculty members are involves in curriculum development as BOS Member.

6.3.2 Teaching and Learning

- Continuous feedback from the students about learning methods were taken. It was analysed and improved through arrangements of extra lectures.
- > Teaching through Case Study Method is encouraged
- ➤ Workshops & guest lectures by industrial experts
- ➤ Use of ICT in Teaching
- Orientation programme for newly admitted students
- Seminars organised on curricular aspects
- > To strengthen the skills of student s skill development workshops are organised
- > Teaching through self learning is being exercised.
- Admission process in the academic year 2016-17 was completed as per the guidelines.
- > Orientation programme for parents of new entrants was organised in which information regarding facilities made available by the institute was highlighted.
- A batch of slow learners was exposed to simple literature of social work by making available Marathi books.
- Academic calender was prepared 2017-18 was prepared. Teaching plan was prepared and implemented accordingly.

6.3.3	Examination	and	Evaluation

- ➤ Continuous assessment is done based on assignments, seminars, presentations, unit tests, field work and attendance.
- Exams were conducted as per time table given by the University.
- ➤ Internal Assessment was completed in given time and same has been submitted for further personal compliance.
- > Evaluation work was attended as per intimation.

6.3.4 Research and Development

> Institute has research cell under which different research activities such as research proposals, research articles etc are organised.

6.3.5 Library, ICT and physical infrastructure / instrumentation
The institute has setup LCD in all the classrooms, there are 5 labs with 40 terminals each for interactive teaching learning process. The faculty use social networking sites/applications for information gathering & communication
6.3.6 Human Resource Management
 Recruitment is made through head office Faculty are exposed to faculty development programmes organised by different agencies. Faculty are encouraged to go for training/FDPs/Workshops organised by other institutes

6.3.7 Faculty and Staff recruitment Recruitment is made through a committee comprising of experts It is administered by Central Office of Bharati Vidyapeeth, Pune 6.3.8 Industry Interaction / Collaboration > The industrialists are invited as the chief guests for various programmes. ➤ Industry interaction cell made efforts in term of Industry visits. 6.3.9 Admission of Students ➤ Counselling centre was established in which TWO Non-teaching staff and ONE teaching staff has been deputed. > Through All India Common Entrance Test (B-MAT, B-CAT, BU-MAT) followed by interview and group discussion

6.4	Welfare schemes i	for							
	Teaching	Provisio	n of Sevak K	alyan Nidhi, Pensio	on and medical fa	cility for MSW staff.			
	Non-teaching	Provisio	n of Sevak K	alyan Nidhi. Pensio	on and medical fa	cility for MSW staff.			
	Students	Providing fee Concession for economically weak students. And scholarship is provided for the students of MSW.							
6.5	Total corpus fund generated 00								
6.6	Whether annual financial audit has been done Yes - No ✓								
6.7	Whether Academi	c and Adr	ministrative A	Audit (AAA) has be	en done?				
	Audit Typ	e		External		Internal			
		-	Yes/No	Agency	Yes/No	Authority			
	Academic	2	Yes	Yes	Yes	Yes			
	Administrat	ive	Yes	Yes	Yes	Yes			
6.8 D	oes the University/	Autonom	nous College	declares results wit	hin 30 days?				
	For UG Programm	nes		Yes	√ N	-			
	For PG Programmes Yes \checkmark No -								
6.9	What efforts are n	nade by th	e University/	Autonomous Colle	ege for Examinati	on Reforms?			
	CBCS has be	een imple	mented for a	ll PG courses					
	Examination	s of Inter	nal Subjects a	are allowed to be ta	ken at institution	level.			
	Double evaluation	uation sys	tem is adopte	ed					

- 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
 - Examinations of Internal Subjects are allowed to be taken at institution level.
 - Academic Administration was managed as per the guidelines given by higher authority. Decisions regarding various items were taken by the concerned local authorities as they are empowered to take independent decisions related to academic arrangements.
 - i) Teaching schedule of 2017-18.
 - ii) Autonomy is given to invite subject experts as visiting faculties.
 - iii) Extension activities i.e workshop on skill development programme, study tours, NSS camp, NSS training programme for NSS volunteers.
 - iv) Unit is empowered to take any Academic/Non-Academic decisions for the development of the department.

6.11 Activities and support from the Alumni Association

- ➤ Aluminia Association helps the institute in various ways viz: for admission process, placements, guest lectures, seminars, workshops etc, also they help to arrange Industrial Visits.
- ➤ MSW Alumini who had achieved good status in government were invited for felicitation. Following alumini were present:
 - Ranakhambe Manisha
 - Vaishali Bhosale
 - Chintamani Pawar
 - Anand Mochi

6.12	Activities and support from the Parent – Teacher Association						
	Parents support in the organisations of various social activities e.g. Blood Donation, Tree Plantation etc. The parents also suggest some activities for the development of their son's and daughters.						
6.13	Development programmes for support staff						
	> ICT lectures for Non-Teaching staff.						
	> Opportunity for E-learning and computer literacy was given to the staff.						
	➤ One of the staff of MSW Mr. Patel G B had attended the training programmes on PMFS, Pune at IMED and other at AG office Pune.						
6.14 Initiatives taken by the institution to make the campus eco-friendly							
	➤ Our institute is called as Green Campus by the public and our Punch Line is "Feel Green Go Green." For which in appropriate places displays are made indicating maintaining Green & Clean campus.						
	➤ Open canteen facility is also provided to the students where they can have their Tiffin's as well.						

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - ➤ Parent's communication system has been initiated through which parents are communicated about the progress of the students.
 - ➤ MSW students were encouraged to participate in Pani Foundation's efforts for water management.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Proposed Actions	Actions Taken				
Industry Institute Interaction	Industrial Visits				
Programmes					
Career / Personality	Placement Guidance				
Development Programmes	Guest Lecture Series				
	Guest Lecture on 'Campus to Corporate'				
	Seminar on Big Bull Market				
Outreach programmes /	MSW students visited Bidi Gharkul Lepromatus				
Institute Social Responsibility	localities to encourage their participation in causative and				
programmes	positive learning process and create emotional stability				
	and develop positive attitude				
	MSW students had participated in Pani Foundation's				
	efforts for water management.				
NSS Activities	NSS Camps.				
	Cleaniness Programme under NSS				
	NSS Camp at Shingadgaon Village Tal North Solapur				

Proposed Actions	Actions Taken				
Seminar for Girls: Disha-fly for Dignity Women Law and Rights	 Guests: Aprna Ramthirthkar : Advocate & Counsellor Mrs. Aparna Geete : Crime Commishnor Dr. Sonali Ghongade : Nutrition & Dietion 				
Women Security and Rights					
Women Health and Food					

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- ➤ Village cleanliness campaign organised at Shingadgaon to develop a participatory efforts for health and cleanliness. To cope with National Programme.
- Smart city volunteers participated in urban extension activities.
- Plantation in all places in and around the campus.

*Details of Best Practices should be enclosed at Annexure-IV.

- 7.4 Contribution to environmental awareness / protection
 - > Students have planted trees on plantation day of government of Maharashtra.
 - Community based cleaniness programme was attended and participated by Faculty and students in the month of April organised by Ministery of empowerment and social justice, Solapur.
 - ➤ Unit has taken very strong and proactive attitude towards an environment as a result greening of the campus is being implemented.
 - ➤ House keeping arrangement is made daily.

7.5	Whether	environmental audit was conducted?	Yes	_	No	√			
7.6	Any other relevant information the institution wishes to add. (for example SWOT Analysis)								
	➤ There are fewer experts available in the region of the institute which is a hindrance for giving expertise knowledge to our students.								
	➤ The scope for getting jobs in I.T in the local area is least which is a threat for the institute.								
8.	Plans of institution for next year								
	>	To organise THREE days Inductio	n Prograr	nme.					
	>	 To organise Annual Seminar. To organise I.T sampark Abhiyan. Blood donation camp 							
	>								
	>								
	To organise extension activities under NSS.Parents Meet								
	>	➤ To organise Corporate Week.							
	Online Internal Tests								
Nam	ve:			Name	<i>:</i>				
	ature of the	c Coordinator, IQAC		 Signatu	re of the Ch	airpersoi	ı, IQAC		

